

# Town of Dudley



## Annual Report Of The Town Officers Fiscal Year 2015



### Dudley Police Department

Sergeant Paul Ceppetelli  
Sergeant Dean Poplawski  
Chief Steven Wojnar  
Sergeant Jim Hutchinson



### Dudley Fire Department

Chief Dean Kochanowski  
Captain Paul Konieczny  
Captain David Konieczny



### Dudley Highway Department

Vincent Polletta, Highway Foreman  
Daniel Gion, Highway Superintendent, Tree Warden

The Annual Report for Fiscal Year 2015 recognizes our Public Safety Officials.

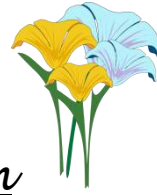
Dudley's professional and dedicated Public Safety Officials' primary goal is to provide protection for our citizens and keeping them safe; 24 hours a day/7 days a week.

We acknowledge our entire public safety staff whether a patrolman, firefighter, paramedic/EMT or maintaining our public streets and roads.

Thank you!



## *In Memoriam*



**Karen McKinney**- Karen was a dedicated educator at Dudley Elementary School retiring in 2002 after 40 years of service. She worked many Dudley elections as an election worker and was active in the town's Republican Town Committee.



**Peter J. "Pete" Nowosadko** - Pete was a loving husband and father as well as a local businessman. He served on the Zoning Board of Appeals as well as on the Conservation Commission. Taken too soon, he is sorely missed by all who knew him.



**Leonard C. "Hank" Kuzawa** – Hank served on the Police Evaluation Committee, the Zoning Board of Appeals and as an election worker for any years. He was a proud member of the Teamsters Local 170, a jack of all trades, devoted husband and friend to all.



**Audrey L. Bacon** – Audrey was a lifelong resident of Dudley and served as the director for the Dudley Senior Center. She was a board member of Tri-Valley Elder Services and enjoyed organizing trips for the Dudley Seniors.

# DEDICATION AND REMEMBRANCE



Sergeant Pamela Daniels

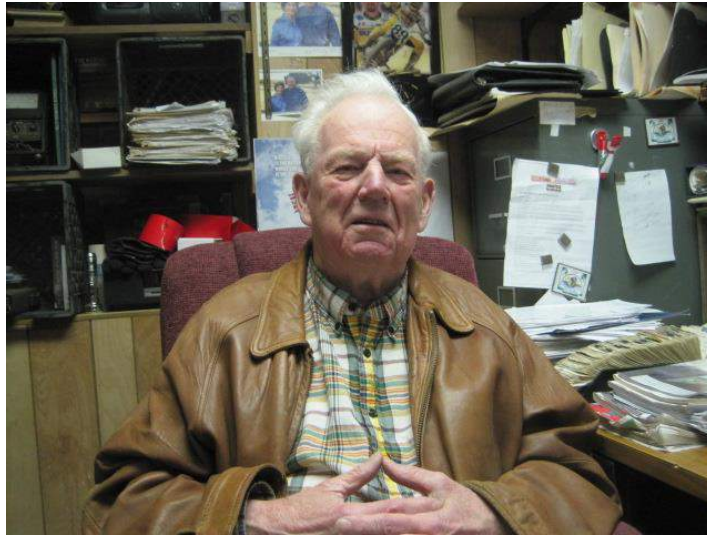
1957- 2015

Pamela Daniels began her career as Dudley's first female police officer in 1978 when she was appointed as Reserve Officer and Dispatcher. She officially became full time in 1986 and attained the rank of Sergeant with the department in 2002. In addition to her 12 years of supervisory duties, Pam served as a DARE Instructor, Juvenile Officer with our local Elementary and Pre-school students, Sexual Assault Investigator, and Court Liaison officer. She obtained her Master's Degree from Western New England College in 1999. She retired after 35 years of dedicated service to the Town of Dudley in August of 2013. She unfortunately passed away too soon in August of 2015. Pam was a lifelong resident of Dudley. She will always be remembered as a loving and caring daughter and sister, as well as a devoted police officer and friend.





## Ellis “Cappy” Bateman



### “Thank you”

A lifelong resident of Dudley “Cappy” had dedicated 36 years of service to our town holding the position of Electrical/Wiring Inspector resigning in 2015. He has not only been a pillar of the community as a businessman but is most fondly thought of as a neighbor and friend.

Thank you for being such a generous member of our community and shaping our town in so many ways for over a quarter of a century.

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# TOWN OF DUDLEY – AT A GLANCE

The Town of Dudley was incorporated in 1732. We are governed by the Dudley Town Bylaws with a five member Board of Selectmen and a Town Administrator. Our Annual Town Meeting is held on the last Monday in May and the second session for the consideration of financial articles and other business shall be held on the first Monday in November.

Dudley's population is 10,210 and we have 6,597 registered voters. Out of the registered voters 1,636 are registered as Democrats, 880 as Republican, 7 as Green Rainbow Party, 13 as United Independent Party, 29 as Libertarian and 4,015 as Unenrolled and 17 as All Others.

Dudley consists of 22 square miles with 90.2 miles of roads. There are three scenic roads, Baker Pond Road, Hayden Pond Road and Marsh Road.

There were 44 marriages recorded, 85 births (with the most popular names: baby boy – Liam and baby girl - Mia) and 105 deaths.

The Dudley Municipal Complex located at 71 West Main Street houses the majority of the town departments and the Police Department. The Highway Department and Recycling Center are located on Indian Road.

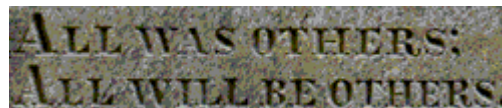
Dudley is part of the Dudley-Charlton Regional School District. We have Mason Road School located at 20 Mason Road that serves Kindergarten – grade 1 with 352 students; Dudley Elementary School at 16 School Street serves grades 2-4 with 420 students; Dudley Middle School located at 70 Dudley-Oxford Road serves grades 5-8 with 661 students and Shepherd Hill Regional High School that serves Grades 9-12 with 1,263 students.

Dudley has a wonderful library, Pearle L. Crawford Memorial Library located at 40 Schofield Ave. The library provides its residents with adult and children programs, literacy programs, public access to computers, downloadable e-books and audiobooks and a friendly, helpful staff.

Dudley has many Churches –to name a few... St. Andrew Bobola Roman Catholic Church on West Main Street, St. Anthony of Padua Roman Catholic Church on Dudley Hill Road, Dudley Congregational Church on Center Road and Calvary Assembly of God on Southbridge Road (Route 131).

We have several recreation areas – Merino Pond Town Beach, Crawford Memorial Field (Little League), Pine Street Park and Carmignani Memorial (Fun Zone) Playground.

Dudley has five town-owned cemeteries – Village Cemetery on Dudley-Oxford Road, Corbin Cemetery on Corbin Road, Waldron Cemetery on Ramshorn Road, Marsh Cemetery on Henry Marsh Road and Curtis Cemetery a/k/a Albee/Durfee Cemetery on Albee Road.



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## GREEN COMMUNITY DESIGNATION



With open fields and woodlands as well as several active farms, Dudley is a “green” community as well as earning the State’s energy-related “Green Community” designation. The town’s desire to reduce energy costs motivated it to become a Green Community in 2014. Using a portion of the \$169,800 grant the town installed HVAC improvements, two variable speed drives and efficient motors for its heating system to the Dudley Municipal Complex as well as installing exterior LED lighting in its parking lot. Future projects include the installation of IdelRight units on Police vehicles and interior and exterior lighting retrofit at the Highway Department.

In the future, Dudley faces the challenges of prioritizing energy efficiency improvements to existing buildings and increasing awareness to its residents.

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# FEDERAL, STATE & COUNTY OFFICIALS

## **PRESIDENT**

Barack H. Obama  
The White House  
1600 Pennsylvania Avenue NW  
Washington, DC 20500  
202-456-1111  
Visitor's Office: 202-456-2121

## **UNITED STATES SENATORS**

Edward J. Markey  
218 Russell Senate Office Building  
Washington, DC 20510  
202-224-2742

975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-8519

Elizabeth Warren  
317 Hart Senate Office Building  
Washington, DC 20510  
202-224-4543

2400 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-3710

## **REPRESENTATIVE IN CONGRESS 1<sup>st</sup> CONGRESSIONAL DISTRICT**

Richard Neal  
341 Cannon House Office Building  
Washington, DC 20515  
202-225-5601

300 State Street, Suite 200  
Springfield, MA 01105  
413-785-0325

## **GOVERNOR**

Charlie Baker  
State House, Room 280  
Boston, MA 02133  
617-725-4005  
888-870-7770 (in state only)

## **DISTRICT ATTORNEY WORCESTER COUNTY**

Joseph D. Early, Jr.  
225 Main Street G-301  
Worcester, MA 01608  
508-755-8601

## **SECRETARY OF STATE**

William Galvin  
One Ashburton Place  
Boston, MA 02108  
617-727-7030

## **SENATOR IN GENERAL COURT**

Ryan Fattman  
State House, Room 520  
Boston, MA 02133  
617-722-1420  
ryan.fattman@masenate.gov

## **REPRESENTATIVE IN GENERAL COURT**

Peter Durant  
State House, Room 33  
Boston, MA 02133  
617-722-2060  
peter.durant@mahouse.gov

## **REGISTER OF DEEDS**

Anthony J. Vigliotti  
90 Front Street  
Worcester, MA 01608  
508-798-7717 ext. 7010

## **REGISTER OF PROBATE**

Stephanie K. Fattman  
225 Main Street  
Worcester, MA 01608  
508-831-2200

## **WORCESTER COUNTY SHERIFF**

Lewis G. Evangelidis  
5 Paul X Tivnan Drive  
West Boylston, MA 01583  
508-854-1800

## ELECTED OFFICIALS

### BOARD OF ASSESSORS

Conrad Allen, Chairman	2017
Thomas Brousseau	2016
Jo-Ann Szymczak	2018

### BOARD OF HEALTH

Jennifer Cournoyer, Chairman	2018
Jason Johnson	2016
J. Theodore Zajkowski	2017

### CONSTABLES

Theodore Baron, Sr.	2016
Sean F. Guerin	2016
David Konieczny	2016
John Zajkowski	2016

### DCRSD – SCHOOL COMMITTEE

Pauline O'Coin	2017
Catherine Kabala	2016
Joseph M. Pietrzak	2018

### DUDLEY HOUSING AUTHORITY

George Abysalh	2018
Thomas J. Kaczynski	2017
Francis Kasheta	2019
Edward Mickelson	2020
Lynn Millette	2016

### WATER/SEWER COMMISSIONERS

Daniel O'Connor, Chairman	2016
Jay Spahl	2018
Jonathan Androlewicz	2017
Thomas W. Fournier	2016
Scott Zajkowski	2018

### LIBRARY TRUSTEES

Benjamin Craver, Co-Chair	2018
Jerold J. Jeffrey	2018
Patricia Korch, Co-Chair	2016
Richard Clark	2016
Nora B. Cavic	2017
Deborah A. Thibaudeau	2017

### MODERATOR

Patrick Flynn, Esquire	2017
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### PLANNING BOARD

Guy E. Horne, Chairman	2016
Marcia Wagner	2019
Thomas Holt	2017
Mark Marzeotti	2018
Sean F. Guerin	2018

### SWCRV SCHOOL DISTRICT

Alfred C. Reich	2017
Timothy Schur	2016

### TOWN CLERK

Ora E. Finn	2016
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### TREASURER/COLLECTOR

Richard A. Carmignani, Jr.	2018
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## MUNICIPAL DEPARTMENTS, APPOINTED BOARDS AND COMMITTEES

### TOWN ADMINISTRATOR

Greg Balukonis

### ANIMAL CONTROL/INSPECTOR OF ANIMALS

Jennifer FitzGerald – Animal Control Officer

Robert FitzGerald – Assistant Animal Control Officer

### ACCOUNTING

Deborah Thibaudeau – Town Accountant

Joan Gardecki – Assistant Town Accountant

### ASSESSING DEPARTMENT

Lisa Berg – Principal Assessor

Christine Stelmack, Clerk (resigned 4/3/2015 )

Margaret Kane – Clerk

### BOARD OF HEALTH

Rosalie Dziedzic, Clerk

Thomas Purcell, Health Agent

### BUILDING DEPARTMENT

Nelson Burlingame, Building Commissioner, Fence Viewer, Zoning Official

Jennifer Cournoyer, Clerk

### BUILDING AND GROUNDS DEPARTMENT

Dennis Tremblay, Supervisor

Hector Chapa

### BURIAL AGENT

Mark Bartel

Roberta Bartel, Assistant Burial Agent

### CABLE ACCESS

Theodore Baron, Sr. – Cable Access Coordinator

Fred Sugar – Government Affairs Manager

Brian Dorval – Camera Operator

Nancy Runkle – Camera Operator

#### CAPITAL IMPROVEMENT PLANNING COMMITTEE

Don Wilson, Chair  
Richard Carmignani, Jr.  
Michael Mayotte  
Sean Guerin  
Mark Landry  
Michelle Jervis, Clerk

#### CENTRAL MASS REGIONAL PLANNING COMMITTEE

##### DUDLEY DELEGATES

Greg Balukonis  
William Trifone  
Nancy Runkle (alternate)

#### CONSERVATION COMMISSION

Richard J. Androlewicz., Chairman  
George Slingo, Vice-Chairman  
Nancy J. Vajcovec  
James Koebke  
Francis Mikolajczak  
Samantha S. Costello  
Frank Gardecki  
Mathew Marro, Environmental Engineer  
Caryl Savard, Clerk

#### COUNCIL ON AGING

Emma Cote  
Josephine Bottieri  
Beatrice Bouvier  
P. Jim D'Auria  
Alice Langlois  
Walter Spiewakowski  
Catherine Desrosiers  
Margaret Bussiere, COA Director  
Joan Gardecki, Clerk

#### CULTURAL COUNCIL

Marilyn Lefebvre  
Denise Driscoll  
Rose Smoolca  
Audrey Resener  
Joan Zumpfe  
Nancy Roy  
Jo-Ann Brinker



#### DUDLEY AD HOC BEACH COMMITTEE

Joyce Nierodzinski  
Tracey Ide  
Tony Poti  
Pastor Tony Hamilton

#### DUDLEY TRAIL AND GREENWAY NETWORK

Ken Butkiewicz

#### ECONOMIC DEVELOPMENT COMMITTEE

Ellen Laprise  
Jo-Ann Szymczak  
Marcia Wagner  
Barbara Zurawski

#### SCM ELDERBUS

Walter Spiewakowski, Delegate

#### ELECTRICAL INSPECTORS

Karol K. Gago, Inspector  
Aldo Noelle, Assistant Inspector

#### ELECTION WORKERS

Carol Antos  
Maryann Armstrong  
Ann Atkins  
Linda Bazinet  
Debbie Bazydlo  
Liz Beals  
Josephine Bottieri  
Linda Brink  
Janice Castonguay  
Barbara Cichowski  
Despina Condos  
Emma Cote  
Pellegrino "Jim" D'Auria  
James Dunne  
Anne Gillespie  
Maria Econome  
Cynthia Iwanski  
Kathryn Joseph  
Lori Joseph  
Judy Joy

Bruce Joy  
Jeanette Kasierski  
Jean Kondek  
Evelyn Kullas  
Diana Kuzawa  
Alicia Langlois  
Diane Mrozinski  
Carol Rocheleau  
Nancy Roy  
Sandra Smith  
Ann Stochaj  
Marcia Wagner  
Norma Waterhouse  
Louise Williams  
Donald Wilson, Jr.  
Lorraine Winslow

**EMERGENCY MANAGEMENT DIRECTOR**

Fire Chief Dean Kochanowski

**EMERGENCY MANAGEMENT DEPUTY**

Captain Paul Konieczny

**FINANCE, APPROPRIATION AND ADVISORY COMMITTEE**

Alan Marble  
Kerry Cyganiewicz, Sr.  
Luann Budrow  
Ronald Chickering  
Edward Lapointe  
Michael Mayotte  
Michelle Jervis, Clerk

**FIRE DEPARTMENT**

Chief Dean Kochanowski, EMT-P/EMD – Fire Education  
Captain David Konieczny – EMT-1/FF – Fire Education  
Captain Paul Konieczny – EMT – B/FF – CERT Coordinator  
Chester Moroz – EMT – P/FF – EMS Coordinator  
Steven Chenard – EMT/P/FF  
Eric Spahl – EMT – P/FF  
Scott Benoit – EMT-P/FF  
Antonio Trifone – EMT-P/FF  
Deputy Chief John LaRochelle – EMT-P – Call Deputy Chief  
Alan Brackett – Department Photographer/PIO/Safety Officer

#### FIRE STATION BUILDING COMMITTEE

Michael Spahl

Allan Marble

Anthony DiDonato, Jr.

Bert Davis

Dean Kochanowski

Greg Balukonis

Jonathan Ruda

#### FUEL/OIL/GAS/PLUMBING INSPECTOR

Jay Spahl

#### HIGHWAY DEPARTMENT

Daniel Gion, Superintendent, Tree Warden, Moth Superintendent

Vincent Polletta, Sr., Foreman

David Baxter

Melvin Gatzke, Jr.

Daniel Gion, Jr.

Stanley Golenski

Vincent Grzyb

Allen Warrington

Richard Wetherbee

#### RECYCLING CENTER

Brian Dorval, Coordinator

#### HISTORICAL COMMISSION

Edward Bazinet

Michael Branniff

Frederick Meyer

Louise Wieloch

Christopher Rawson

Patricia Biron

#### PEARLE L. CRAWFORD MEMORIAL LIBRARY

Karen Wall, Library Director

Kathryn Dunton – Children's Librarian

Patricia Buzanoski

Lena Costen

Anne Ethier

Heather Roberts

Tashia Mayen

MANAGEMENT INFORMATION SYSTEMS DIRECTOR

Deborah Thibaudeau

MUNICIPAL HEARINGS OFFICER UNDER CHAPTER 148B

Roger Dubois

PERSONNEL BOARD

Maribeth Marzeotti

James Dunne

Anne Marie Gray

Lorna Wade

Rose Smoolca

Joan Gardecki, Clerk

PLANNING DEPARTMENT

Nancy Runkle, Town Planner

POLICE DEPARTMENT

Chief Steven Wojnar

Sergeant Paul Ceppetelli

Sergeant James Hutchinson

Sergeant Dean Poplawski

Officer James Annese

Officer Chandler Boyd II

Officer David Carpenter

Officer Arthur Ferreira

Officer Marek Karolowicz

Officer Philp Megas

Officer Shane N. DiDonato

Officer Keith Reimillard

Officer Ryan Daniels

Student Officer Tyler Smith

Reserve Officer Jaime Camacho

Reserve Officer Kaitlyn DiBuono

Reserve Officer Spencer Donovan

Reserve Officer John Glowacki

Reserve Officer Eric Gulkin

Reserve Officer Robbie L'Heureux

Reserve Officer Derek Peck

Reserve Officer James Rivera

Reserve Officer Daniel Melhouse

Reserve Officer Ryan Matte

Reserve Officer Anthony Mastrogiovanni

## QUINEBAUG RAIL TRAIL COMMISSION

Kenneth Butkiewicz

## WATER/SEWER AND DEPARTMENT

John, Meehan, Water Superintendent

Louie Grzyb, Jr. Sewer Superintendent (retired 8/2015)

Timothy Galvin, Assistant Operator – Water

George Patrinos, Maintenance - Water

Steven Wilber, Laborer - Water

Paul Siegmund – Assistant Superintendent – Sewer

Michael Krajcik, Maintenance - Sewer

Kristin Doyle, Administrative Assistant

## OFFICE OF THE TOWN CLERK

Office Assistant, Chris Stelmack (resigned 4/3/2015)

Office Assistant, Ellen Cote

## TOWN COUNSEL

Gary Brackett, Esquire

Brackett & Lucas

## TOWN TREASURER/COLLECTOR

Richard A. Carmignani, Jr., Treasurer, Insurance Administrator

Rosalie Dziedzic, Assistant Treasurer (retired 7/2015)

Lisa Lamarche, Assistant Treasurer/Collector

## VETERAN'S AGENT

Richard J. Holewa, Veteran's Services Officer

Serving Webster and Dudley

## ZONING BOARD OF APPEALS

George Slingo, Chairman

Roger Dubois

John Glynn

John Julian

Brian Canty

William LePage, Alternate

Gloria Harvey, Clerk

If you are interested on serving on a Board or Committee please contact the Board of Selectmen's Office at 508-949-8001 or [selectmen@dudleyma.gov](mailto:selectmen@dudleyma.gov) or the Town Clerk's Office at 508-949-8004 or [oraf@dudleyma.gov](mailto:oraf@dudleyma.gov) indicating the area of interest along with a brief background description.

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**OFFICE OF THE BOARD OF SELECTMEN**  
71 West Main St, Dudley, Massachusetts

Steven Sullivan Chairman  
John Marsi, Vice-Chair  
Peter Fox, Clerk  
Paul Joseph  
Jonathan Ruda  
[www.dudleyma.gov](http://www.dudleyma.gov)



Michelle Jervis, *Administrative Secretary*  
Phone: 508-949-8001

Greg Balukonis  
Town Administrator

To the Residents of Dudley:

It is an honor for the members of the Board of Selectmen to serve the Dudley community. The Board continues to improve the way in which we communicate with residents and prioritize town funding commitments. The Board takes a business-like approach to all matters involving the town. Our top priorities remain public safety, promoting an environment that fosters economic development and improving the quality of life of our residents. We aim to provide the best services we can afford as a community.

We are proud to report that the Town of Dudley continues to move forward and make strong, sustainable progress, and there are highlights of Fiscal Year 2015 that need to be mentioned in this report.

- The Town went out for bid and sold the old Pearle L. Crawford Memorial Library on Village Street for \$85,000.
- The Town accepted the Energy Reduction Plan and became a Green Community, part of 153 communities in the Commonwealth. We received \$169,800 to implement various energy efficient projects for municipal buildings and vehicles. We would like to thank Nancy Runkle, Town Planner, for her contribution and hard work getting this designation.
- The Dudley Beach Committee had another successfully 5K Road Race to raise money for the town beach and lifeguards.
- The Town funded inspections of Merino Pond Dam and Wallis Pond Dam as required by the Massachusetts Office of Dam Safety. Town owned dams are inspected every three years to make certain they are safe and structurally sound.
- Once again the town voted to fund a request for archival services for Dudley's important historical documents. The Board support Dudley's rich history and will continue to support such activities when funds are available.
- The town demolished the old Stevens Linen Mill dye house located on Ardlock Place. This property was called the Bleach House when the mill was producing linen products. After many years of decay the town deemed it a liability. Future plans for the property are being discussed.
- The Town approved a Tax Increment Financing Agreement (TIF) with Webco Chemical. Webco will be building an addition to their current facility and 11 new jobs will be added to their workforce of 53 employees.
- In November, the Town entered into a PILOT Agreement with Nexamp, Inc. to construct and operate a solar photovoltaic power plant on Dudley-Oxford Rd.

All of the many achievements on this list, many others not listed here, were accomplished by the strong management team we have in place, with the help of the numerous Boards and Committees in town as well as our State Legislatures.

We are proud of our town and all that is accomplished here. We are looking forward to making Dudley an even better place to live now and into the future.

Respectfully submitted,

Steven P. Sullivan, Chairman

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**Finance, Appropriation and Advisory Committee**

Kerry Cyganiewicz  
Edward LaPointe  
Ronald Chickering  
Alan Marble  
Michael Mayotte  
Luann Budrow



71 West Main Street  
Dudley, MA 01571  
Phone: (508) 949-8001  
Fax (508) 949-8013

**FINANCE, APPROPRIATION AND ADVISORY COMMITTEE ANNUAL REPORT FOR FISCAL  
YEAR 2015**

To the Honorable Board of Selectmen and the Citizens of the Town of Dudley:

The Dudley Finance, Appropriation and Advisory Committee (FAA), by Town By-Law, is a nine (9) member committee appointed by the Town Moderator, with each member serving a three year term. Furthermore, members serve without compensation, and are prohibited to serve concurrently on any other official Town Board. A full committee would have representation of each of the Dudley precincts, and the Chair.

The FAA, under State Law and Town Bylaws, must offer for consideration at Town Meeting, a balanced budget and make a recommendation on Articles submitted. This is done through listening to the request from each of the Town Departments, the Town Administrator, the Board of Selectmen and the citizens of Dudley, and by way of careful deliberation of requests in relation to available resources.

The Citizens of Dudley approved the FY15 Town operation budget of \$13,964,831 of which the Town received \$6,428,572 (46.03 %) and the schools received \$7,536,259 (53.97%) and the Enterprise Accounts were budgeted at \$1,042,474 (Sewer) and \$972,170 (Water), based on forecasted expenses and revenues. The FAA strongly recommended that any free cash funds be earmarked for the town's Stabilization Account.

The FAA will continue to advise the citizens in matters requiring the expenditure of our limited resources, and will only recommend for consideration those expenditure that will not negatively affect the Town's solvency.

In closing I wish to thank the members of the FAA for their years of service on the Committee. We urge any citizens interested in serving on the FAA to contact the Town Moderator.

Respectfully submitted,

Kerry Cyganiewicz  
Chairman, Finance, Appropriation and Advisory Committee





**TOWN OF DUDLEY**  
**Massachusetts**  
**Office of the Town Accountant**  
71 West Main Street  
Dudley, MA 01571

Deborah A. Thibaudeau  
Dudley Town Accountant  
Tel. 508-949-8016  
[debit@dudleyma.gov](mailto:debit@dudleyma.gov)

January 7, 2016

To the Honorable Board of Selectmen and the citizens of the Town of Dudley, I hereby submit the following report from the Office of the Town Accountant.

This report covers the period July 1, 2014 through June 30, 2015.

- Fiscal Year Budgeted Appropriations and Actual Expenditures 2015  
General Fund / Sewer Fund / Water Fund)
- Actual Expenditure Summary Comparison (FY 2011 to FY 2015) and Budget 2016
  - Fiscal Year Budgeted Revenues and Actual Revenues 2015  
General Fund / Sewer Fund / Water Fund
  - Fiscal Year Activity – Revolving Accounts 2015
- Independent Auditors' Report Highlights for Fiscal Year 2015

To the best of my knowledge, the figures in this report accurately represent the revenues, expenditures and budget appropriations for the Town of Dudley for the Fiscal Year ending June 30, 2015.

*Deborah A. Thibaudeau*

Deborah A. Thibaudeau  
Town Accountant

Town of Dudley  
Actual & Budgeted Expenses & Encumbrance  
Report Period: July 2014 thru June 2015

Account Number	Account Description	Net Working Budget	Current Year Expenditure	Balance Remaining	Percent Left
<b>MODERATOR</b>					
0001-114-5111-01	SALARY	1.00	0.00	1.00	100.00
	<b>**TOTAL** MODERATOR</b>	1.00	0.00	1.00	100.00
<b>SELECTMEN</b>					
0001-122-5115-01	FLOATER	5,700.00	5,596.17	103.83	1.82
0001-122-5121-01	CLERICAL SALARY	32,259.00	32,282.88	(33.88)	(0.11)
0001-122-5255-02	EMP. MERIT POOL-ART 17	10,000.00	9,273.92	726.08	7.26
0001-122-5300-02	LEGAL NOTICES	500.00	1,797.30	(1,297.30)	(259.46)
0001-122-5340-02	TELEPHONE	16,074.78	18,405.70	(2,330.92)	(14.50)
0001-122-5420-02	COPY / FAX	500.00	1,291.60	(791.60)	(158.32)
0001-122-5424-02	PAPER	1,000.00	1,231.58	(231.58)	(23.16)
0001-122-5425-02	CENTRAL SUPP	1,000.00	323.27	676.73	67.67
0001-122-5700-02	EXPENSES	5,000.00	2,296.35	2,703.65	54.07
0001-122-5705-02	OP. EXPS	65,629.33	65,170.84	458.49	0.70
0001-122-5730-02	DUES	1,500.00	1,480.00	20.00	1.33
	<b>**TOTAL** SELECTMEN</b>	139,183.11	139,159.61	3.50	0.00
<b>TOWN ADMINISTRATOR</b>					
0001-123-5111-01	SALARY/BENEFITS	105,000.00	105,000.00	0.00	0.00
0001-123-5700-02	EXPENSES	500.00	500.00	0.00	0.00
0001-123-5712-02	AUTO	4,800.00	4,800.00	0.00	0.00
0001-123-5730-02	MTGS/DUES	425.00	425.00	0.00	0.00
	<b>**TOTAL** TOWN ADMINISTRATOR</b>	110,725.00	110,725.00	0.00	0.00
<b>F.A.A.C.</b>					
0001-131-5121-01	CLERICAL SALARY	432.00	432.00	0.00	0.00
0001-131-5700-02	EXPENSES	100.00	100.00	0.00	0.00
0001-131-5780-02	RESERVE FUND	4,772.00	4,772.00	0.00	0.00
	<b>**TOTAL** F.A.A.C.</b>	5,304.00	5,304.00	0.00	0.00
<b>TOWN ACCOUNTANT</b>					
0001-135-5112-01	SALARY	48,629.00	48,629.00	0.00	0.00
0001-135-5113-01	CLERK/HR CLERK	6,500.00	6,397.19	102.81	1.58
0001-135-5370-02	LONGEVITY BENEFIT	200.00	200.00	0.00	0.00
0001-135-5700-02	EXPENSES	100.00	100.00	0.00	0.00
0001-135-5710-02	EDUCATION - ACCTG	100.00	100.00	0.00	0.00
0001-135-5780-02	ACCTG SOFTWARE SUPPORT	2,335.00	2,335.00	0.00	0.00
	<b>**TOTAL** TOWN ACCOUNTANT</b>	57,864.00	57,761.19	102.81	0.18
<b>INFO TECH EXPENSES</b>					
0001-136-5114-01	MIS DIRECTOR SALARY	6,935.00	6,935.00	0.00	0.00
0001-136-5780-02	EXPENSES	2,000.00	1,996.83	3.17	0.16
0001-136-5781-02	COMMMAINT. EXPENSES	701.95	604.23	97.72	13.92
	<b>**TOTAL** INFO TECH EXPENSES</b>	9,636.95	9,536.06	100.89	1.05
<b>BOARD OF ASSESSORS</b>					
0001-141-5112-01	ASSISTANT SALARY	52,301.00	52,301.00	0.00	0.00
0001-141-5113-01	CLERK	20,147.00	20,147.00	0.00	0.00
0001-141-5370-02	LONGEVITY BENEFIT PAY	200.00	200.00	0.00	0.00
0001-141-5380-02	COMPUTER	9,743.00	9,946.00	(203.00)	(2.08)
0001-141-5390-02	MAPPING COMPANY-ASSRS	3,454.00	3,250.00	204.00	5.91
0001-141-5700-02	EXPENSES	600.00	598.69	1.31	0.22
0001-141-5710-02	EDUCATION	1,500.00	1,500.00	0.00	0.00
	<b>**TOTAL** BOARD OF ASSESSORS</b>	87,945.00	87,942.69	2.31	0.00
<b>TOWN TREASURER</b>					
0001-145-5111-01	TREAS/COLLECTOR SALARY	77,860.00	77,841.98	18.02	0.02
0001-145-5112-01	TREAS-CERTIFIED SALARY	1,000.00	1,000.00	0.00	0.00
0001-145-5121-01	ASST. SALARY	16,511.00	16,511.00	0.00	0.00
0001-145-5341-02	POSTAGE-TREAS.	17,100.00	21,221.28	(4,121.28)	(24.10)
0001-145-5370-02	TREAS-LONGEVITY	1,000.00	1,000.00	0.00	0.00
0001-145-5600-02	TAX TITLE	3,800.00	1,286.98	2,513.02	66.13
0001-145-5700-02	EXPENSES	9,500.00	10,387.82	(887.82)	(9.35)
0001-145-5740-02	UNEMP SELF INS TRUST	3,800.00	0.00	3,800.00	100.00
0001-145-5742-01	COUNTY RETIREMENT	628,948.00	628,948.00	0.00	0.00
0001-145-5745-01	GROUP INSURANCE	724,706.00	701,134.81	23,571.19	3.25
0001-145-5747-02	MEDICARE TAX	40,511.00	48,854.35	(8,343.35)	(20.60)
0001-145-5751-02	INSURANCE GENERAL	189,923.00	197,155.27	(7,232.27)	(3.81)
0001-145-5910-02	MATURING DEBT	687,487.55	687,487.99	(0.43)	0.00
0001-145-5915-02	INTEREST-DEBT	157,274.79	148,238.79	9,036.00	5.75
0001-145-5920-02	W/D INTER MUNIC PRINCP.	103,037.00	103,037.41	(0.41)	0.00
0001-145-5925-02	W/D INTER MUNIC INTEREST	40,849.00	40,848.94	0.06	0.00
0001-145-6040-02	WBSTR DISPATCH ASSMNT (Encumbered)	106,423.00	0.00	106,423.00	100.00
	<b>**TOTAL** TOWN TREASURER</b>	2,808,730.35	2,684,955.63	124,774.72	4.44
<b>TOWN COLLECTOR</b>					
0001-146-5113-01	CLERK	24,645.00	25,184.77	(539.77)	(2.19)
0001-146-5114-01	CLTR CLERK PT-NEW	14,325.00	11,855.68	2,469.31	17.24
0001-146-5303-02	DATA PROCESSING	10,445.00	10,358.31	86.69	0.83

0001-148-5370-02	LONGEVITY BENEFIT		200.00	200.00	0.00	0.00
0001-148-5700-02	EXPENSES		1,895.00	3,811.08	(2,116.08)	(124.84)
0001-148-5750-02	TAX TITLE REDEMPTION		13,800.00	13,700.15	99.85	0.72
	<b>**TOTAL** TOWN COLLECTOR</b>		<b>65,110.00</b>	<b>65,110.00</b>	<b>0.00</b>	<b>0.00</b>
<b>PERSONNEL BOARD</b>						
0001-162-5700-02	EXPS		350.00	398.98	(38.98)	(11.14)
0001-162-5715-02	DUES&PUBLICATIONS		50.00	0.00	50.00	100.00
	<b>**TOTAL** PERSONNEL BOARD</b>		<b>400.00</b>	<b>398.98</b>	<b>11.02</b>	<b>2.76</b>
<b>MUNICIPAL EXPENSES</b>						
0001-156-5100-01	PKG CLERK		28.00	28.00	0.00	0.00
0001-156-5200-02	ST.LIGHTS		42,000.00	24,783.40	17,216.60	40.99
0001-156-5225-02	STORMWATER		4,001.00	4,000.00	1.00	0.02
0001-156-5250-02	ENERGY-MUNI EXPS		29,319.33	54,206.43	(24,887.10)	(64.88)
0001-156-5255-02	COMPENSATED BALANCE		4,800.00	0.00	4,800.00	100.00
0001-156-5280-02	GENL. USE VEHICLE		500.00	141.75	358.25	71.65
0001-156-5290-02	DAMS		3,500.00	0.00	3,500.00	100.00
0001-156-5300-02	AUDITOR		15,500.00	15,500.00	0.00	0.00
0001-156-5310-02	LEGAL		10,000.00	11,221.75	(1,221.75)	(12.22)
0001-156-5415-02	PARKING COLLECTIONS		250.00	0.00	250.00	100.00
0001-156-5422-02	TOWN REPORTS		1,500.00	1,317.00	183.00	12.20
0001-156-5428-02	EDUCATION-NORFOLK		25,593.36	25,593.36	0.00	0.00
0001-156-5429-02	EDCTN CH 74 TRANSP		17,500.00	18,000.00	(500.00)	(2.66)
0001-156-5430-02	REVERSE 911		5,000.00	4,700.00	300.00	5.00
	<b>**TOTAL** MUNICIPAL EXPENSES</b>		<b>159,489.69</b>	<b>159,489.69</b>	<b>(0.00)</b>	<b>0.00</b>
<b>TOWN CLERK</b>						
0001-161-5100-02	ELECT REGS-WAGES		8,400.00	8,400.00	0.00	0.00
0001-161-5111-01	SALARY		55,787.00	55,787.00	0.00	0.00
0001-161-5113-01	ASST. SALARY		7,464.00	7,464.00	0.00	0.00
0001-161-5114-01	TOWN CLERK CERTIFICATION		1,000.00	1,000.00	0.00	0.00
0001-161-5700-02	EXPENSES		5,945.22	5,945.22	0.00	0.00
0001-161-5712-02	RECORD PRESERVATION		500.00	499.99	0.01	0.00
0001-161-5715-02	ELECTION-EXPS		3,655.00	3,655.00	0.00	0.00
0001-161-5718-02	REGIST-CHAPTER 440		4,500.00	4,500.00	0.00	0.00
0001-161-5870-00	PURCHASE DOG TAGS/LICENSES		850.00	848.98	1.02	0.12
	<b>**TOTAL** TOWN CLERK</b>		<b>88,104.22</b>	<b>88,100.19</b>	<b>1.03</b>	<b>0.00</b>
<b>CONSERVATION COMM.</b>						
0001-171-5121-01	CLERICAL SALARY		7,138.17	6,976.89	162.28	2.27
0001-171-5700-02	CONSVRTN EXPS		1.00	0.00	1.00	100.00
	<b>**TOTAL** CONSERVATION COMM.</b>		<b>7,140.17</b>	<b>6,976.89</b>	<b>163.28</b>	<b>2.29</b>
<b>PLANNING BOARD</b>						
0001-175-5112-01	SALARY		42,428.00	42,416.38	9.62	0.02
0001-175-5115-01	CLERICAL SALARY		1.00	0.00	1.00	100.00
0001-175-5700-02	EXPENSES		900.00	860.65	39.35	4.37
0001-175-5710-00	SEMINARS		300.00	300.00	0.00	0.00
0001-175-5730-02	CENT. MA. REG. DUES		2,745.00	2,745.00	0.00	0.00
	<b>**TOTAL** PLANNING BOARD</b>		<b>46,372.00</b>	<b>46,322.03</b>	<b>49.97</b>	<b>0.11</b>
<b>ZONING BOARD</b>						
0001-178-5115-01	CLERICAL		2,571.00	2,568.83	2.17	0.08
0001-178-5700-02	EXPENSES		300.00	300.00	0.00	0.00
0001-178-5712-02	TRAVEL		50.00	0.00	50.00	100.00
	<b>**TOTAL** ZONING BOARD</b>		<b>2,921.00</b>	<b>2,868.83</b>	<b>52.17</b>	<b>1.79</b>
<b>BUILDING &amp; GROUNDS</b>						
0001-198-5113-01	BLDG/GRNDS ASST.		11,555.00	11,554.80	0.20	0.00
0001-198-5114-01	BLDG/GRNDS SUPERV.		43,127.00	43,123.82	3.08	0.01
0001-198-5115-01	LABORER-BLDG/GR		31,256.00	29,954.20	1,301.80	4.16
0001-198-5131-01	OVERTIME		800.00	1,131.58	(331.58)	(41.45)
0001-198-5190-02	CLOTHG ALLOW		825.00	546.59	278.41	33.75
0001-198-5400-02	PARKS		300.00	155.90	144.10	48.03
0001-198-5460-02	CEMETERIES		2,500.00	2,388.82	111.38	4.46
0001-198-5470-02	EQUIPMENT		2,000.00	1,890.46	109.54	5.48
0001-198-5702-02	1 Village Street		200.00	44.97	155.03	77.52
0001-198-5703-02	D.M.C.-WEST MAIN ST.		18,000.00	19,933.59	(1,933.59)	(10.74)
0001-198-5710-02	MEC INSP/SERVICE		7,000.00	6,847.20	152.80	2.16
0001-198-5715-02	MISC		500.00	491.17	8.83	1.77
	<b>**TOTAL** BUILDING &amp; GROUNDS</b>		<b>118,063.00</b>	<b>118,063.00</b>	<b>(0.00)</b>	<b>0.00</b>
<b>POLCE DEPARTMENT</b>						
0001-210-5112-01	CHIEF SALARY		84,874.00	84,874.00	0.00	0.00
0001-210-5113-01	CLERK SALARY		6,092.00	8,224.16	(2,132.16)	(35.00)
0001-210-5118-01	SERGEANT SALARIES		191,364.00	189,607.42	1,756.58	0.92
0001-210-5117-01	PATROLMEN SALARIES		477,505.74	455,143.73	22,362.01	4.68
0001-210-5119-01	SERGEANT ON-CALL		3,650.00	3,650.00	0.00	0.00
0001-210-5131-01	OVERTIME		109,489.21	116,998.31	(7,509.10)	(6.86)
0001-210-5132-01	VACA BUYBACK		10,500.00	9,804.64	695.36	6.62
0001-210-5133-01	CIVILIAN DISPATCH		44,281.00	44,338.12	(77.12)	(0.17)
0001-210-5134-01	DISPATCH OVERTIME		5,000.00	2,953.77	2,046.23	40.92
0001-210-5135-01	DISPATCH HOLIDAY		893.00	1,984.16	(1,071.16)	(119.95)
0001-210-5140-01	LONGEVITY-DISP		133.00	0.00	133.00	100.00
0001-210-5143-01	PHYSICAL FIT INCENTIVE		8,000.00	2,775.36	5,224.64	65.31

0001-210-5144-01	HOLIDAY SALARIES		30,387.00	29,864.58	522.44	1.72
0001-210-5145-01	RESERVE OFFICR SALARY		6,000.00	1,831.22	4,168.78	69.48
0001-210-5150-00	QUINN BILL		107,398.00	107,555.98	(157.98)	(0.15)
0001-210-5155-01	SHIFT DIFFERENTIAL		9,551.00	6,309.25	3,241.75	33.94
0001-210-5183-01	LIEUTENANT SALARY		25.00	0.00	25.00	100.00
0001-210-5320-02	TRAINING		10,198.00	12,662.50	(2,464.50)	(24.17)
0001-210-5325-02	POLICE-DISP.EMD CERT		163.00	0.00	163.00	100.00
0001-210-5580-02	DISPATCH UNIFORM EXPENS		11,100.00	16,582.66	(5,482.66)	(49.39)
0001-210-5700-02	EXPENSES		45,000.00	54,896.66	(9,896.66)	(21.99)
0001-210-5749-02	GASOLINE (NEW FY2015)		30,397.00	27,818.98	2,578.02	8.48
0001-210-5780-02	COMP. SUPPLY EXPENSES		20,000.00	20,196.39	(196.39)	(0.98)
0001-210-5788-02	PHOTO & PRINTS		2,400.00	2,400.00	0.00	0.00
0001-210-5790-02	DESK COVERAGE (NEW 2015)		23,824.00	29,142.50	(5,318.50)	(22.32)
	<b>**TOTAL** POLCE DEPARTMENT</b>		<b>1,238,204.95</b>	<b>1,229,594.35</b>	<b>8,610.60</b>	<b>0.70</b>
<b>FIRE DEPARTMENT</b>						
0001-220-5112-01	FIRE CHIEF		78,965.00	78,589.62	375.48	0.48
0001-220-5113-01	CAPTAIN 1		60,598.00	60,365.76	232.24	0.38
0001-220-5114-01	FF/PARAMEDIC/CLERK		30,001.00	27,823.99	2,177.01	7.26
0001-220-5117-01	FF #1		51,303.00	51,105.60	197.40	0.38
0001-220-5118-01	CAPTAIN 2		60,598.00	60,365.76	232.24	0.38
0001-220-5119-01	FF #2		45,602.00	45,338.43	265.57	0.58
0001-220-5120-01	FF #3		51,303.00	51,105.60	197.40	0.38
0001-220-5121-01	FF #4		51,303.00	51,105.60	197.40	0.38
0001-220-5122-01	SALARIES		50,000.00	51,464.00	(1,464.00)	(2.93)
0001-220-5125-01	EMS NIGHT COVERAGE		140,392.00	142,281.44	(1,889.44)	(1.35)
0001-220-5131-01	OVERTIME		20,000.00	23,437.00	(3,437.00)	(17.19)
0001-220-5160-01	FILL IN LABOR		2,000.99	512.60	1,487.60	74.38
0001-220-5152-01	BACK-UP AMBULANCE PAY		8,000.00	5,539.00	2,461.00	30.76
0001-220-5218-02	AMBULANCE BILLING SERV		17,000.00	17,329.67	(329.67)	(1.94)
0001-220-5240-02	PREVENTIVE MAINT.		13,700.00	13,005.48	694.52	5.07
0001-220-5320-03	EMS MISC LICENSES/FEES		1,300.00	1,300.00	0.00	0.00
0001-220-5420-02	COPY/FAX		500.00	363.24	136.76	27.35
0001-220-5700-02	EXPENSE		42,000.00	47,261.85	(5,261.85)	(12.63)
0001-220-5710-02	CAREER EDUC INCENTIVE		36,000.00	34,000.00	2,000.00	5.56
0001-220-5749-02	GAS/DIESEL (NEW FY15)		18,440.00	18,051.32	1,811.32	(9.80)
0001-220-5800-99	AMB CALL/CAREER EXPS		80,000.00	76,761.89	3,238.11	4.05
0001-220-5901-02	EQUIPMENT		1,000.00	921.55	78.45	7.85
0001-220-5902-02	BUILDING		1,000.00	977.80	22.20	2.22
	<b>**TOTAL** FIRE DEPARTMENT</b>		<b>859,005.00</b>	<b>859,005.00</b>	<b>0.00</b>	<b>0.00</b>
<b>BOARD OF HEALTH</b>						
0001-240-5113-01	CLERK SALARY		20,395.00	20,391.40	4.60	0.02
0001-240-5114-01	LEGAL POSTINGS		80.00	0.00	80.00	100.00
0001-240-5146-01	AGENT SALARY		16,000.00	15,999.96	0.04	0.00
0001-240-5190-01	ANIMAL INSP-STIPEND		359.00	359.00	0.00	0.00
0001-240-5700-02	EXPENSES		1,200.00	1,385.64	(185.64)	(15.47)
0001-240-5712-02	TRAVEL		100.00	0.00	100.00	100.00
0001-240-5713-02	HAZMAT - BOH		1.00	0.00	1.00	100.00
	<b>**TOTAL** BOARD OF HEALTH</b>		<b>38,136.00</b>	<b>38,136.00</b>	<b>(0.00)</b>	<b>0.00</b>
<b>BUILDING INSPECTOR</b>						
0001-242-5112-01	SALARY		22,825.00	20,627.71	2,197.29	9.63
0001-242-5113-01	CLERICAL SALARY		25,276.32	23,680.02	1,596.30	6.28
0001-242-5114-01	ASSOC. INSPECTOR		1.00	0.00	1.00	100.00
0001-242-5228-02	PRINTING/SUPPLIES		275.00	263.55	11.45	4.15
0001-242-5700-02	EXPENSES		150.00	0.00	150.00	100.00
0001-242-5712-02	TRAVEL		900.00	778.31	121.69	13.52
	<b>**TOTAL** BUILDING INSPECTOR</b>		<b>49,427.32</b>	<b>45,359.59</b>	<b>4,067.73</b>	<b>8.23</b>
<b>INSPECTORS</b>						
0001-244-5100-01	SEALER OF WEIGHTS - SALARY		2,600.00	2,500.00	0.00	0.00
0001-244-5700-02	SEALER OF WEIGHTS - EXPENSES		1.00	0.00	1.00	100.00
	<b>**TOTAL** INSPECTORS</b>		<b>2,601.00</b>	<b>2,500.00</b>	<b>1.00</b>	<b>0.04</b>
<b>EMERGENCY MGT</b>						
0001-291-5700-02	EMERGENCY MANAGEMENT		1,000.00	1,000.00	0.00	0.00
	EXPENSES					
	<b>**TOTAL** EMERGENCY MGT</b>		<b>1,000.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>
<b>ANIMAL CONTROL</b>						
0001-292-5112-01	SALARIES		4,878.00	4,878.00	0.00	0.00
0001-292-5113-01	ASSISTANT		630.00	0.00	630.00	100.00
0001-292-5380-02	DEAD ANIMAL DISP		50.00	0.00	50.00	100.00
0001-292-5430-02	MAINT / REPAIRS		400.00	400.00	0.00	0.00
0001-292-5700-02	EXPENSE		8,063.26	7,291.97	771.29	9.57
0001-292-5705-02	SPAY/NEUTER EXP		100.00	0.00	100.00	100.00
	<b>**TOTAL** ANIMAL CONTROL</b>		<b>14,121.26</b>	<b>12,569.97</b>	<b>1,551.29</b>	<b>10.99</b>
<b>ECONOMIC DEV. COMMITTEE</b>						
0001-293-5700-02	ECONOMIC DEV. COMM EXPS		100.00	0.00	100.00	100.00
	<b>**TOTAL** ECONOMIC DEV. COMMITTEE</b>		<b>100.00</b>	<b>0.00</b>	<b>100.00</b>	<b>100.00</b>
<b>TREE WARDEN</b>						
0001-296-5111-01	SALARY		132.00	132.00	0.00	0.00
0001-296-5700-02	EXPENSES		100.00	55.00	44.00	44.00

0001-296-5670-01	TREE REMOVAL		3,600.00	3,600.00	0.00	0.00
	**TOTAL** TREE WARDEN		3,732.00	3,688.00	44.00	1.18
D-C REGIONAL						
0001-310-5650-02	DUDLEY-CHARLTON SCHOOLS		6,977,817.00	6,977,817.00	0.00	0.00
	**TOTAL** D-C REGIONAL		6,977,817.00	6,977,817.00	0.00	0.00
BAY PATH						
0001-320-5660-02	BAY PATH SCHOOL		722,426.00	722,422.00	4.00	0.00
	**TOTAL** BAY PATH		722,426.00	722,422.00	4.00	0.00
HIGHWAY DEPARTMENT						
0001-420-5112-01	HWY - SUPERINTENDENT SALARY		72,249.00	71,880.37	368.63	0.54
0001-420-5113-01	HWY - FOREMAN SALARY		57,572.00	57,311.88	260.12	0.45
0001-420-5114-01	HWY - CONTRACTED WAGES		302,176.57	302,107.97	68.60	0.02
0001-420-5118-01	Salary Super-Plowing		2,000.00	2,000.00	0.00	0.00
0001-420-5119-01	Salary Foreman Plowing		2,000.00	2,000.00	0.00	0.00
0001-420-5131-01	HWY - OVERTIME		2,000.00	2,077.25	(77.25)	(3.86)
0001-420-5132-01	HWY - SICK-TIME BUY BACK		5,000.00	5,000.00	0.00	0.00
0001-420-5240-02	HWY-CONT. LABOR		5,000.00	4,950.00	50.00	1.00
0001-420-5420-02	HWY - COPY/FAX		200.00	57.47	142.53	71.27
0001-420-5430-02	HWY-MACH. MAINT.		32,066.00	32,000.41	65.59	0.30
0001-420-5435-02	BLDG/GROUNDS EQUIP MAINT		800.00	800.00	0.00	0.00
0001-420-5700-02	HWY - GENERAL EXPENSES		113,600.00	113,812.69	(212.69)	(0.01)
0001-420-5748-02	GAS/DIESEL-BLDG/GROUNDS		2,180.00	2,577.47	(397.47)	(16.23)
0001-420-5749-02	GAS/DIESEL (NEW FY15)		60,003.00	56,381.82	3,621.18	6.03
0001-420-5750-02	SIGNS		400.00	268.95	131.04	32.76
0001-423-5700-02	HWY - SNOW REMOVAL		80,000.00	163,466.12	(83,466.12)	(104.33)
0001-427-5700-02	HWY - HARDTOP		1,000.00	1,000.00	0.00	0.00
	**TOTAL** HIGHWAY DEPARTMENT		738,275.57	817,472.41	(79,196.84)	(10.73)
RECYCLING CENTER						
0001-433-5100-01	RECYCLING CTR - LABORER		21,702.00	21,679.98	22.02	0.10
0001-433-5114-01	RYCL CTR - P/T SALARY		2,014.00	1,975.74	37.26	1.85
0001-433-5132-01	RYCL CTR - SICK-TIME BUY BACK		1.00	0.00	1.00	100.00
0001-433-5533-02	RYCL CTR - RECYCLING		74,600.00	74,600.00	0.00	0.00
0001-433-5555-02	RYCL CTR - BULK DISPOSAL		5,000.00	5,000.00	0.00	0.00
0001-433-5700-02	RYCL CTR - EXPENSES		2,800.00	2,714.34	85.66	3.08
	**TOTAL** RECYCLING CENTER		106,117.00	105,971.06	145.94	0.14
CEMETARY COMM.						
0001-491-5112-01	CEMM COMM - CLERICAL		104.00	104.00	0.00	0.00
0001-491-5700-02	CEMETARY COMM - EXPENSES		77.00	0.00	77.00	100.00
	**TOTAL** CEMETARY COMM.		181.00	104.00	77.00	42.54
COUNCIL ON AGING						
0001-541-5470-02	COA-EQUIPMENT		1.00	0.00	1.00	100.00
0001-541-5700-02	COUNCIL ON AGING - EXPENSES		100.00	95.17	4.83	4.83
	**TOTAL** COUNCIL ON AGING		101.00	95.17	5.83	5.77
VETERANS SERV.						
0001-543-5100-01	VETERANS SERV - SALARY		3,813.00	3,813.00	0.00	0.00
0001-543-5700-02	VETERANS - EXPENSES		500.00	500.00	0.00	0.00
0001-543-5770-02	VETERANS - BENEFITS		95,000.00	95,000.00	0.00	0.00
	**TOTAL** VETERANS SERV.		99,313.00	99,313.00	0.00	0.00
LIBRARY						
0001-610-5112-01	LIBRARY - LIBRARIAN SALARY		56,732.00	56,163.29	568.71	11.58
0001-610-5113-01	LIBRARY - CHILD. LIBRARIAN SAL		32,155.00	28,908.06	3,246.94	10.10
0001-610-5114-01	LIBRARY - CUSTODIAL SALARY		8,316.00	7,317.56	997.44	12.00
0001-610-5115-01	LIBRARY - AIDES SALARY		42,158.00	36,393.61	3,764.39	6.83
0001-610-5290-02	LIBRARY-SECURITY ALARM		3,000.00	2,244.84	755.16	25.17
0001-610-5340-02	LIBRARY-TELEPHONE		300.00	275.05	24.95	8.32
0001-610-5341-02	LIBRARY - POSTAGE		200.00	94.36	105.64	52.82
0001-610-5370-02	LONGEVITY BENEFIT		200.00	200.00	0.00	0.00
0001-610-5380-02	LIB-COMP SOFTWARE		3,380.00	3,544.23	(164.23)	(4.88)
0001-610-5410-02	LIBRARY-UTILITIES		17,200.00	23,173.11	(5,973.11)	(34.73)
0001-610-5420-02	COPY/FAX		0.00	321.33	(321.33)	0.00
0001-610-5429-02	MAINT. CONTRACTS		0.00	7,384.79	(7,384.79)	0.00
0001-610-5430-02	MAINT SUPP		0.00	544.78	(544.78)	0.00
0001-610-5431-02	EQUIPMENT		0.00	98.00	(98.00)	0.00
0001-610-5510-02	CHILDRENS		0.00	349.83	(349.83)	0.00
0001-610-5580-02	MATERIALS		33,100.00	28,234.46	4,865.54	14.70
0001-610-5700-02	EXPENSES		0.00	5,654.40	(5,654.40)	0.00
0001-610-5712-02	TRAVEL/PROF DEV		0.00	161.30	(161.30)	0.00
0001-610-5730-02	CWMARS-IT/DATA		10,000.00	9,879.00	321.00	3.21
	**TOTAL** LIBRARY		206,740.00	206,740.00	(0.00)	0.00
PARKS						
0001-630-5230-02	BEACH EQUIP		50.00	0.00	50.00	100.00
0001-630-5235-02	BATHHOUSE		500.00	308.74	191.26	38.25
0001-630-5238-02	CRAWFORD FIELDS		1.00	0.00	1.00	100.00
0001-630-5240-02	PARKS/REC. EXPS		100.00	0.00	100.00	100.00
0001-630-5420-02	BEACH TESTING		804.97	375.00	429.97	53.41
	**TOTAL** PARKS		1,465.97	683.74	772.23	53.64
HISTORICAL COMM.						
0001-591-5200-02	EXPENSES		500.00	500.00	0.00	0.00

0001-891-5700-02	HISTORICAL-LEGAL		150.00	150.00	0.00	0.00
	ADS/HEARINGS					
	**TOTAL** HISTORICAL COMM.		650.00	650.00	0.00	0.00
STATE ASSESSMENTS						
0001-800-5640-00	CENTRAL MASS AIR POLLUTION		2,785.00	2,785.00	0.00	0.00
0001-800-5643-00	WORCESTER R.T.A.		14,738.00	14,738.00	0.00	0.00
0001-800-5644-00	RMV NON-RENEWAL CH 90 C6		12,740.00	12,740.00	0.00	0.00
	**TOTAL** STATE ASSESSMENTS		30,263.00	30,263.00	0.00	0.00
	**TOTAL** Total Fund		14,797,534.56	14,738,088.08	61,446.48	0.42
ARTICLES						
0001-950-5801-27	LANDFILL MONITORING		3,000.17	0.00	3,000.17	100.00
0001-964-5811-00	RECERTIF 2011		1,405.27	1,405.27	0.00	0.00
0001-964-5812-00	RECERTIF 2015 ART 8+12		41,186.24	14,186.24	27,000.00	85.58
0001-964-5818-00	RECERTIF 2018 ART 20		23,000.00	0.00	23,000.00	100.00
0001-967-5803-00	CYCL INSP 2007ART23 10/06		9,285.00	9,285.00	0.00	0.00
0001-967-5818-00	CYCL INSP 2018-ART 13		83,310.00	27,859.43	55,450.57	66.58
0001-967-5819-00	HIST COMM-ART 14/MAY 15		1,647.47	1,805.00	42.47	2.58
0001-968-5807-00	PP EQUIP ART 7 (5/07)		39.48	0.00	39.48	100.00
0001-968-5808-00	GASB 45 ART 8 (5/07)		2,500.00	0.00	2,500.00	100.00
0001-968-5809-00	OFFICE EQPM ART 9 (5/07)		6,699.55	2,808.80	3,892.75	58.10
0001-968-5820-00	CENTER RD IMP ART 26		1,000.00	19.99	980.01	98.00
0001-968-5824-00	ART 24 POLC AGMNT 1105 T.M.		1,881.71	0.00	1,881.71	100.00
0001-968-5825-00	COMPLETE/REHAB WALDRON ART 13		2,155.70	0.00	2,155.70	100.00
0001-968-5838-00	CAPTL IMPROV PROGRAM		38,971.00	38,971.00	0.00	0.00
0001-969-5812-00	CLEANUP ART 12 11/09		1,611.10	0.00	1,611.10	100.00
0001-969-5813-00	ARCHIVAL REST ART 20 11/09		4,571.57	410.00	4,161.57	91.03
0001-969-5813-01	ARCHIVAL REST ART 27 5/14		10,590.00	10,590.00	0.00	0.00
0001-969-5814-00	Mechanical Servs-Art8 110711		454.17	0.00	454.17	100.00
0001-969-5815-00	WLOUDLEY BRDG-ART9 110711		250.00	0.00	250.00	100.00
0001-969-5824-00	ART 11-BRUSH TRUCK		7,162.00	0.00	7,162.00	100.00
0001-969-5827-00	ECON.DEVL.MARKETING		2,500.00	0.00	2,500.00	100.00
0001-969-5828-00	DRESSER HILL ART 13 5/16		100.00	0.00	100.00	100.00
0001-969-5830-00	LAWN MWR ART 18 MAY15		7,000.00	7,000.00	0.00	0.00
0001-969-5831-00	CEMETERY-ART 19/MAY 15		1,000.00	0.00	1,000.00	100.00
	**TOTAL** ARTICLES		251,320.43	114,138.73	137,181.70	54.58
ENCUMBRANCES						
0001-999-5780-30	NATL. GRID EXPS-ENCUMBERED		34,520.61	34,520.61	0.00	0.00
	**TOTAL** ENCUMBRANCES		34,520.61	34,520.61	0.00	0.00
GENERAL FUND (0001) Totals			15,083,375.60	14,894,747.42	198,628.18	1.32

SEWER DEPARTMENT		Net Working	Current Year	Balance	
Account Number	Account Description	Budget	Expenditure	Remaining	Percent Left
0060-440-5112-01	SEWER - SUPERINTENDENT	59,786.00	59,786.00	0.00	0.00
0060-440-5113-01	SEWER - ASSISTANT SALARY	48,571.00	48,554.73	116.27	0.24
0060-440-5114-01	SEWER - MAINTENANCE	47,439.00	49,462.39	976.61	2.06
0060-440-5115-01	SEWER-ADMIN. ASST.	18,681.00	19,767.35	(1,086.35)	(0.57)
0060-440-5118-01	SEWER - Medicare Tax	1,270.00	929.64	340.36	26.80
0060-440-5119-01	SEWER - GROUP INSURANCE	32,425.00	37,698.07	(5,273.07)	(16.26)
0060-440-5120-01	UNION - OVERTIME	10,200.00	14,716.93	(4,516.93)	(44.30)
0060-440-5132-01	SEWER - SICK-TIME BUY BACK	2,750.00	1,760.36	989.64	35.98
0060-440-5200-02	SEWER - WEBSTER PROCESSING	502,000.00	479,000.00	23,000.00	4.58
0060-440-5210-02	SEWER - LEGAL	1,000.00	0.00	1,000.00	100.00
0060-440-5215-02	SEWER-ELECTRIC	18,000.00	13,883.76	4,116.24	22.87
0060-440-5340-02	SEWER - TELEPHONE	2,900.00	2,812.06	87.94	3.03
0060-440-5341-02	SEWER - POSTAGE	1,200.00	2,268.38	(1,068.38)	(89.03)
0060-440-5410-02	SEWER - GASOLINE	5,700.00	3,816.80	1,883.20	33.04
0060-440-5430-02	SEWER-MAINTENANCE	2,000.00	3,327.69	(1,327.69)	(66.38)
0060-440-5510-02	SEWER - FUEL	3,150.00	3,362.78	(212.78)	(6.75)
0060-440-5691-02	SEWER - OTHER INDIRECT	49,824.00	49,824.00	0.00	0.00
0060-440-5692-02	SWR-INDIRECT-RETIREMENT	34,896.00	21,460.00	13,436.00	38.51
0060-440-5700-02	SEWER - OPERATING EXPENSES	15,000.00	29,773.51	(14,773.51)	(98.49)
0060-440-5702-02	SEWER - ENGINEERING	1,000.00	1,326.24	(326.24)	(32.62)
0060-440-5740-02	SEWER - INSURANCE	15,000.00	3,865.00	11,135.00	74.23
0060-440-5780-03	CAPITAL IMPROVEMENTS-SEWER	1,000.00	0.00	1,000.00	100.00
0060-440-5793-02	SEWER - EMERGENCY	3,500.00	(988.09)	4,488.09	128.23
0060-440-5870-02	SEWER - CAPITAL	6,000.00	2,442.00	3,558.00	59.30
0060-440-5900-02	SEWER - DEBT SERVICE	159,100.00	151,920.00	7,180.00	4.51
**TOTAL** SEWER DEPARTMENT		1,042,474.00	996,771.30	45,702.70	4.38

BORROWINGS/Articles					
0060-900-5780-07	A-37 MASTER PLAN BRWD	11,001.10	0.00	11,001.10	100.00
0060-900-5780-14	FORD F350 ART 9 11/12	1,238.48	0.00	1,238.48	100.00
0060-900-5780-16	ALARM SYS-ART 15 MAY15	30,000.00	0.00	30,000.00	100.00
**TOTAL** BORROWINGS/Articles		42,239.56	0.00	42,239.56	100.00
SEWER FUND (0060) Totals		1,084,713.56	996,771.30	87,942.20	8.11

WATER DEPARTMENT		Net Working	Current Year	Balance	
Account Number	Account Description	Budget	Expenditure	Remaining	Percent Left
0061-450-5112-01	WATER-SUPERINTENDENT	81,175.00	81,174.48	0.54	0.00
0061-450-5113-01	WATER-ADMINISTRATIVE ASST.	18,840.00	18,787.68	52.32	0.28
0061-450-5114-01	WATER - MECHANIC	48,671.00	48,671.29	(0.29)	0.00
0061-450-5115-01	WATER - MAINTENANCE WORKER	47,418.00	47,418.48	(0.48)	0.00
0061-450-5118-01	WATER - LABORER	45,518.00	45,518.40	(0.40)	0.00
0061-450-5117-01	WATER - STANDBY	9,900.00	9,165.00	735.00	7.42
0061-450-5118-01	WATER - OVERTIME	12,000.00	13,191.31	(1,191.31)	(9.93)
0061-450-5132-01	WATER - SICK-TIME BUY BACK	3,800.00	0.00	3,800.00	100.00
0061-450-5200-02	ELECTRIC-WATER DPT.	51,000.00	37,392.71	13,607.29	26.88
0061-450-5340-02	WATER - TELEPHONE	242.00	14.26	227.74	94.11
0061-450-5341-02	WATER - POSTAGE	1,600.00	2,506.95	(906.95)	(56.68)
0061-450-5345-02	WATER-RADIO READERS	15,000.00	14,957.30	42.70	0.28
0061-450-5380-02	WATER-REVERSE 911	2,500.00	2,500.00	0.00	0.00
0061-450-5400-02	CHEMICALS	99,000.00	109,793.18	(10,793.18)	(10.90)
0061-450-5420-02	WATER - COPY/FAX	600.00	0.00	600.00	100.00
0061-450-5691-02	WATER - INDIRECT	44,497.00	44,498.00	(1.00)	0.00
0061-450-5691-03	RETIREMENT	36,381.00	36,381.00	0.00	0.00
0061-450-5700-02	WATER - OPERATING EXPENSES	89,722.00	93,482.44	(3,760.44)	(4.19)
0061-450-5740-02	WATER - INSURANCE	23,769.00	7,340.30	16,428.70	69.12
0061-450-5740-03	WATER-GASOLINE ACCT	9,000.00	5,900.03	3,099.97	34.44
0061-450-5741-02	GROUP HEALTH INS.	104,705.00	73,494.55	31,210.45	29.81
0061-450-5741-03	MEDICARE TAX	2,448.00	2,299.92	148.08	6.05
0061-450-5810-11	LEAK DETECTION	2,500.00	2,535.00	(35.00)	(1.40)
0061-450-5810-14	NEW HYDRANTS	6,000.00	7,180.20	(1,180.20)	(19.64)
0061-450-5870-02	WATER - CAPITAL	36,057.00	0.00	36,057.00	100.00
0061-450-5900-02	WATER - DEBT SERVICE	198,825.00	181,240.48	18,584.52	9.30
**TOTAL** WATER DEPARTMENT		972,169.00	885,452.94	106,716.06	10.98

BORROWINGS/Articles					
0061-900-5817-00	MASON RD ART #31-BORROWING	40,411.97	0.00	40,411.97	100.00
0061-900-5820-00	MONITOR MTBE A8 5/09	21,326.47	0.00	21,326.47	100.00
0061-900-5822-00	FORD 550 TRUCK ART 14	1,886.51	0.00	1,886.51	100.00
0061-900-5825-01	DUDOXF ROAD 5/2012	12,552.14	0.00	12,552.14	100.00
0061-900-5828-01	BACKHOE-WTR DEPT	1,925.00	0.00	1,925.00	100.00
0061-900-5831-00	TEST WELLS-ART 9 11/13	30,000.00	0.00	30,000.00	100.00
0061-900-5832-00	STN 6 PUMPS ART8 11/13	48,215.93	0.00	48,215.93	100.00
0061-900-5834-00	ART 15-CHLRN ANALYZER	15,000.00	14,934.00	66.00	0.44
0061-900-5912-00	PREM. ON WATER BOND EXPS	3,475.12	0.00	3,475.12	100.00
**TOTAL** BORROWINGS/Articles		174,793.14	14,934.00	159,859.14	91.46

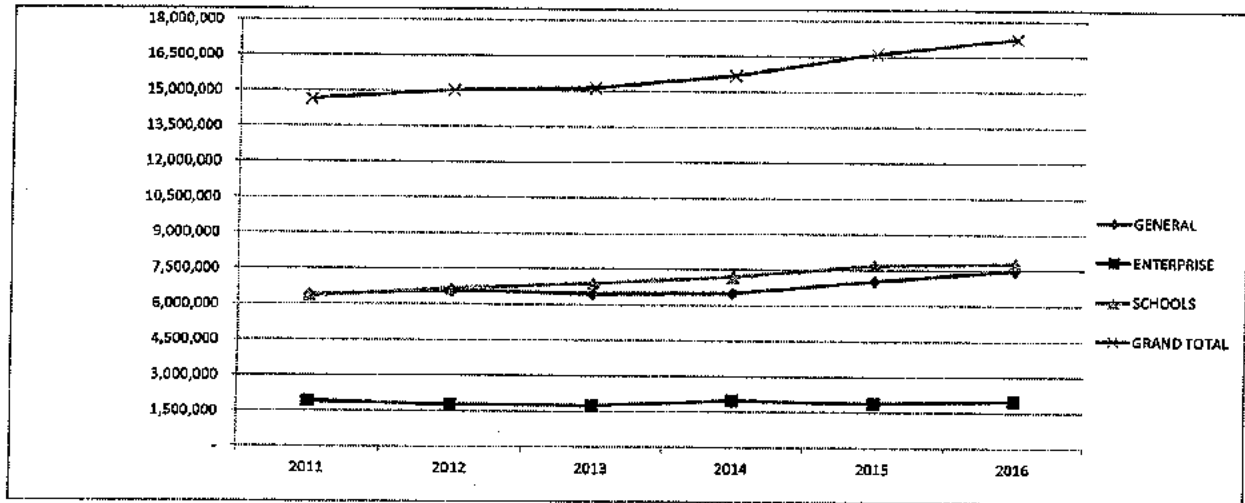
GRANT ACCOUNTS					
0061-998-5780-00	99-22 WHP/WELLHEAD GRANT	36,542.95	0.00	36,542.95	100.00
**TOTAL** GRANT ACCOUNTS		36,542.95	0.00	36,542.95	100.00
WATER FUND (0061) Totals		1,183,505.09	880,365.94	303,118.15	25.61



**EXPENDITURE SUMMARY - FISCAL FY 2011 to FY 2015 Actual Expenses and FY 2016 Budget**

Department	ACTUAL 2011	ACTUAL 2012	ACTUAL 2013	ACTUAL 2014	ACTUAL 2015	BUDGET 2016
Accountant	54,457	56,571	57,326	55,797	57,762	61,857
Assessors	85,108	83,477	85,745	89,871	87,943	95,042
Building & Grounds	102,695	113,941	108,582	124,200	118,063	135,048
Building Inspector	48,083	47,737	48,053	43,424	45,360	54,096
Cemetery Commission	235	100	100	102	107	1,106
Clerk	79,959	81,784	82,484	75,433	88,100	91,681
Collector	83,286	82,834	54,796	55,281	65,110	69,530
Conservation	6,735	7,004	7,017	6,744	6,977	7,655
Council On Aging	22	87	101	171	95	101
Dog Officer	8,665	6,330	6,624	7,950	12,570	14,558
Economic Dev. Committee	-	-	-	100	100	100
Emergency Management	1,117	811	610	445	1,000	1,000
F.A.A.	450	450	250	5,415	5,304	10,691
Fire	681,008	703,691	700,663	751,534	859,005	901,649
Health	39,567	34,742	36,317	36,227	38,136	38,898
Highway	594,022	591,132	559,556	541,222	817,472	821,314
Historical Comm	1,650	1,250	1,250	650	500	650
Hist Dist Study Comm	2	41			150	-
Information Tech	10,229	10,832	9,752	8,770	9,536	14,832
Inspectors	2,850		2,500	2,500	2,500	2,501
Library	184,663	176,615	174,776	177,173	206,740	249,744
Municipal Expenses	100,861	89,083	125,260	128,855	159,490	246,571
Moderator	300	300	300	-	-	1
Parks & Recreation	7,097	3,612	2,207	476	683	1,501
Personnel Board	479	83	138	408	389	650
Planning	49,205	50,588	49,194	46,570	46,322	47,548
Police	1,192,178	1,230,077	1,197,909	1,206,890	1,229,594	1,243,596
Recycling	136,511	124,683	128,689	94,901	105,971	136,250
Selectmen	122,108	124,177	128,653	91,640	139,160	138,370
Town Administrator	82,711	84,280	85,233	82,103	110,725	121,615
Treasurer	2,612,555	2,753,794	2,679,811	2,738,302	2,684,956	2,805,594
Tree Warden	6,673	6,646	8,229	3,729	3,688	9,000
Veterans Services	58,393	84,798	90,076	98,126	99,313	115,953
ZBA	3,086	3,221	3,384	2,552	2,869	3,024
State Assessments	24,119	23,554	24,780	25,163	30,263	29,442
<b>Total General</b>	<b>6,381,079</b>	<b>6,578,325</b>	<b>6,460,365</b>	<b>6,502,725</b>	<b>7,035,953</b>	<b>7,471,168</b>
<b>Enterprise</b>						
Sewer Department	1,077,268	1,003,471	1,013,360	1,020,912	996,771	1,015,997
Water Department	842,825	784,747	743,271	964,435	880,387	981,627
	1,920,093	1,788,218	1,756,631	1,985,347	1,877,158	1,997,624
<b>Schools</b>						
D/C	5,993,168	6,226,778	6,437,283	6,556,695	6,977,817	6,982,715
Bay Path	350,588	436,038	477,045	629,281	722,422	810,021
	6,343,756	6,662,816	6,914,328	7,185,976	7,700,239	7,792,736
<b>GRAND TOTALS</b>	<b>14,644,928</b>	<b>15,029,359</b>	<b>15,131,324</b>	<b>15,678,948</b>	<b>16,613,350</b>	<b>17,261,528</b>

# TOWN OF DUDLEY - EXPENSE COMPARISON 2011 TO 2015 AND BUDGET 2016



**Town of Dudley - GENERAL FUND**  
**Actual & Budgeted Revenues**  
**Report Period: July 2014 thru June 2015**

Account Number	Account Description	Current Year Budgeted	Current Year Ytd Revenues	Percent Left	\$ over or (under) budget FY 2015
0001-000-4110-00	NL-Personal Prop. Tax	140,000.00	173,753.65	24.11%	33,753.65
0001-000-4114-00	WATERCRAFT TAXES	3,000.00	3,146.06	4.87%	146.06
0001-000-4120-00	NL - R.E. Taxes	9,734,115.00	10,100,360.22	3.76%	366,245.22
0001-000-4121-00	ROLL BACK TAXES	0.00	0.00	0.00%	0.00
0001-000-4122-00	NL-SUPP RE REV.	4,000.00	4,965.86	24.15%	965.86
0001-000-4142-00	NL-TAX LIENS REDEMME	0.00	150,527.94	0.00%	150,527.94
0001-000-4150-00	MOTOR VEHICLE EXCISE (NET)	1,150,000.00	1,279,368.90	11.25%	129,368.90
0001-000-4170-00	ASSES I/E FINES	7,500.00	8,479.01	13.05%	979.01
0001-000-4171-00	INT/PENALTY RE & PP TAXES	36,000.00	29,880.84	-17.05%	-6,139.16
0001-000-4172-00	INT/PENALTY MOTOR VEHICLE	61,000.00	56,734.42	-6.89%	-4,265.58
0001-000-4173-00	INT/PENALTY TAX TITLES	12,000.00	27,373.16	128.11%	15,373.16
0001-000-4180-00	IN LIEU OF TAXES	850.00	849.04	-0.11%	-0.96
0001-000-4220-00	ZONING BD OF APP.FEES	0.00	1,800.00	0.00%	1,800.00
0001-000-4320-02	PLANNING BOARD FORM AND	2,500.00	3,500.00	40.00%	1,000.00
0001-000-4320-03	COPIES - FEES	150.00	47.00	-68.67%	-103.00
0001-000-4320-04	ACCIDENT REPORTS - FEES	900.00	1,666.00	85.11%	766.00
0001-000-4320-06	100% ADM FEE POLICE DETAIL	15,500.00	13,524.85	-12.74%	-1,975.35
0001-000-4320-07	ASSESSORS - FIELD CARDS, ETC	650.00	1,066.20	64.03%	416.20
0001-000-4320-08	FIRE DEPT - FIRE false alarms	500.00	950.00	90.00%	450.00
0001-000-4320-09	FIRE DEPT - SMOKE NET FEES	7,000.00	8,225.00	17.50%	1,225.00
0001-000-4321-00	MUNICIPAL LIENS	11,000.00	17,512.00	59.20%	6,512.00
0001-000-4325-00	SEALER WTS & SCALE INSPS	1,250.00	1,827.00	46.18%	577.00
0001-000-4326-00	SOLID WASTE DISPOSAL FEES	9,000.00	14,050.50	56.12%	5,050.50
0001-000-4328-00	RECY.REV FOR STEEL, ETC.	1,100.00	1,279.50	16.32%	179.50
0001-000-4329-00	RECYCLING-NON RESIDENT	550.00	0.00	-100.00%	-550.00
0001-000-4370-01	REAL ESTATE DEMANDS	10,000.00	14,315.84	43.16%	4,315.84
0001-000-4370-04	COLLECTOR - COLL FEES, ETC.	17,000.00	11,234.00	-33.92%	-5,766.00
0001-000-4375-00	FIRE DEPT - AMBULANCE FEES	440,000.00	483,096.92	9.79%	43,096.92
0001-000-4380-00	TOWN CLERK FEES	7,500.00	9,892.10	31.88%	2,392.10
0001-000-4410-00	ALCOHOLIC LICENSES	23,000.00	18,686.00	-18.76%	-4,314.00
0001-000-4411-00	COMMON VICTUALER LICENSES	650.00	625.00	-3.85%	-25.00
0001-000-4415-00	DOG LICENSES - TOWN	33,125.00	35,232.00	6.36%	2,107.00
0001-000-4418-00	MEAL TAX REV	60,000.00	53,656.44	-10.57%	-6,343.56
0001-000-4420-00	AUTO DEALERSHIPS (was "Other")	3,000.00	2,883.94	-3.87%	-116.06
0001-000-4421-00	BOS-MISC & SPECIAL PERMITS	50.00	35.00	-30.00%	-15.00
0001-000-4427-00	BOS-ENTERTAINMENT FEES	3,000.00	1,940.00	-35.33%	-1,060.00
0001-000-4427-01	CABLE-ANNUAL LICENSE FEE	1,600.00	1,619.00	1.19%	19.00
0001-000-4428-00	CABLE TV	7,000.00	7,000.00	0.00%	0.00
0001-000-4450-00	PERMITS - BUILDING	69,000.00	155,524.55	125.40%	86,524.55
0001-000-4451-00	PERMITS - PLUMBING	1,850.00	3,048.00	64.76%	1,198.00

0001-000-4452-00	PERMITS - ELECTRICAL	4,000.00	10,624.50	165.61%	6,624.50
0001-000-4453-00	PERMITS - GAS	2,500.00	1,866.00	-25.36%	-634.00
0001-000-4454-00	POLE PERMITS/HEARINGS	130.00	237.12	82.40%	107.12
0001-000-4456-00	ROOM RENTALS	750.00	600.00	-20.00%	-150.00
0001-000-4457-00	SOIL/LOAM PERMITS & FINES	0.00	0.00	0.00%	0.00
0001-000-4458-00	OIL BURNING EQUIPMENT	600.00	0.00	-100.00%	-600.00
0001-000-4460-00	SOLID WASTE MANAGEMENT	143,000.00	149,415.50	4.49%	6,415.50
0001-000-4461-00	FIRE PERMITS	7,000.00	12,305.00	75.79%	5,305.00
0001-000-4463-00	BOH Permits & Fees	41,000.00	37,078.00	-9.57%	-3,922.00
0001-000-4465-01	ANIMAL SHELTER Misc. Fees	200.00	630.00	215.00%	430.00
0001-000-4616-00	NL-ABTS/EXMPS,VETS,ELDRLY	70,277.00	67,167.00	-4.43%	-3,110.00
0001-000-4657-00	NL-VET REIMB FOR SERVS.	77,587.00	79,270.00	2.17%	1,683.00
0001-000-4668-00	NL-CH 70 EDUCATION REFORM	9,262.00	9,262.00	0.00%	0.00
0001-000-4671-00	NL-LOTTERY AID	1,589,848.00	1,589,848.00	0.00%	0.00
0001-000-4694-00	PARKING SURCHARGES	2,000.00	2,158.20	7.91%	158.20
0001-000-4695-00	COURT FINES	22,000.00	29,305.64	33.21%	7,305.64
0001-000-4695-01	PARKING FINES	750.00	900.00	20.00%	150.00
0001-000-4695-02	DOG VIOLATIONS	4,127.00	5,650.50	36.92%	1,523.50
0001-000-4695-03	LIBRARY - FINES	3,000.00	3,829.09	27.64%	829.09
0001-000-4820-00	EARNINGS ON INVESTMENTS	9,200.00	8,984.85	-2.34%	-215.15
0001-000-4840-00	MISCELLANEOUS REVENUE	15,000.00	27,821.06	85.47%	12,821.06
0001-000-4841-00	TAILINGS REVENUE	2,000.00	0.00	-100.00%	-2,000.00
0001-000-4842-00	GRAVE OPENING	1,000.00	1,450.00	45.00%	450.00
0001-000-4845-00	SELECTMEN - HIGHWAY	1,000.00	780.00	-22.00%	-220.00
0001-000-4846-00	TREAS:BCD CKS & MISC.	100.00	50.00	-50.00%	-50.00
0001-000-4850-00	NL-BOND PREM. ON SALE	0.00	27,871.51	0.00%	27,871.51
0001-000-4899-00	MV in Excess of Abtmnts	2,000.00	466.40	-76.68%	-1,533.60
0001-000-4975-00	TRANSFER FROM ENTERPRISE	96,095.00	94,322.00	-1.85%	-1,773.00
GENERAL FUND TOTALS		13,979,768.00	14,861,548.11	6.31%	881,782.11

**Town of Dudley - SEWER DEPARTMENT**  
**Actual & Budgeted Revenues**  
**Report Period: July 2014 thru June 2015**

<u>Account Number</u>	<u>Account Description</u>	<u>Current Year Budgeted</u>	<u>Current Year Ytd Revenues</u>	<u>Percent Left</u>	<u>\$ over or (under) budget FY 2015</u>
0060-000-4140-00	SEWER-TAX TITLE LIENS REDEEMED	0.00	18,095.98	0.00%	18,095.98
0060-000-4170-00	SEWER-TAX TITLE LIEN FEES	0.00	3,375.17	0.00%	3,375.17
0060-000-4175-00	PENALTIES AND INT-SEWER	0.00	5,572.20	0.00%	5,572.20
0060-000-4200-00	SEWER USER CHARGES	902,000.00	926,206.16	2.68%	24,206.16
0060-000-4210-00	SEWER CONNECTION	18,000.00	12,500.00	-30.56%	(5,500.00)
0060-000-4250-00	SEWER LIEN REVENUE	60,000.00	74,743.29	24.57%	14,743.29
0060-000-4260-00	COMM INT-SEWER LIEN REVENUE	8,000.00	8,672.87	8.41%	672.87
0060-000-4300-00	SEWER PERMITS, ETC	0.00	520.00	0.00%	520.00
0060-000-4350-00	SEWER FINALS 1/2 S 1/2 W	1,250.00	12,090.50	867.24%	10,840.50
0060-000-4440-00	APPORTIONMENT RELEASE FEE	0.00	0.00	0.00%	0.00
0060-000-4500-00	APPOR ASSESS BETTERMENT/INT	24,000.00	25,075.25	4.48%	1,075.25
0060-000-4500-01	APPOR SEWER PAID IN ADVANCE	2,000.00	3,021.49	51.07%	1,021.49
0060-000-4500-02	UNAPPORTIONED S/B PAID IN ADV	0.00	0.00	0.00%	0.00
0060-000-4686-00	STATE-SEWER RATE RELIEF	0.00	0.00	0.00%	0.00
0060-000-4820-00	INTEREST ON INVESTMENTS	350.00	694.51	98.43%	344.51
0060-000-4900-00	BONDS PROCEEDS	0.00	0.00	0.00%	0.00
0060-000-4991-00	OTHER REVENUE SOURCES	0.00	26,874.00	0.00%	26,874.00
0060-800-4800-00	C ALLEN-SWR SYSTEM STUDY	0.00	0.00	0.00%	0.00
<b>SEWER FUND Totals</b>		<b>1,015,600.00</b>	<b>1,117,441.42</b>	<b>10.03%</b>	<b>101,841.42</b>

**Town of Dudley**  
**Actual & Budgeted Revenues**  
**Report Period: July 2014 thru June 2015**

<u>Account Number</u>	<u>Account Description</u>	<u>Current Year Budgeted</u>	<u>Current Year Ytd Revenues</u>	<u>Percent Left</u>	<u>\$ over or (under) budget FY 2015</u>
0061-000-4140-00	WATER-TAX TITLE LIENS REDEEMED	0.00	13,526.71	0.00%	13,526.71
0061-000-4170-00	WATER-TAX TITLE LIEN FEES	0.00	1,570.33	0.00%	1,570.33
0061-000-4171-00	PENALTIES AND INTEREST	0.00	0.00	0.00%	0.00
0061-000-4175-01	PENALTIES/INT-WATER CHARGES	0.00	5,377.27	0.00%	5,377.27
0061-000-4200-00	WATER USER CHARGES	846,000.00	870,275.05	2.63%	22,275.05
0061-000-4201-00	WATER METER/MTR RPRS REV	0.00	467.60	0.00%	467.60
0061-000-4250-00	WATER LIEN REVENUE	50,000.00	64,861.17	29.72%	14,861.17
0061-000-4260-00	COMM INT-WATER LIEN REVENUE	9,000.00	7,228.50	-19.68%	(1,771.50)
0061-000-4300-00	W/S FEES (1/2W+ 1/2S) REV	0.00	0.00	0.00%	0.00
0061-000-4310-00	NEW WATER SERV/PERMITS	23,750.00	15,745.90	-33.70%	(8,004.10)
0061-000-4311-00	BACKFLOW TEST REVENUE	20,619.00	12,695.20	-38.43%	(7,923.80)
0061-000-4320-00	WATER TOWER RENTAL	0.00	0.00	0.00%	0.00
0061-000-4340-00	HYDRANTS-FIRE PROTECTION	10,000.00	11,330.00	13.30%	1,330.00
0061-000-4350-00	WATER FINALS 1/2 W 1/2 S	10,000.00	12,090.50	20.91%	2,090.50
0061-000-4700-00	WELL HEAD PROTECTION GRANT	0.00	0.00	0.00%	0.00
0061-000-4820-00	INTEREST ON INVESTMENTS	800.00	823.17	2.90%	23.17
0061-000-4910-00	BOND PROCEEDS - WPAT	0.00	0.00	0.00%	0.00
0061-000-4970-00	TRANSFER FROM GENERAL FUND	0.00	0.00	0.00%	0.00
0061-000-4991-00	OTHER REV. SOURCES	0.00	0.00	0.00%	0.00
0061-900-4912-00	PREM. ON WATER BOND	0.00	0.00	0.00%	0.00
<b>WATER FUND Totals</b>		<b>972,169.00</b>	<b>1,015,991.40</b>	<b>4.51%</b>	<b>43,822.40</b>

## TOWN OF DUDLEY - REVOLVING FUNDS ACTIVITY - FISCAL 2016

ANNUAL SPENDING LIMITS:

WEBSITE EXPENSES	Account #0904-000-5780-00 (Began April 2004)		
	BALANCE	\$636.47	
	Cash in for Ads 0904 000 4320 00	\$1,004.85	
	Expenses: Webhosting/Domain Name	<del>\$866.47</del>	
		\$754.85	\$3,000
VETERAN'S BRICKS /MEMORIAL	Account #0905-000-5780-00 (Began May 2004)		
	BALANCE	\$4,306.48	
	Cash in for Bricks 0905 000 4320 00	\$0.00	
	BRICKS Purchased	<del>\$500.00</del>	
		\$3,806.48	\$6,000
GIFT SHOP	Account #0906-000-5780-00 (Began May 2004)		
	BALANCE	\$577.65	
	Sales In 0906 000 4320 00	\$58.00	
	Paid Out	\$0.00	
		\$635.65	\$2,000
FIRE OUTSIDE DETAILS	Account #0907-000-5780-00 (Began November 2004)		
	BALANCE	\$1,176.02	
	Cash In 0907 000 4800 00	\$16,182.50	
	Paid Out	<del>\$14,824.50</del>	
		\$2,434.02	\$15,000
ARREST WARRANT SERVICES	Account #0909-000-5780-00 (Began February 2006)		
	BALANCE	\$1,702.50	
	Cash In 0909 000 4800 00	\$920.00	
	Paid Out	<del>\$1,000.00</del>	
		\$1,622.50	\$10,000
FIREARMS PERMIT SERVICES	Account #0910-000-5780-00 (Began December 2006)		
	BALANCE	\$21,648.69	
	Cash In 0910 000 4800 00	\$3,100.00	
	Paid Out	<del>\$6,737.50</del>	
		\$18,011.19	\$15,000
GENEOLOGY SERVICE - TOWN CLERK	Account #0911-000-5780-00 (Began September 2006)		
	BALANCE	\$1,291.99	
	Cash In 0911 000 4800 00	\$784.00	
	Paid Out	<del>\$682.19</del>	
		\$1,393.80	\$3,000
CRUISER USE @ POLICE DETAILS	Account #0912-000-5780-00 (Began September 2006)		
	BALANCE	\$13,024.67	
	Cash In 0912 000 4800 00	\$8,270.50	
	Paid Out	<del>\$18,803.85</del>	
		\$2,491.32	\$50,000
FIRE PENALTIES/VIOLATIONS	Account #0913-000-5780-00 (Began September 2006)		
	BALANCE	\$402.85	
	Cash In 0913 000 4800 00	\$0.00	
	Paid Out	<del>\$43.60</del>	
		\$359.25	\$7,500
INSPECTORS - FUEL, GAS, PLUMBING, WIR	Account #0901-000-5780,1,2,3-00 (Began 7/1/2007)		
	BALANCE	\$0.00	up TO \$20,000 for each Inspector
	Cash In 0901 000 4410,11,12,13	\$24,013.50	\$80,000
	Paid Out	<del>\$24,013.50</del>	
		\$0.00	
PLANNING DOCUMENTS	Account #0916-000-5780-00 (Began 1/24/2011)		
	BALANCE	\$99.56	
	Cash In 0916 000 4800 00	\$500.00	
	Paid Out	\$0.00	
		\$599.56	\$1,000
HAZARDOUS MATERIAL COLLECTION	Account #0916-000-5781-00 (Began May 2010)		
	BALANCE	\$1,511.00	
	Cash In 0916 000 4810 00	\$0.00	
	Paid Out	\$0.00	
		\$1,511.00	\$9,000
COA MEALS (BEGAN 11/19/2012)	Account #0917-000-5780-00		
	BALANCE	\$129.57	
	Cash In 0917 000 4800 00	\$2,124.75	
	Paid Out	<del>\$1,945.24</del>	
		\$309.08	\$5,000
CEMETERY FEES-BOS (Began 11/6/2012)	Account #0405-000-5782-00		
	BALANCE	\$2,150.00	
	Cash In 0405 000 4882 00	\$1,275.00	
	Paid Out	<del>\$300.00</del>	
		\$3,125.00	\$2,000
LIBRARY LOST BOOKS	Account #0203-000-5780-86		
	BALANCE 7/1/2012	\$42.16	
	Cash In 0203 000 4898 00	\$2,003.16	
	Paid Out	<del>\$2,061.46</del>	
		\$16.14	\$5,000
MUNICIPAL HEARINGS-BOS	Account #0405-000-5780-00 (Began Sept 2011)		
	BALANCE	\$19.70	
	Cash In 0405 000 4800 00	\$309.27	
	Paid Out	<del>\$228.97</del>	
		\$100.00	\$2,000
BOARD OF HEALTH EDUCATION	Account #0916-000-5780-00 (Began April 2008)		
	BALANCE	\$170.00	
	Cash In 0916 000 4800 00	\$0.00	
	Paid Out	\$0.00	
		\$170.00	\$1,000
ANIMAL CARE	Account #0918 000 5780 00		
	BALANCE	\$280.00	
	Cash In 0918 000 4800 00	\$0.00	
	Paid Out	<del>\$203.77</del>	
		\$76.23	\$15,000



## Management's Discussion and Analysis

As management of the Town of Dudley, we offer readers of these financial statements this narrative overview and analysis of the financial activities for the fiscal year ended June 30, 2015. The intent of this discussion and analysis is to look at the Town's financial performance as a whole. Readers should also review the notes to the basic financial statements and financial statements to enhance their understanding of the Town's financial performance.

### Financial Highlights

- The Town's assets and deferred outflows of resources exceeded its liabilities by \$9,396,787 (net position) for the fiscal year reported. This compares to the previous year when assets exceeded liabilities by \$9,362,098 or an increase of \$34,689 (.4%) over last fiscal year's total net position.
- As required by GASB Statement #68, in fiscal year 2015 the Town recognized their total net pension liability of \$10,341,497 along with a deferred outflow related to pension of \$6,220 on the statement of net position for the first time.
- At the close of the current fiscal year, the Town's governmental funds reported total ending fund balance of \$3,705,089, an increase of \$252,768 (7%) in comparison with prior year.
- The General Fund's total fund balance increased \$419,655 (37%) to \$1,567,225. The ending fund balance is 10% of revenues and transfers in and 11% of expenditures and transfers out.
- Total liabilities of the Town increased by \$92,577 (.5%) to \$19,620,468 during the fiscal year. The major components of this increase are due to a net decrease in notes and bonds payable of \$745,988 and net increases in the Other Post-Employment Benefits (OPEB) liability of \$600,864 and in the Pension liability of \$244,640.
- The Town had free cash certified by the Department of Revenue in the amount of \$457,681. The key factors that attributed to the free cash amount for fiscal year 2015 was as follows:
  - Unexpended/unencumbered appropriations (\$ 64,100).
  - Amount over/(under) budget – state and local receipts \$325,100.
  - Excess over budget – other financing sources \$126,300.

The Town's enterprise funds certified free cash is as follows:

➤ Sewer Fund	\$ 487,789.
➤ Water Fund	\$1,828,013.

### Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town of Dudley's basic financial statements. These basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The *government-wide financial statements* are designed to provide readers with a broad overview of finances, in a manner similar to private-sector business. The *statement of net position* presents information on all assets and liabilities, with the difference between the two reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The governmental activities include general government, public safety, public works, education, health and human services, culture and recreation, employee benefits and insurance, state assessments and interest. The business-type activities include the water and sewer activities.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

**Governmental funds.** *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund statements focus on *near-term inflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financial requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decision. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The Town of Dudley adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

**Proprietary funds.** The Town maintains one type of proprietary fund.

*Enterprise funds* are used to report the same functions presented as *business-type activities* in the government-wide financial statements. The Town uses enterprise funds to account for its sewer and water activities.

**Fiduciary funds.** Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

**Notes to the basic financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

## Financial Highlights

### Statement of Net Position Highlights

	Governmental Activities		
	2015	2014	Change
<b>Assets:</b>			
Current assets	\$ 5,106,492	\$ 4,538,067	\$ 568,425
Capital assets	15,766,764	16,117,497	(350,733)
<b>Total assets</b>	<b>20,873,256</b>	<b>20,655,564</b>	<b>217,692</b>
<b>Deferred Outflows of Resources:</b>			
Deferred outflows related to pensions	5,696	-	5,696
<b>Liabilities:</b>			
Current liabilities (excluding debt)	353,983	341,253	12,730
Current debt	852,988	925,238	(72,250)
Noncurrent liabilities (excluding debt)	12,604,203	11,864,466	739,737
Noncurrent debt	2,676,214	3,064,952	(388,738)
<b>Total liabilities</b>	<b>16,487,388</b>	<b>16,195,909</b>	<b>291,479</b>
<b>Net Position:</b>			
Net investment in capital assets	12,418,514	12,145,997	272,517
Restricted	2,454,508	2,299,585	154,923
Unrestricted	(10,481,458)	(9,985,927)	(495,531)
<b>Total net position</b>	<b>\$ 4,391,564</b>	<b>\$ 4,459,655</b>	<b>\$ (68,091)</b>

	Business-Type Activities		
	2015	2014	Change
<b>Assets:</b>			
Current assets	\$ 2,904,652	\$ 2,744,787	\$ 159,865
Noncurrent assets (excluding capital assets)	64,747	90,276	(25,529)
Capital assets	5,168,380	5,399,362	(230,982)
<b>Total assets</b>	<b>8,137,779</b>	<b>8,234,425</b>	<b>(96,646)</b>
<b>Deferred Outflows of Resources:</b>			
Deferred outflows related to pensions	524	-	524
<b>Liabilities:</b>			
Current liabilities (excluding debt)	40,154	52,952	(12,798)
Current debt	290,000	285,000	5,000
Noncurrent liabilities (excluding debt)	1,362,926	1,264,030	98,896
Noncurrent debt	1,440,000	1,730,000	(290,000)
<b>Total liabilities</b>	<b>3,133,080</b>	<b>3,331,982</b>	<b>(198,902)</b>
<b>Net Position:</b>			
Net investment in capital assets	3,438,380	3,384,362	54,018
Unrestricted	1,566,843	1,518,081	48,762
<b>Total net position</b>	<b>\$ 5,005,223</b>	<b>\$ 4,902,443</b>	<b>\$ 102,780</b>

# Financial Highlights

## Statement of Activities Highlights

	Governmental Activities		
	2015	2014	Change
<b>Program Revenues:</b>			
Charges for services	\$ 1,622,007	\$ 1,454,228	\$ 167,779
Operating grants and contributions	422,021	704,874	(282,853)
Capital grants and contributions	724,128	175,737	548,391
<b>General Revenues:</b>			
Property taxes	10,380,922	9,598,348	782,574
Motor vehicle and other excise taxes	1,367,687	1,275,520	92,167
Penalties and interest on taxes	113,968	111,189	2,779
Nonrestricted grants	1,666,269	1,624,975	41,294
Unrestricted investment income	36,280	32,446	3,834
Miscellaneous	-	15,517	(15,517)
<b>Total revenues</b>	<b>16,333,282</b>	<b>14,992,834</b>	<b>1,340,448</b>
<b>Expenses:</b>			
General government	1,465,764	1,218,482	247,282
Public safety	2,865,936	2,674,794	191,142
Public works	1,232,945	1,186,920	46,025
Education	7,524,798	7,213,585	311,213
Health and human services	170,547	177,257	(6,710)
Culture and recreation	597,351	570,132	27,219
Employee benefits and insurance	2,316,049	2,090,888	225,161
State assessments	30,263	25,163	5,100
Interest	150,704	165,689	(14,985)
<b>Total expenses</b>	<b>16,354,357</b>	<b>15,322,910</b>	<b>1,031,447</b>
<b>Net Transfers</b>	<b>(47,016)</b>	<b>(22,475)</b>	<b>(24,541)</b>
<b>Change in net position</b>	<b>(68,091)</b>	<b>(352,551)</b>	<b>284,460</b>
<b>Net position - beginning of year</b>	<b>4,459,655</b>	<b>4,812,206</b>	<b>(352,551)</b>
<b>Net position - end of year</b>	<b>\$ 4,391,564</b>	<b>\$ 4,459,655</b>	<b>\$ (68,091)</b>

	Business-Type Activities		
	2015	2014	Change
<b>Program Revenues:</b>			
Charges for services	\$ 1,985,099	\$ 2,000,163	\$ (15,064)
Operating grants and contributions	19,339	20,528	(1,189)
Capital grants and contributions	8,494	10,812	(2,318)
<b>Total revenues</b>	<b>2,012,932</b>	<b>2,031,503</b>	<b>(18,571)</b>
<b>Expenses:</b>			
Sewer	1,071,412	1,090,394	(18,982)
Water	885,756	898,954	(13,198)
<b>Total expenses</b>	<b>1,957,168</b>	<b>1,989,348</b>	<b>(32,180)</b>
<b>Transfers</b>	<b>47,016</b>	<b>22,475</b>	<b>24,541</b>
<b>Change in net position</b>	<b>102,780</b>	<b>64,630</b>	<b>38,150</b>
<b>Net position - beginning of year</b>	<b>4,902,443</b>	<b>4,837,813</b>	<b>64,630</b>
<b>Net position - end of year</b>	<b>\$ 5,005,223</b>	<b>\$ 4,902,443</b>	<b>\$ 102,780</b>

#### GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. Assets and deferred outflows of resources exceeded liabilities by \$9,396,787 at the close of fiscal year 2015.

Net position of \$15,856,894 reflects its investment in capital assets (e.g., land, buildings, machinery, and equipment), less any related debt used to acquire those assets that are still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are *not* available for future spending. Although the investment in its capital assets is reported net of its related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the net position \$2,454,508 represents resources that are subject to external restrictions on how they may be used. The remaining balance of *unrestricted net position* (\$8,914,615) may be used to meet the government's ongoing obligations to citizens and creditors.

At the end of the current fiscal year, the Town is able to report positive balances in two of the three categories of net position, both for the government as a whole, as well as for its separate governmental activities. The unrestricted in the governmental activities is a negative balance mainly as a result of recognizing the OPEB obligation and net pension liabilities. As presented on the statement of net position for the governmental activities, the OPEB obligation is \$3,466,967 and the pension liability is \$10,341,497.

The business-type activities are able to report positive balances in both categories of net position.

The governmental activities net position decreased by \$68,091 (2%) during the current fiscal year, which reflects the general fund's results of operation. This was mainly attributed to expenditures exceeding revenues by \$21,075 and transfers out of \$47,016 to the business-type funds.

There was an increase of \$102,780 in net position reported in connection with the sewer and water business-type activities. Of this, there were increases of \$44,526 attributed to the sewer department and of \$58,254 attributed to the water department.

## Financial Analysis of the Government's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** The focus of *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$3,705,089 an increase of \$252,768 (7%) in comparison with the prior year.

The breakdown of the governmental funds is as follows:

- Nonspendable fund balance - \$40,350 (1%).
- Restricted fund balance - \$2,128,761 (57%).
- Committed fund balance - \$58,592 (2%).
- Assigned fund balance - \$426,710 (12%).
- Unassigned fund balance - \$1,050,676 (28%).

At the end of the fiscal year, the General Fund reported a fund balance of \$1,567,225 increasing \$419,655 (37%) from the prior year. Of the \$1,567,225, the unassigned amount is \$1,112,660 (71%), the restricted amount is \$27,855 (2%) and the assigned amount is \$426,710 (27%). General fund revenues were \$1,036,034 (8%) more than the prior fiscal year and expenditures also increased by \$910,660 (7%). Other activity in the General fund is net transfers from other funds of \$203,986.

The main components of the increases in general fund revenues were related to increases in property taxes in the amount of \$929,215 (10%) and charges for services of \$61,174 (10%) from the prior year.

The major changes with the general fund expenditures from the prior fiscal year were as follows:

- Increase in General government expenditures of \$234,078 (26%).
- Increase in Public safety expenditures of \$117,012 (6%).
- Increase in Public works expenditures of \$179,000 (24%).
- Increase in Education expenditures of \$311,213 (4%).

**Proprietary funds.** The proprietary funds statements share the same focus as the government-wide statements, reporting both short-term and long-term information about financial status.

The *Sewer Fund* is the financing and operations of the Town's sewer system. The Sewer Fund's net position increased \$44,526 (2%) from the prior year. This change was mainly attributed to operating costs exceeding operating revenues by \$25,672, interest and special assessments income of \$9,189, interest expense of \$30,505 and net transfers from governmental funds of \$91,514. Operating revenues decreased by \$7,011 (1%) while operating expenses also decreased by \$12,042 (1%) from the prior year.

The *Water Fund* is the financing and operations of the Town's water system. The Water Fund's net position increased \$58,254 (2%) from the prior year. This change resulted from operating revenues exceeding operating expenditures of \$117,057, interest and intergovernmental income of \$18,644, interest expense of \$32,949 and net transfers to governmental funds of \$44,498. Operating revenues decreased by \$8,053 (1%) while operating expenses also decreased by \$7,877 (1%) from the prior year.

## General Fund Budgetary Highlights

The final general fund budget for fiscal year 2015 was \$14,930,617. This was an increase of \$927,199 (7%) over the previous year's budget.

There was an increase of \$871,567 between the original budget and the final amended budget. This change is attributed to votes at the special town meeting in August 2014 and October 2014 and the annual town meeting in May 2015 for various budget operating line items.

General fund expenditures were less than budgeted by \$362,614. Of the \$362,614 in under budget expenditures \$426,710 has been carried over to fiscal year 2016.

There is a negative variance in intergovernmental receipts of \$7,025 as expectations (budget) were higher than the receipts.

There were negative variances in public works of \$79,049 as actual Public works expenses exceeded the budget mainly as a result of higher than anticipated expenses for winter snow activities and in education of \$12 as expenses exceeded the anticipated budget.

The variance with the final budget was a positive \$477,257 consisting of a revenue surplus of \$541,353 (due in large part from property taxes, excise and other taxes; and licenses, permits and fees) and an appropriation deficit of \$64,096.

### **Capital Asset and Debt Administration**

**Capital Assets.** The Town's investment in capital assets for its governmental and business-type activities amounts to \$15,766,764 and \$5,168,380, respectively.

The investment in capital assets includes land, construction in progress, buildings and renovations, machinery, equipment and other and infrastructure.

Major capital events during the current fiscal year in the governmental type funds included the following:

- Foreclosure properties for \$1,017.
- Police vehicle for \$18,999.
- Fire Department vehicle chassis for \$50,000.
- Highway road improvements for \$564,046.

There are no major capital events during the current fiscal year in the business-type funds.

**Debt Administration.** The Town's outstanding governmental long-term debt, as of June 30, 2015, totaled \$3,363,202, of which \$3,050,000 is for building renovation projects, \$298,250 is for departmental vehicles and equipment and \$14,952 is for the Title V septic repair program.

The governmental activities currently have an outstanding bond anticipation note for \$166,000.

The business-type funds have \$1,730,000 in long-term debt. Of this, \$480,000 is for sewer debt, \$210,000 is for water corrosion control systems and \$1,040,000 consists of water mains debt.

Please refer to notes 3D, 3F and 3G for further discussion of the major capital and debt activity.

### Next Year's Annual Town Meeting

The Town operates under the "Open Meeting" concept where each voter has an equal vote in adopting of Town budgets and appropriations. The Annual Town Meeting on May 18, 2015 authorized a fiscal year 2016 operating and capital budget as follows:

From the tax levy	\$	14,845,332	
From sewer receipts		1,015,997	
From water receipts		981,627	
From Other Available Funds:			
<b>General Fund:</b>			
Unassigned fund balance:			
Free cash	\$	164,000	
Bond Premium Reserved		21,871	185,871
			<u>\$ 17,028,827</u>

### Requests for Information

This financial report is designed to provide a general overview of the Town of Dudley's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Town Accountant, 71 West Main Street, Dudley, Massachusetts.



## REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and Citizens of the Town of Dudley, I hereby submit my report for the period of July 1, 2014 through June 30, 2015.

### REGISTERED VOTERS AS OF JUNE 30, 2015

Democrat .....	1636
Republican .....	880
Green Rainbow Party .....	7
United Independent Party .....	13
Libertarian .....	29
Unenrolled .....	4015
All Others .....	17
*Total .....	6597

\*Total includes Inactive Voters (1135)

### TOWN ELECTIONS AND MEETINGS / MINUTES RECORDED:

Special Town Meeting Warrant/August 28, 2014  
Special Town Meeting Action  
State Primary Warrant/September 9, 2014  
State Primary Action  
Annual Fall Town Meeting Warrant/October 27, 2014  
Annual Fall Town Meeting Action  
State Election Warrant/November 4, 2014  
State Election Action  
Annual Spring Town Meeting Warrant/May 18, 2015  
Annual Spring Town Meeting Action  
Annual Town Election Warrant/June 15, 2015  
Annual Town Election Action

### TOTAL NUMBER OF RESIDENTS -

JANUARY 1, 2015 CENSUS .....	*10,210
Males Under Age 17 .....	935
Females Under Age 17 .....	891
Males 17 And Over .....	4,065
Females 17 And Over .....	4,319

(\*Total includes Inactive Voters who did not respond to the Census)

### VITAL STATISTICS RECORDED JULY 1, 2014 THROUGH JUNE 30, 2015

Marriages Recorded and Indexed .....	44
Births Recorded and Indexed .....	85
Deaths Recorded and Indexed .....	105

### MISCELLANEOUS LICENSES FILED JULY 1, 2014 THROUGH JUNE 30, 2015

Auctioneers Permit .....	0
Raffle Permits .....	5
Gasoline and Storage of Inflammables .....	15
Business Certificates Issued .....	54
Board of Appeals – Filing of Variances & Special Permits .....	9

### DOG LICENSES ISSUED JULY 1, 2014 - JUNE 30, 2015

Tags issued .....	1804
Kennels: over 3 dogs .....	13
Commercial Kennel: .....	2

**Money collected July 1, 2014 - June 30, 2015 and forwarded to:**

Town Treasurer (includes dog licenses/fines and Non-Criminal Dispositions)..... \$56,047.1 0  
Malser Grant received April 27, 2015 (to be used for archival restorations)..... \$13,646.00

**CORRECTION FY '14: Money collected July 1, 2013 - June 30, 2014 and forwarded to:**

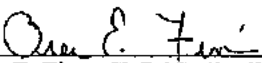
Town Treasurer (includes dog licenses/fines and Non-Criminal Dispositions and election re-imbursement from  
Dudley-Charlton Regional School District (\$626.55))..... \$46,432.22

**INVENTORIES**

In accordance with Article 15, Section 1 of the Town of Dudley By-Laws, the following departments filed inventories for the year ending 2014:

Board of Health	Board of Selectmen	Building and Grounds
Building Inspector	Conservation Commission	Council on Aging
Dudley Cable Access/TV	Fire Department	Highway Department
Library	Personnel Board	Planning Board
Police Department	Town Clerk	Town Collector
Town Treasurer	Zoning Board of Appeals	

Respectfully submitted: \_\_\_\_\_

  
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY  
SPECIAL TOWN MEETING WARRANT  
COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss

To either of the Constables in the Town of Dudley, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley, qualified to vote in elections and town affairs, to meet in Room 321A at the Dudley Municipal Complex, 71 West Main Street in said Dudley on **Thursday, August 28, 2014** and other such times as may be voted, if needed at 7:00 P.M. then and there to take action on the following article:

**ARTICLE 1:** To see if the Town will vote to raise and appropriate the following sums of money from real and personal property taxes: Sixty Seven Thousand Nine Hundred Forty-Two Dollars (\$67,942) for funding one full-time officer for the Police Department; Eighty Seven Thousand Six Hundred Ninety Six Dollars (\$87,696) for funding in house ambulance coverage from midnight to 6:00am for the Fire Department; Ninety One Thousand One Hundred Dollars (\$91,100) for road maintenance, repairs and supplies for the Highway Department and; One Hundred Sixty Three Thousand Nine Hundred Eighty Four Dollars (\$163,984) to the Dudley-Charlton Regional School District to be added to the FY 2015 Budget voted under Article 7 of the May 19, 2014 Annual Town Meeting.

You are hereby directed to serve this warrant by posting attested copies thereof, at the Dudley Municipal Center and on the Town of Dudley Web site and by posting notice of availability of the warrant on one Cable Access Channel.

Warrant to be posted at least fourteen (14) days before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said meeting.

Given under our hands this 11<sup>th</sup> of August in the year Two Thousand and Fourteen.

Dudley Board of Selectmen

John Marsi, Chairman

Peter Fox, Vice-Chairman

Steven Sullivan, Clerk

Jonathan Ruda

Paul Joseph

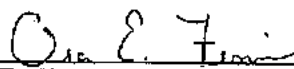
I have notified and warned the inhabitants of the Town of Dudley by posting up attested copies of the same at the Dudley Municipal Center on the 12<sup>th</sup> of August 2014. I also observed it posted on the Town's Website and notice of availability on the Dudley Cable Access Channel on the 12<sup>th</sup> of August 2014.

Thereby making my return to the Dudley Town Clerk on the 12<sup>th</sup> of August 2014.

/s/ David J. Konieczny

Constable, Town of Dudley

A True Copy. Attest:

  
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY  
SPECIAL TOWN MEETING  
AUGUST 28, 2014**

As instructed in the preceding warrant, legal voters of the Town of Dudley assembled in Room 321A of the Dudley Municipal Complex on Thursday, August 28, 2014. After the Pledge of Allegiance to the Flag, the Moderator made announcements regarding policy and proper decorum at a town meeting.

The Moderator called the meeting to order at 7:07 p.m. The Town Clerk read the service of the warrant into the record.

FAA Chairman Alan Marble made a motion to accept Article 1 as read; the motion was seconded by Board of Selectmen Chair John Marsi.

Selectman Paul Joseph read the article into the record as recommended by Town Administrator Greg Balukonis and Town Counsel.

FAA Chairman Alan Marble withdrew his motion; the motion to withdraw was seconded.

Moderator Patrick Flynn read the article as recommended by the Town Administrator and Town Counsel into the record.

Selectman Paul Joseph made a motion to accept Article 1 as amended; the motion was seconded by Selectman Peter Fox.

Article 1. Unanimously accepted to raise and appropriate from real and personal property taxes the sum of Four Hundred Ten Thousand Seven Hundred Twenty-Two Dollars (\$410,722) to be added to the FY 2015 Budget voted under Article 7 of the May 19, 2014 Annual Town Meeting for the following purposes: Forty-Nine Thousand Seven Hundred Fifty-Seven Dollars (\$49,757) for the Police Department and Eighteen Thousand One Hundred Eighty-Five Dollars (\$18,185) for the Treasurer to fund one full-time Officer, including employee benefits; Eighty Seven Thousand Six Hundred Ninety-Six Dollars (\$87,696) for the Fire Department to provide in-house ambulance coverage from midnight to 6:00 AM; Ninety One Thousand One Hundred Dollars (\$91,100) for the Highway Department for road maintenance, repairs and supplies, and; One Hundred Sixty-Three Thousand Nine Hundred Eighty-Four Dollars (\$163,984) to the Dudley-Charlton Regional School District.

Selectman Paul Joseph made a motion to adjourn; Selectman Peter Fox seconded the motion. The Moderator declared the meeting adjourned by unanimous vote.

Brought to order: 7:07 p.m.

Adjourned: 7:14 p.m.

Voters Present: 73

A True Copy.

Attest: Ora E. Finn  
Ora E. Finn, CMMC, Dudley Town Clerk

**COMMONWEALTH OF MASSACHUSETTS**

**WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH**

**STATE PRIMARY**

**WORCESTER SS.**

To the Constables of the Town of Dudley

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at

Precincts One, Two and Three

The Dudley Municipal Complex, 71 West Main Street, Dudley, MA

on **TUESDAY, THE NINTH DAY OF SEPTEMBER, 2014**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS .....	FOR THIS COMMONWEALTH
GOVERNOR .....	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR .....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL .....	FOR THIS COMMONWEALTH
SECRETARY OF STATE .....	FOR THIS COMMONWEALTH
TREASURER AND RECEIVER GENERAL .....	FOR THIS COMMONWEALTH
AUDITOR .....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS .....	FIRST DISTRICT
COUNCILLOR .....	SEVENTH DISTRICT
SENATOR IN GENERAL COURT .....	WORCESTER AND NORFOLK DISTRICT
REPRESENTATIVE IN GENERAL COURT .....	SIXTH WORCESTER DISTRICT
DISTRICT ATTORNEY .....	MIDDLE DISTRICT
REGISTER OF PROBATE .....	WORCESTER COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 21<sup>st</sup> day of July, 2014.

John J. Marsi Jr.  
Jonathan J. Ruda  
Steven P. Sullivan

Peter E. Fox  
Paul M. Joseph

Selectmen of Dudley

And you are hereby requested to serve this warrant by posting attested copies thereof, in the following two (2) places within the Town, to wit: Dudley Municipal Complex, the Town of Dudley Web Site and a notice of availability of the warrant on one Cable Access Channel.

/s/Theodore J. Baron, Sr., Constable

Posted: July 28, 2014

A True Copy.

Attest: Ora E. Finn  
Ora E. Finn, CMMC, Dudley Town Clerk

COMMONWEALTH OF MASSACHUSETTS  
MASSACHUSETTS STATE PRIMARY

SEPTEMBER 9, 2014

As instructed in the preceding warrant the legal voters of the Town of Dudley assembled at the Dudley Municipal Complex, 71 West Main Street, on Tuesday, September 9, 2014. The Election Officers were sworn to the faithful performance of their duties and the election was called to order at 7:00 a.m. by the Town Clerk. Voting continued until 8:00 p.m. at which time the polls were announced closed and the counting began. Total votes cast were 781.

DEMOCRAT

SENATOR IN CONGRESS

	PREC I	PREC II	PREC III	TOTAL
Blanks	60	38	26	124
Edward J. Markey	135	101	97	333
Write-Ins:	0	0	0	0
All Others	1	0	4	5
Total	196	139	127	462

GOVERNOR

	PREC I	PREC II	PREC III	TOTAL
Blanks	1	0	1	2
Donald M. Berwick	32	27	21	80
Martha Coakley	109	67	59	235
Steven Grossman	53	45	45	143
Write-Ins	0	0	0	0
All Others	1	0	1	2
Total	196	139	127	462

LIEUTENANT GOVERNOR

	PREC I	PREC II	PREC III	TOTAL
Blanks	23	10	11	44
Leland Cheung	19	22	21	62
Stephen J. Kerrigan	122	89	78	289
Michael E. Lake	32	18	17	67
Write-Ins:	0	0	0	0
Total	196	139	127	462

ATTORNEY GENERAL

	PREC I	PREC II	PREC III	TOTAL
Blanks	5	7	4	16
Maura Healey	135	83	67	285
Warren E. Tolman	56	49	56	161
Write-Ins	0	0	0	0
Total	196	139	127	462

# SECRETARY OF STATE

	PREC I	PREC II	PREC III	TOTAL
Blanks	45	29	21	95
William Francis Galvin	151	110	106	367
Write-Ins:	0	0	0	0
Total	196	139	127	462

## TREASURER

	PREC I	PREC II	PREC III	TOTAL
Blanks	16	9	11	36
Thomas P. Conroy	47	39	25	111
Barry R. Finegold	62	40	47	149
Deborah B. Goldberg	71	51	44	166
Write-Ins	0	0	0	0
Total	196	139	127	462

## AUDITOR

	PREC I	PREC II	PREC III	TOTAL
Blanks	59	34	29	122
Suzanne M. Bump	137	105	98	340
Write-Ins:	0	0	0	0
Total	196	139	127	462

## REPRESENTATIVE IN CONGRESS FIRST DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	46	36	19	101
Richard E. Neal	150	103	106	359
Write-Ins:	0	0	0	0
All Others	0	0	2	2
Total	196	139	127	462

## COUNCILLOR SEVENTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	195	137	124	456
Write-Ins:	0	0	0	0
Peter Durant	1	0	0	1
All Others	0	2	3	5
Total	196	139	127	462

SENATOR IN GENERAL COURT  
WORCESTER & NORFOLK DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	45	26	23	94
Richard T. Moore	151	112	104	367
Write-Ins:	0	0	0	0
Martha Coakley	0	1	0	1
Total	196	139	127	462

REPRESENTATIVE IN GENERAL COURT  
SIXTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	56	22	23	101
Karen A. Spiewak	140	117	104	361
Write-Ins:	0	0	0	0
Total	196	139	127	462

DISTRICT ATTORNEY  
MIDDLE DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	46	27	23	96
Joseph D. Early, Jr.	150	112	104	366
Write-Ins:	0	0	0	0
Total	196	139	127	462

REGISTER OF PROBATE  
WORCESTER COUNTY

	PREC I	PREC II	PREC III	TOTAL
Blanks	53	31	30	114
Stephen G. Abraham	143	108	97	348
Write-Ins:	0	0	0	0
Total	196	139	127	462

REPUBLICAN

SENATOR IN CONGRESS

	PREC I	PREC II	PREC III	TOTAL
Blanks	34	24	26	84
Brian J. Herr	96	74	64	234
Write-Ins:	0	0	0	0
All Others	1	0	0	1
Total	131	98	90	319



## GOVERNOR

	PREC I	PREC II	PREC III	TOTAL
Blanks	2	3	3	8
Charles D. Baker	96	66	64	226
Mark R. Fisher	32	28	23	83
Write-Ins:	0	0	0	0
All Others	1	1	0	2
Total	131	98	90	319

## LIEUTENANT GOVERNOR

	PREC I	PREC II	PREC III	TOTAL
Blanks	22	16	16	54
Karyn E. Polito	108	81	74	263
Write-Ins:	0	0	0	0
All Others	1	1	0	2
Total	131	98	90	319

## ATTORNEY GENERAL

	PREC I	PREC II	PREC III	TOTAL
Blanks	30	20	23	73
John B. Miller	100	77	67	244
Write-Ins:	0	0	0	0
All Others	1	1	0	2
Total	131	98	90	319

## SECRETARY OF STATE

	PREC I	PREC II	PREC III	TOTAL
Blanks	33	22	26	81
David D'Arcangelo	98	75	64	237
Write-Ins:	0	0	0	0
All Others	0	1	0	1
Total	131	98	90	319

## TREASURER

	PREC I	PREC II	PREC III	TOTAL
Blanks	35	20	25	80
Michael James Heffernan	96	77	65	238
Write-Ins:	0	0	0	0
All Others	0	1	0	1
Total	131	98	90	319

AUDITOR

	PREC I	PREC II	PREC III	TOTAL
Blanks	38	22	27	87
Patricia S. Saint Aubin	93	75	63	231
Write-Ins:	0	0	0	0
All Others	0	1	0	1
Total	131	98	90	319

REPRESENTATIVE IN CONGRESS  
FIRST DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	125	94	88	307
Write-Ins:	0	0	0	0
Peter Durant	0	0	1	1
All Others	6	4	1	11
Total	131	98	90	319

COUNCILLOR  
SEVENTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	26	20	17	63
Jennie L. Caissie	105	78	72	255
Write-Ins:	0	0	0	0
All Others	0	0	1	1
Total	131	98	90	319

SENATOR IN GENERAL COURT  
WORCESTER & NORFOLK DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	16	6	10	32
Ryan C. Fattman	115	92	80	287
Write-Ins	0	0	0	0
Total	131	98	90	319

REPRESENTATIVE IN GENERAL COURT  
SIXTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	16	9	13	38
Peter J. Durant	115	88	77	280
Write-Ins:	0	0	0	0
All Others	0	1	0	1
Total	131	98	90	319

DISTRICT ATTORNEY  
MIDDLE DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	129	94	88	311

DISTRICT ATTORNEY  
MIDDLE DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	129	94	88	311
Write-Ins:	0	0	0	0
All Others	2	4	2	8
Total	131	98	90	319

REGISTER OF PROBATE  
WORCESTER COUNTY

	PREC I	PREC II	PREC III	TOTAL
Blanks	26	12	15	53
Stephanie K. Fattman	105	85	75	265
Write-Ins:	0	0	0	0
All Others	0	1	0	1
Total	131	98	90	319

A True Copy. Attest:

Ora E. Finn  
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY**  
**ANNUAL FALL 2014 TOWN MEETING WARRANT**  
**COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss

To either of the Constables in the Town of Dudley, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley, qualified to vote in elections and town affairs, to meet in the Shepherd Hill Regional High School Auditorium in said Dudley on **Monday, October 27, 2014** and Tuesday, October 28, 2014, if needed, and other such times as may be voted, if needed at 7:00 P.M. then and there to take action on the following articles:

**Articles numbered 1 - 21**

You are hereby directed to serve this warrant by posting attested copies thereof, at the Dudley Municipal Center and on the Town of Dudley Website and by posting notice of availability of the warrant on one Cable Access Channel.

Warrant to be posted at least fourteen (14) days before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said meeting.

Given under our hands this Tenth Day of October in the year Two Thousand and Fourteen.


John Marsi, Chairman      Peter Fox, Vice-Chairman      Steven Sullivan, Clerk  
*Dudley Board of Selectmen*

I have notified and warned the inhabitants of the Town of Dudley by posting up attested copies of the same at the Dudley Municipal Center on the 10<sup>th</sup> of October 2014 and Shepherd Hill Regional High School on the 10th of October 2014. I also observed it posted on the Town's Website and notice of availability on one the Dudley Cable Access Channel on the 10th of October 2014.

Thereby making my return to the Dudley Town Clerk on the 10<sup>th</sup> of October 2014.

/s/Theodore J. Baron Sr.  
Constable, Town of Dudley

A True Copy.

Attest:   
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY**  
**ANNUAL FALL 2014 TOWN MEETING WARRANT**  
**COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss

To either of the Constables in the Town of Dudley, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley, qualified to vote in elections and town affairs, to meet in the Shepherd Hill Regional High School Auditorium in said Dudley on **Monday, October 27, 2014** and Tuesday, October 28, 2014, if needed, and other such times as may be voted, if needed at 7:00 P.M. then and there to take action on the following articles:

**ARTICLE 1: (Selectmen)** - To see if the Town will vote to receive the reports of the several Town Officers and all Committees, or take any other action relative thereto.

**ARTICLE 2: (Selectmen)** - To hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee, or take any other action relative thereto.

**ARTICLE 3: (Accountant) Revolving Accounts** - Council on Aging Meals Plan Fund (#0917- 000-5780 - 00) for the purpose of accepting receipts from the Council on Aging Meals Plan. Said funds to be received by the Council on Aging and credited to the said revolving fund and said funds to be dispersed by the Town Accountant for the purposes of funding supplies, food costs, equipment (including repairs and replacement) related to food service costs at the Senior Center. In no case shall disbursements exceed the lesser of the sums received during the year or the amount allowed under the provisions of the aforementioned General Law. Total expense no more than five thousand (\$5,000) dollars, or take any other action relative thereto.

**ARTICLE 4: (Selectmen) Authorization to Enter into PILOT Agreement** - To see if the Town will vote to authorize the Board of Selectmen to enter into a payment in lieu of taxes agreement, said agreement not to exceed 20 years duration and subject to other terms in conditions the Selectmen deem appropriate, pursuant to G.L. C. 59, §38H, and regulations promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes relative to land located off Dudley- Oxford Road; said PILOT agreement is based upon the proposed construction and operation of a solar photovoltaic power plant with a capacity of approximately 2.6 megawatts and to be executed with Nexamp, Inc. or its successor, or take any other action relative thereto.

**ARTICLE 5: (Selectmen) Unpaid Bills of a Prior Year-** To see if the Town will vote to determine the sums of money (\$35.36) the Town will raise and appropriate, borrow, or transfer from available funds to pay unpaid bills of a prior year; or take any other action relative thereto.

**ARTICLE 6: (Chief of Police) Regional Dispatch Supplemental Appropriation-** To see if the Town will vote to determine the sums of money (\$31,000) the Town will raise and appropriate, borrow, or transfer from available funds to be added to the Treasurer's budget- Regional Dispatch Assessment (#145-5940-02) for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 7: (Treasurer/Collector) Group Health Insurance Supplemental Appropriation-** To see if the Town will vote to determine the sums of money (\$135,000) the Town will raise and appropriate, borrow or transfer from available funds (\$125,000), including the Safer grant (#220-000-5789-00, \$10,000) to be added to the Treasurer's budget-Group Health Insurance (#145-5745-01) for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 8: (Selectmen) Fiscal Year 2015 Supplemental Budget -** To see if the Town will vote to determine the sums of money the Town will raise and appropriate, borrow or transfer from available funds to defray the supplemental charges and expenses of the Town and including debt and interest for Fiscal Year 2015 voted under Article 7 of the May 19, 2014 Annual Town Meeting, or take any other action relative thereto:

(Note: Please See Appendix "A" for Departmental Expenditures.)

**ARTICLE 9: (Highway Superintendent) Recycling Center Supplemental Appropriation-** To see if the Town will vote to determine the sums of money (\$42,000) the Town will raise and appropriate, borrow or transfer from available funds to be added to the Recycling Center- Trash Disposal budget (#433-5533-02) for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 10: (Highway Superintendent) Highway Expenses Supplemental Appropriation-** To see if the Town will vote to determine the sums of money (\$22,500) the Town will raise and appropriate, borrow, or transfer from available funds to be added to the Highway Department Expense budget (#420-5700-02) for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 11: (Fire Chief) Fire Department Brush Truck, Local Match-** To see if the Town will vote to determine the sums of money (\$7,162) the Town will raise and appropriate, borrow or transfer from available funds representing the 5% local match to purchase and equip a Brush Truck for the Fire Department, or take any other action relative thereto.

**ARTICLE 12: (Capital Improvement Planning Committee) Fund Capital Improvement Program & Obligations -** To see if the Town will vote to determine the sums of money (\$64,571) the Town will raise and appropriate, borrow or transfer from available funds to

purchase vehicles and equipment of a capital nature, and to make payments on prior capital purchases due in Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 13: (Library Trustees) Library Supplemental Budget Appropriation** - To see if the Town will vote to determine the sums of money (\$44,640) the Town will raise and appropriate, borrow or transfer from available funds to be added to the Library Expense budget (#610-5700-02) for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 14: (Town Clerk) Elections Supplemental Appropriation-** To see if the Town will vote to determine the sums of money (\$12,841) the Town will raise and appropriate, borrow or transfer from available funds to be added to the Elections budget (#161-5700-02, #161-5100-02) for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 15: (Water/Sewer Department) Water Department Equipment Purchase-** To see if the Town will vote to determine the sums of money (\$15,000) from Water Retained Earnings for the purchase of a Chlorine Analyzer Recorder, per Department of Environmental Protection (DEP) Regulations, and remaining funds, if any, are to be used for future maintenance and/or repairs, or take any other action relative thereto.

**ARTICLE 16: (Water/Sewer Department) Sewer Department Supplemental Appropriation** - To see if the Town will vote to determine the sums of money (\$26,874) the Town will raise and appropriate, borrow or transfer from Sewer Retained Earnings for the purpose of adding to the Sewer Department Expense budget for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 17: (Board of Selectmen) Establish and Fund Employee Merit Pool-** To see if the Town will vote to determine the sums of money (\$10,000) the Town will raise and appropriate, borrow or transfer from available funds to be added to the Selectmen budget to fund merit increases for department heads and non-union employees for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 18: (Board of Selectmen) Add Money to the Stabilization Fund-** To see if the Town will vote to determine the sums of money (\$100,000) the Town will raise and appropriate, borrow or transfer from available funds to be added to the Stabilization Fund in accordance with G.L. C. 40, § 5C for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 19: (Treasurer/Collector) Add Money to the OPEB Fund-** To see if the Town will vote to determine the sums of money (\$10,000) the Town will raise and appropriate, borrow or transfer from available funds to be added to the Other Post-Employment Benefits (OPEB) fund for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 20: (Treasurer/Collector) Add Money to the Tax Title Account-** To see if the Town will vote to determine the sums of money (\$10,000) the Town will raise and appropriate, borrow or transfer from available funds to be added to the Collector's Tax Title account (#146-5750-02) for Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 21: (Board of Selectmen) Rezone Land on Village Street-** To see if the Town will vote to amend its Zoning Bylaws and Official Zoning Map as follows: Change from the Residential 10 District to the Business 15 District parcels of land located on the westerly side of Village Street between West Main Street and Ardlock Place and shown on Assessors Map 117, Parcels 68,69,70,71 and 72; or take any other action relative thereto.

You are hereby directed to serve this warrant by posting attested copies thereof, at the Dudley Municipal Center and on the Town of Dudley Website and by posting notice of availability of the warrant on one Cable Access Channel.

Warrant to be posted at least fourteen (14) days before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said meeting.

Given under our hands this Tenth Day of October in the year Two Thousand and Fourteen.

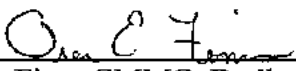
John Marsi, Chairman      Peter Fox, Vice-Chairman      Steven Sullivan, Clerk  
*Dudley Board of Selectmen*

I have notified and warned the inhabitants of the Town of Dudley by posting up attested copies of the same at the Dudley Municipal Center on the 10<sup>th</sup> of October 2014 and Shepherd Hill Regional High School on the 10th of October 2014. I also observed it posted on the Town's Website and notice of availability on one the Dudley Cable Access Channel on the 10th of October 2014.

Thereby making my return to the Dudley Town Clerk on the 10<sup>th</sup> of October 2014.

/s/Theodore J. Baron Sr.  
Constable, Town of Dudley

A True Copy.

Attest:   
Ora E. Finn, CMMC, Dudley Town Clerk



**TOWN OF DUDLEY  
ANNUAL FALL TOWN MEETING  
OCTOBER 27, 2014**

As instructed in the preceding warrant, legal voters of the Town of Dudley assembled in the Shepherd Hill High School Auditorium on Monday, October 27, 2014. The meeting was brought to order at 7:15 p.m. After the Pledge of Allegiance to the Flag, the Moderator made announcements regarding school grounds policy and proper decorum at a town meeting.

The Moderator recognized Representative Peter Durant. Representative Durant informed the Voters that House Bill H3797 was passed by the House of Representatives and now awaits passage by the Senate. This bill will authorize Dudley to grant property tax abatements to residents who are in the military and serving on active duty in a foreign country. He expects that the Bill will become law by the end of the next week.

**ARTICLE 1: Unanimously accepted** to receive the reports of the several Town Officers and all Committees.

**ARTICLE 2: Unanimously accepted** to hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee.

**ARTICLE 3: Unanimously accepted:** Council on Aging Meals Plan Fund (#0917- 000- 5780 - 00) for the purpose of accepting receipts from the Council on Aging Meals Plan. Said funds to be received by the Council on Aging and credited to the said revolving fund and said funds to be dispersed by the Town Accountant for the purposes of funding supplies, food costs, equipment (including repairs and replacement) related to food service costs at the Senior Center. In no case shall disbursements exceed the lesser of the sums received during the year or the amount allowed under the provisions of the aforementioned General Law (MGL 44, Sec. 53E½). Total expenses should not exceed five thousand (\$5,000) dollars.

**ARTICLE 4: As declared by the Moderator, it was accepted by majority vote** to authorize the Board of Selectmen to enter into a payment in lieu of taxes agreement, said agreement not to exceed 20 years duration and subject to other terms in conditions the Selectmen deem appropriate, pursuant to G.L. C. 59, §38H, and regulations promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes relative to land located off Dudley-Oxford Road; said PILOT agreement is based upon the proposed construction and operation of a solar photovoltaic power plant with a capacity of approximately 2.6 megawatts and to be executed with Nexamp, Inc. or its successor.

FAA member Kerry Cyganiewicz made a motion to accept Article 5 as read and that the \$35.36 to be transferred from Free Cash. The motion was seconded and unanimously accepted.

**ARTICLE 5: Unanimously accepted** to transfer from Free Cash the sum of \$35.36 to pay the Town's unpaid bills of a prior year.

FAA member Kerry Cyganiewicz made a motion to accept Article 6 as read with the money to be transferred from Free Cash; the motion was seconded.

Selectman Paul Joseph moved to amend Article 6 as follows: \$15,500 to be transferred to the Treasurer's Dispatch Account and \$15,500 to be transferred to the Police Dispatch Account. The motion to amend was seconded and passed by unanimous vote.

The Moderator recognized Town Administrator Greg Balukonis. Mr. Balukonis explained that because the Regional Dispatch Center was not occupied on the expected date of September 1, extra money is needed to fund the Dispatchers until the move to Webster is complete.

**ARTICLE 6: Unanimously accepted as amended** to transfer the following amounts from Free Cash in order to supplement the monies needed to fund the Regional Dispatch Center: \$15,500 to be added to the Treasurer's budget- Regional Dispatch Assessment (#145-5940-02) for Fiscal Year 2015 and \$15,500 to be added to the Police Dispatch Account (# 0001-210-5133-01).

FAA member Kerry Cyganiewicz motioned to amend Article 7 by reducing the sum of \$125,000 to \$110,250 and that the money is to be transferred from Free Cash. The amount of \$10,000 to be transferred from the Safer Grant reducing the total amount requested from \$135,000 to \$120,250. The motion to amend was seconded and accepted by unanimous vote.

**ARTICLE 7: Unanimously accepted as amended** that the total sum of \$120,250 be added to the Treasurer's budget-Group Health Insurance (#145-5745-01) for Fiscal Year 2015 by transferring the following amounts: the sum of \$110,250 from Free Cash and \$10,000 from the Safer Grant #220-000-5789-00.

The Moderator read Article 8, Appendix A into the record. The Town Clerk asked for clarification on line item #9. The Moderator asked that item #9 be placed on hold until after the recommendation of the FAA.

FAA member Kerry Cyganiewicz motioned that the following recommendations and sources of funding be accepted:

	<u>Department</u>	<u>Line Item</u>	<u>Allocation</u>	<u>Funding Source</u>
1	Highway Dept.	Truck driver position	\$25,000	New Growth
2	Highway Dept.	Zero Turn lawnmower	\$7,000	Pass Over
3	Highway Dept.	Tree Warden/Tree Removal	\$5,000	Pass Over
4	Collector/Treasurer	Payroll services	\$3,000	New Growth
5	Board of Selectmen	Floater Account	\$1,769	Free Cash
6.	Town Clerk	Town Clerk Expenses	\$ 250	Free Cash
7.	Emergency	Emergency Management	\$ 500	Free Cash

	Management	Exp.		
		Assessor's Appraisal, Excise & Mapping Software	\$ 454	Free Cash
8.	Board of Assessors	Collector's Part-Time Clerk Salary	\$12,325	Free Cash
9.	Collector/Treasurer	Animal Control Expenses	\$6,500	Local Receipts
10.	Animal Control	Laborer	\$5,400	Free Cash
11.	Building & Grounds			
		Subtotal	<u>\$55,198</u>	

<u>Transfers</u>		<u>To:</u>		<u>From:</u>		
12	Accounting	Acct. Office Equipment 0001-968-5809-00	\$ 5,725.94	Accounting Software Acct.	Transfer	0001-969-5806-0
13	Recycling Center	Laborer's position 0001-433-5100-01	\$21,701	Building & Grounds Asst.	Transfer	0001-196-5113-0
14	Highway Department	Road Machinery Fund 0001-420-5430-02	\$10,000	Machine Maintenance Account	Transfer	0406-000-5780-0

The motion was seconded and accepted by unanimous vote.

The Moderator recognized the Town Clerk. Town Clerk Ora Finn asked Town Collector/Treasurer Richard Carmignani Jr. for clarification on line item #9 and whether or not it should read Collector's Part-Time Clerk. Collector/Treasurer Carmignani stated that it should read Collector's Part-Time Clerk Salary Account #0001-146-5114-01.

\*Scrivener's Error on line item #14 Highway Department corrected to read transfer to: Road Machinery Fund from Machine Maintenance Account 0406-000-5780-00.

**ARTICLE 8: Unanimously accepted as amended** to defray the supplemental charges and expenses of the Town and including debt and interest for Fiscal Year 2015 voted under Article 7 of the May 19, 2014 Annual Town Meeting by making transfers and authorizing expenditures through New Growth and Local Receipts as read into the record by the FAA.

FAA member Kerry Cyganiewicz made a motion to accept Article 9 as read and \$42,000 be transferred from Free Cash; the motion was seconded and accepted by unanimous vote.

**ARTICLE 9: Unanimously accepted** to transfer from Free Cash the sum of \$42,000 to be added to the Recycling Center- Trash Disposal budget (#433-5533-02) for Fiscal Year 2015.

FAA member Kerry Cyganiewicz made a motion to accept Article 10 as read and \$22,500 to be transferred from Free Cash; the motion was seconded and accepted by unanimous vote.

**ARTICLE 10: Unanimously accepted** to transfer from Free Cash the sum of \$22,500 to be added to the Highway Department Expense budget (#420-5700-02) for Fiscal Year 2015.

FAA member Kerry Cyganiewicz made a motion to accept Article 11 as read and \$7,162 to be transferred from Free Cash; the motion was seconded and accepted by unanimous vote.

**ARTICLE 11: Unanimously accepted** to transfer from Free Cash the sums of \$7,162 representing the 5% local match to purchase and equip a Brush Truck for the Fire Department.

FAA member Kerry Cyganiewicz made a motion to amend Article 12 by reducing the amount requested from \$64,571 to \$31,984.08 with the amount to be transferred from Free Cash; the motion was seconded and accepted by unanimous vote.

**ARTICLE 12: Unanimously accepted as amended** to transfer from Free Cash the sum of \$31,984.08 to purchase vehicles and equipment of a capital nature, and to make payments on prior capital purchases due in Fiscal Year 2015.

FAA member Kerry Cyganiewicz made a motion to amend Article 13 by reducing the amount requested from \$44,640 to \$22,640 with the amount to be transferred from Free Cash; the motion was seconded and accepted by unanimous vote.

**ARTICLE 13: Unanimously accepted as amended** to transfer from Free Cash the sum of \$22,640 to be added to the Library Expense budget (#610-5700-02) for Fiscal Year 2015.

FAA member Kerry Cyganiewicz made a motion to amend Article 14 by transferring the total amount of \$12,841 from Free Cash into the following accounts: Town Clerk Election Wages #161-5100-02 (\$5,221) and Town Clerk Election Expense #161-5700-02 (\$7,620); the motion was seconded and accepted by unanimous vote.

**ARTICLE 14: Unanimously accepted as amended** to transfer from Free Cash the total sum of \$12,841 into the following accounts for Fiscal Year 2015: Town Clerk Election Wages #161-5100-02 (\$5,221) and Town Clerk Election Expense #161-5700-02 (\$7,620).

FAA member Kerry Cyganiewicz made a motion to accept Article 15 as read; the motion was seconded and unanimously accepted.

**ARTICLE 15: Unanimously accepted** to transfer the sum of money \$15,000 from Water Retained Earnings for the purchase of a Chlorine Analyzer Recorder, per Department of

Environmental Protection (DEP) Regulations, and remaining funds, if any, are to be used for future maintenance and/or repairs.

FAA member Kerry Cyganiewicz made a motion to accept Article 16 as read; the motion was seconded and unanimously accepted.

\*Scrivener's error in Article 16: Should read "Sewer Department Revenue" budget.

**ARTICLE 16: Unanimously accepted** to transfer the sum of \$26,874 from Sewer Retained Earnings for the purpose of adding to the Sewer Department Revenue budget for Fiscal Year 2015.

FAA member Kerry Cyganiewicz made a motion to accept Article 17 as read and \$10,000 to be transferred from Free Cash; the motion was seconded and accepted by unanimous vote.

**ARTICLE 17: Unanimously accepted** to transfer from Free Cash the sum of \$10,000 to be added to the Selectmen budget to fund merit increases for department heads and non-union employees for Fiscal Year 2015.

FAA member Kerry Cyganiewicz made a motion to accept Article 18 as read and that the amount of \$100,000 to be transferred from Free Cash; the motion was seconded.

The Moderator asked if there was any further discussion; the Moderator recognized Selectman Paul Joseph who asked that the amount requested be repeated which was \$100,000. Mr. Joseph stated that amount should have been amended to \$85,000.

Mr. Cyganiewicz agreed to withdraw his motion and then made a new motion asking that the amount requested be reduced from \$100,000 to \$85,000 and the money be transferred from Free Cash. The motion to amend was seconded and accepted by unanimous vote.

**ARTICLE 18: Unanimously accepted as amended** to transfer from Free Cash the sum of \$85,000 to be added to the Stabilization Fund in accordance with G.L. C. 40, § 5C for Fiscal Year 2015.

FAA member Kerry Cyganiewicz made a motion to Pass Over Article 19; the motion was seconded and unanimously accepted.

**ARTICLE 19: Passed Over by unanimous vote** to see if the Town will vote to determine the sums of money (\$10,000) the Town will raise and appropriate, borrow or transfer from available funds to be added to the Other Post-Employment Benefits (OPEB) fund for Fiscal Year 2015.

FAA member Kerry Cyganiewicz made a motion to accept Article 20 as read and that the amount of \$10,000 to be transferred from Free Cash; the motion was seconded and accepted by unanimous vote.

**ARTICLE 20: Unanimously accepted** to transfer from Free Cash the sum of \$10,000 to be added to the Collector's Tax Title account (#146-5750-02) for Fiscal Year 2015.

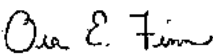
The Moderator asked the Planning Board for their report on Article 21. Planning Board Chairman Guy Horne stated that the Planning Board had held a public hearing on Article 21 and that all legal requirements were met. Mr. Horne made a motion to accept Article 21 as written; the motion was seconded and accepted my unanimous vote.

**ARTICLE 21: Unanimously accepted** to amend the Dudley Zoning Bylaws and Official Zoning Map as follows: Change from the Residential 10 District to the Business 15 District parcels of land located on the westerly side of Village Street between West Main Street and Ardlock Place and shown on Assessors Map 117, Parcels 68,69,70,71 and 72.

Paul Joseph made a motion to adjourn; it was seconded by Steven Sullivan. The motion to adjourn was unanimously accepted.

Brought to order at 7:15 p.m.  
Adjourned: 7:45 p.m.  
Voters Present: 60  
Action Taken on Articles: 1-21

A True Copy.

Attest:   
Ora E. Finn, CMMC, Dudley Town Clerk

**COMMONWEALTH OF MASSACHUSETTS**

**WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH**

**WARRANT FOR STATE ELECTION**

**WORCESTER, SS.**

To the Constables of the Town of Dudley

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

**PRECINCTS ONE, TWO AND THREE**

**DUDLEY MUNICIPAL COMPLEX, 71 WEST MAIN STREET**

on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2014**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS .....	FOR THIS COMMONWEALTH
GOVERNOR AND LIEUTENANT GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE.....	FOR THIS COMMONWEALTH
TREASURER .....	FOR THIS COMMONWEALTH
AUDITOR .....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS .....	FIRST DISTRICT
COUNCILLOR.....	SEVENTH DISTRICT
SENATOR IN GENERAL COURT.....	WORCESTER AND NORFOLK DIST.
REPRESENTATIVE IN GENERAL COURT .....	SIXTH WORCESTER DISTRICT
DISTRICT ATTORNEY .....	MIDDLE DISTRICT
REGISTER OF PROBATE .....	WORCESTER COUNTY

**QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

**SUMMARY**

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

**A YES VOTE** would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

**A NO VOTE** would make no change in the laws regarding the gas tax.

**QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

### **SUMMARY**

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

*A YES VOTE* would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

*A NO VOTE* would make no change in the laws regarding beverage container deposits.

### **QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

### **SUMMARY**

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to



existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

**A YES VOTE** would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

**A NO VOTE** would make no change in the current laws regarding gaming.

#### **QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

#### **SUMMARY**

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state

wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

*A YES VOTE* would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

*A NO VOTE* would make no change in the laws regarding earned sick time.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 6<sup>TH</sup> day of oCTOBER, 2014.

John J. Marsi, Jr, Chairman  
Jonathan Ruda  
Paul M. Joseph

Peter E. Fox, Vice-Chairman  
Steven P. Sullivan

Selectmen of Dudley

And you are hereby requested to serve this warrant by posting attested copies thereof, in the following two (2) places within the Town, to wit: Dudley Municipal Complex, the Town of Dudley Web Site and a notice of availability of the warrant on one Cable Access Channel.

Posted: October 9, 2014

Observed Notice of availability on the Cable Access Channel: October 9, 2014

Observed on the Web Site: October 15, 2014

/s/Theodore J. Baron, Sr., Constable

A True Copy.

Attest: Ora E. Finn  
Ora E. Finn, CMMC, Dudley Town Clerk

COMMONWEALTH OF MASSACHUSETTS  
MASSACHUSETTS STATE ELECTION

NOVEMBER 4, 2014

As instructed in the preceding warrant the legal voters of the Town of Dudley assembled at the Dudley Municipal Complex, 71 West Main Street, on Tuesday, November 4, 2014. The Election Officers were sworn to the faithful performance of their duties and the election was called to order at 7:00 a.m. by the Town Clerk. Voting continued until 8:00 p.m. at which time the polls were announced closed and the counting began. Total votes cast were 3543.

SENATOR IN CONGRESS

	PREC I	PREC II	PREC III	TOTAL
Blanks	40	49	48	137
Edward J. Markey - Republican	670	501	477	1648
Brian J. Herr - Republican	704	534	518	1756
Write-Ins:	0	0	0	0
All Others	2	0	0	2
Total	1416	1084	1043	3543

GOVERNOR AND LIEUTENANT GOVERNOR

	PREC I	PREC II	PREC III	TOTAL
Blanks	13	10	6	29
Baker and Polito - Republican	861	681	637	2179
Coakley and Kerrigan - Democrat	484	340	346	1170
Falchuk and Jennings - United Independent Party	38	33	39	110
Lively and Saunders - Independent	10	8	11	29
McCormick and Post - Independent	10	12	4	26
Write-Ins:	0	0	0	0
All Others				
Total	1416	1084	1043	3543

ATTORNEY GENERAL

	PREC I	PREC II	PREC III	TOTAL
Blanks	59	47	45	151
Maura Healy - Democrat	662	498	476	1636
John B. Miller - Republican	695	539	522	1756
Write-Ins:	0	0	0	0
All Others				
Total	1416	1084	1043	3543

SECRETARY OF STATE

	PREC I	PREC II	PREC III	TOTAL
Blanks	59	39	37	135
William Francis Galvin - Democrat	826	594	568	1988
David D'Arcangelo - Republican	495	426	401	1322
Daniel L. Factor - Green Rainbow	34	25	36	95
Write-Ins:	0	0	0	0

All Others	2	0	1	3
Total	1416	1084	1043	3543

#### TREASURER

	PREC I	PREC II	PREC III	TOTAL
Blanks	85	53	48	186
Deborah B. Goldberg - Democrat	581	448	413	1442
Michael James Heffernan - Republican	712	551	547	1810
Ian T. Jackson - Green Rainbow	38	32	34	104
Write-Ins:	0	0	0	0
All Others	0	0	1	1
Total	1416	1084	1043	3543

#### AUDITOR

	PREC I	PREC II	PREC III	TOTAL
Blanks	102	70	74	246
Suzanne M. Bump - Democrat	627	485	447	1559
Patricia S. Saint Aubin - Republican	641	492	487	1620
MK Merelice - Green Rainbow	45	37	34	116
Write-Ins:	0	0	0	0
All Others	1	0	1	2
Total	1416	1084	1043	3543

#### REPRESENTATIVE IN CONGRESS FIRST DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	442	339	322	1103
Richard E. Neal - Democrat	959	732	708	2399
Write-Ins:	0	0	0	0
Peter Durant	0	0	1	1
Ryan Fattman	0	2	0	2
Joe McKenna	0	1	0	1
Richard Moore	0	1	0	1
All Others	15	9	12	36
Total	1416	1084	1043	3543

#### COUNCILLOR SEVENTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	382	257	269	908
Jennie L. Cassie - Republican	1031	820	769	2620
Write-Ins:	0	0	0	0
All Others	3	7	5	15
Total	1416	1084	1043	3543

SENATOR IN GENERAL COURT  
WORCESTER & NORFOLK DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	13	13	15	41
Richard T. Moore - Democrat	595	421	398	1414
Ryan C. Fattman - Republican	808	650	630	2088
Write-Ins:	0	0	0	0
All Others				
Total	1416	1084	1043	3542

REPRESENTATIVE IN GENERAL COURT  
SIXTH DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	36	38	31	105
Peter J. Durant - Republican	864	670	650	2184
Karen A. Spiewak - Democrat	514	376	362	1252
Write-Ins:	0	0	0	0
All Others	2	0	0	2
Total	1416	1084	1043	3543

DISTRICT ATTORNEY  
MIDDLE DISTRICT

	PREC I	PREC II	PREC III	TOTAL
Blanks	441	338	315	1094
Joseph D. Early, Jr. - Democrat	969	737	720	2426
Write-Ins:	0	0	0	0
Ryan Fattman	0	2	0	2
All Others	6	7	8	21
Total	1416	1084	1043	3543

REGISTER OF PROBATE  
WORCESTER COUNTY

	PREC I	PREC II	PREC III	TOTAL
Blanks	31	29	30	90
Stephen G. Abraham - Democrat	547	379	376	1302
Stephanie K. Fattman - Republican	838	676	637	2151
Write-Ins:	0	0	0	0
All Others				
Total	1416	1084	1043	3543

QUESTION 1  
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

**SUMMARY**

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be

adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A **YES VOTE** would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A **NO VOTE** would make no change in the laws regarding the gas tax

	PREC I	PREC II	PREC III	TOTAL
Blanks	34	29	20	83
Yes	847	627	601	2075
No	535	428	422	1385
Total	1416	1084	1043	3543

## QUESTION 2

### LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

#### SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic noncarbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2½ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts. The proposed law would take effect on April 22, 2015.

A **YES VOTE** would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A **NO VOTE** would make no change in the laws regarding beverage container deposits.

	PREC I	PREC II	PREC III	TOTAL
Blanks	21	12	9	42
Yes	193	176	176	545
No	1202	896	858	2956
Total	1416	1084	1043	3543

### QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

#### SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A **NO VOTE** would make no change in the current laws regarding gaming.

	PREC I	PREC II	PREC III	TOTAL
Blanks	24	18	15	57
Yes	365	316	304	985
No	1027	750	724	2501
Total	1416	1084	1043	3543

#### QUESTION 4

##### LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

##### SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice



in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A **NO VOTE** would make no change in the laws regarding earned sick time.

	PREC I	PREC II	PREC III	TOTAL
Blanks	25	14	15	54
Yes	699	557	476	1732
No	692	513	552	1757
Total	1416	1084	1043	3543

A True Copy.

Attest:

*Ora E. Finn*

Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY**  
**ANNUAL SPRING 2015 TOWN MEETING WARRANT**  
**COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss

To either of the Constables in the Town of Dudley, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley, qualified to vote in elections and town affairs, to meet in the Shepherd Hill Regional High School Auditorium in said Dudley on Monday, May 18, 2015 and Tuesday, May 19, 2015, if needed, and other such times as may be voted, if needed at 7:00 P.M. then and there to take action on the following articles:

**ARTICLE 1:** (Selectmen) To see if the Town will vote to receive the reports of the several Town Officers and all Committees, or take any other action relative thereto.

**ARTICLE 2:** (Selectmen) To hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee, or take any other action relative thereto.

**ARTICLE 3:** (Accountant) - Revolving Accounts: To establish and authorize for the next fiscal year FY 2016 revolving funds established pursuant to the provisions of Chapter 44, §53E ½ of the Massachusetts General Laws. Said funds to be received by the Town Treasurer and credited to the said revolving fund and said funds to be dispersed by the Town Accountant to offset the costs for each fund. In no case shall disbursements exceed the lesser of the sums received during the year or the amount allowed under the provisions of the aforementioned General Law. Total expenses not to exceed the amount listed by each fund as noted below.

**Genealogical Research Revolving Fund** Total expenses not to exceed \$3,000

**Police Detail Cruiser Use Revolving Fund** Total expenses not to exceed \$50,000

**Fire Code Violation Fund** Total expenses not to exceed \$7,500

**Gift Shop Revolving Fund** Total expenses not to exceed \$2,000

**West Main St. Donations/Court of Honor/Veteran's Bricks** Total expenses not to exceed \$6,000

**Web Site Fees** Total expenses not to exceed \$3,000

**Arrest Warrant Services** Total expenses not to exceed \$10,000.

**Firearms Permit Services** Total expenses not to exceed \$15,000

**Fire Outside Detail** Total expenses not to exceed \$15,000

**Board of Health-Education** Total expenses not to exceed \$1,000

**Gas Inspector, Fuel Burner Inspector, Plumbing Inspector and Wire Inspectors** Total expenses not exceed Twenty Thousand Dollars \$20,000 per inspector .

**Hazardous Materials Collection Revolving Fund** Total expenses not to exceed \$9,000

**Planning Services Revolving Fund** Total expenses not to exceed \$1,000.

**Municipal Hearings** Total expenses not to exceed \$2,000

**Fire Alarm Boxes** Total expenses not to exceed \$35,000

**Cemetery Fees** Total expenses not to exceed \$2,000

**Council on Aging Meals** Total expenses not to exceed \$5,000

**Library Lost Books** Total expenses not to exceed \$5,000

**Animal Care** Total expenses not to exceed \$15,000

**ARTICLE 4: (Selectmen) - FY 2016 Budget** - To see if the Town will vote to determine the sums of money the Town will raise and appropriate, borrow, or transfer from available funds to defray the charges and expenses of the Town and provide for a reserve fund(s) and including debt and interest for the ensuing year, or take any other action relative thereto.

(Note: Please See Appendix "A" for Departmental Expenditures.)

**ARTICLE 5: (Selectmen) Authorization to Enter into PILOT Agreement** – To see if the Town will vote to authorize the Board of Selectmen to enter into a payment in lieu of taxes (PILOT) agreement, said agreement not to exceed twenty (20) years in duration, and subject to other terms and conditions the Selectmen deem appropriate, pursuant to G.L. Chapter 59§38H, and regulations promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes relative to land located off West Dudley Road; said PILOT agreement is based upon the proposed construction and operation of a solar photovoltaic power plant with a capacity of approximately 4.4135 megawatts, more or less, to be executed with Seaboard Solar Operations, LLC or its successor, or take any other action relative thereto.

**ARTICLE 6: (Capital Improvement Planning Committee)** – To see if the Town will vote to establish a Capital Improvement Stabilization Fund pursuant to Massachusetts General Laws Chapter 40 § 5(b), the purpose of said fund is to fund items of a capital nature as set forth in the Town Bylaws, or to pay for the cost associated with issuance of debt for capital items or projects and, further, to transfer the sum of Eighty Five Thousand Dollars (\$85,000.00) from Receipts Reserved from the Sale of Real Estate (Account No. 0403-000-5780-00) which the proceeds of the Sale of the Old Library to said account, or take any action relative thereto.

**ARTICLE 7: (Economic Development Committee)** – To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of Two Thousand Five Hundred Dollars (\$2,500) to assist the Economic Development Committee in developing marketing material for the purpose of promoting Dudley to business and industry; or to take any other action relative thereto.

**ARTICLE 8: (Fire Department)** – To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow, pursuant to M.G.L. Chapter 44 §7(3)(9A), sums of money to be expended under the control of the Fire Station Building Committee as follows:

Eight Million Nine Hundred Thousand Dollars (\$8,900,000.00) for the design, construction and furnishing of a new Fire Station, including costs incidental thereto to be built on property owned by the Town located at 71 West Main Street;

One Hundred Fifty Thousand Dollars (\$150,000.00) to remount Dudley Ambulance #2 including related costs.

One Hundred Twenty Five Thousand Dollars (\$125,000.00) for the refurbishment of Dudley Engine #2 and related costs; and

Fifty Thousand Dollars (\$50,000.00) for the acquisition of property located on View Street as it relates additional parking and access for the Fire Station Building Project.

All set amounts shall be subject to a Proposition 2 ½ debt exclusion question in accordance with M.G.L. Chapter 59 § 21(c) or take any action relative thereto.

**ARTICLE 9: (Board of Selectmen) – Tax Increment Financing Agreement** – To see if the Town will vote to authorize the Board of Selectmen to enter into a Tax Increment Financing Agreement (TIF) with Webco Chemical Corporation, 420 West Main Street, Dudley, MA., said Agreement to be entered into between the parties for a period not to exceed twenty (20) years, and shall provide for a reduction in new real estate and personal property taxes that result from eligible investments made pursuant to the Massachusetts Economic Development Incentive Program, or take any action relative thereto.

**ARTICLE 10: (Personnel Board)** – To see if the Town will vote to amend its Personnel Bylaws and Employee Handbook Section 8-P “Maternity Leave” as follows: Delete Section 8-P in its entirety and replace with : a new Section 8-P entitled “Parental Leave” and add “Full –Time male and female employees are eligible for eight (8) weeks of parental leave pursuant to Massachusetts General Laws, Chapter 149§105D, as amended, for the birth or adoption of a child under age of eighteen (18) or for adopting a child under the age of twenty-three (23) if the child is mentally or physically disabled. The leave shall be unpaid; however, the employee may use concurrently with the parental leave accrued paid sick, vacation or personal time as allowed by the law”, or take any action relative thereto.

**ARTICLE 11: (Board of Assessors)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of Twenty Three Thousand Dollars (\$23,000) to fund one third (1/3) of the cost of triennial re-certification of real estate and personal property values for FY2018 as required by the Commonwealth’s Department of Revenue, or take any action relative thereto.

**ARTICLE 12: (Board of Assessors)** – To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds a sum of Forty-One Thousand, Six Hundred Fifty-Five Dollars (\$41,655) to fund one half (1/2) of the cost of the Cyclical Inspections of Real Estate for FY2018 as required by the Commonwealth of Massachusetts Department of Revenue, or take any action relative thereto.

**ARTICLE 13: (Town Administrator)** – To see if the Town will vote to authorize the Board of Selectmen to acquire land parcels and easements, as may be necessary, for the construction of roadway safety improvements on Dresser Hill Road under the Federal Highway Administration (FHA) High Risk Rural Roads Program, and to raise and appropriate or transfer from any available source of funds the sum of One Hundred Dollars (\$100.00) to acquire said land parcels and easements through all legal means including donation, purchase and eminent domain pursuant to Massachusetts General Laws, Chapter 79, or take any other action relative thereto.

**ARTICLE 14: (Historical Commission)** – To see if the Town will vote to raise, appropriate, borrow or transfer the sum of Eleven Thousand Three Hundred Two Dollars (\$11,302.00) for the purpose of archival preservation of eight town ledgers as follows:

Ledger 1839-1868	\$ 675.00
Ledger 1874-1888	\$ 2,450.00
Selectmen's Records and Miscellaneous	\$ 2,303.00
Taxes 1850-1859/1860	\$ 1,974.00
Taxes 1840-1850	\$ 1,750.00
Registrar of Voters	\$ 725.00
Registrar of Voters	\$ 750.00
Perambulation, Town Lines, Book 11 (Jury Records)	\$ 675.00

**Total Project** **\$11,302.00**

**ARTICLE 15: (Water/Sewer Department)** - To see if the town will vote to repurpose and transfer to Sewer Retained Earnings, the sum of Thirty Thousand Dollars (\$30,000.00) from Engineering Services, Article 11, Spring Town Meeting 2014, and to furthermore, transfer from Sewer Retained Earnings the sum of Thirty Thousand Dollars (\$30,000.00) for the new purpose of installing Alarm Systems at Sewer Pump Stations, or take any other action relative thereto.

**ARTICLE 16: ( Highway Department)** - To see if the Town will vote to transfer the sum of Twelve Thousand Five Hundred Dollars (\$12,500.00 ) from the Road Machinery Fund Acct# 0406-000-5780-00 to the Machinery Maintenance Account No. 0001-420-5430-02 for the Fiscal Year 2016, or take any other action relative thereto.

**ARTICLE 17: (Highway Department)** - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of Sixty Three Thousand, Five Hundred Dollars (\$63,500.00) for the purchase of a new one (1) ton Dump Truck and plow, as part of the Town's FY 2016 Capital Improvement Program recommended by the Capital Improvement Planning Committee, or take any other action relative thereto.

**ARTICLE 18: (Building & Grounds Department)** - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of Seven Thousand Dollars (\$7,000.00) for the purchasing of lawn mowing equipment and related accessories, and to sell or trade the old 48" cut mower and apply the proceeds towards the purchase of the new mower, or take any other action relative thereto.

**ARTICLE 19: (Cemetery Commissioners)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of One Thousand Dollars (\$1,000.00) for the purchase of a sounding unit and metal detector for the cemeteries, or take any other action relative thereto.

**ARTICLE 20: (Police Department)** – To see if the Town will vote to transfer the sum of One Thousand Dollars (\$1,000.00) from the Arrest Warrant Services Account No. 0909-000-5780-00 to the Police Overtime Account No. 0001-210-5131-01 to cover costs incurred during Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 21: (Police Department)** – To see if the Town will vote to transfer to the Police Overtime Account No. 0001-210-5131-01 the sum of Five Thousand Dollars (\$5,000.00) from the Firearm's Services Revolving Fund Account No. 0910-000-5780-00 to offset costs incurred during the Fiscal Year 2015, or take any other action relative thereto.

**ARTICLE 22: (Police Department)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of Ten Thousand Dollars (\$10,000.00) to pay for costs associated with police overtime and retiree buy back costs for Fiscal Year 2015, or take any action relative thereto.

**ARTICLE 23: (Police Department)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of Thirty Six Thousand Dollars (\$36,000.00) for the purchase and equipping of a new police cruiser, as part of the Town's FY 2016 Capital Improvement Program recommended by the Capital Improvement Planning Committee, or take any other action relative thereto.

**ARTICLE 24 (Town Administrator)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sums of Two Hundred Fifty Five Dollars and Seventy Nine Cents (\$255.79) to Account No. 0001-145-5915-02 to pay interest due on a borrowing, Twenty Three Thousand Seven Hundred Fifty (\$23,750.00) for principal due Account No. 0001-145-5910-02, Eighty Two Thousand Three Hundred Sixty Six Dollars and Twelve Cents (82,366.12) to be added to Snow Removal Account No. 0001-423-5700-02, and other such budgets and appropriations as may be necessary for Fiscal Year 2015, or take any action relative thereto.

**ARTICLE 25: (Planning Board)** – To see if the Town will vote to amend the Dudley Zoning By-law and the Dudley Zoning Map to overlay the zoning on West Main Street to Business 15 on the East side from Village Street to Pattison Avenue and on the West side from Pattison Avenue to Indian Road, or take any action relative thereto.

**ARTICLE 26: - Petition Article - (Historical Commission)** – To see if the Town will vote to raise, appropriate, borrow or transfer the sum of Eleven Thousand Three Hundred Two Dollars (\$11,302.00) for the purpose of archival preservation for eight town ledgers as follows:

Ledger 1839-1868	\$ 675.00
Ledger 1874-1888	\$ 2,450.00
Selectmen's Records and Miscellaneous	\$ 2,303.00
Taxes 1850-1859/1860	\$ 1,974.00
Taxes 1840-1850	\$ 1,750.00
Registrar of Voters	\$ 725.00
Registrar of Voters	\$ 750.00
Perambulation, Town Lines, Book 11 (Jury Records)	\$ 675.00
<b>Total Project</b>	<b>\$11,302.00</b>

You are hereby directed to serve this warrant by posting attested copies thereof, at the Dudley Municipal Center and on the Town of Dudley Web site and by posting notice of availability of the warrant on one Cable Access Channel.

Warrant to be posted at least seven (7) days before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said meeting.

Given under our hands this 27th of April in the year Two Thousand and Fifteen.

John J. Marsi, Chairman

Peter Fox, Vice-Chairman

Steven Sullivan, Clerk

Jonathan Ruda

Paul Joseph

Dudley Board of Selectmen

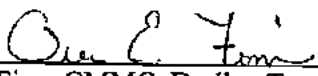
I have notified and warned the inhabitants of the Town of Dudley by posting up attested copies of the same at the Dudley Municipal Center on the 29th of April 2015 and Shepherd Hill Regional High School on the 29th of April 2015. I also observed it posted on the Town's Website and notice of availability on the Dudley Cable Access Channel on the 29th of April 2015.

Thereby making my return to the Dudley Town Clerk on the 1st of May 2015.

Theodore J. Baron, Sr., Constable, Town of Dudley

A True Copy.

Attest:

  
\_\_\_\_\_  
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY  
ANNUAL SPRING TOWN MEETING  
MAY 18, 2015**

As instructed in the preceding warrant, legal voters of the Town of Dudley assembled in the Shepherd Hill High School Auditorium on Monday, May 18, 2015. After the Pledge of Allegiance to the Flag, the Moderator made announcements regarding school grounds policy and proper decorum at a town meeting.

The Moderator recognized Selectman Steven Sullivan. Selectman Sullivan asked for a moment of silence to recognize Registrar Karen McKinney who lost her battle with cancer in March of 2015.

The Moderator recognized Representative Peter Durant. Representative Durant addressed the voters and provided a quick rundown on the State's budget process. The Governor filed his budget this year bringing down spending a little bit from its former rate of growth. Previous budgets had been growing at a rate of approximately 8%. The Governor filed a budget earlier this year that we dropped spending increases to about 4% which was in line with anticipated revenues which are growing at a rate of approximately 5%. After the Governor files his budget, the MA House of Representatives goes through a process of having public hearings for the House Ways and Means Committee and they file their budget and deliberated during the last week of April. They have published a budget that reduced spending growth to about 3% which actually came in a little bit lower than the Governor was looking for. The budget contains no new taxes or increased fees and they continue to reduce our reliance on one time revenue sources. For the first time since 2007 they did this without taking any resources from the Commonwealth's Stabilization Fund. This will keep our rainy day fund balanced in excess of one billion dollars which is an important factor in maintaining our State's bond rating. They successfully are reducing the size of government by incentivizing an early retirement program. It has been passed by both the House and Senate and has been signed by the Governor saving approximately One Hundred Seventy Million Dollars per year to the Commonwealth. On the local aid front they have provided a thirty-four million dollar increase to the unrestricted government aid and a one hundred eight million dollar increase in Chapter 70 which is your educational fund. This includes a guaranteed increase of twenty-five dollar per pupil over the Governor's twenty dollars per pupil number for every school district. We also recognize that local aid goes beyond these two accounts and we are making improvements to begin to restore the reductions in regional school transportation and to once again fully fund the State's share of special education circuit breaker. Overall the House of Representatives' budget increased by 3.6%. The unrestricted local aid for the Town of Dudley is \$1,647,083; the total increase for the Town of Charlton is \$1,818,000, an increase from last year. Chapter 70 money to the Dudley-Charlton Regional School District is nearly twenty-four million dollars. Also a note to the Town of Dudley is the Chapter 70 Review Commission which is undergoing a review of how it is that we allocate money to regional school districts. That Commission has held a number of public hearings across the State and will be issuing its preliminary report in June with the final report of recommendation is expected to come out sometime in the Fall. It will be important for Dudley and Charlton, being part of a regional school district to see how this all shakes out and how it may affect how the budgeting occurs after this. Representative Durant thanked the voters and extended his wishes for a good meeting.

**ARTICLE 1:** Unanimously accepted to receive the reports of the several Town Officers and all Committees.

**ARTICLE 2:** Unanimously accepted to hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee.



Moderator Patrick Flynn read Article 3 into the record that included eliminating the \$35,000.00 for the Fire Alarm Boxes revolving account because the Town no longer operates a municipal alarm system. FAA vice-chair Kerry Cyganiewicz made a motion to accept Article 3 as read; the motion was seconded.

**ARTICLE 3: Unanimously accepted as amended** to establish and authorize for the next fiscal year FY 2016 revolving funds established pursuant to the provisions of Chapter 44, §53E ½ of the Massachusetts General Laws. Said funds to be received by the Town Treasurer and credited to the said revolving fund and said funds to be dispersed by the Town Accountant to offset the costs for each fund. In no case shall disbursements exceed the lesser of the sums received during the year or the amount allowed under the provisions of the aforementioned General Law. Total expenses not to exceed the amount listed by each fund as noted below.

**Genealogical Research Revolving Fund** Total expenses not to exceed \$3,000

**Police Detail Cruiser Use Revolving Fund** Total expenses not to exceed \$50,000

**Fire Code Violation Fund** Total expenses not to exceed \$7,500

**Gift Shop Revolving Fund** Total expenses not to exceed \$2,000

**West Main St. Donations/Court of Honor /Veteran's Bricks** Total expenses not to exceed \$6,000

**Web Site Fees** Total expenses not to exceed \$3,000

**Arrest Warrant Services** Total expenses not to exceed \$10,000.

**Firearms Permit Services** Total expenses not to exceed \$15,000

**Fire Outside Detail** Total expenses not to exceed \$15,000

**Board of Health-Education** Total expenses not to exceed \$1,000

**Gas Inspector, Fuel Burner Inspector, Plumbing Inspector and Wire Inspectors** Total expenses not exceed Twenty Thousand Dollars \$20,000 per inspector .

**Hazardous Materials Collection Revolving Fund** Total expenses not to exceed \$9,000

**Planning Services Revolving Fund** Total expenses not to exceed \$1,000.

**Municipal Hearings** Total expenses not to exceed \$2,000

**Cemetery Fees** Total expenses not to exceed \$2,000

**Council on Aging Meals** Total expenses not to exceed \$5,000

**Library Lost Books** Total expenses not to exceed \$5,000

**Animal Care** Total expenses not to exceed \$15,000

The Moderator read the total budget of each department noting that the Clerk's budget included the town Clerk's salary of \$58,018.00 and the Treasurer's budget included the Treasurer/Collector salary of \$80,974.00.

The FAA recommended and motioned that Article 4 be accepted as written. FAA Vice-Chairman Kerry Cyganiewicz read the source of funding for Article 4 into the record as written in Appendix A. The motion was seconded.

**ARTICLE 4: FY 2016 Budget – Unanimously accepted** to accept the FY '16 budget and the source of funding shown in Appendix "A", to defray the charges and expenses of the Town and provide for a reserve fund(s) and including debt and interest for the ensuing year.

GENERAL FUND	BUDGET FY 2016
ACCOUNTANT	60,515.86
ANIMAL CONTROL	14,558.00
ASSESSORS	95,042.00
BUILDING & GROUNDS	135,048.12
BUILDING INSPECTOR	52,624.40
CEMETERY COMMISSION	1,106.08
CLERK (TOWN) – (Includes Town Clerk salary of \$58,018.00)	85,533.55
COLLECTOR	69,530.00
CONSERVATION	7,655.40
COUNCIL ON AGING	101.00
EMERGENCY MGT	1,000.00
ECONOMIC DEVELOPMENT COMM	100.00
F.A.A.	10,690.64
FIRE DEPARTMENT	899,408.43
HEALTH	38,898.22
HIGHWAY	821,313.84
HISTORICAL COMM.	650.00
INFORMATION Tech.	14,832.00
INSPECTORS –SEALER OF WEIGHTS	2,501.00
LIBRARY	231,952.48
MODERATOR	1.00
MUNICIPAL EXPENSES	149,271.04
PARKS	1,501.00
PERSONNEL BOARD	650.00

PLANNING BOARD	47,547.97
POLICE	1,243,596.00
RECYCLING	136,250.00
SELECTMEN	123,741.36
TOWN ADMINISTRATOR	118,180.00
TREASURER – (To include Treasurer/Collector Salary of \$80,974.00)	2,769,754.44
TREE WARDEN	4,000.00
VETERANS SERVICES	115,953.26
ZONING BOARD OF APPEALS	3,023.84
<b>TOTAL GENERAL FUND:</b>	<b>7,256,531.33</b>
<b><u>SCHOOLS</u></b>	
DUDLEY-CHARLTON REGIONAL	6,982,715.00
SO. WORCESTER COUNTY REG. VOC.	791,957.00
<b>TOTAL EDUCATION:</b>	<b>7,774,672.00</b>
<b><u>ENTERPRISE FUNDS:</u></b>	
Water Department	981,626.65
Sewer Department	1,015,996.95
<b>TOTAL ENTERPRISE FUNDS:</b>	<b>1,997,623.00</b>
<b>TOTAL TOWN BUDGET (Less State Assessments):</b>	<b>17,028,826.93</b>
<b>GENERAL FUND BUDGET REVENUE SOURCES:</b>	
Taxation (Real property, personal and debt exclusions)	8,942,839.00
New Growth	100,000.00
Debt Exclusions	1,670,450.00
State Aid & Reimbursements	1,818,542.00
Bond premium to reduce the tax rate	27,871.00
Local Receipts	2,429,050.00
Additional Raise and Appropriate	93,654.00
<b>Total Revenue Sources:</b>	<b>15,082,406.00</b>
<b>WATER &amp; SEWER REVENUES</b>	<b>1,997,624.00</b>

<b>OTHER SOURCES</b> (Miscellaneous (164,000 school turn-back)	164,000.00
<b>Less Assessments:</b>	
State & County & Regional Assessments	-29,442.00
Cherry Sheet Offset	-17,045.00
2014 Snow and Ice (-\$83,466.12 LESS \$39,750.00 FEMA)	-43,716.00
Overlay – Assessors	-125,000
<b>Total Assessments</b>	<b>-215,203.00</b>
<b>Total Revenue Sources Less Assessments:</b>	<b>17,028,827.00</b>
<b>TOTAL GENERAL FUND BUDGET</b> (including schools) – Less State Assessments:	<b>15,031,203.00</b>
<b>TOTAL ENTERPRISE BUDGET</b>	
<b>Sewer 2016</b>	
<b>Funding: From Sewer Fees &amp; Charges</b>	1,015,997.00
<b>Water</b>	
<b>Funding: From Water Fees &amp; Charges</b>	981,627.00
<b>Total Enterprise Budget (Sewer &amp; Water)</b>	<b>1,997,624.00</b>

The FAA deferred to the Board of Selectmen for the recommendation of Article 5. Chairman John Marsi motioned to accept the article as written; the motion was seconded. Resident Margaret Farr of Filo Road asked what, exactly would be built and where the solar farm would be located. The Moderator recognized Town Administrator Greg Balukonis who informed the voters that it would be located near Durfee and Fish Road with its physical address being 72 West Dudley Road.

The Moderator then recognized Michael Moran of Partridge Hill Road who asked if this was the first of many projects and if this had this project been discussed at other town meetings. He also wanted to what this project would do to neighbors and neighborhoods and what the town would be receiving in return for this project. Town Administrator Greg Balukonis offered some background on the process stating that the voters had authorized and approved the proposed project at a prior town meeting and is the second project to come before the town meeting. Once the facility was up and running it would yield approximately \$49,000 per year.

The Moderator recognized Virginia McKinstry of Old Southbridge Road who asked in what zone was the property located. Planning Board Chairman, Guy Horne replied that it was in Residential 87 which is a two acre zone.

Resident Susan Jameson of Corbin Road was recognized and commented that she felt this facility should not be located in a residential area.

The Moderator brought asked if there was further discussion; seeing none he brought the article to a vote. The Moderator was in doubt and asked for a visual standing count. He then declared the article was accepted by a majority vote.

**ARTICLE 5: Accepted by majority vote** to authorize the Board of Selectmen to enter into a payment in lieu of taxes (PILOT) agreement, said agreement not to exceed twenty (20) years in duration, and subject to other terms and conditions the Selectmen deem appropriate, pursuant to G.L. Chapter 59§38H, and regulations promulgated thereunder, with respect to annual payments in lieu of real and personal property taxes relative to land located off West Dudley Road; said PILOT agreement is based upon the proposed construction and operation of a solar photovoltaic power plant with a capacity of approximately 4.4135 megawatts, more or less, to be executed with Seaboard Solar Operations, LLC or its successor.

FAA member Kerry Cyganiewicz motioned to amend Article 6 by reducing the amount to be transferred to \$84,577.40. The motion was seconded.

\*Scrivener's error in Article 6. After Real Estate (Account No. 0403-000-5780-00) change the word "which" to "with".

**ARTICLE 6: Unanimously accepted as amended** to establish a Capital Improvement Stabilization Fund pursuant to Massachusetts General Laws Chapter 40 § 5(b), the purpose of said fund is to fund items of a capital nature as set forth in the Town Bylaws, or to pay for the cost associated with issuance of debt for capital items or projects and, further, to transfer the sum of **Eighty-four Thousand Five Hundred Seventy-Seven Dollars and Forty Cents (\$84,577.40)** from Receipts Reserved from the Sale of Real Estate (Account No. 0403-000-5780-00) with the proceeds of the Sale of the Old Library to said account.

FAA member Kerry Cyganiewicz motioned to accept Article 7 with \$2,500.00 to be transferred from the FY15 Bay Path Assessment. The motion was seconded.

**ARTICLE 7: Unanimously accepted** to transfer from the FY15 Bay Path Assessment the sum of Two Thousand Five Hundred Dollars (\$2,500) to assist the Economic Development Committee in developing marketing material for the purpose of promoting Dudley to business and industry.

The Moderator read into the record the wording for Article 8 as provided by Town Counsel. FAA member Kerry Cyganiewicz motioned to accept Article 8 as read; the motion was seconded.

**ARTICLE 8: As declared by the Moderator it was accepted by a 2/3 majority** to vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow, pursuant to M.G.L. Chapter 44 §7(3)(9A), sums of money to be expended under the control of the Fire Station Building Committee as follows:

That the Town appropriate the sum of Nine Million Two Hundred Twenty-Five Thousand (\$9,225,000) Dollars, to be expended under the control of the Fire Station Building Committee for the following purposes:

Eight Million Nine Hundred Thousand Dollars (\$8,900,000.00) for the design, construction and furnishing of a new Fire Station, including costs incidental thereto to be built on property owned by the Town located at 71 West Main Street;

One Hundred Fifty Thousand Dollars (\$150,000.00) to remount Dudley Ambulance #2 including related costs.

One Hundred Twenty Five Thousand Dollars (\$125,000.00) for the refurbishment of Dudley Engine #2 and related costs; and

Fifty Thousand Dollars (\$50,000.00) for the acquisition of property located on View Street as it relates additional parking and access for the Fire Station Building Project.

and to meet said appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow such sum under and consistent with MGL c. 44, §7(3)(9A) or any other source of authority. All set amounts shall be subject to a Proposition 2½ debt exclusion question in accordance with M.G.L. Chapter 59 § 21C(k)

The FAA deferred the recommendation of Article 9 to the Board of Selectmen. Chairman Marsi motioned to approve the article as written; the motion was seconded.

**ARTICLE 9: As declared by the Moderator it was accepted by majority vote** to authorize the Board of Selectmen to enter into a Tax Increment Financing Agreement (TIF) with Webco Chemical Corporation, 420 West Main Street, Dudley, MA., said Agreement to be entered into between the parties for a period not to exceed twenty (20) years, and shall provide for a reduction in new real estate and personal property taxes that result from eligible investments made pursuant to the Massachusetts Economic Development Incentive Program.

The FAA deferred the recommendation of Article 10 to the Personnel Board. Member James Dunne motioned to approved Article 10 as written; the motion was seconded. The Moderator recognized Town Administrator who informed the voters that this by-law amended would bring the town in line with MA General Laws regarding parental leave.

**ARTICLE 10: Unanimously accepted** to amend its Personnel Bylaws and Employee Handbook Section 8-P "Maternity Leave" as follows: Delete Section 8-P in its entirety and replace with : a new Section 8-P entitled "Parental Leave" and add "Full –Time male and female employees are eligible for eight (8) weeks of parental leave pursuant to Massachusetts General Laws, Chapter 149§105D, as amended, for the birth or adoption of a child under age of eighteen (18) or for adopting a child under the age of twenty-three (23) if the child is mentally or physically disabled. The leave shall be unpaid; however, the employee may use concurrently with the parental leave accrued paid sick, vacation or personal time as allowed by the law".

The FAA motioned that Article 11 be Passed Over; the motion was seconded.

**ARTICLE 11: Passed Over by Majority Vote** to raise and appropriate, borrow or transfer from available funds a sum of Twenty Three Thousand Dollars (\$23,000) to fund one third (1/3) of the cost of triennial re-certification of real estate and personal property values for FY2018 as required by the Commonwealth's Department of Revenue.

The FAA made a motion to accept Article 12 as written and that the amount of \$41,655.00 be transferred from the Overlay Surplus; the motion was seconded.

**ARTICLE 12: Unanimously accepted** to transfer from the Overlay Surplus a sum of Forty-One Thousand, Six Hundred Fifty-Five Dollars (\$41,655) to fund one half (1/2) of the cost of the Cyclical Inspections of Real Estate for FY2018 as required by the Commonwealth of Massachusetts Department of Revenue.

The FAA motioned to accept Article 13 as written and the amount of \$100.00 be transferred from Free Cash; the motion was seconded.

**ARTICLE 13: Unanimously accepted** to authorize the Board of Selectmen to acquire land parcels and easements, as may be necessary, for the construction of roadway safety improvements on Dresser Hill Road under the Federal Highway Administration (FHA) High Risk Rural Roads Program, and to transfer from Free Cash the sum of One Hundred Dollars (\$100.00) to acquire said land parcels and easements through all legal means including donation, purchase and eminent domain pursuant to Massachusetts General Laws, Chapter 79.

The FAA deferred recommendation of Article 14 to the Board of Selectmen. Chairman John Marsi made a motion to amend Article 14 by decreasing the amount requested to (\$1,647.47) One Thousand Six Hundred Forty-Seven Dollars and Forty-Seven Cents with the amount to be transferred from Overlay Surplus as recommended by the Board of Selectmen and the Board of Assessors. The motion to amend was seconded.

Resident and Dudley Town Planner Nancy Runkle asked for clarification whether the amount of \$1,647.47 was the new total or the amended amount. Chairman Marsi confirmed that it was the amended amount to be transferred.

The Moderator recognized Historical Commission member Michael Branniff. Mr. Branniff reminded the voters that the voters that attended the last meeting offered their support for the continued restoration and preservation of the town's historical documents. He asked if there were plans to discuss the remaining amount that was requested at the Fall Annual Town Meeting. Chairman Marsi that it was the Selectmen's intention to recommend that the remaining amount to be funded in the Fall.

**ARTICLE 14: Accepted by Majority vote as amended** to transfer from Overlay Surplus the sum of (\$1,647.47) One Thousand Six Hundred Forty-Seven Dollars and Forty-Seven Cents to be used towards the archival preservation of eight town ledgers as follows:

Ledger 1839-1868	\$ 675.00
Ledger 1874-1888	\$ 2,450.00
Selectmen's Records and Miscellaneous	\$ 2,303.00
Taxes 1850-1859/1860	\$ 1,974.00
Taxes 1840-1850	\$ 1,750.00
Registrar of Voters	\$ 725.00
Registrar of Voters	\$ 750.00
Perambulation, Town Lines, Book 11 (Jury Records)	\$ 675.00
<b>Total Project</b>	<b>\$11,302.00</b>

The FAA motioned to accept Article 15 as written; the motion was seconded.

**ARTICLE 15: Unanimously accepted** to repurpose and transfer to Sewer Retained Earnings, the sum of Thirty Thousand Dollars (\$30,000.00) from Engineering Services, Article 11, Spring Town Meeting 2014, and to furthermore, transfer from Sewer Retained Earnings the sum of Thirty Thousand Dollars (\$30,000.00) for the new purpose of installing Alarm Systems at Sewer Pump Stations.

The FAA motioned to Pass Over Article 16; the motion was seconded.

**ARTICLE 16: Passed Over by unanimous vote** to transfer the sum of Twelve Thousand Five Hundred Dollars (\$12,500.00 ) from the Road Machinery Fund Acct# 0406-000-5780-00 to the Machinery Maintenance Account No. 0001-420-5430-02 for the Fiscal Year 2016.

The Moderator read into the record the wording for Article 17 as provided by Town Counsel and further that the source of funding be borrowing. FAA member Kerry Cyganiewicz motioned to accept Article 17 as read; the motion was seconded.

**ARTICLE 17: As declared by the Moderator, it was accepted by a 2/3 majority vote** to allow the Town to appropriate the sum of Sixty-Three Thousand Five Hundred Dollars (\$63,500.00) for the purchase of a new one (1) ton Dump Truck and plow as part of the Town's FY 2016 Capital Improvement Program recommended by the Capital Improvement Planning Committee and to meet said appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow such sum under and consistent with MGL Chapter 44, §7(9) (34) or any other source of authority.

The FAA motioned that Article 18 be accepted as written and that the amount of \$7,000.00 be transferred from Free Cash; the motion was seconded.

**ARTICLE 18: Accepted by Majority Vote** to transfer from Free Cash the sum of Seven Thousand Dollars (\$7,000.00) for the purchasing of lawn mowing equipment and related accessories, and to sell or trade the old 48" cut mower and apply the proceeds towards the purchase of the new mower.

The FAA motioned that Article 19 be accepted as written and that the sum of One Thousand Dollars (\$1,000.00) be transferred from the Cemetery Perpetual Care account; the motion was seconded.

**ARTICLE 19: Accepted by Majority Vote** to transfer from the Cemetery Perpetual Care account the sum of One Thousand Dollars (\$1,000.00) for the purchase of a sounding unit and metal detector for the cemeteries.

The FAA motioned that Article 20 be accepted; the motion was seconded.

**ARTICLE 20: Accepted by Majority Vote** to transfer the sum of One Thousand Dollars (\$1,000.00) from the Arrest Warrant Services Account No. 0909-000-5780-00 to the Police Overtime Account No. 0001-210-5131-01 to cover costs incurred during Fiscal Year 2015.

The FAA motioned that Article 21 be accepted as written; the motion was seconded.

**ARTICLE 21: Accepted by Majority Vote** to transfer to the Police Overtime Account No. 0001-210-5131-01 the sum of Five Thousand Dollars (\$5,000.00) from the Firearm's Services Revolving Fund Account No. 0910-000-5780-00 to offset costs incurred during the Fiscal Year 2015.

The FAA motioned that Article 22 be amended and accepted with the amount of \$6,032.21 (Six Thousand Thirty-Two Dollars and Twenty-One Cents) be transferred from the 2015 Bay Path Regional Vocational School Assessment. The motion was seconded.

**ARTICLE 22: Accepted as amended by Majority Vote** to transfer from the 2015 Bay Path Regional Vocational School Assessment the sum of Six Thousand Thirty-Two Dollars and Twenty-One Cents (\$6,032.21) to pay for costs associated with police overtime and retiree buy back costs for Fiscal Year 2015.



The Moderator read into the record the wording for Article 23 as provided by Town Counsel and further that the source of funding be borrowing. FAA member Kerry Cyganiewicz motioned to accept Article 23 as read with the funds coming from borrowing; the motion was seconded.

**ARTICLE 23: As declared by the Moderator, it was accepted by a 2/3 Majority** to appropriate the sum of Thirty-Six Thousand Dollars (\$36,000.00) for the purchase and equipping of a new police cruiser, as part of the Town's FY 2016 Capital Improvement Program recommended by the Capital Improvement Planning Committee and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow such sum under and consistent with MGL Chapter 44, §7(9)(34) or any other source of authority.

The FAA read into the record the wording as recommended and amended by Town Counsel along with funding source of various transfers. The Town Administrator asked the Moderator for a point of clarification stating that the FAA had neglected to read one line into the record as written. The FAA read the omitted line into the record and restated the motion; the motion was seconded.

**ARTICLE 24: Unanimously accepted as amended** to transfer from the FY 2015 Bay Path Regional Vocational School Assessment the sum of \$255.79 for Interest on Borrowing; Transfer from the FY 2015 Bay Path Regional Vocational School Assessment the sum of \$2,669 and from Free Cash the sum of \$21,081 for a total of \$23,750 for Principal on Borrowing; Transfer from Overlay Surplus the sum of \$6,750 for the Norfolk County Agricultural School Transportation; Transfer from the Employee Merit Pool the sum of \$558 for the Town Clerk Salary; Transfer from the Merit Pool the sum of \$779 for the Treasurer/Collector Salary.

The Moderator informed the voters that Article 25 contained of a couple of scriveners errors on the warrant. The Moderator read the article into the record with the following changes: the word "East" be changed to "North", "West side of Pattison Avenue" be changed to "South side from Progress Avenue" and after the words "Indian Road", insert the sentence "for a distance of 500' parallel to both sides of West Main Street".

The FAA deferred the recommendation of Article 25 to the Planning Board. Chairman Guy Horne stated that the Planning Board had held a Public Hearing in accordance with MGL and that the Planning Board recommended that Article 25 be accepted with the amendments as read into the record by the Moderator. The motion to amend was seconded.

**ARTICLE 25: As declared by the Moderator, it was accepted as amended by a 2/3 Majority Vote** to amend the Dudley Zoning By-law and the Dudley Zoning Map to overlay the zoning on West Main Street to Business 15 on the North side from Village Street to Pattison Avenue and on the South side from Progress Avenue to Indian Road for a distance of 500' parallel to both sides of West Main Street.

The Moderator recognized Historical Commission Clerk Michael Branniff who withdrew petition Article 26 as it had already been acted on in Article 14.

**ARTICLE 26: WITHDRAWN-** Petition Article - (Historical Commission) – To see if the Town will vote to raise, appropriate, borrow or transfer the sum of Eleven Thousand Three Hundred Two Dollars (\$11,302.00) for the purpose of archival preservation for eight town ledgers as follows:

Ledger 1839-1868	\$ 675.00
Ledger 1874-1888	\$ 2,450.00
Selectmen's Records and Miscellaneous	\$ 2,303.00
Taxes 1850-1859/1860	\$ 1,974.00
Taxes 1840-1850	\$ 1,750.00
Registrar of Voters	\$ 725.00
Registrar of Voters	\$ 750.00
Perambulation, Town Lines, Book 11 (Jury Records)	\$ 675.00
 Total Project	 \$11,302.00

Paul Joseph made a motion to adjourn; it was seconded by Steven Sullivan. The motion to adjourn was unanimously accepted.

Brought to order at 7:15 p.m.  
 Adjourned: 8:16 p.m.  
 Voters Present: 162  
 Action Taken on Articles: 1-26

A True Copy.

Attest: Ora E. Finn  
 Ora E. Finn, CMMC, Dudley Town Clerk

TOWN OF DUDLEY  
ANNUAL TOWN ELECTION  
COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley qualified to vote in elections and town affairs, to meet in the Dudley Municipal Complex, 71 West Main Street for Precinct One, Precinct II and Precinct III in said Dudley, on Monday, June 15, 2015, at eight o'clock in the forenoon, then and there to bring their votes to the Election Officers for necessary Town Officers for the ensuing year, vis:

OFFICE TO BE FILLED	TERM
Selectman (2)	3 years
Treasurer/Collector (1)	3 years
Assessor (1)	3 years
Dudley-Charlton Reg. School (1)	3 years
Board of Health (1)	3 years
Board of Health (1)	2 years
Water/Sewer Commissioner (2)	3 years
Library Trustee (2)	3 years
Library Trustee (1)	2 years
Housing Authority (1)	5 years
Planning Board (1)	3 years

QUESTION:

"Shall the Town of Dudley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of (i) design, construction and furnishing of a new Fire Station, including costs incidental thereto to be built on property owned by the Town located at 71 West Main Street, (ii) remounting Dudley Ambulance #2, including related costs, (iii) the refurbishment of Dudley Engine #2 and related costs, and (iv) acquisition of property located on View Street as it relates to additional parking and access for the Fire Station Building Project?"

Yes \_\_\_\_\_ No \_\_\_\_\_

All polls shall close at eight o'clock in the evening.

And you are hereby requested to serve this warrant by posting attested copies thereof, in the following two (2) places within the Town, to wit: Dudley Municipal Complex, the Town of Dudley Web Site and a notice of availability of the warrant on one Cable Access Channel.

Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said election. Given under our hands this \_\_\_\_ day of \_\_\_\_ in the year Two Thousand Fifteen.

DUDLEY BOARD OF SELECTMEN

\_\_\_\_\_  
John J. Marsi, Chairman

\_\_\_\_\_  
Peter Fox, Vice-Chairman

\_\_\_\_\_  
Steven Sullivan, Clerk

\_\_\_\_\_  
Jonathan Ruda

\_\_\_\_\_  
Paul Joseph

PURSUANT TO THE TOWN ELECTION WARRANT,

I have notified and warned the residents of the Town of Dudley by posting a copy at the Dudley Municipal Complex on \_\_\_\_\_, 2015 and observing it advertised on the Town's Internet Web Page as well as Cable Access Television Channel on \_\_\_\_\_, 2015. Thereby making my return to the Dudley Town Clerk on \_\_\_\_\_, 2015.

\_\_\_\_\_  
Constable, Town of Dudley

**ANNUAL TOWN ELECTION  
JUNE 15, 2015**

As instructed in the warrant the legal voters of the Town of Dudley assembled at the Dudley Municipal Complex, 71 West Main Street on Monday, JUNE 15, 2015. The Election Officers were sworn to the faithful performance of their duties and the election was called to order at 8:00 a.m. by the Town Clerk. Voting continued until 8:00 p.m. at which time the polls were announced closed and the counting began. Total votes cast were 1,101.

	PREC 1	PREC 2	PREC 3	TOTAL
<b>SELECTMAN - 3 YEARS VOTE FOR TWO</b>				
BLANKS	251	170	175	596
JOHN J. MARSI, JR.	317	245	205	767*
STEVEN P. SULLIVAN	328	264	237	829*
ALL OTHERS	4	1	1	6
DAVID BAXTER	0	2	0	2
KERRY CYGANIEWICZ	0	2	0	2
<b>TOTAL</b>	<b>900</b>	<b>684</b>	<b>618</b>	<b>2202</b>
<b>TREASURER/COLLECTOR - 3 YEARS VOTE FOR ONE</b>				
BLANKS	112	72	75	259
RICHARD A. CARMIGNANI, JR.	336	265	233	834*
ALL OTHERS	2	5	1	8
<b>TOTAL</b>	<b>450</b>	<b>342</b>	<b>309</b>	<b>1101</b>
<b>ASSESSOR - 3 YEARS VOTE FOR ONE</b>				
BLANKS	128	78	85	291
JO-ANN C. SZYMCAK	321	264	223	808*
ALL OTHERS	1	0	1	2
<b>TOTAL</b>	<b>450</b>	<b>342</b>	<b>309</b>	<b>1101</b>
<b>DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT COMMITTEE - 3 YEARS VOTE FOR ONE</b>				
BLANKS	119	77	85	281
JOSEPH M. PIETRZAK	329	265	222	816*
ALL OTHERS	2	0	2	4
<b>TOTAL</b>	<b>450</b>	<b>342</b>	<b>309</b>	<b>1101</b>

BOARD OF HEALTH – 3 YEARS VOTE FOR ONE				
BLANKS	120	73	91	284
JENNIFER L. COURNOYER	330	267	218	815*
ALL OTHERS	0	2	0	2
TOTAL	450	342	309	1101
BOARD OF HEALTH – 2 YEARS VOTE FOR ONE				
BLANKS	125	83	94	302
J. THEODORE ZAJKOWSKI	325	259	215	799*
ALL OTHERS	0	0	0	0
TOTAL	450	342	309	1101
WATER/SEWER COMMISSIONER – 3 YEARS VOTE FOR TWO				
BLANKS	522	395	369	1286
JAY SPAHL	348	267	235	850*
ALL OTHERS	0	8	3	11
WILLIAM CONLEY	2	0	0	2
WESLEY MROSZKA	2	0	0	2
SCOTT E. ZAJKOWSKI	26	14	11	51*
TOTAL	900	684	618	2202
LIBRARY TRUSTEE – 3 YEARS VOTE FOR TWO				
BLANKS	269	185	207	661
BENJAMIN CRAVER	332	260	220	812*
JEROLD JEFFREY	299	239	191	729*
ALL OTHERS	0	0	0	0
TOTAL	900	684	618	2202
LIBRARY TRUSTEE – 2 YEARS VOTE FOR ONE				
BLANKS	115	76	85	276
DEBORAH THIBAudeau	335	266	223	824*
ALL OTHERS	0	0	1	1

TOTAL	450	342	309	1101
DUDLEY HOUSING AUTHORITY - 5 YEARS				
BLANKS	136	77	94	307
EDWARD MICKELSON	313	265	214	792*
ALL OTHERS	1	0	1	2
TOTAL	450	342	309	1101
PLANNING BOARD - 3 YEARS VOTE FOR ONE				
BLANKS	392	296	268	956
ALL OTHERS	10	14	9	33
SHERYL BARNARDO	0	3	5	8
SABRINA GAUVIN	0	1	3	4
MARK MARZEOTTI	48	28	24	100*
TOTAL	450	342	309	1101
QUESTION 1 Shall the Town of Dudley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of (i) design, construction and furnishing of a new Fire Station, including costs incidental thereto to be built on property owned by the Town located at 71 West Main Street, (ii) remounting Dudley Ambulance #2, including related costs, (iii) the refurbishment of Dudley Engine #2 and related costs, and (iv) acquisition of property located on View Street as it relates to additional parking and access for the Fire Station Building Project?				
BLANKS	9	4	2	15
YES	177	137	108	422
NO	264	201	199	664*
TOTAL	450	342	309	1101

A True Copy. Attest:

Ora E. Finn  
Ora E. Finn, CMMC, Dudley Town Clerk

## Reports of the Town Treasurer and Town Collector

To the Honorable Board of Selectmen and fellow Citizens of the Town of Dudley,

I hereby submit the reports of the Town Treasurer and Town Collector for the Fiscal Year July 1, 2014 through June 30, 2015. This year represented the third year of my time as your combined Treasurer/Collector. I truly appreciate the confidence bestowed upon me by the Board of Selectmen to serve in this dual role. The cooperation and timely payments made by the town residents are reflected in the office's consistently high collection rate. The Treasurer's portion of my duties still enjoy opportunistic interest rates for Dudley's capital projects. Our health insurance rates remain moderate with our membership within the Hampshire Council of Governments Insurance Trust. The political climate has complicated the employer requirements for coverage, eligibility and reporting. Similarly, medical costs are trending upward. We are proud to still offer reasonably priced health insurance for our employees, their families and retirees. Finally, our office continues to take every precaution to keep the Town's critical information protected from security breaches. Your online transactions, banking services and personal information are shielded by an ever-evolving computer technology. Our world continues to grow and change with new legislation, innovations and social issues. It is our task to adapt and effectuate new procedures and guidelines in reaction to all of these updates. We hope you can appreciate the efforts made on your behalf.

This will be the final report filed with Rosalie Dziedzic as my Assistant Treasurer. Her retirement in the summer of 2015 was the bookend of a nearly thirty year career with the Town of Dudley. Rosalie embodied every positive characteristic an employee should possess. She also took great pride ensuring the efficiency of the Treasurer's Office during my first year. For all of her efforts, I am truly grateful.

Respectfully submitted,

Richard A. Carnignani Jr.  
Treasurer/Collector, CMMC, CMMT  
Past President, Massachusetts Collectors Treasurers Association  
Past President, Worcester County Collectors Treasurers Association

### RECONCILIATION OF TREASURER'S CASH

<b>Balance as of July 1, 2014</b>		<b>\$ 4,837,356</b>
<b>Receipts:</b>		
Treasurer	\$ 7,347,856	
Collector	<u>\$ 13,010,256</u>	
<b>Total Receipts</b>		<b>\$ 20,358,112</b>
<b>Expenditures</b>		
Payables	\$ 15,451,928	
Payroll	<u>\$ 4,273,018</u>	
<b>Total Expenditures</b>		<b>\$ 19,724,946</b>
<b>Balance as of June 30, 2015</b>		<b>\$ 5,470,522</b>

*For a classified statement of all expenditures of the Town in such detail as to give a fair and full exhibit of the objects and methods of same, please refer to the report of the Town Accountant*

### INTEREST GAINS ON TOWN FUNDS

General accounts and investments	\$ 8,984
Non-major funds other	\$ 1,435
Enterprise accounts	\$ 1,518
Stabilization	\$ 1,847
Special Revenue	\$ 1,310
Permanent Funds	<u>\$ 147</u>
<b>Total Interest Receipts</b>	<b>\$ 15,241</b>

<b>NON-INTEREST BEARING FUNDS</b>	<b>June 30, 2014</b>	<b>June 30, 2015</b>
General Cash	\$0	\$0
Grant Funds	\$0	\$0

### INVESTMENTS/INTEREST BEARING FUNDS

**General Cash**



General Fund		\$1,081,365	\$1,556,721
Stabilization			
Fund Balance		\$204,479	\$291,103
Enterprise Funds			
Water Funds		\$1,908,943	\$2,039,204
Sewer Funds		\$445,797	\$534,954
Sub-total		\$2,354,740	\$2,574,158
Fiduciary Funds			
Escrow/Deposits/			
Warrants Payable		\$156,531	\$171,632
Special Revenue			
300th Anniversary		\$756	\$758
Clarinda Wood Fund		\$181,007	\$176,166
Compensated Absences Trust		\$7,638	\$7,749
Municipal Insurance Fund		\$6,897	\$6,914
Unemployment Trust		\$1	\$1
Worker's Compensation Trust		\$467	\$468
Federal & State Grants		\$328,952	\$192,572
Special Revenue Other		\$450,868	\$327,469
Sub-total		\$976,586	\$712,097
Capital Projects			
West Main St. Renovation		\$959	\$0
Library Renovation FY 08		\$0	\$0
Fire Dept Vehicles		\$780	\$36,780
Highway Vehicles		\$0	\$63,500
Capital Other		\$230	\$319
Sub-total		\$1,969	\$100,599
Permanent Funds			
Cemetery Funds		\$57,383	\$59,897
A. Perry Library Trust		\$3,335	\$3,344
Helen Piasta Mem. Library Trust		\$968	\$971
Sub-total		\$61,686	\$64,212
Total Cash/Investments		\$4,837,356	\$5,470,522

#### Insurance Claims

July 1, 2014 through June 30, 2015

	Property	General Liability	Employee Injury	Police/Public Liability	Auto Liability
Highway	1	0	2	0	3
Fire	0	0	1	0	0
Police	0	0	1	0	1
Town Hall	0	0	1	0	0
Sewer	0	0	0	0	0
Water	0	0	1	0	0
Library	1	0	0	0	0
Recycling	0	0	0	0	0
Unclassified	1	0	0	0	1
Open	0	0	0	0	0
Total	3	0	6	0	5

#### OUTSTANDING DEBT ACCOUNTS - SHORT TERM

Issuance	Date	Article	Outstanding July 1, 2014	Issued FY 15	Retired FY 15	Outstanding June 30, 2015	Interest
Highway Backhoe	5/21/2012	14	\$47,500	\$0	\$23,750	\$23,750	\$256
Fire Ladder Truck	2/28/2013	3	\$450,000	\$0	\$275,000	\$175,000	\$2,423
Fire Command Car	11/4/2013	13	\$39,000	\$0	\$39,000	\$0	\$215
Police Vehicle	5/18/2015	23	\$0	\$36,000	\$0	\$36,000	\$0
Highway 1 Ton Truck	5/18/2015	17	\$0	\$63,500	\$0	\$63,500	\$0
Highway BAN	6/30/2015	N/A	\$0	\$166,000	\$0	\$166,000	\$0
Total Short Term Debt			\$536,500	\$265,500	\$337,750	\$464,250	\$2,894

#### OUTSTANDING DEBT ACCOUNTS - LONG TERM

Issuance	Date	Article	Outstanding July 1, 2014	Issued FY 15	Retired FY 15	Outstanding June 30, 2015	Interest
Inside the Debt Limit							
Town Hall Rehab	12/15/2002	-	\$2,580,000	\$0	\$290,000	\$2,290,000	\$107,760

Town Hall Rehab Pt 2	4/18/2004	-	\$855,000	\$0	\$95,000	\$760,000	\$34,556
Sewer Phase II	5/10/2000	-	\$360,000	\$0	\$60,000	\$300,000	\$19,920
<b>Sub-total</b>			<b>\$3,795,000</b>	<b>\$0</b>	<b>\$445,000</b>	<b>\$3,350,000</b>	<b>\$162,236</b>
<i>Outside the Debt Limit</i>							
Sewer Phase I	3/15/1998	-	\$240,000	\$0	\$60,000	\$180,000	\$12,000
Water Healy/Oxford	10/15/2012	-	\$1,170,000	\$0	\$130,000	\$1,040,000	\$22,100
Water Corrosion Control	10/1/1999	-	\$245,000	\$0	\$35,000	\$210,000	\$0
Title V Loan	10/25/2000	-	\$18,691	\$0	\$3,738	\$14,953	\$0
<b>Sub-total</b>			<b>\$1,673,691</b>	<b>\$0</b>	<b>\$228,738</b>	<b>\$1,444,953</b>	<b>\$34,100</b>
<b>Total Long Term Debt</b>			<b>\$5,468,691</b>	<b>\$0</b>	<b>\$673,738</b>	<b>\$4,794,953</b>	<b>\$196,336</b>
<b>Total Debt</b>			<b>\$6,005,191</b>	<b>\$265,500</b>	<b>\$1,011,488</b>	<b>\$5,259,203</b>	<b>\$199,230</b>

#### TAX TITLE AND TAX LIEN REDEMPTION

Uncollected Accounts July 1, 2014	\$144,102
Commitments	\$226,265
Net Collections	<u>\$150,628</u>
Uncollected Accounts June 30, 2015	\$219,739

#### FUEL USAGE FOR FY 2015 ( in Gallons)

DEPARTMENT	UNLEADED	DIESEL	BIODIESEL	TOTAL
Police	10079.27	0	0	10079.27
Fire	3218.6	3277.9	0	6496.5
Highway	5951.2	13849.5	0	19800.7
Sewer	1810.6	61.1	0	1871.7
Water	1719.8	1432.1	0	3151.9
Buildings and Grounds	1112.5	0	0	1112.5
Administration	74.2	0	0	74.2
<b>Totals</b>	<b>23966.17</b>	<b>18620.6</b>	<b>0</b>	<b>42586.77</b>

#### WORCESTER REGIONAL RETIREMENT SYSTEM 2015

Amount withheld from employee wages	\$284,257
Amount contributed by the Town	<u>\$686,789</u>
Total paid to the Worcester Regional Retirement Board	\$971,046

#### PAYROLL AND DEDUCTIONS CALENDAR 2015

Gross Wages	\$4,279,095.94
Deductions Withheld:	
Federal Tax	\$509,250.40
State Tax	\$189,153.60
Medicare Tax	\$52,728.69
Retirement	\$284,257.29
Boston Mutual Life	\$6,175.92
Health Insurance	\$204,047.42
Mutual of Omaha	\$1,163.79
Aflac	\$34,658.37
Union Dues	\$20,380.12
Family Service	\$15,600.00
Deferred Comp	\$46,770.68
OBRA	\$39,518.09
Tax Levy	\$9,048.00
Total Deductions Withheld	\$1,412,752.37
Net Wages Paid	\$ 2,866,343.57

#### GROSS WAGES FOR CALENDAR YEAR 2015

Annese, James	\$ 100,961.12
Balukonis, Greg	\$ 112,533.45

Baron Sr., Theodore	\$	6,710.00
Baxter, David	\$	51,039.36
Belanger, Jon	\$	10,164.00
Belhumeur, Brian	\$	581.00
Benoit, Scott	\$	80,272.71
Berg, Andrew	\$	8,950.05
Berg, Lisa	\$	53,515.29
Bernard, Adam	\$	2,407.00
Bonnette Jr., Michael	\$	2,701.50
Boyd II, Chandler	\$	128,074.22
Brackett, Alan	\$	4,298.50
Burlingame, Nelson	\$	21,952.00
Bussiere, Joshua	\$	1,440.00
Bussiere, Margaret	\$	6,771.81
Buzanoski, Patricia	\$	9,816.36
Cairone, Althea	\$	4,200.00
Camacho, Jaime	\$	8,368.14
Caney, Jesse	\$	1,204.00
Carmignani Jr., Richard	\$	80,775.23
Carpenter Jr., David	\$	86,305.41
Ceppetelli, Paul	\$	105,785.88
Chapa, Hector	\$	35,056.36
Chenard, Steven	\$	61,536.81
Chlapowski, Stephen	\$	2,529.00
Costen, Lena	\$	12,458.38
Cote, Ellen	\$	7,896.00
Cournoyer, Jennifer	\$	26,944.06
Daniels, Gregory	\$	46,504.36
Daniels, Pamela	\$	5,331.20
Daniels, Ryan	\$	52,159.45
Demers, Jonathan	\$	382.50
Dibueno, Kaitlyn	\$	1,864.50
Didonato, Anthony	\$	79.74
Didonato, Shane	\$	105,489.06
Donovan, Brittany	\$	2,538.00
Donovan, Spencer	\$	2,033.48
Dorval Jr., Brian	\$	41,692.23
Doyle, Kristin	\$	15,181.00
Dunton, Kathryn	\$	33,026.88
Dziedzic, Rosalie	\$	26,082.72
Eccles, Christopher	\$	425.00
Edwards Jr., Thomas	\$	815.50
Ethier, Anne	\$	11,726.05
Ferreira Jr., Arthur	\$	91,284.82
Finn, Ora	\$	59,348.36
Fitzgerald, Jennifer	\$	35,839.75
Fitzgerald, Robert	\$	29,317.25
Frade, Paul	\$	2,016.00
Frieswick, James	\$	925.00
Gago, Karol	\$	24,428.50
Galvin, Timothy	\$	55,262.20
Gardecki, Joan	\$	12,059.42
Gatzke Jr., Melvin	\$	60,759.10
Gion Jr., Daniel	\$	50,261.75
Gion Sr., Daniel	\$	88,519.95
Giroux, Jay	\$	2,002.50
Glowacki Jr., John	\$	9,596.90
Goddard, Denise	\$	3,781.00
Golenski III, Stanley	\$	59,659.00
Gonynor, Michael	\$	2,691.50
Grzyb Jr., Louis	\$	45,954.14
Grzyb, Vincent	\$	57,829.61
Gulkin, Eric	\$	7,511.22
Harvey, Gloria	\$	2,717.81
Hirons, Derek	\$	11,398.50
Holewa, Edwina	\$	25,980.95
Holewa, Richard	\$	4,162.50
Hutchinson, James	\$	82,433.07
Jervis, Michelle	\$	35,159.07
Johnson Jr., Robert	\$	2,304.00

Johnson, Nicholas	\$	1,512.00
Kane, Margaret	\$	4,844.00
Karlowicz, Marek	\$	143,581.79
Kochanowski, Dean	\$	86,371.37
Konieczny, David	\$	75,979.77
Konieczny, Paul	\$	79,539.89
Konieczny, Scott	\$	969.50
Krajcik, Michael	\$	60,062.07
Krysinski, Andrew	\$	624.40
Lamarche, Lisa	\$	14,058.00
Langevin, Matthew	\$	1,168.50
Laporte, Michael	\$	15,042.00
Larochelle, John	\$	5,311.50
Lheureux, Robbie	\$	10,681.68
Mastrogiovanni, James	\$	40,491.27
Matias, Ramon	\$	112.00
Matte, Ryan	\$	33,234.26
Mayen, Tasha	\$	819.00
McDonald, Travis	\$	19,707.50
McGowan, Charles	\$	8,284.50
McKay, Lyle	\$	732.00
Meehan, John	\$	68,019.28
Megas, Philip	\$	98,701.18
Mehlhouse, Daniel	\$	15,996.18
Melanson, Jessica	\$	4,050.00
Menard, Laureen	\$	14,147.02
Moroney, Travis	\$	127.50
Moroz Jr., Chester	\$	83,944.23
Mowry, Eva	\$	10,023.18
Nichols, Keith	\$	2,517.50
Nolle, Aldo	\$	725.00
Norton, Kyle	\$	1,692.00
Nydam, Richard	\$	900.00
Patrinos, George	\$	60,553.74
Peck, Derek	\$	1,097.60
Perry, Aaron	\$	396.00
Phelps, Morgan	\$	3,567.00
Polletta Sr., Vincent	\$	69,862.01
Poplawski, Dean	\$	106,770.30
Poznanski, Joshua	\$	10,340.00
Preble, Peter	\$	1,000.00
Prefontaine, Jessica	\$	12,951.50
Remillard, Keith	\$	43,322.99
Reynolds, Patrick	\$	3,104.00
Rice, Jaime	\$	3,240.00
Rim, Erin	\$	742.50
Rivera, James	\$	14,690.84
Rivera, Nicholas	\$	2,096.00
Roberts, Heather	\$	10,157.77
Roemer, Eric	\$	4,094.00
Runkle, Nancy	\$	42,508.54
Saad, Jeffrey	\$	229.50
Savard, Caryl	\$	7,031.54
Sellers, Kenneth	\$	3,251.00
Siegmund, Paul	\$	56,908.47
Smith, Gregory	\$	80.00
Smith, Tyler	\$	33,608.28
Soja, Maria	\$	76.50
Spahl, Erik	\$	61,527.89
Spahl, Jay	\$	12,313.00
Stelmack, Christine	\$	8,386.69
Sugar, Ferdinand	\$	6,370.08
Sullivan, Ian	\$	4,176.00
Tarasiak, Shawn	\$	3,435.00
Thibaudeau, Deborah	\$	57,497.60
Torres, Carlos	\$	76.50
Tremblay, Dennis	\$	46,249.98
Trifone, Antonio	\$	60,674.86
Turner, Mario	\$	3,114.00
Turpel, Carly	\$	15,057.00

Urato, Bryan	\$	5,659.50
Wall, Karen	\$	58,124.37
Warrington, Allen	\$	56,042.91
Welch, Steffan	\$	2,652.00
Wetherbee, Richard	\$	55,827.12
Wilber, Steven	\$	54,822.22
Wilson, Christopher	\$	4,501.50
Wojnar, Steven	\$	122,059.09
Young, Pamela	\$	4,956.00
Zajkowski, Scott	\$	2,509.50
Zibel, Deena	\$	3,078.00
Ziegler, Joshua	\$	1,933.00
<b>Total Wages Paid 2015</b>	<b>\$</b>	<b>4,290,477.14</b>

#### COLLECTOR RECEIPTS FOR FISCAL YEAR 2015

<b>Real Estate Tax</b>		
	2011	\$ 406.42
	2012	\$ 813.56
	2013	\$ 1,095.78
	2014	\$ 133,831.79
	2015	\$ 9,969,069.36
	2016	\$ 9,893.79
<b>Total Real Estate Tax</b>		<b>\$ 10,115,110.70</b>
<b>Supplemental Tax</b>		
	2014	\$ 4,965.86
<b>Total Supplemental Tax</b>		<b>\$ 4,965.86</b>
<b>Personal Property Tax</b>		
	2014	\$ 129.09
	2015	\$ 173,624.56
<b>Total Personal Property Tax</b>		<b>\$ 173,753.65</b>
<b>Motor Vehicle Excise</b>		
	Excise Collected in excess of Abatement 2006 & Prior	\$ 433.33
	2007	\$ 106.25
	2008	\$ 158.13
	2009	\$ 634.28
	2010	\$ 607.82
	2011	\$ 1,600.11
	2012	\$ 3,192.42
	2013	\$ 12,851.08
	2014	\$ 183,271.60
	2015	\$ 1,138,286.82
<b>Total Motor Vehicle Excise</b>		<b>\$ 1,341,141.84</b>
<b>Boat Excise</b>		
	2011	\$ 53.00
	2012	\$ 15.00
	2013	\$ 78.00
	2014	\$ 3,000.06
<b>Total Boat Excise</b>		<b>\$ 3,146.06</b>
<b>Water</b>		
Usage	2014	\$ 73,968.91
Fees	2014	\$ 25.00
Usage	2015	\$ 793,462.81
Fees	2015	\$ 1,514.33
<b>Total Water</b>		<b>\$ 868,971.05</b>

<b>Sewer</b>				
	Usage	2014	\$	78,821.22
	Fees	2014	\$	25.00
	Usage	2015	\$	847,060.49
	Fees	2015	\$	1,514.33
<b>Total Sewer</b>			\$	927,421.04

**Water Sewer Liens & Betterments &  
Title 5 Betterments**

	2011	Sewer Lien	\$	529.29
		Sewer Lien Interest	\$	64.48
		Water/Sewer Fees	\$	40.00
	2012	Sewer Lien	\$	348.75
		Sewer Lien Interest	\$	49.76
		Water/Sewer Fees	\$	30.00
	2014	Sewer Lien	\$	3,652.69
		Sewer Lien Interest	\$	468.16
		Water Lien	\$	3,817.99
		Water Lien Interest	\$	481.14
		Water/Sewer Fees	\$	600.00
		Inc. & Exp. Fees	\$	1,429.01
	2015	Sewer Lien	\$	64,686.52
		Sewer Lien Interest	\$	8,090.47
		Water Lien	\$	55,547.17
		Water Lien Interest	\$	6,747.36
		Water/Sewer Fees	\$	10,352.05
		Sewer Betterments	\$	18,250.81
		Sewer Betterments Interest	\$	6,705.10
		Betterments Paid In Advance	\$	-
		Title 5	\$	441.75
		Title 5 Interest	\$	132.53
		Inc. & Exp. Fees	\$	7,050.00
<b>Total W/S Liens, Betterments &amp; Title 5</b>			\$	189,515.03

<b>Municipal Lien Certificates</b>	\$	16,650.00
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<b>Charges</b>				
	Advertising	\$	3,150.34	
	Bank Charge	\$	75.00	
	Demand	\$	49,350.00	
	DPW Demand	\$	24,180.00	
	Duplicate Bill	\$	6.50	
	Mark Clear	\$	12,160.00	
	Notice of Warrant	\$	13,119.00	
	Service of Warrant	\$	12,523.00	
	Warrant	\$	10,955.00	
	Sewer Lien Release	\$	-	
<b>Total Charges</b>		\$	125,518.84	

<b>Total Receipts</b>	\$	13,640,675.23
<b>Interest</b>	\$	51,240.86
<b>Charges</b>	\$	125,518.84

<b>Combined Cash Total</b>	\$	13,817,434.93
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**DUDLEY BOARD OF ASSESSORS**  
**71 WEST MAIN STREET**  
**DUDLEY, MA 01571**  
**(508) 949-8006**



Assessors:  
Conrad Allen, Chairman  
Jo-Ann Szymczak  
Tom Brousseau

Principal Assessor: Lisa L. Berg  
Assessor Clerk: Christine Stelmack

**To The Honorable Board of Selectmen of Dudley:**

The following is the annual report of the Dudley Board of Assessors for Fiscal Year 2015 on behalf of Assessor Chairman, Conrad Allen, Assessor Jo-Ann Szymczak and Assessor Tom Brousseau. The Board re-appointed Lisa L. Berg as its Principal Assessor and Christine Stelmack as Assessor's Clerk.

The office maintained 5,082 real estate parcels and 32 personal property accounts. The new growth valuation for real estate and personal property amounted to \$7,822,639 which generated an additional \$91,368 in tax revenues. The tax rate was set at \$12.26 per thousand valuation.

During FY2015, assessors granted 149 real estate tax exemptions for widows and widowers, elderly persons, veterans and others. Assessors committed 13,355 motor vehicle excise tax bills and 183 boat excise bills and processed 696 abatements during the year.

**Recapitulation sheet data for Fiscal 2015 is as follows:**

Appropriations.....	\$	16,978,891.36
Estimated Receipts & Other Revenue.....	\$	6,813,500.27
Real & Personal Property Tax Levy.....	\$	10,436,792.46
Real Estate Valuations.....	\$	837,099,700.00
Personal Property Valuations.....	\$	14,188,428.00
Total Real & Personal Property Values.....	\$	851,288,128.00
Overlay.....	\$	223,603.37
Estimated Cherry Sheet Receipts.....	\$	1,764,509.00
Estimated Local Receipts.....	\$	2,354,677.00
Enterprise Funds Estimated Receipts .....	\$	2,059,643.00
Free Cash & Other Available Funds.....	\$	573,682.36
Snow & Ice Deficit.....	\$	0.00
Single Tax Rate.....	\$	12.26

All classes of property were assessed at 100% full and fair market value per state guidelines. Residential properties represented 92.1% of the tax base. Other classes were commercial, 3.69%; Industrial, 2.54%, and Personal Property 1.67%.

Respectfully submitted,

Lisa L. Berg, MAA  
Principal Assessor

**TOWN OF DUDLEY  
MASSACHUSETTS  
OFFICE OF THE PLANNING BOARD**

DUDLEY MUNICIPAL COMPLEX, ROOM 308  
71 WEST MAIN STREET DUDLEY, MA 01571



**DUDLEY PLANNING BOARD**

Guy E. Horne, Jr., Chairman  
Thomas J. Holt, Vice Chairman  
Marcia M. Wagner, Clerk of the Board  
Sean F. Guerin, Member  
Mark L. Marzeotti, Member

**DUDLEY PLANNING STAFF**

Nancy Runkle, Town Planner

Phone: 508-949-8014 x1

**ANNUAL REPORT of the PLANNING BOARD**

**To The Honorable Board of Selectmen and Citizens of the Town of Dudley:**

Herein is the annual report of the Dudley Office of the Planning Board for the Fiscal Year 2015 (FY15) which started July 1, 2014 and ended June 30, 2015. The members of the Planning Board and the Planning Office staff extend warm thanks to fellow board, commission and committee members, citizens, and co-workers who have assisted them in their decision-making process.

The Dudley Planning Board and Town Planner with assistance from Central Massachusetts Regional Planning Commission (CMRPC) applied for and received state of Massachusetts Green Community designation in FY15. Along with this status the Town of Dudley was awarded a grant of \$169,000.00 to invest in energy saving systems and or products for future energy and cost savings to the town. To date, this funding has enabled the installation of an energy management system and variable frequency drives at the Dudley Municipal Complex, as well the installation of LED lights in the Complex parking lot.

The Dudley Planning Board, in another effort to improve business conditions in Dudley, made changes to our zoning bylaw regulating parts of Village and West Main Street at the request of the business owners. These changes will have beneficial effects for businesses and property owners of the town. The Planning Board has also joined with CMRPC to consider new Village Zoning District Bylaws which may be even more beneficial to portions West Main Street.

Site plan reviews continue to be an important role of the Planning Board. Three (3) site plan reviews were conducted in FY15. One was for the expansion of a current local business and two were for Large Ground Mounted Solar Photovoltaic Installations (Solar Farms).

Although economic indicators show that the housing market is reversing its decline, no new subdivisions were approved in Dudley in FY15. Unlike many towns in our region, Dudley has three (3) subdivisions which built and sold new houses or lots in FY15: Tobin Farm Estates, Pierpont Estates, and Rocky Hill Estates.

The number of Approval Not Required (ANR) plans was down from the (13) filed in FY14.

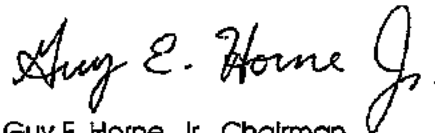


Here are the numbers for Fiscal Year 2015:

9	ANR (Approval Not Required) Plans	\$ 2,400.00
0	Subdivision Plans (All Types)	0.00
3	Site Plan Reviews (All Types)	825.00
0	Special Permit (Wireless Services)	0.00
0	Sale of Copies & Regulations	0.00
	Miscellaneous Revenue	0.00
	<b>TOTAL</b>	<b>\$ 3,225.00</b>

The Planning Board and Planning Office are working hard to ensure a sustainable future for the Town of Dudley. The Board has been contributing to ways to make Dudley a destination for outdoor recreational enthusiasts that exploit (in the best sense) the French and Quinebaug Rivers by contributing to work on the Quinebaug Rail Trail and remaining active in The Last Green Valley organization and the regional planning agency Central Massachusetts Regional Planning Commission (CMRPC). The Town of Dudley Planning Board believes that this is an opportunity to reflect on the past, and to formulate plans for the future.

Respectfully Submitted,



Guy E. Horne, Jr., Chairman  
Dudley Planning Board

# THE BOARD OF HEALTH

71 West Main St.; Dudley, MA 01571

Telephone: 508-949-8017 Fax: 508-949-8031



## Member

Jennifer Cournoyer, Chairman

Jason Johnson, Member

Theodore Zajkowski, Member

## STAFF

Thomas Purcell, Health Director

Rosalie Dziedzic Clerk

The members of the Board of Health are pleased to submit the following report FY 15:

The Board of Health meets the 3<sup>rd</sup> Tuesday of each month at 6:30 P.M. in Room 315 located in the Municipal Complex.

The Dudley Board of Health performed the following for the Fiscal Year 2015, ended June 30, 2015

Catering	2
Copy Fee	0
Permits issued for new or repaired septic systems	23
Food Related Permits, Inspections and re-Inspections	57
Septic Hauler Permit	6
Septic Installer Permit	18
Mobile Food Permit	0
Tobacco Sale Permit	14
Trash Haulers Permits	7
Out Door Wood Boiler Permit	0
Pools	9
Portable Toilet Permit	4
Percolation Permit	17
Well Permit	12
General Complaints Investigated	25
Title 5 Variance	0
Camp	1
Beaver Permits	0

Fees collected General Fund FY 15: \$36,285.00

The Board welcomed a new member Theodore Zajkowski to replace member John "Jack" Zajkowski who did not seek re-election.

Disease prevention and health promotion are the primary goals of the Health Department, and are overseen by a three member elected Board of Health. The *Guidebook for Boards of Health* guides local officials in mandated and suggested activities, considering local conditions and available resources.

Food sanitation is one of the most important activities of the Health Department because of the

potential for serious food-borne illness. There are approximately forty (40) food service establishments in the town, including retail food stores, restaurants, bars, catering establishments, bakeries, and schools. Between one and three inspections are done at each of those establishments throughout the year depending on the relative risk of the operation and their level of compliance. Ice cream trucks, mobile food trucks, church halls and temporary food service events add approximately twenty (20) additional inspections. Over one-hundred (100) food service inspections are done each year.

The Health Department, under the authority of the State Sanitary Code, 105 CMR 410.000 Minimum Standards of Fitness for Human Habitation, responds to residents' complaints concerning possible health and safety violations in rental housing. After an inspection is done, an Order Letter is written to the property owner. The Health Department frequently facilitates negotiations between tenants and landlords, so that violations can be corrected as quickly as possible. Cases are occasionally resolved outside of court. There were approximately nine (9) new housing complaints during this year.

In addition to housing complaints, the Department responded to approximately sixteen (16) nuisance complaints that included inappropriate garbage/rubbish storage and disposal, air quality concerns, and general safety issues.

The Board of Health is responsible for subsurface sewerage systems in the Town, under the Department of Environmental Protection's (DEP) regulations, commonly known as "Title 5." There were approximately eighteen (18) new and/or replacing old septic systems in the town.

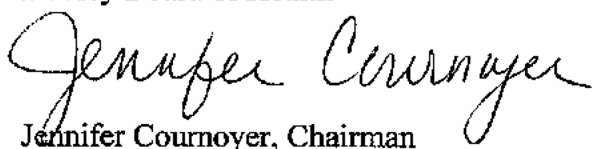
The Board of Health contracts with Harrington Memorial Hospital for nursing services. The Town Nurse (contract with Harrington) is responsible for reporting, investigating, and following up as needed on all communicable diseases to the State Department of Public Health

Despite the lack of State funding for tobacco control, the Health Department has continued to support education and retail compliance checks. The Dudley Charlton Regional School District, the Health Department, and the D.A.R.E. Officers from the Police Department all collaborated to bring the tobacco prevention education programs to our schools. Compliance Checks to insure that tobacco retailers are not selling tobacco products to individuals under the age of eighteen (18) are also being carried out to the extent possible. There were two (2) compliance checks this year.

Barn Inspector performs annual barn inspections in January of every year. All reports are submitted to the State of Massachusetts Agricultural Department.

Finally, the staff and Health Board members would like to thank the other town departments, boards and commissions for their support and assistance throughout the year.

Respectfully Submitted,  
Dudley Board of Health

  
Jennifer Cournoyer, Chairman

# **TOWN OF DUDLEY**

## **MASSACHUSETTS**

### **CAPITAL IMPROVEMENT AND PLANNING COMMITTEE**

#### **Members:**

Michael Mayotte  
Sean Guerin  
Mark Landry  
Peter Fox  
Richard A Carmignani Jr



#### **Ex-Officio Members:**

Greg Balukonis  
Deborah Thibaudeau

### **CAPITAL IMPROVEMENT AND PLANNING COMMITTEE 2015 ANNUAL REPORT**

To the Honorable Board of Selectman and the Citizens of the Town Of Dudley:

The Dudley Capital Improvement and planning Committee (CIP) is a seven (7) member board consisting of: one (1) Selectman, one (1) Finance Committee Member, the Town Treasurer, and four (4) members at large; these members have voting privileges. There are also two (2) Ex-Officio members, the Town Administrator, and the town Accountant; these members do not have voting privileges.

This committee became a permanent Town Committee by a Board of Selectmen warrant article, and accepted by voters at town meeting. This committee reviews proposed capital projects and improvements. These are of a major, non-recurring nature, that include purchases or projects that are undertaken at intervals of not less than five years, have a useful lifespan of at least 5 years, and cost \$20,000 or greater.

All officers, boards, and committees are required to submit a report to the CIP by June 30<sup>th</sup> of each year. The report should reflect all of the anticipated projects that require Town meeting approval during the ensuing five (5) years. The Committee's responsibility is to evaluate each proposal in relation to its impact, timing, and cost, and to submit its Capital Improvement Budget for the next fiscal year to the Board of Selectmen for consideration and approval, as well as to the FAA for recommendation.

No appropriation will be voted on at Town meeting for any capital improvement of \$20,000 or greater unless first reviewed, evaluated, and approved by the CIP and submitted to the Board of Selectmen for a final vote.

#### **Total funding for CIP during Fiscal Year 2015**

- |  |          |
|--|----------|
| 1. Third payment (of four) on Highway Dept. Backhoe: | \$24,005 |
| 2. Payoff Fire Dept. Command Vehicle:                | \$39,215 |

The Board of Selectmen was unable to move forward on the approved Capital Improvement purchases for Fiscal Year 2015 due to budgetary shortfalls. These Capital Improvement requests will be resubmitted for future approval.

On behalf of the Committee, I would like to thank former Chairman Donald Wilson for his participation and insight in helping this committee succeed over the past few years. We wish him well in his future endeavors.

Respectfully submitted

Michael Mayotte

Chairman, Capital Improvement and Planning Committee



# **Pearle L. Crawford Memorial Library**

40 Schofield Avenue  
Dudley, Massachusetts 01571  
508-949-8021  
[www.crawfordlibrary.org](http://www.crawfordlibrary.org)

## **ANNUAL REPORT — July 1, 2014–June 30, 2015**

**This Fiscal Year 2015 Report of the Pearle L. Crawford Memorial Library (PLCML) is  
Respectfully Submitted to the Honorable Board of Selectmen and the Citizens and Taxpayers  
of the Town of Dudley, Massachusetts**

### **Library Facts by the Numbers – FY '15**

<b>Total number of registered borrowers</b>	<b>7,307</b>
<b>Total attendance at the library</b>	<b>56,298</b>

### **Library Material Holdings**

<b>Books (Children's, Young Adults' and Adults')</b>	<b>36,810</b>
<b>Print periodicals, newspapers, other print serials</b>	<b>280</b>
<b>Audio (compact discs, cassettes, etc.)</b>	<b>1,268</b>
<b>Video (VHS/Discs/DVD's. etc.</b>	<b>3,339</b>
<b>E-books</b>	<b>24,962</b>
<b>Downloadable audio (audiobooks, music., etc.</b>	<b>7,902</b>
<b>Downloadable video</b>	<b>276</b>
<b>Materials in electronic format (including CDs)</b>	<b>118</b>
<b>Miscellaneous (e-book readers, laptops, kits, framed art prints, puppets, etc.)</b>	<b>830</b>
<b>TOTAL Library Holdings</b>	<b>75,785</b>

### **Circulation Information**

<b>Books (Children's, Young Adults' and Adults')</b>	<b>43,546</b>
<b>Print periodicals, newspapers, other print serials</b>	<b>711</b>
<b>Audio (compact discs, cassettes, etc.)</b>	<b>2,805</b>
<b>Video (VHS/Discs/DVD's. etc.</b>	<b>19,932</b>
<b>E-books</b>	<b>3,111</b>
<b>Downloadable audio (audiobooks, music., etc.</b>	<b>229</b>
<b>Downloadable video</b>	<b>14</b>
<b>Materials in electronic format (including CDs)</b>	<b>673</b>
<b>Miscellaneous (e-book readers, laptops, kits, framed art prints, puppets, etc.)</b>	<b>566</b>
<b>TOTAL Items Circulated</b>	<b>71,587</b>

### Interlibrary Loans

As a member of the Central/Western Massachusetts Automated Resource Sharing, Inc. (C/W MARS)—our borrowers have access to a shared online computer system and combined collections of more than eight million items. C/W MARS member libraries circulate more than twelve million items annually to over one million (1.2M) registered borrowers.

Loans received from other libraries	9,159
Loans provided to other libraries	7,123

### Library Programs

A wide variety of children's, young adults' and adults' programs were held throughout the year including author readings, music, historical presentations, workshops, and craft events.

Total number of children's programs held in the library	102
Total attendance at children's programs	4,813
Total number of young adults' programs	13
Total attendance at young adults' programs	68
Total number of adults' programs held in the library	75
Total attendance at adults' programs	1,306

In addition, children's story hours and summer reading programs for all ages were offered.

### Computers

The PLCML is a hub of computer use for the Dudley community. Since there are virtually no other open computer labs in Dudley, the library is where residents go for online access. Patrons use the high-speed computers to search the Internet and databases for a variety of topics, including employment opportunities, social networking, and other areas of personal interest. The workstations are all equipped with a full suite of Microsoft Office products, which enable users to work on resumes, school reports, and other projects. Wireless Internet access is also available.

Number of public use Internet computers available in the library (including children's area)	26
Number of users of public Internet computers in the library during a typical week	390

### Library Staff

Karen E. Wall	<i>Library Director</i>
Kathryn Dunton	<i>Children's Librarian</i>
Heather Roberts	<i>Circulation Aide</i>
Anne Ethier	<i>Circulation Aide</i>
Lena Costen	<i>Circulation Aide</i>
Patricia Buzanoski	<i>Circulation Aide</i>

### Library Volunteers

The PLCML is extremely fortunate to be located in a community where residents of varied ages, volunteer their time in their library.

Total number of non-subsidized volunteers	18
Total hours of non-subsidized volunteers	1,144

### The Friends of the Pearle L. Crawford Memorial Library

The mission of the Friends is to support to the library staff and programs. The Friends group provided both monetary and volunteer support for many of the programs held in FY2015. As of their April 2015 election, officers of the Friends were Susan Conti, president; Dianne Smith, vice president; Marian Wielock, treasurer; Denise Driscoll, secretary; and Fay Ferland, membership chair. There are over 110 members in the Friends.

### Gifts

The library received an award of \$8,850 from the Hugh W. and Harriet K. Crawford Endowment Fund for the Pearle L. Crawford Memorial Library designated for use to enhance library collections, programs and services above and beyond those covered by the net working budget. Uses for the funds included: \$2,779 to repaint the front entry of the Library; \$2,750 for reference and research database subscriptions; \$1,500 for adult programming; \$1,487 for shelving improvements.

### Fiscal Year 2015 Budget Overview

NET WORKING BUDGET (EXPENDED)	\$207,937.61	
TOTAL LIBRARY OPERATING EXPENSES	\$250,748.36	
AMOUNT EXPENDED TO FROM SPECIAL ACCOUNTS* TO MEET OPERATING EXPENSES		\$42,810.75

Included State Aid\*\* Accounts (FY12–FY14), Gift Miscellaneous Account, Lost Books Account, Green Incentive Grant Account

**\*\* In order to receive State Aid from the Massachusetts Board of Library Commissioners (MBLC), the MBLC mandates that Towns must support their libraries at an average of the last three years funding plus a 2.5% increase. If Town support is less than that, the library must apply for a waiver. If a waiver is not granted, the library risks decertification. As such, the library is no longer eligible to participate in reciprocal borrowing with other libraries. Massachusetts state law (605 CMR 4.01) states that certified public libraries are not required to lend materials to residents of municipalities with decertified libraries. That is, patrons within a community with a decertified library are no longer able to borrow books from certified libraries, but can only have access to the materials while within the certified library buildings. If decertified, the Library would no longer be eligible to receive State Aid.**

### Board of Trustees

The Board of Trustees met on the fourth Tuesday of the month from July 2014–June 2015 and at other special meetings—as required and posted. Copies of the minutes are available from the trustees; meetings are videotaped and videos available for viewing online at the Town of Dudley website: <http://www.dudleyma.gov>.

Library trustees are elected, and do not receive a stipend for their service.

Benjamin Craver	<i>Vice-Chair, Co-chair; Term expires 6/30/2018</i>
Patricia Korch	<i>Co-chair; Term expires 6/30/2016</i>
Jerry Jeffrey	<i>Term expires 6/30/2018</i>
Joseph Coggans	<i>Term expires 6/30/2016</i>
Nora Cavic	<i>Term expires 6/30/2017</i>
Deborah Thibaudeau	<i>Term expires 6/30/2017</i>

***In closing, we extend our sincere gratitude...***

- To the citizens of Dudley for their continued patronage and support
- To all whose generosity allowed us to continue library activities and programming
- To the Library staff, the Friends, to all committee members and volunteers for their dedicated efforts and support on behalf of the Crawford Library

**This Report is Respectfully Submitted by the Trustees of the Pearle L. Crawford Memorial Library:**

Benjamin Craver, *Co-Chair*

Patricia Korch, *Co-Chair*

Nora Cavic

Richard Clark

Jerry Jeffrey

Deborah Thibaudeau



TOWN OF DUDLEY  
MASSACHUSETTS  
CONSERVATION COMMISSION

Richard J. Androlewicz, *Chairman*  
Francis Mikolajczak, *Commissioner*  
Samantha S. Costello, *Commissioner*  
Frank Gardecki, *Commissioner*  
Matthew Marro, *Environmental Engineer*



George Slingo, *Vice Chairman*  
Nancy J. Vajcovec, *Commissioner*  
James Koebeke, *Commissioner*  
Caryl Savard, *Clerk*

**To the Honorable Board of Selectmen and the Citizens of Dudley, Massachusetts:**

The Conservation Commission of the Town of Dudley is comprised of seven (7) appointed members, one Wetland Consultant and one part-time clerk. The Wetland Consultant and Conservation Commissioners perform site inspections at the beginning and ending of projects, monitor existing Orders of Conditions, advise residents on wetlands protection and issue Enforcement Orders when deemed necessary. Office hours are Mondays and Tuesdays from 11:30-4:30. Meetings are held every three weeks, barring holidays or inclement weather.

The Dudley Conservation Commission activities are governed by the Massachusetts Wetlands Regulations 310 CMR 10.00. Activities for FY 2015 were as follows:

<u>Totals</u>	<u>Form/Action</u>
0	Abbreviated Notice of Resource Area Delineation
0	Abbreviated Notice of Resource Area Delineation Extension
6	Requests for Determination of Applicability
6	Determinations of Applicability
8	Notices of Intent
8	Orders of Conditions
0	Amended Order of Conditions
1	Extension for existing Orders of Conditions
1	Extension for existing Order of Conditions approved
14	Certificates of Compliance Requested
14	Certificates of Compliance approved
0	Enforcement Order
2	Investigations of Possible Wetlands Protection Act Violations
3	Forest Cutting Plan Reviews
0	Duplicate Orders/Certificates of Compliance
32	Site Evaluations Performed

Dudley residents planning alterations to their property are encouraged to contact the Dudley Conservation Office to ensure they are in compliance with the Wetlands and Rivers Protection Act. Required forms issued by the Department of Environmental Protection can be downloaded from the DEP website or the Town of Dudley's Conservation website, [www.dudleyma.gov](http://www.dudleyma.gov), click Departments, then click Conservation. Please visit our website to learn more about the Conservation Commission, wetlands education, timely Conservation announcements and more.

The Dudley Conservation Commission works closely with the Department of Environmental Protection to educate, train and ensure compliance with the Wetlands Protection Act. An independent Wetlands Consultant is available for site evaluations and complex issues as required by the Dudley Conservation Commission.

Respectfully submitted,  
Richard J. Androlewicz, Chairman

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**OFFICE OF THE INSPECTOR OF BUILDINGS**

Dudley Municipal Complex  
Room # 309  
71 West Main Street  
Dudley, MA 01571



Phone: (508) 949-8012  
Fax: (508) 949-7452

To the Honorable Board of Selectmen and the citizens of the Town of Dudley, I hereby submit my report for the Building Departments' Issued Permits and fees collected for the fiscal year of 2015:

12	New Dwellings/Single Family
144	Residential Additions / Alterations / Remodel
01	New Commercial
09	Commercial Additions / Remodel
03	Garages / Carports / Barns
02	Sheds
12	Pools
17	Decks
04	Signs
21	Wood / Coal / Pellet Stoves
05	Tents
01	Foundations
03	Demolitions
115	Solar
162	Miscellaneous

Total Permits Issued = 511

Total Fees Collected = \$153,090.99

The following are the total number of issued permits and collected fees submitted to this office for the Plumbing/Gas and Electrical Inspectors for fiscal year 2015.

		<u><b>Total Collected</b></u>	<u><b>Town Portion</b></u>
Plumbing Inspector / Mr. Jay Spahl	#80	\$10,150.00	\$3045.00
207 West Main Street			
Dudley, MA 01571			
 Gas Inspector / Mr. Jay Spahl	# 67	\$6220.00	\$1866.00
207 West Main Street			
Dudley, MA 01571			
 Electrical Inspector /Karol Gago	#297	\$35,015.00	\$10,504.50
Dudley Hill Road			
Dudley, MA 01571			

Respectfully submitted,



Building Department

# TOWN OF DUDLEY MASSACHUSETTS

## OFFICE OF THE WATER & SEWER DEPARTMENT

### Commissioners:

Daniel O'Connor, Chairman  
Scott Zajkowski, Vice Chairman  
Jay Spahl, Clerk  
Jonathan Androlewicz  
Thomas Fournier



Dudley Municipal Complex  
71 W. Main St., Room 305  
Dudley, MA 01571

John Meehan, Water Superintendent  
Kristin Doyle, Administrative Assistant  
Office #: 508-949-8007  
Fax #: 508-949-8029  
Email: [watersewer@dudleyma.gov](mailto:watersewer@dudleyma.gov)

Water Plant #: 508-949-8038  
Sewer Plant #: 508-949-8008

### Water Employees:

Timothy Galvin, Assistant Operator  
George Patrinos, Maintenance  
Steve Wilber, Laborer

### Sewer Employees:

Paul Siegmund, Assistant Superintendent  
Michael Krajcik, Maintenance

Honorable Board of Selectmen and Citizens of Dudley:

The Board of Water & Sewer Commissioners is pleased to present our 2015 Annual Report to the residents of the Town of Dudley.

The Water Department added two (2) new services to our water system. Throughout the year the water department had seven (7) main breaks which were repaired promptly with little inconvenience to surrounding areas. A total of twenty (20) services were replaced and two (2) fire hydrants. The water department installed a total of 82 new meters.

Our pumpage is averaging out to 560,000 gallons daily. We are trying to keep the rates from increasing even though the cost of electricity in running our stations still increases as well as the cost of chemicals needed to raise the PH in the water to the DEP standards. The water department has been taking water samples per DEP requirements monthly and yearly to deliver the safest quality of water that is available.

The Board would like to welcome Kristin Doyle to the Administrative Assistant position vacated by Laureen Menard. Kristin has proven to be an asset to the water department and we are glad to have her working with our department.

### The Sewer Department

The Board would like to thank Louis Grzyb for his time at the Sewer Department, his hard work was appreciated. After working for the Sewer Department for 38 years we would like to wish him the best in his retirement.

The Board of Water & Sewer Commissioners would like to thank the staff for their outstanding commitment to the department. The board appreciates that they can depend on the staff to handle any emergency that may occur 24/7 regardless of weather. The Board would also like to thank all other town departments that have participated in helping the water personnel, we appreciate their continued support.

Respectfully Submitted,  
The Town of Dudley Board of Water & Sewer Commissioners

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**OFFICE OF THE BOARD OF SELECTMEN**  
71 West Main St, Dudley, Massachusetts

Steven Sullivan Chairman  
John Marsi, Vice-Chair  
Peter Fox, Clerk  
Paul Joseph  
Jonathan Ruda  
[www.dudleyma.gov](http://www.dudleyma.gov)



Michelle Jervis, *Administrative Secretary*  
Phone: 508-949-8001

Greg Balukonis  
Town Administrator

Annual Report for FY 2015

To the Citizens of the Town of Dudley:

As Cemetery Commissioners our function is the sale of lots, maintaining records of lot sales and burials.

Town-Owned Cemeteries:

Village Cemetery a/k/a "New Cemetery" (Dudley-Oxford Rd)  
Corbin Cemetery (Corbin Road)  
Waldron Cemetery (Ramshorn Road)  
Marsh Cemetery (Henry Marsh Road)  
Curtis Cemetery a/k/a Albee/Durfee Cemetery- Albee Road

The Town of Dudley takes great pride in the operation of its cemeteries. The respect and care shown past citizens of this community symbolizes the town's appreciation for those who have lived her and have contributed to the community.

The basic rules of the cemeteries are posted at their entrances. A percentage of the purchase price of a lot goes to their "perpetual care". The fee for a single lot is \$550.00 and the fee for a double lot is \$1,100.00.

Perpetual Care is included in those fees. Fees are subject to change by a vote of the Commissioners.

There were nineteen (19) burials in FY 15. Ten (10) were full burials and Nine (9) cremains.

Two (2) double lots were sold in FY15 for a total of \$2200.00.

Respectfully submitted,

Stephen Sullivan, Chairman  
John Marsi, Vice-Chairman  
Peter Fox, Clerk  
Jonathan Ruda  
Paul Joseph

# **TOWN OF DUDLEY**

## **MASSACHUSETTS**

### **COUNCIL ON AGING**

Margaret Bussiere  
Coordinator



Phone: (508) 949-8010 #3  
Fax: (508) 949-8013

71 West Main Street  
Dudley, MA 01571

### **2015 Annual Report from the Council on Aging**

To the Honorable Board of Selectmen and the Citizens of Dudley:

The Dudley Senior Center Members enjoyed a busy year. Our schedule included: Lunch Club on Mondays and Fridays, provided by Tri Valley Elders Inc., Chair Yoga, Chair Zumba, 13 Card Pitch, Scrabble Players, Bingo, Cribbage, and The Dudley Senior's Needle Worker Group, who lovingly created and donated many hats, mittens, and blankets to the local school children, and Veterans.

Every year, the Needleworkers provide mittens and hats to the Mason School Kindergarten and first grade students. They visit Veterans at Brookside Nursing Home, Lanessa and Webster Manor, donating Lap Robes to the Veterans. They worked in conjunction with the Dudley Lions Club and gave hats, scarves and mittens which were included in their Christmas baskets. They also donated hats, mittens, and scarves, for the mitten tree at the First Congregational Church, as well as donating several items to the Dudley Police Dept. for their Christmas project. In addition to the above mentioned, they donated special hats and bootie sets, burial gowns, small blankets, large blankets, and 3 piece sets of blankets, to the Neo-Natal Unit at Worcester Memorial Hospital. They invite new members to join them in making items for themselves or for charity.

We have been enjoying Jimmy D's Little Italian Lunch every last Friday of the month. Many Seniors have been attending this popular lunch on a regular basis. Thanks Chef Jim D'Auria and Alice Langlois for your perseverance and commitment to this monthly endeavor!

In winter, 2015, we were privileged to receive generous donations from the PNA in Dudley, and two Cultural Grants from the Dudley Cultural Council. The PNA has given us donations to further the cause of making sure the seniors have fun! (We do, thanks to you)! Through a DCC grant, we enjoyed "The Atwater and Donnelly Folk Duo, Traditional American Folk Music and Dance", who enchanted us with their amazing musical ability and talents, most notably, amazing banjo playing while simultaneously flatfoot clogging! Their flute arrangements were haunting, and their humor wittily tainted; a great show! Also through a DCC grant, Mr. Mel Simons, noted Historian, Humorist, Story Teller, and Host of WBZ talk radio; brought us back in time with recordings from "The Life and Times of Jolson, Durante, Cantor, and Cohen". He held a captive audience with his interesting stories and tape recordings! Thank you Dudley Cultural Council, and PNA Dudley for your generous support!

We appreciate and thank everyone who volunteered their skills, service, and time to the Dudley Senior Center. Simply put, we could not do without you! Our volunteers work seamlessly in making the Senior Center a positive place for everyone. Thank you for helping in any capacity; your efforts are gratefully received. In June, we hosted a Volunteer Banquet for 30 volunteers to officially recognize everyone's contribution to our senior center and activities. "Many hands make light work;" we hold this to be true, as one person cannot do it alone! We thank Overlook Manor for our monthly BP Clinic, and Ask a Nurse, with Joan Grindle, Brookside Rehab, for all of those delicious monthly Happy Birthday Cakes! We've been relishing in our monthly Ice Cream Socials hosted by Webster Manor/Lanessa, which has developed into a regular congregation of ice cream aficionados. In case you were wondering, we really do love ice cream with chocolate sauce, strawberries, and whipped cream! We say yes, to ice cream in all seasons and "Oh YES," in summer! Thank you very much! A Special Thank You to Panera Bread for your weekly donations of yummy baked goods!

Our Senior Christmas Party was well attended and a lot of fun! We listened to great music from "Mik's Magic Moments," and Jim D'Auria played the part of Santa for those who *STILL BELIEVE*, (*only now, we believe* He is from Italy)! We enjoyed a catered roast beef dinner, befitting a special holiday. We collected, and were happy to donate, many gift cards for the Webster Dudley Food Share.

On a serious note, throughout 2015 we continued to receive many phone calls, and “walk- ins” from seniors, and occasionally non-seniors, suffering financial hardship, looking for direction, to get help with bill paying, fuel assistance, nursing home placement, home health assistance, and SHINE Counselor consultations. Referrals were made to Tri Valley Elders, AARP, SHINE and other appropriate agencies, to help meet individual confidential needs and concerns.

It is our hope at the Dudley Senior Center to be encouraging and uplifting to those around us; to feel strong, think positive, and be motivated. Each day is new and full of great possibilities!

We look forward to making new friends, adding new fun activities, and a great 2016 at the Dudley Senior Center. We invite you to come and join us!

Respectfully Submitted,

Margaret Bussiere, COA Coordinator

A handwritten signature in cursive script that reads "Margaret Bussiere".

COA Members:

Chair. Emma Cote, M. Antkowiak, Jo Bottieri,  
J. D'Auria, B. Bouvier, Alice Langlois  
Walter Spiewakowski



# **TOWN OF DUDLEY MASSACHUSETTS OFFICE OF THE PERSONNEL BOARD**

Maribeth Marzeotti, *Chair*  
James Dunne, *Vice-Chair*  
Anne Marie Gray  
Nancy Oleszewski  
Rose Smoolca  
Joan Gardecki, *Acct/Personnel Clerk*



Dudley Municipal Complex  
71 West Main St. #18, Room 307  
Dudley, MA 01571  
Tel: (508) 949-8011  
Fax: (508) 949-7115  
[personnel@dudleyma.gov](mailto:personnel@dudleyma.gov)

[www.dudleyma.gov](http://www.dudleyma.gov)

## **ANNUAL REPORT FOR FISCAL YEAR 2014-2015**

To the Honorable Board of Selectmen and residents of the Town of Dudley, the Personnel Board submits the following report for fiscal year 2015.

Current members of the Personnel Board are as listed above. Personnel Board Member Nancy Oleszewski resigned as of her terms expiration date of June 30, 2015. Thank you for your dedication to the Board, Nancy. The Board of Selectmen appointed Lorna Wade as a member of the Personnel Board on July 28, 2015. Welcome, Lorna.

The role of the Personnel Board is to establish equitable personnel policies and employee relation practices for non-union workers for the Town. This includes wage and salary recommendations; employee review standards; interviews and recommendations for hiring; policies for the Town of Dudley Employee Handbook such as: vacations, sick, personal leave; and other town policies. This year the State mandated a newly established Domestic Violence Leave which was added to the Employee Handbook in March 2015. It is also the Personnel Board's role to hear grievances; to set standards; create and update job descriptions; post non-union/in-house vacancies and advertise both new and vacant positions as may be required by various departments.

### **LIST OF ACCOMPLISHMENTS FOR FY15**

1. The Personnel Board advertised, screened and interviewed for Library Aide and Building Commissioner.
2. Distributed Performance Reviews to departments for annual employee performances for FY14 on which to base merit increases.
3. Distributed Sexual Harassment Forms in accordance with MGL Chapter 151B, Section 3A, §2.
4. Positions were filled only when resignations were received.
5. Revised and created job descriptions for both new and current positions.
6. Met deadlines for budget submission, annual report, inventory, etc.

New non-union employees hired:  
Denise Goddard, Assessors' Clerk  
Ellen Cote, Clerk for Town Clerk's Office  
Jennifer Cournoyer, Building Dept. Clerk

Resignations were received from:  
Cheryl Fiorentino, Building Dept. Clerk  
Christine Stelmack, Town Clerk/Assessors Clerk  
Laureen Menard, Water/Sewer Admin. Asst.

TOWN OF DUDLEY FY2015 BUDGET			
DEPARTMENT	ACCOUNT	AMOUNT	AMOUNT
	NUMBER	REQUESTED	APPROVED
PERSONNEL		FY2015	FY2015
Expenses	0001-152-5700-02	\$350.00	\$350.00
Seminars	0001-152-5710-02	\$200.00	\$ 00.00
Dues & Publications	0001-152-5730-02	\$250.00	\$ 50.00
TOTAL		\$800.00	\$400.00

Respectfully submitted,

*Maribeth Marzeotti*  
 Maribeth Marzeotti, Personnel Board Chair

**TOWN OF DUDLEY  
MASSACHUSETTS  
HIGHWAY DEPARTMENT**



Daniel Gion  
*Superintendent*  
*Mailing Address*  
71 West Main St.  
Dudley, MA 01571

*Phone: (508) 9498020*  
*Fax: (508) 949-8013*

**HIGHWAY DEPARTMENT ANNUAL REPORT.**

**To the Honorable Board of Selectmen, Highway Commissioners and citizens of the Town of Dudley, I submit the following report for the period of July 1, 2014 thru June 30, 2015**

The Highway Superintendent attends the Selectmen's meetings, which are held on the first and third Monday nights of each month at the Dudley Municipal Complex, in room 321.

The usual maintenance such as snow plowing and sanding was completed as needed. Streets and sidewalks were swept. Pot holes were patched. Catch basins were vacuumed clean to comply with EPA & DEP storm water management regulations. Brush was cut and cleared along various roadways. Downed trees and limbs from several heavy wind storms over the past year were also chipped up and removed. Roadside drainage ditches were cleaned out as well. Painted stop lines at all intersections. Painted centerline on approx. 49 miles of roadway. Crosswalks were painted just before the start of school. Responded to 297 resident requests and / or complaints. Erected various street and traffic signs, Cut grass, trimmed bushes & installed bark mulch at all Town monuments so the flowers purchased by the Dudley Womens' Club could be planted in observance of Memorial Day. Painted guardrails at bridges. Picked up roadside debris. Spread woodchips at various Intersections to minimize weed growth and improve visibility for motorists. Repaired approx. 18 collapsed and / or worn catch basins. Repaired several road washouts from various storms throughout the year. Set up buoy system at the Dudley Town Beach. Replaced and added additional spring rider, repaired gate and patched ground area at the Fun Zone. Grass was mowed, Brush was cut and other routine maintenance was done at all Town Dams. Assisted with the earth Day cleanup

**Buildings and Grounds Dept. is under the control and supervision of the Highway Dept.** -The usual daily maintenance and cleaning was done at the Town Hall and Library. Setup and breakdown of equipment along with tables and chairs etc for various functions at the Town Hall and Library, Repaired various broken pipes, faucets leaks etc. Trash barrels were emptied at the Town Beach, Ardlock Acres, Pine St. Park, Fun Zone and at all Rail Trail Parking lots on a weekly basis. Grass and weeds were cut, leaves raked up and several graves were dug in preparation for cremation burials. Sprayed poison ivy killer at Crawford Field and Pine St Park

**ROAD CONSTRUCTION**

The following road construction projects were completed and totaled \$507,134.39. Chapter 90 road construction funds reimbursed the Town of Dudley \$435,234.39 upon verification of the projects completion and their costs.

**Warsaw Ave.** Cut shoulders to achieve a uniform width, paved entire road with a base coat of asphalt, blended in all driveways, installed berms on both sides, backfilled with loam and seeded.

**George St.** Cut shoulders and trimmed back brush to achieve a uniform width, paved entire road with a base coat of asphalt, blended in all driveways, installed berms on both sides, backfilled with loam and seeded.

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**RECYCLING DEPARTMENT**

Daniel Gion  
*Superintendent / Coordinator*



*Mailing Address*  
71 West Main St.  
Dudley, MA 01571

*Phone:* (508) 949-8022  
*Fax:* (508) 949-8013

**RECYCLING CENTER ANNUAL REPORT**

To the Honorable Board of Selectmen, Highway Commissioners and citizens of the Town of Dudley, I submit the following report for the Fiscal year ending June 30<sup>th</sup>, 2015

REGULAR PERMITS	407
SENIOR CITIZENS	283
GRASS/ LEAVES ONLY	42

MUNICIPAL SOLID WASTE	TRASH	568.74 TONS
	BULK BOX	<u>51.30 TONS</u>
		<b>620.04 TONS</b>

TOTAL RECYCLING CENTER FEES COLLECTED    \$165,377.47

Cost of Disposal	\$73,009.92
Cost of Rental Equipment (Compactor, Dumpster etc)	\$6,440.00
(TV's, comp. Monitors) 10.89 Tons	\$2,900.00

---

Recyclable ( Plastic, Cardboard, Newspaper, glass)	<b>211.43 TONS</b>
Cost of Disposal	\$8059.80
Total Credit for Recyclable material	N/A

Approx. 685 Tons of Compost Material was made

Also collected  
207 Christmas trees

723 Tires	Cost of Disposal	\$1535.50
82 Batteries	Cost of Disposal	\$0.00
980 Gals. Used motor oil	Cost of Disposal	\$0.00

Sincerely  
Daniel Gion  
A handwritten signature in dark ink, appearing to read "Daniel Gion".  
Superintendent  
Dudley Highway Department



# South Worcester County Communications Center

357 Main Street • Webster, MA 01570 • 508-943-1212  
*Serving the Towns of Webster and Dudley, Massachusetts*



*Gregory Lynskey, Communications Center Director*

## **REPORT OF THE SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER**

The South Worcester County Communications Center (SWCCC) completed its first full year of operation during the 2015 Calendar Year. SWCCC is governed by an Inter-Municipal Agreement between the towns of Webster and Dudley, with Webster acting as the designated fiduciary for the Center.

SWCCC provides services to the towns as a Public Safety Answering Point for 911 calls as well as Emergency Dispatch Services for Police, Fire, and EMS departments in both towns. The SWCCC also answers business calls and non-emergency calls for service, requests for Animal Control, and after hours Department of Public Works requests.

A Board of Directors is the governing body of the Center. An Operations Board develops the operational procedures for the center. The day to day operations are overseen by a Communications Center Director. The Center is staffed 24 hours per day, 7 days per week, 365 days per year with a minimum of two certified and highly trained Public Safety Telecommunicators.

Through the assistance of the State 911 Department, SWCCC has received a total of \$1,753,038.68 through regional development grants in FY2014 and FY2015 toward capital. An FY2016 grant award is still pending. The State 911 Department has also provided SWCCC with approximately \$275,000 in Support and Incentive Grant funding and \$30,000 in Training Grant funding as part of its annual grant programs.

In 2015, the SWCCC answered a total of 31,753 calls for service. Of these, 21,722 calls for service originated in the Town of Webster while 10,031 calls for service originated in the Town of Dudley. Requests for police services totaled 24,600, fire services totaled 787, and EMS services totaled 6,366. A total of 8,803 wireless and wireline 911 calls were answered by the center, 6,576 originating in Webster and 1,533 originating in Dudley. 694 wireless or wireline 911 calls originating in another jurisdiction were transferred to SWCCC.

In 2015, the Dispatchers of the SWCCC handled many critical incidents where time and knowledge were critical to the safety of the responders. Specifically I'd like to commend the dispatchers for their handling of a fatal officer involved shooting in March, 2015 and a seven alarm mill fire in June, 2015. During these incidents, Dispatchers showed just how critical a multiple dispatcher environment with well-trained individuals is to the safety of the residents and responders of the towns.

As we move into 2016, the Center is working towards a model of professional, uniform, and dedicated service to its member agencies and the communities in which it serves. The Center will continue to develop into a first class Regional Emergency

### **Board of Directors:**

Greg Balukonis - Chairman  
Deborah Keefe - Vice Chairman  
Pamela Leduc - Member  
Peter Fox - Member

### **Operations Board:**

Timothy Bent - Chairman  
Dean Kochanowski - Vice Chairman  
Steven Wojnar - Member  
Brian Hickey - Member

Communications Center. We also continue to seek out additional communities to join the Center.

I'd like to thank the following Dispatchers who have left us for their dedicated service to the SWCCC: Dispatcher James Fersenheim retired in December following 28 years of service; Dispatcher Richard Desrosiers left in February for a new venture following 21 years of service; Dispatcher Keith Remillard became a Patrolman for Dudley Police in January 2 years of service; and Dispatcher Spencer Donovan became a for Webster Police in September following 1 year of service.

In 2015, SWCCC received three citizens' complaints. Following review of the circumstances, one complaint resulted in a sustained finding.

In closing, I would like to thank the Board of Directors, the Operations Board, and most importantly the dispatchers who are employed by the SWCCC. Without the tireless efforts of all and without the cooperation amongst all levels of our operation, the Center would not be where we are today.

Respectfully Submitted,

Gregory Lynskey

**Board of Directors**

Greg Balukonis, Chairwoman  
Deborah Keefe, Vice Chairman  
Pamela Leduc – Member  
Peter Fox – Member  
Jonathan Ruda – Alternate  
Donald Bourque – Alternate

**Operations Board**

Timothy Bent, Chairman  
Dean Kochanowski – Vice Chairman  
Steven Wojnar – Member  
Brian Hickey – Member

**Communications Center Director**

Gregory Lynskey

**Full-Time**

**Public Safety Telecommunicators**

Kristin Munger  
Bonnie Pearl  
Rebecca Prefontaine  
Joan Laplante  
Jonathan Brooks  
Kaitlyn DiBuono  
Charles McGowan  
Veronica Oleszewski

**Part-Time**

**Public Safety Telecommunicators**

Scott Baldracchi  
Steven Chenard  
Brittany Morgan  
Bonnie O'Leary



Chief Steven J. Wojnar

**TOWN OF DUDLEY  
POLICE DEPARTMENT  
71 West Main Street  
DUDLEY, MASSACHUSETTS 01571-3264**

Voice: (508) 943-4411  
(508) 943-4417  
Fax: (508) 943-0625  
e-Mail: [dudleypd@dudleypolice.com](mailto:dudleypd@dudleypolice.com)  
[www.dudleypolice.com](http://www.dudleypolice.com)



Sgt. Dean P. Poplawski  
Sgt. Paul T. Ceppetelli  
Sgt. James L. Hutchinson

**2015 ANNUAL REPORT OF THE DUDLEY POLICE DEPARTMENT**

To the Honorable members of the Board of Selectmen:

I respectfully submit my Annual Report for the year 2015. As I begin my fourteenth year as Chief of Police, and twenty-eighth year as a police officer in the Town of Dudley, I would like to express my sincere appreciation to the Board of Selectmen, the Town Administrator, the members of the police department, and the community for their support and assistance. Similar to 2014, this year had greater personal meaning for me in dealing with some health issues. I thank my wife and family, the members of the department, the Board and all the town employees, as well as friends, community members, and many others for all the support. I am fortunate to live and work in a great community.

As has been the case in previous years, 2015 included many significant events. As the year 2016 begins, I once again look forward to working cooperatively with elected and appointed officials as well as our community to continue to lead the Dudley Police Department in its mission of providing excellence in service through community policing.

**DEPARTMENT STRUCTURE**

The year 2015 saw some improvements to police department staffing as well as many changes. In June of 2015, Officer Gregory Daniels retired after some twenty-seven (27) years of service to the town. Greg was an asset to our department and he is a great person who is sorely missed. Two officers (Officer Ryan Daniels and Keith Remillard) graduated the police academy in July. They replaced the vacancies created by Officer Daniels' retirement and the departure of Officer Anthony DiDonato in November of 2014. Funding was sufficient to add an additional officer's position to the ranks. Officer Tyler Smith recently graduated from the police academy and has begun working on a regular basis. This is of great assistance to us. This brings our current full time ranks up to fourteen (14) officers. Only a few years ago, we had sixteen (16) full time members. This remains an area of concern. I plan to continue to work with the Board and Administrator in 2016 to help secure additional positions in the future in order to restore police service in Town to the appropriate level.

By far the most significant change to our staffing remains the regional dispatch consolidation with the Town of Webster. The South Worcester County Communications center officially opened on November 19, 2014. 2015 marked the first full year under this operating system. Our three (3) full time Civilian Emergency 911 Telecommunicators moved to the center. We have retained most dispatch equipment in our facility (with the exception of 911 answering capabilities) and we continue to staff our facility at times of need. The communications center provides 24 hour dispatching for Police, Fire, Ambulance, Highway, Water, Sewer, and Animal Control services. The communications center plays a pivotal role in providing quick, courteous and professional emergency services around the clock.

As part of our participation in the regional dispatch center, we are eligible for grant funding opportunities. Through the State 911 Department, we received approval to fund new laptop computers for our cruisers (app. \$6,000 each, in excess of \$35,000). In addition, we are eligible for radio infrastructure improvements and new portable radios for our entire department. The cost for these items is believed in excess of \$60,000. We would not have been able to afford much of this desperately needed equipment without these grant opportunities.

In addition to our full time staff, we maintain a police reserve force. These officers supplement the full time police operation. This group consists of ten (10) officers who are available to assist with a variety of police and dispatch related functions. They are both a supplement to our current operations and provide a core list from which we will choose our future full time officers. In addition to the regular reserve force, some former full time officers, who have left our department, have the opportunity to assume positions as Retired Reserve Officers. They assist primarily with outside detail work, traffic control, or other areas of need within the department. Although part time officers provide a valuable support service to the department, they should not be considered as a replacement for full time and fully trained police personnel. Current full time staff is as follows:

*Chief of Police*  
*Three (3) Sergeants*  
*Ten (10) Patrolmen*

**POLICE CHIEF**  
*Steven J. Wojnar*

**SERGEANTS**  
*Dean Poplawski*  
*Paul Ceppetelli*  
*James Hutchinson*

**REGULAR PATROLMEN**

*Gregory Daniels\**  
*David Carpenter*  
*James Annese*  
*Chandler Boyd II*  
*Marek Karlowicz*  
*\* Retired in June of 2015*

*Arthur Ferreira*  
*Philip Megas*  
*Shane Didonato*  
*Ryan Daniels*  
*Keith Remillard*

**POLICE RESERVES**

*John Glowacki*  
*Derek Peck*  
*Ryan Matte*  
*Jaime Camacho*  
*James Mastrogiovanni*

*Eric Gulkin*  
*Robbie Lheureux*  
*James Rivera*  
*Daniel Melhouse*  
*Tyler Smith\*\**

**\*\* Promoted to Full Time Patrolman in January 2016**

**Retired Reserve Officer**

*Pamela Daniels*



In 2015, Pamela Daniels served as a retired reserve officer and part time administrative assistant. She had been with the department for over 36 years as a dispatcher, part and full time police officer, and former sergeant. She unfortunately and suddenly passed away in August of 2015. Pam is greatly missed and her contributions to the department will not be forgotten.

In February of 2010, our department worked in partnership with Shepherd Hill Regional High School to begin a part-time School Resource Officer Program. Officer James Annese served in this position since the program's inception. It was originally designed as a pilot project with the costs paid through a collaborative effort between the town, the schools, and private grant funds. With the successful override vote in June of 2014, we were able to expand this program to full time status and assist all other Dudley schools. In the fall of 2015, Officer Annese returned to regular patrol after performing this duty for five years. He did an outstanding job with establishing this program and I greatly appreciate all the work and dedication he put into this position. Officer Phil Megas has assumed these duties. He has continued on with the great work established by Officer Annese. School resource officer programs were a major point of emphasis in the recent statewide gun legislation changes. We are pleased we were already engaged in providing this service on a cost shared basis by the town and the Schools. I find this to be a valuable service to the community.

The School Resource Officer assists with providing training for the students in various programs including substance abuse, anti-violence, and bullying. He works closely with the school administrators and faculty to take proactive measures to address current issues in order to enhance the educational experience for everyone involved. He is able to interact with the staff and students and is a valuable resource in the classroom. Officer Annese previously worked with the administration and completed site assessment plans for all of Dudley's schools. He assisted with the Charlton sites also. This was a large undertaking. Based upon these evaluations, the school district is seeking to address both immediate and long term security enhancements in all buildings. Officer Megas assisted with the implementation of COPS/ync 911 technology in the High and Middle Schools, as well as Nichols College. This computer based software is designed to provide immediate real time notifications of emergencies to first responders. It can be accessed through computers, cell phones, and mobile devices. It provides critical information to responding officers and allows for secure communication with school officials during a major crisis. Testing of this system took place over the Christmas Holiday break. He is also actively engaged in updating the schools emergency response plans and evacuation procedures. I thank Phil for assisting with these efforts.

I wish to thank Superintendent, Gregg Desto, and all the principals in the town's schools for their work with the School resource program and all of our crime prevention efforts. Without their assistance and acceptance of our ideas, a great deal of effective work would not be possible. We thank them all for allowing us to conduct our programs and initiatives along side their educators. We continue to work with school officials and community groups to promote a number of programs, including safe driving and internet safety practices with our young people. By working together, we hope to make a difference in the lives of many of our young people.

In 2006, our department began a partnership with Nichols College to provide police coverage to the campus on a periodic basis. Our officers worked side by side with the public safety officers to provide safety and security on the campus. This cooperative effort continued into 2015. These patrols are completely funded by the college, which include salaries, equipment, and administrative fees. This has eased a burden on our regular patrols by providing the campus with an increased police presence. It has also provided us with additional funds which are used to assist in purchasing police cruisers and other equipment. Cases of assault, theft, drug violations, and many others were investigated during these patrol periods. In addition to patrol and safety related responses to the campus, we have enjoyed a good working relationship with the school over the years. We assisted with various training programs, including alcohol awareness week, and a number of other events at

various times over the years. Our department has also taken on several students as interns to assist with some station responsibilities as we participate in the Regional Dispatch Center. All these programs have been beneficial to the college and our department.

During the year, we continued our partnership with several of our surrounding communities participating in the South Worcester County Drug and Counter Crime Task Force. This is designed to share resources amongst the member communities to address drug and other issues which affect our resident's quality of life.

### **GRANT FUNDING**

In addition to providing police coverage for protection of life and property, the Dudley Police Department strives to provide a high level of professional police service while at the same time reducing the obligation for taxpayer dollars. Since 1993 the Dudley Police Department has aggressively sought and received Federal and State grant funds in excess of \$1,000,000.00 dollars. These grants have provided for additional police officer salaries, overtime hours for extra enforcement patrols, computer technology, communications equipment, and community policing programs. As a result of obtaining many of these grants, funds originally necessary for police services were free to be re-allocated to other areas of need within the Town. We continue to seek new funding opportunities as well as creative ways to provide our department with much needed additional personnel.

In 2015, we received \$2,500 to continue our participation, along with many other state and local agencies throughout the Commonwealth, in the traffic enforcement grant program through the Governors Highway Safety Bureau. This allows for designated patrols on the roadways throughout various times of the year focusing on impaired and erratic operators. Programs, such as the "Road Respect" and "Drive Sober or Get Pulled Over," direct a specific focus on aggressive driving violations. This funding allows for additional traffic patrols without added cost to the Town. We also received \$4,500 for underage drinking prevention programs. During the year we conducted alcohol compliance checks at local establishments. We are exploring other programs which can provide educational opportunities to reduce under age drinking and limit exposure and access of minors to alcohol. Officer Philip Megas is credited for all his work in applying for and administering these programs. I thank him for his efforts.

### **COMMUNITY POLICING**

Community Policing is a philosophy and an organizational strategy that we embrace. It encourages law enforcement and community residents to work together to address the problems of crime, fear of crime, and factors that detract from the overall quality of life in communities. Community policing challenges police departments to develop a new vision for the future and translate this into action. We continue to revise our efforts to reduce crime and involve our residents in problem solving measures. Lack of funding hampers our efforts to maintain many of our past programs; however, we continue to conduct these when possible. Some for 2015 include:

1. DARE (Drug Abuse Resistance Education) – conducted at Dudley Middle School
2. School Safety Programs
3. Community Speaking Events
4. Community Patrols for Special Events – Parades and other functions
5. Seat Belt Awareness and Safety Program
6. Pre-Prom and Health Assembly Presentations – Shepherd Hill High School
7. "Officer Friendly Program" – Mason Rd. School – assisting with positive introduction of kids with police officers.

8. Drug Take Back Program – In September of 2015, we collected old, or unused medications for disposal- 140+ people served, 6 boxes needles and 5 large boxes prescription medications gathered.
9. Take 25 Program – Missing children's day in May to promote safety awareness for children
10. RAD (Rape Aggression Defense) training – self defense programs for women
11. Holiday Card contest - through Dudley Elementary- providing our department with it's seasonal card
12. Holiday toy and clothing drive – Held annually during Holiday season(2015 over 55 children and 23 families served)
13. Child Safety Seat Services - Three officers, Megas, Ferreira, and Carpenter - certified as Child Safety Seat Inspectors. They are able to conduct programs and provide assistance for residents to insure their children are traveling safely in vehicles.

The Dudley Police Department operates on social media via Facebook. This has proven to be a great tool for information sharing. I thank Officers Marek Karlowicz and Philip Megas for all their efforts on this project.

### **2015 CALLS FOR SERVICE**

During 2015 the Dudley Police Department received 10,031 calls for services. Below is a sample list of categories:

1. Accidents Investigated (Motor vehicles, recreational vehicles, industrial, bicycle, etc.)
2. Alarms investigated (Commercial, residential, motor vehicle.)
3. Death Investigations
4. Domestic Abuse (Restraining Orders, Assaults, family support and services.)
5. Drug/Narcotic Investigations
6. Escorts (Peace keeping, money transfers, assist citizens.)
7. Fire, Ambulance, Medical Calls (Dudley Police are often the first primary response to all medical and fire emergencies.)
8. Liquor Law Violations (Liquor license checks, violations of Massachusetts laws.)
9. Motor Vehicle Laws (Traffic enforcement initiatives.)
10. Motor Vehicle Thefts
11. Mutual Aid (Emergency response and back up of other police and fire agencies.)
12. Parking Violations
13. Robbery Investigations (Armed robbery, unarmed robbery, larceny.)
14. Sexual Assaults
15. Simple Assault/Assault and Battery and Assault/Assault and Battery by Means of a Dangerous Weapon
16. Warrant Service (Arrests, court orders, etc.)
17. Weapons Laws Violations
18. Weather Related Emergencies and Events
19. Permit licensing (Firearms ID as well as license to carry firearms.)
20. Internet Investigations (Credit Card Fraud, Identity Theft, Internet Crimes.)
21. Disturbance Calls (General calls for police service involving suspicious activity.)

### **SUMMARY OF CALLS FOR SERVICE**

Once again in 2015 the Dudley Police Department responded to calls for service resulting in police action being taken for several hundred violations of Massachusetts General Laws. Some 229 arrests were made and over 188 criminal summonses were issued during the year. We continue to patrol our community and enforce traffic laws and regulations. Traffic enforcement initiatives are designed to prevent accidents and

encourage voluntary compliance with the motor vehicle laws. Over 660 citations were issued for the year. In addition, our agency issues firearms licenses and provides numerous reports, documents, and services to individuals and businesses throughout the year. While maintaining a high level of police activity, we embrace a community-policing model as a department philosophy.

The Dudley Police Department responds to thousands of calls for service each year. E-911 calls alone, for the year 2015, totaled 1,870 (325 more than 2014). Traditional police response is often of a non-law enforcement nature. The Dudley Police Department prides itself in providing a variety of non-law enforcement related services to our community. These range from aiding disabled persons to assisting people locked out of their motor vehicle or home.

In 2015, our department investigated some 316 motor vehicle accidents. Some were very serious. Our agency investigated numerous incidents of an emergency and non-emergency nature throughout 2015. Incidents domestic violence, destruction of property, substance abuse, and traffic violations continues to be areas of concern. We are constantly seeking new and innovative ways to make our operations more efficient to reduce crime and enhance our service to the community.

Some of the major incidents for the year include the following:

#### **January**

- There were numerous accidents during the month, many of which involved people operating under the influence of alcohol. A head on collision on West Main Street near the Connecticut line on January 11<sup>th</sup> resulted in serious but non-life threatening injuries. A driver was charged with driving under the influence of drugs. A rollover accident on Rt. 31 near the Charlton Line occurred on January 14<sup>th</sup>. A vehicle struck a utility pole and rolled over in the roadway. The driver was charged with operating under the influence of alcohol.
- On Thursday, January 1<sup>st</sup> at approximately 12:15 pm, officers responded to a home on Brandon Road for a possible suicidal female. The party was located and transported to the hospital for evaluation. Firearms were also taken from the residence.
- On Tuesday, January 13<sup>th</sup> at approximately 2:15 pm, officers responded to a residence on Chestnut Street for a domestic related incident. A male subject was arrested for assault and battery. During the ride into the station, he smashed his head against the cruiser rear "cage" and hurt himself. He subsequently bled in the vehicle, which had just been recently cleaned of biohazards by an outside company. It was necessary to call the company back in to clean this vehicle again. He was charged with vandalism in addition to the other offenses.
- On Thursday, January 15<sup>th</sup>, officers responded to an apartment on Pine Street for a reported past house break. Upon arrival, they spoke with two tenants as well as the landlord. The landlord was at the building to repair water damage from frozen pipes. During the officers' investigation, they discovered two dead guinea pigs on the premises. It appeared these animals died from neglect and cold weather conditions. Animal control was notified and the parties were charged with animal cruelty.
- We had our first official blizzard on January 26<sup>th</sup> – 28<sup>th</sup>. Over 30 inches of snow fell in a roughly 24 hour span. Travel was difficult and there were some accidents and other traffic issues. Most people obeyed the Governor's travel ban and our officers, the fire, and highway workers performed well under very adverse conditions.

#### **February**

- We had some 42 motor vehicle accidents during the month. This was in addition to numerous reports of vehicles off the road and in snow banks, due to weather and road conditions. On Tuesday, February 17<sup>th</sup>, Officers as well as Fire and Ambulance personnel responded to two roll over accidents. One occurred at approximately 7:55 am on Dudley Oxford Road and another occurred at approximately 9 am on West Main Street near the Dudley District Court. Fortunately, neither accident resulted in serious injuries.

- Thursday, February 19<sup>th</sup> at approximately 3:40 pm, Officers were dispatched to Cumberland Farms for a report of a female possibly using heroine while in the bathroom. Officers located the subject. Syringes and narcotics were found on her person and she also had an outstanding warrant. She was taken into custody at that time.
- On Tuesday, February 24<sup>th</sup> at approximately 10 pm, our officers responded to the Nichols Public Safety Office at the request of the campus security. They had located a stun gun on a resident student. Investigation showed it was not used in any way and it had been purchased over the internet. The weapon was confiscated and charges were filed.
- On Saturday, February 28<sup>th</sup> at approximately 9:30 pm, Officer Glowacki discovered a vehicle stopped in the middle of Brandon Road near the West Main Street intersection. The vehicle remained in place for an extended period of time. The officer activated the cruiser blue lights and checked on the operator. The driver was believed to be intoxicated and taken into custody. He claimed it was his 21<sup>st</sup> birthday and was going to get coffee. He was rude and disruptive for almost the entire time he was in custody. He was subsequently charged with driving under the influence of alcohol.

## March

- On Saturday, March 7<sup>th</sup> at approximately 8:45 pm, Officer Shane Didonato responded to a call of a vehicle traveling "all over the road" along West Main Street near the Webster line. The vehicle was located near the fire station and the officer attempted to stop the vehicle at this point. It was traveling in this swerving manner, nearly striking the curbing and driving in the eastbound lane for a considerable distance. It continued operating before finally stopping near #203 West Main Street. It was obvious to the officer that the female driver was highly intoxicated. She was uncooperative and kicked the officer. She was transported to the police department and charged with a second offense of driving under the influence of alcohol.
- We had some 18 motor vehicle accidents during the month. On Saturday, March 28<sup>th</sup> at approximately 10:30 am, Officers investigated an accident on West Main Street in the Tufts Hill area. A vehicle crossed the center line of the roadway and collided with another. It then went off the road and struck a tree. Non life threatening injuries were reported. The driver reportedly fell asleep during this incident.
- On Friday, March 20<sup>th</sup> at approximately 7:30 am, Officers Carpenter and Karlowicz responded to a house alarm at a residence on Oxford Avenue near the Oxford line. Upon arrival, a male subject was observed running out the front door carrying a bag. The officers pursued this individual on foot onto Oxford Avenue. It was necessary for them to draw their service weapons at one point as the individual was reaching into his clothing and not obeying the commands of the officers. They were assisted by an off duty Charlton Officer who was familiar with the suspect. The person was later taken into custody peacefully. He is believed to have a drug addition problem. All items were retrieved from the break and the person was charged with numerous offense including breaking and entering and larceny.
- On Saturday, March 28<sup>th</sup> at approximately 12:30 am, Officer Melhouse was assigned to campus patrol at Nichols College. At this time he was dispatched to Kuppenheimer Dorm to assist public safety officers in dispersing a large party. During this time, a male subject refused several directions to leave and he became disruptive. After some time, he was going to be placed into protective custody. He resisted and was sprayed with pepper spray. He also elbowed the officer in the face. The officer was assisted by Officer Boyd and Ferreira as well members of the Charlton police. A second subject involved himself in the situation and was also arrested on numerous offenses. The situation was concerning as racist allegations were stated from bystanders and there was a potential for escalating violence. I commend the officers on the handling of this matter and quelling the situation. Both parties faced a number of charges as well as school disciplinary actions.
- On Tuesday, March 31<sup>st</sup>, Officer Megas filed charges against a 48 year old male for several counts of rape and indecent assault and battery on a child. The incidents occurred several years ago here in Dudley when the victim was app. 8 years old.

## April

- We had some 15 motor vehicle accidents during the month. On Saturday, April 11<sup>th</sup>, a male subject was arrested and charged with driving under the influence of alcohol after a single vehicle accident on Airport Road near the Park and Shop Plaza.
- During the weekend of April 4-5<sup>th</sup>, we responded to two heroine overdoses in the community. Both parties received medical attention and were stabilized. No deaths occurred.
- On Sunday, April 19<sup>th</sup> at approximately 12:30 am, Officer Karlowicz and others responded to a report of an unconscious male on the side of the road on Lower Schofield Avenue near the old Steven's Linen Mill. The call was believed to have begun as domestic in nature. The individual was transported to the hospital with a serious head injury. The injuries could have been the result of a vehicle strike or in another manner. The State Police are assisting with this investigation.
- On Wednesday, April 22<sup>nd</sup>, Officers Shane DiDonato, Tyler Smith, and Ryan Matte, responded to assist Nichols Public Safety Officers at the college. During an administrative search, school officials discovered a quantity of marijuana and prescription medication. In addition, baggies, scales, and other materials consistent with distribution were located. The male subject was charged with Possession of a Class D and E Substance with the intent to distribute.
- On the same day, later that evening, Officer Karlowicz responded to Cumberland Farms for a reported fire outside the building. This was called in by the newspaper delivery driver. It was on the outer portion of the building and Officer Karlowicz was able to extinguish it prior to major damage taking place. It was believed to be electrical in nature. Nice work by Officer Karlowicz.

## May

- We had some 19 motor vehicle accidents during the month. On Wednesday, May 6<sup>th</sup>, officers responded to a reported hit and run accident near Twin City Cleaners. A vehicle had backed up in the lot, side-swiped another vehicle, and then fled the scene. The incident was captured on video and a witness made some helpful observations. The vehicle and operator were located a short time later in Charlton. The driver was cited for leaving the scene of the accident.
- On Friday, May 8<sup>th</sup> at approximately 10:30 am, Smart Plaza reported an armed robbery. A masked individual armed with a knife held up the clerk and fled the scene with an undisclosed amount of cash. The suspect ran toward Marshall Terrace. The matter is still an open investigation. On the same date, at approximately 11 pm, a local Chinese food delivery person stopped at our station reporting he had been robbed. He was called to deliver at a home on Chestnut Street. When he approached a female nearby, she attempted to take money from his hand. Most of it ripped and the girl fled on foot. This also remains under investigation.
- On Thursday, May 14<sup>th</sup>, several of our officers assisted the Massachusetts State Police Detectives and the Southbridge Police in executing search warrants at a residence on Tanyard Road. A male subject was also brought into our station for questioning and later charged in connection with a murder that had occurred in Southbridge.

## June

- We had some 22 motor vehicle accidents during the month. On Wednesday, June 3<sup>rd</sup>, officers responded to a reported of a vehicle off the road in the Tufts Hill area of West Main Street, near the courthouse. The driver may have become distracted and drove off the road across the opposite lane. An elderly female passenger was taken to the hospital for treatment.
- On Wednesday, June 3<sup>rd</sup> at approximately 3:30 pm, Sgt. Ceppetelli and Officer Shane DiDonato responded to a home on Green Street for a domestic disturbance. There was a physical altercation between a female and her adult aged daughter. The mother was determined to be the aggressor and charged domestic assault and battery as well as strangulation (new statute offense) in connection with this incident.
- On Saturday, June 13<sup>th</sup>, at approximately 2:15 am, Officer Glowacki stopped an ATV for speeding along West Main Street. The driver was traveling at approximately 70 mph and stopped behind a house at #186 West Main Street. The subject was believed to be under the influence of alcohol and was placed under arrest for OUI. He was also a resident of the Czech Republic who was visiting the country.
- Between June 21<sup>st</sup> and 23<sup>rd</sup>, there were several reports of black bear sightings at various points in town. There were no injuries to people or domestic animals and no reports of property damage were made.

- On Tuesday, June 23<sup>rd</sup> at approximately 9:10 pm, Officers Megas and Didonato, with members of the fire department, responded to #43 West Main Street for a report of a car intentionally ramming the building there. The suspect was also involved in a physical altercation with people on scene. Upon arrival the suspect was placed into custody. He had been evicted from the garage area on the property earlier that day. He drove his vehicle from West Main Street into the building and moved it from the foundation. He hit it at least two more times. People were in the building. They were unhurt. He faces several charges in connection with this incident. The Building Inspector also responded.

## July

- We had some 30 motor vehicle accidents during the month. On Friday, July 10<sup>th</sup> at approximately 7:45 pm, Officers responded to a pickup versus asphalt carrier accident on Charlton Road. The pickup truck overturned in the crash. Fortunately the driver was not injured seriously. A great deal of work was done by town Highway workers to clean up this area.
- On Tuesday, July 14<sup>th</sup> at approximately 3 pm, Sgt. Ceppetelli and Officers Ferreira and Remillard, were dispatched to a residence on Hayden Pond Road for a father and son domestic. The son, who is 33 years old and app. 5'8 and 215 pounds, charged the officers upon their arrival. A struggle ensued, the suspect assaulted the officers and he subsequently landed on Officer Ferreira, injuring his mid section. The subject was finally brought into custody. Both he and Officer Ferreira went to the hospital for treatment. Officer Ferreira missed app. 1 week of work due to his injury, which was fortunately not serious. The suspect was charged with numerous offenses including assault and battery on a family member, assault and battery on police officers, resisting arrest, destruction of property and disorderly conduct.
- On Monday, July 13<sup>th</sup> at approximately 1:20 am, Officer Remillard was patrolling the Eagle Drive area when he came upon a suspicious vehicle. A check of the registration, showed the car as stolen out of Connecticut. Officer Remillard attempted to stop the vehicle, but it fled. It nearly struck Officer Ryan Daniels' vehicle as he was responding to the area. A chase ensued in both Mass. and Connecticut. On Route 395, Webster Officers deployed stop sticks to slowly deflate the vehicles tires. This was successful and the driver was taken into custody without incident. He was charged with numerous offenses including assault by means of a dangerous weapon, receiving stolen property, failure to stop for a police officer and more. He was also believed to have been involved in damaging vehicles in the Fairview Ave area earlier that evening.
- On Friday, July 31<sup>st</sup> at approximately 3:10 am, Officer Tyler Smith and Sergeant James Hutchinson were dispatched to 17 Wysocki Dr. in Dudley for a report of a single car motor vehicle accident. Upon arrival, the officers saw a Honda Civic against a tree in a wooded area behind one of the buildings. Further investigation revealed the car had been driven, without the knowledge of the owner, from its parking space near #17 Wysocki Drive prior to the crash. Several items in the vehicle did not belong to the vehicle owner. It was believed the vehicle was in the process of being stolen at the time of the accident. While leaving the scene, the officers saw a male subject flee a vehicle, jump over a fence, and head towards Green St. Officer Smith pursued the subject on foot. He located a male crouching behind some bushes in the area. He was wearing only a black leather jacket, underwear, and sneakers. Multiple items were in his possession, including car chargers, loose change, and a Pontiac owner's manual from an unknown vehicle. He also had a plastic bag containing multiple items and prescription medications. In addition to this stolen car, it was discovered several other vehicles in the area had been broken into and this person was the main suspect. He was transported to the Dudley Police Department and charged with numerous offenses including larceny of a motor vehicle, breaking and entering a motor vehicle, possession of burglarious tools, larceny, and possession of a Class C and E substance. He was reported to be a registered sex offender in the State of Connecticut. It is believed he removed his GPS ankle bracelet. The Connecticut Department of Probation was notified on this matter. He was held for court on over \$50,000 cash bail.

## August

- We had some 13 motor vehicle accidents during the month. Most were not of a serious nature. On Monday, August 31<sup>st</sup>, officers and fire department personnel responded to a three car accident at the intersection of Center Road and West Main Street. A vehicle exiting Center Rd. was struck by a west bound vehicle. The first vehicle then collided with an eastbound vehicle. Several people were transported to the hospital for treatment. None of the injuries was life threatening.

- On Sunday, August 16<sup>th</sup> at approximately 3:10 pm, Officers Remillard, Daniels, and Matte responded to the Flea Market on Mill Street for a report of a person being threatened with a knife. Upon arrival, they were able to locate the involved parties. There was an apparent argument over a girl that took place. No weapon was located. Two parties were charged with assault and other offenses.
- On Monday, August 17<sup>th</sup>, an individual came into the station and reported to Officers Remillard and Daniels that he had been present in a car with a person possessing an illegal firearm. Investigation led the officers to a residence on Dudley Hill Road. They met the individual at the residence and were able to retrieve a .40 cal. handgun from the home. The person was unlicensed and he was subsequently charged with illegal possession of a firearm.
- On Saturday, August 29<sup>th</sup> at approximately 3 am, Sgt. Hutchinson and Officer Mastrogiovanni responded to a residence on Town Farm Road for a domestic disturbance. A male party was charged with assaulting his adult son. He was also found to be in possession of prescription pills that were not his, as well as cocaine. He was held on bail for the weekend to appear in Court. During the daytime, a subject was arrested on a warrant and also held for court. This person was drug addicted. Both of these subjects were potential suicide risks and we needed to provide special prisoner watches over the weekend for them until they appeared in court on the following Monday.

## September

- We had some 23 motor vehicle accidents during the month. There were four accidents on West Main near the intersections of Lyons Road and Center Rd. There were no serious injuries. Subsequent meetings were held with State officials to determine safety improvements for this area.
- On Friday, September 11<sup>th</sup> at approximately 8:30 pm, Officer Shane DiDonato, Sgt. Ceppetelli and Officer Remillard responded to a home on Oxford Ave for a reported domestic disturbance. A male subject had assaulted a female there and damaged windows and other property in the home. The person had fled the scene but was located a short time later. He was held during the weekend on the charges.
- On Wednesday, September 23<sup>rd</sup> at approximately 5:30 pm, Officer Remillard and Sgt. Ceppetelli were dispatched to a suspicious activity call at a residence on Chestnut Street. They discovered three parties using heroine while seated inside a vehicle. All parties were charged with possession. In addition, we had at least two suspected overdoses during the month at different locations.

## October

- We had some 23 motor vehicle accidents during the month. On October 8<sup>th</sup>, at approximately 7:50 pm, Officers and fire and EMS personnel responded to a two car accident at Center Rd. and Dudley Hill Rd. It was determined one vehicle failed to stop for the stop sign. Three people were transported to the hospital for treatment and the driver was cited.
- On October 19<sup>th</sup> at approximately 9:20 pm, Officers and Fire and EMS Personnel responded to a car vs. tree accident on Sixth Ave. A female operator was unconscious at that location and transported to the hospital. She recovered from her injuries. She was believed to be under the influence of alcohol and was summoned to appear at court at a later date.
- On Friday, October 2<sup>nd</sup> at approximately 11pm, Officer Carpenter, along with Fire and Board of Health officials, responded to an apartment on Chestnut St. to conduct a well being check. As a result, they noticed one of the apartments in disarray with electrical cords running from one apartment to the one in question. The unit was closed down. The landlord and DCF were notified on the matter. Later in the month, officers also responded for a well being check for an elderly woman possibly being abused by her son. She was checked on and found to be OK at that time. Tri-Valley Elder Services was notified about this incident.
- On Sunday, October 4<sup>th</sup> at approximately 2:40 am, Officers Mastrogiovanni and Matte responded to a residence on Oxford Ave. for a report of a stolen vehicle. A female party was visiting a friend and noticed a person, known to her, take her keys. She went outside and confronted this person as he drove away in her car. The vehicle was reported recovered in the City of Worcester and it had been involved in a hit and run accident. Charges were filed against this subject.
- On Wednesday, October 28<sup>th</sup> at approximately 8:40 pm, Officer Remillard responded to a call of an erratic operator. The vehicle had collided with the caller's car in Connecticut and it was followed onto



Center Rd. Officer Remillard located the vehicle near the college campus. The suspect was believed under the influence of alcohol. It was alleged to be his fourth offense. He was taken into custody and faces further charges in Connecticut.

### **November**

- We had some 25 motor vehicle accidents during the month. On Sunday, November 22<sup>nd</sup>, Officers DiDonato and Remillard responded with Fire and Ambulance personnel to a one car accident on Charlton Rd. near Dudley Oxford Rd. A car failed to negotiate a turn and collided with a tree. The operator needed to be extricated from the vehicle. The Central Mass Law Enforcement Council Accident Reconstruction Team responded to assist with the investigation. Charges have been filed in connection with this case.
- In the continued cooperative effort to provide our school students with a safe environment, our school resource officer, Phil Megas, other members of our department, and the Massachusetts State Police K-9 unit assisted the school administration at Shepherd Hill Regional High School and Dudley Middle School by conducting a drug detection exercise on the campus. The operation occurred on Monday, November 9<sup>th</sup>. There were no major issues. We plan to work with the administration to conduct similar operations in the future.
- The largest event of the month took place on Tuesday, November 24<sup>th</sup>. Officers James Annese and Keith Remillard led an investigation into illegal drug activity in the area. They worked with Federal authorities and officers from surrounding towns associated with the Southern Worcester County Drug and Counter Crime Task Force. The tactical unit from the Central Mass Law Enforcement Council was also used at some locations. Five residences in total were investigated, two in Dudley. All were suspected of selling heroine. Five parties were charged by our department. This was the result of several weeks of work and the officers were successful in closing down at least two illegal operations

### **December**

- We had some 27 motor vehicle accidents during the month. On Tuesday, December 14<sup>th</sup>, Officers and Dudley Fire and EMS Personnel responded to a two car MVA on Dudley Southbridge Rd. Three people were taken to the hospital with what appeared to be non-life threatening injuries. This appears to have been an example of distracted driving as one operator stated she was looking at the GPS on her phone and failed to negotiate the turn. Charges have been filed.
- On Monday, December 21<sup>st</sup>, officers responded to a car versus bicycle hit and run accident on West Main Street. A cyclist was hit in the arm by a passing vehicle. He was thrown to the ground. The driver fled. Thanks to a witness, the vehicle was identified and the operator was located a short time later at his residence in West Dudley. He was arrested and charged with a number of offenses, including driving under the Influence of alcohol.

While some of the cases remain open and under investigation, our officers were able to identify and solve many cases, apprehend numerous suspects, and recover a great deal of property for victims.

### **Other Events of Note:**

Cruisers continue to need replacement on a regular basis. We had several vehicles in need of major repairs, including blown engines and / or transmissions. We replaced one vehicle with a new SUV. More are needed to assist with this aging fleet.

West Main Street (The Route 197 section) and Schofield Ave. (from Brandon Rd. to the Connecticut line) were repaved by Mass DOT during the summer of 2015. Most of this operation took place at night. This was one of the first occasions where such a large scale project of this nature occurred during those hours. The operation ran relatively smooth and the major work was completed ahead of schedule.

In June we held another reserve Police Officer examination. We hope to hire several candidates off this list in the early part of 2016.

In August, the St. Andrew Bobola Picnic was held once again. Plans are underway to expand this in the future. No major incidents took place and it is pleasing to see this local tradition return.

Officers Karlowicz and Boyd were certified as firearm's instructors through the State. They now conduct our regular in service firearms training. With the addition of Sgt. Ceppetelli (certified in Defensive tactics instruction) we have three officers who are state certified to instruct. This is a major advantage in training for our full and part time officers. It is a tremendous benefit to have qualified instructors in our department and is a significant cost saving measure. I hope to send other officers to become certified in other areas.

In November, the Sgt. Pam Daniels Memorial Comfort Care Kit program began, sponsored by the Dudley Women's Club. Our cruisers now contain boxes with a number of basic items for kids, including toys, blankets, school supplies, toiletries, etc. to provide to young people during times of trauma. This is particularly true if they need to be relocated or are victims of crime. I thank the club for their work on this very important endeavor.

The Dudley Police Department is staffed full time, 24 hours, seven days a week, for immediate response to all emergencies. As first responders, and one of the first emergency service workers on the scene of an incident, our officers are trained in first aid, CPR, and the use of portable defibrillators. We also carry oxygen and first aid kits in our patrol vehicles. The Dudley Police Department responded to over 891 Ambulance calls in support of our Dudley Firefighters and Emergency Services personnel. Incidents of drug overdoses (approximately 2-3 per month) and mental health evaluations (3-4 per month) took place on a regular basis. There is an opiate addition crisis taking place in the country. It is critical to have treatment programs available throughout our area.

Advances in technology have a profound impact on policing as we move further into the 21<sup>st</sup> century. In addition to our in-house computerized record keeping system, our officers have access to enhanced 911 call response with global positioning technology, on-line fingerprint scanning equipment, laptop computers in cars, and cross agency information sharing capabilities. This technology enables our operations to function in a more efficient manner. We are also working toward having accident reports available on-line for insurance companies in order to reduce our administrative time and costs. While this equipment enhances police service, it does come with associated costs. I am hopeful the combination of gifts, grants, and budgeted funds will allow us to keep this technology in full operation.

Many of our officers received commendations for service to the community throughout the year. These included successful criminal investigations, the apprehension of suspects, and the saving of lives. Their service and dedication to the residents of this community is a credit to them and the department. All the officers conduct investigations while at the same time working neighborhood patrols, responding to new incidents, and providing traffic enforcement service. I thank all the officers for their service and commitment to the residents of Dudley. In the summer of 2015 the Statewide Advisory Committee for CPR/First Responders honored Reserve Officer James Rivera. He along with two others, performed CPR and other life saving assistance to a person who suffered a medical issue at Charlton Middle School several months ago. Officer Rivera has his full time employment at this facility. Their efforts helped in saving the victim's life. Jim has been with our department for almost 20 years and has always been a dedicated officer. We congratulate him on this award and thank him for his continued service to our department.

Citizens of the Town of Dudley are encouraged to contact the Dudley Police Department at any time for assistance whether it is of a law enforcement nature or a minor question or concern. Information may be obtained by calling any of our listed numbers, by visiting our web site at [www.dudleypolice.com](http://www.dudleypolice.com), or

reaching out to us on Facebook. We welcome citizen input into the function of the police department and encourage resident participation in the numerous community-oriented programs that are run each year.

Respectfully Submitted,

Steven J. Wojnar  
Chief of Police



# Dudley Fire & Emergency Services

128 West Main Street  
Dudley, Massachusetts 01571



Business (508) 949-8040  
Fax (508) 943-4424

Established 1960

## 2015 Annual Report of the Dudley Fire Department

To the Honorable members of the Board of Selectman:

I respectfully submit the Annual Report of the Dudley Fire Department for 2015. We continue to strive for excellence and improve public service to the community of Dudley. Ambulance billing and receipts is also up over last year by \$10,000.00, which is a 2% increase. This money is put in the Town's General Fund and supports our ambulance service; this takes the burden off the taxpayer. The ambulance is self-funding with a bit extra left over at the end of the year. Moving forward we are looking at replacing our fire station and replacing and repairing equipment. We have been working on a new fire station project for four and one half years now. We presented a plan to the townspeople last year and unfortunately it did not pass at the ballot box. We understand that the people did not like the location behind town hall. We have since formed a new committee and are working on an alternative plan. This plan includes a different location and a modified lower cost. People need to keep in mind that construction costs are on the rise, so the longer we wait the more difficult it will be to build our new station. You will pay more for less. For the people that still think the town does not need a station, I would urge you to come visit our current station and take a tour. The condition of our current building is deplorable. We have ceilings that are collapsing in certain areas and do not meet any of the current building or fire codes. I would like to say that the town was willing to spend over 8 million dollars to renovate a building for town hall and a police department, which was your third one in as many years, but were unwilling to spend the same amount of money over ten years later on a brand new building. While we understand the price tag is high, we have worked to get the best possible price and I think this comparison shows that. I would like to take a moment to discuss what exactly a fire station is. It is more than just a garage that holds fire trucks. It is the town's Emergency Operations center during Natural Disasters. If necessary the whole town would move its operation to the fire station if other critical infrastructure was damaged or destroyed. Also, we house apparatus that sometimes exceeds a million dollars per piece, and is built to last 30 years. So, it is not like we are just keeping a dump truck or a car in there. You need the appropriate building to properly take care of the needs of the community and to keep the department operating properly. If you take short cuts it will cost you more money in the long run to fix the mistakes. There are a number of drugs and expensive medical devices that need to be cared for correctly or they will need immediate replacement at a huge cost, so just another reason you need an appropriate facility to conduct emergency operations and to be prepared for those situations if they arise. Lastly, people live in this structure 24 hours a day, they do not work 8 hour day shifts and go home, I think for the service they provide they deserve a little more than a garage. While we are trying to get our point across, we are not trying to sound harsh either, we just feel that some may not be aware of what the fire service provides for its town and what is necessary to appropriately and effectively run the department. So again, I would implore anyone and everyone to come and visit our station so we can show you exactly what the needs are. Thank you.

## **Structure of the Department**

The Dudley Fire and Emergency Services is a combination fire and emergency medical services department that consists of a small group of one full-time chief, seven career staff, approximately 30 part-time paid call personnel, and 20 per-diem paramedics. The career staff maintains seven days, twelve hour, fire and emergency medical services to watch over the town during the daytime hours. The evening and overnight hours are covered by per-diem paramedics and the on-call fire department. The call department provides coverage during the night time hours. The per-diem paramedic staff covers one ambulance from 6p.m. to 6a.m.

The career staff includes one (1) Chief, two (2) Captains, and five (5) firefighter/paramedics. The career staff handles all inspections, permits, fire prevention activities, and fire education activities as well as several community support operations i.e. placing the American Flags on the Telephone Poles in town. The Part-Time Paid Call staff includes (1) one call Deputy Chief, four (4) Lieutenants and twenty (20) firefighters. The call staff is broken down into four companies with one lieutenant running each company the call staff also includes a Department Chaplain and a Photographer/PIO/Safety Officer. We have also recently added a training division run by two Lieutenants. They are responsible for all department training, both full time and call. They conduct the training and keep all the training records. This new training system has worked very well for us and has kept our department prepared for any type of emergency that comes in. It has made the department very effective and efficient. We presently have three (3) trainees at different points in their training and look forward to welcoming them to our numbers. The 6p.m. to 6a.m. shifts with two per-diem medics covering each shift, 7 days a week has proven to be very successful. Run times have literally been cut in half and the level of care to the town residents has greatly improved. We hope to continue this high level of service to the town for a long time to come. We currently have twenty (20) members on our per-diem staff. We have successfully filled these shifts with the per-diems and existing members. This provides a higher level of service to the town at a very reasonable price and is a great alternative to additional full-time staff. A majority of the money comes from EMS receipts and not taxpayer money. About 60% of our budget is covered by EMS receipts, 40% percent from taxes. The Emergency Medical Staff of the department is made up of some who also serve as firefighters including the seven (7) career staff members. At the present time the medical staff includes Twenty-Seven (27) paramedics, one (1) Advanced EMT, and Seven (7) basic EMT's.

The end of this report has a graph showing the response times for the whole year. Also, at the end of this report is a breakdown of Advanced Life Support Calls versus Basic Life Support Calls. As you will see advanced procedures was needed 56% of the time compared to 44% for Basic Service. I cannot stress enough the importance of paramedic coverage and advanced procedures in the field. The service has helped save many lives and will continue to operating at an optimal level.

## **Grant Funding**

We are happy to report we have received delivery of our new brush truck that was awarded as part of the AFG program through DHS. The grant totaled \$143,250.00 and we received a F-550 brush vehicle with a tank and a pump. The tank holds 300 gallons of water with a 10 gallon

foam cell. The vehicle is able to go off road and effectively fight brush fires. The vehicle replaced two older vehicles. So while we upgraded our equipment, we also downsized the fleet, which will help save taxpayer money in the future in maintenance costs. We are also happy to report that we received a grant/donation from the Patriots Charitable Foundation in the amount of \$29,949.16 for a new Polaris 6x6 off road vehicle. This vehicle can also fight brush fires deep in the woods and rescue injured persons in the woods. This vehicle is able to go where other vehicles cannot. This also replaced a much older vehicle and will save on maintenance costs.

We continue to look for grants and find alternative ways to fund projects. We currently have two grants in the works; one for replacement SCBA and an Air Fill Station in the amount of \$295,397.00 and for an additional full-timer in the amount of \$133,710.00. It is our hope that we will be awarded these grants and we will be able to report that to you in next year's annual report. A list of all the grants and donations the department has received since August of 2011 is listed at the end of this report.

### **Student Awareness of Fire Education (S.A.F.E.) Grant and Senior Safe**

In an effort to educate students about the fire and health hazards of smoking-related materials, the Student Awareness of Fire Education (S.A.F.E.) program was established in Fiscal Year 1996. The program's mission is to provide students with the knowledge base to recognize the dangers of fire, including the fire hazards that smoking-related materials pose. The core of the S.A.F.E. Program has been and will continue to be school-based. Because learning occurs at all ages, and is not limited to pupils who attend school, funds are used to implement community fire and life safety education programs outside of school buildings. S.A.F.E. uses specially trained firefighters to teach fire and life safety education.

This year Dudley Fire received a grant in the amount of \$4,223.00 that will enable us to reach the student population and teach them of the dangers of fire. Funds will also be used to staff the S.A.F.E. trailer at several community and school events. The S.A.F.E. trailer was purchased several years ago and continues to be a valuable asset in the community education programs of the Fire Department. Members of our staff continue to provide top notch education and training to the youth of the community. A total of 68 SAFE programs were taught during calendar year 2015. The breakdown is listed below:

<i>Elementary School Programs</i>	<i>25- Approx. 800 students</i>
<i>College Programs</i>	<i>4</i>
<i>Fire Drills</i>	<i>28</i>
<i>SAFE House Programs</i>	<i>8</i>
<i>Pre-Prom Drill</i>	<i>1</i>
<i>Senior SAFE</i>	<i>2- Approx. 73 seniors (55 and over)</i>
<b>Total:</b>	<b>68</b>

In addition to our SAFE program, the town was presented with a grant in the amount of \$2,730.00 our Senior Safe program. This is a SAFE program that focuses on fire safety for the elderly population. This program was successful in its second year. The program was well received and very informative for those who attended. We would like to be able to expand on

these programs and reach more of Dudley's Elderly Population. We will be running these classes again this year and will look to include installation of smoke detectors for disabled elderly persons.

## **2015 Response Call**

During 2015 Dudley Fire responded to 472 Fire calls, 1183 Emergency Medical Calls, 68 SAFE programs, and conducted a total of 249 inspections, for a total of 1,972 calls for service. The breakdown of calls responded to is listed below:

### **Summary of Calls for Service**

#### **27 Wayne Avenue- Structure Fire**

On January 3, 2015 we received a call for our first structure fire of the New Year. The call initially came in as a chimney fire, but first arriving crews determined that it was a fully involved fire as flames were coming from a bottom floor window of this raised ranch. The fire had quickly spread throughout the house. Crews acted quickly to bring the flames under control and extensive overhaul of the house was performed. It was determined that everyone got out of the house safely and there were no injuries. It was determined that the fire had started from a wood stove flue pipe. The house was uninhabitable for a period of time, but was saved and the family rebuilt the portions of the home that was damaged by the fire. The town received assistance from Webster, Southbridge, Oxford, and Community Fire (Connecticut) while combating the blaze.

#### **92 Mason Road- Structure Fire**

On February 13, 2015 the fire department received a call of smoke coming from a residence in the Mason Road Area. Crews arrived to find a Heavy smoke condition on the first floor and fire in the basement. The fire was quickly brought under control by crews from Dudley, Webster, and Southbridge. The crews worked efficiently and quickly to contain most of the fire to the basement and the first floor kitchen area. The house was saved and repaired after the fire. There were no injuries. The state Fire Marshall's Office investigated and determined electrical problems related to the wood stove blower unit located in the basement.

#### **134 Center Road**

On April 7, 2015 the department received a call for heavy fire and smoke coming from the area of Nichols College. First arriving crews saw heavy fire coming from the building. Initial reports came in that there was an elderly female trapped in the building. It was later

determined that the building was vacant. Attempts to fight the fire from the interior were unsuccessful due to the large volume of items in the house. This included stacks of papers collectables and clothing. The department later switched to defensive tactics and effectively put the fire out. The building was left standing, but was a total loss. It was later torn down. The house was extremely old original built in the 1800's. The State Fire Marshall's Office left the cause undetermined after extensive investigation. There were no injuries at this fire.

### **35 Pearl Street- Webster- Angelo Fabrics Mill Fire**

On June 25, 2015 The Dudley Fire Department was called to the Town of Webster for Fire in the area of 35 Pearl Street. Webster and Dudley crews were the first to arrive to find heavy fire in the Main Mill Building on the grounds where the mill complex was. Dudley was instructed to set up on the B/C corner of the building and feed Oxford's Tower Pipe. It was an exterior Operation from the beginning as it was determined the building was vacant. The fire quickly spread and multiple alarms were struck. The incident turned into a multi-day operation and a State-wide structural task force was called in. Altogether, 7 buildings were involved. It was deemed a total loss. Dudley was partially credited with saving an adjacent building and a house from fire by effectively protecting the exposures and keeping water on those structures during the duration of the fire. All crews worked hard and showed us just how fortunate we are to have such dedicated and knowledgeable persons working and volunteering for the communities they live in.

### **Area of West Main Street/ Quinebaug, Ct. State line- MVA/Motorcycle**

On September 19, 2015 a former member of the Dudley Fire Department came upon an serious MVA just over the line in Quinebaug Ct. It was a car vs. motorcycle with the occupant of the motorcycle being thrown from the bike and landing just under the passenger vehicle. Dudley EMS was quickly dispatched to the scene with two ambulances. The motorcyclist and another patient were rushed to UMass Hospital Trauma Center in Worcester, Massachusetts where one succumbed to injuries and the other was seriously wounded. A third patient was transported with minor injuries. All crews worked diligently and performed all life saving measures possible. The crews did an excellent job all the way around. Unfortunately, in some cases it is not enough, one of the patient injuries were just too severe for it to be a positive outcome. It was determined that most likely the car pulled out and did not see the motorcycle. This was a very unfortunate accident but all crews involved did an excellent and professional job trying to save the lives of all the victims involved.

### **43 Silvestri Road**

On October 30, 2015 crews were dispatched to the scene of a 100' x 60' steel building, which according to the caller was fully involved with fire and heavy smoke. Crews arrived to find just that. The Firefighters immediately went to work to extinguish the flames. This area is outside the water district so a nearby pond was used as a water source and a tanker shuttle was set up using trucks from surrounding communities. The shuttle was set up quickly and the fire scene never ran out of water. It was an extremely effective water shuttle. The fire was quickly brought under control. The crews work well to get water on the fire and keep water



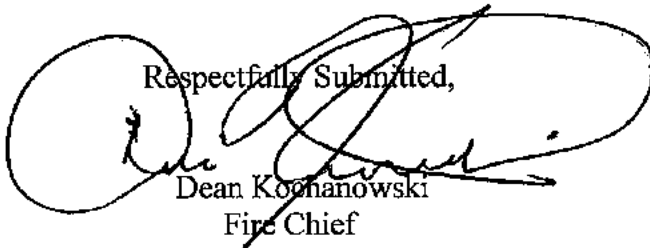
on the fire considering the conditions. The building contained a lot of construction equipment and was deemed a total loss. The DEP was brought in as a precaution, but it was determined there was no immediate threat to the environment. The cause of the fire was deemed undetermined but accidental. The burning was fire too heavy to make a determination of cause. There were no reported injuries at this fire.

#### **657 Worcester Street- Southbridge- Rosemead Apartments**

On December 13, 2015 the fire department was dispatched mutual aid to the Town of Southbridge for a structure fire involving an apartment complex. The fire quickly spread and many mutual aid companies were dispatched. The complex was a 16 unit apartment complex. Dudley crews threw ground ladders to the building and assisted with extinguishment of the fire and overhaul. There were no Dudley injuries during this fire. Dudley crews returned to town a few hours after being called out to this fire.

As you can see, Dudley had a very busy and productive year. We look forward to serving the community to the best of our ability in the year to come. I would like to take a moment to thank the members of the Board of Selectmen and the citizens of Dudley for their continued support. Dudley Fire provides the best possible service to all its community members, but without this continued support we would not be able to operate at a level that would be acceptable. Thank you again for all your support.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Dean Kuchanowski', is written over the typed name and title. The signature is stylized with a large, circular loop at the beginning and a long, sweeping horizontal stroke at the end.

Dean Kuchanowski  
Fire Chief



Business (508) 949-8040  
Fax (508) 943-4424

# Dudley Fire and Emergency Services

128 West Main Street  
Dudley, Massachusetts 01571



Established 1960

## **FY2015 DEPARTMENT STRUCTURE**

**As of 3-1-16**

### **CAREER STAFF**

Chief of Department  
Two House Captains  
Five Firefighters

### **PAID-CALL STAFF**

Four Companies  
One Call Deputy Chief  
Each Company has one Lieutenant  
Several Fire and EMS personnel  
Several Per-diem Paramedics  
Fire Chaplain  
Photographer/PIO/Safety Officer  
Training Division led by two  
Training Lieutenants

### **Chief of Department**

Chief Dean C. Kochanowski EMT-P

### **House Officers**

Captain David Konieczny EMT-I  
Captain Paul Konieczny EMT-B

### **Firefighters**

Chet Moroz EMT-P  
Steven Chenard EMT-P  
Eric Spahl EMT-P  
Scott Benoit EMT-P  
Antonio Trifone EMT-P

### **Call Deputy Chief**

Deputy Chief John LaRochelle EMT-B

### **Department Chaplain**

Assistant Chief Father Peter Preble

### **Department Photographer/PIO/Safety Officer**

Alan Brackett

### **Emergency Management Division**

Chief Dean C. Kochanowski EMT-P, EMD  
Captain Paul Konieczny EMT-B

# Dudley Fire and Emergency Services

128 West Main Street  
Dudley, Massachusetts 01571

## **EMS Coordinator**

Chet Moroz EMT- P

## **Training Division**

Lt. Brian Belhumeur  
Lt. Bertram Davis

## **Fire Education and SAFE**

Captain David Konieczny EMT- I  
Jay Giroux EMT-B

## **Fire Prevention**

Chief Dean Kochanowski EMT-P  
Captain David Konieczny EMT-I

## **CERT Coordinator**

Captain Paul Konieczny EMT-P

## **PAID-CALL DEPARTMENT 2015 STAFF**

### **Deputy Chief John LaRochelle EMT-B**

#### **Company 1**

Lt. Kenneth Sellers EMT-B

Lt. Brian Belhumeur  
D/O Travis McDonald EMT-B  
Pvt. Eric Roemer  
Pvt. Jessie Caney  
Pvt. Carlos Torres

#### **Company 2**

Lieut. George Patrinos

X- TJ Edwards EMT-P  
D/O Adam Bernard EMT-B  
Pvt. Michael Bonnette  
Pvt. Aaron Perry  
TR- Travis Maroney  
TR- Brandon Warrington

#### **Company 3**

Lieut. Chris Wilson EMT-A

X- Patrick Reynolds EMT-P  
D/O Josh Ziegler  
Pvt. Chris Eccles  
Pvt. Keith Nichols  
Pvt. Joseph Elderkin  
TR- Matthew Langevin

# Dudley Fire and Emergency Services

128 West Main Street  
Dudley, Massachusetts 01571

## **Company 4**

Lt. Michael Gonynor EMT-P

X- Nicholas Rivera

D/O Charles McGowan EMT-B

Pvt. S. Konieczny

Pvt. Jeff Saad

Pvt. Vontalin Rosario Jr. EMT-B

Pvt. Maria Soja

x- denotes Senior Private /acting officer of company

## **CAREER DEPARTMENT 2015 STAFF**

Chief Dean Kochanowski EMT P

Captain David Konieczny EMT-I

Captain Paul Konieczny EMT-B

Firefighter Chester Moroz EMT-P

Firefighter Steven Chenard EMT-P

Firefighter Eric Spahl EMT-P

Firefighter Scott Benoit EMT-P

Firefighter Antonio Trifone EMT-P

## **PER-DIEM PARAMEDIC STAFF**

Greg Smith EMT-P

Derek Hirons EMT- P

Robert Johnson EMT-P

Joshua Poznanski EMT-P

Jessica Prefontaine EMT-P

Richard Nydam EMT-P

Michael LaPorte EMT-P

Bryan Urato EMT-P

Paul Frade EMT-P

Lyle McKay EMT-P

Steffan Welch EMT-P

Robert Fitzgerald EMT-P

Jennifer Fitzgerald EMT-P

Joe Avellino EMT-P

John Belanger EMT-P

Deena Zibel EMT-P

# Dudley Fire and Emergency Services

128 West Main Street  
Dudley, Massachusetts 01571

Nicholas Johnson EMT-P

Robert Edmonds EMT-P

Morgan Phelps EMT-B

Scott Zajkowski EMT-B

<b><u>Incident Type</u></b>	<b><u>Occurrences</u></b>	<b><u>Percentage of Call Vol</u></b>
Building Fires	20	4.20%
Cooking Fires, confined to container	9	1.90%
Chimney Fires, confined to chimney	5	1.05%
Fuel Burner/Boiler Malfunction	1	0.21%
Passenger Vehicle Fire	3	0.63%
Heavy Equipment / Off Road Vehicle Fire	1	0.21%
Trash or Rubbish Fire, contained	1	0.21%
Forest, woods or wildland fire	5	1.05%
Brush Fire	14	2.96%
Outside Rubbish, trash or waste fire	8	1.69%
Dumpster fire	2	0.42%
Construction of Landfill Fire	1	0.21%
Overpressure/Rupture/Explosion	2	0.42%
Medical Assist	33	6.90%
MVA w/ Injuries	22	4.60%
MVA no Injuries	26	5.50%
Water Search	2	0.42%
Lock Out	1	0.21%
Extrication from Vehicle	4	0.84%
Water / Ice Rescue	1	0.21%
Hazardous Condition	1	0.21%
Gas Leak (LPG or Natural Gas)	5	1.05%
Gasoline Leak	3	0.63%
Carbon Monoxide Incident	9	1.69%
Electrical Wiring Problem	3	0.63%
Powerline Down	4	0.84%
Vehicle Accident General Cleanup	8	1.69%
Water or Steam Leak	3	0.63%
Public Service	11	2.30%
Unauthorized Burning	10	2.11%
Smoke / Odor Removal	5	1.05%
Cover Assignment	7	1.48%
Good Intent	17	3.60%
Dispatched and Cancelled	28	5.93%
No Incident Found on Arrival	23	4.87%
Smoke Scare/Odor	5	1.05%
Steam, Vapor, Fog or Dust thought to be Smoke	1	0.21%
False Alarm	2	0.42%
Bomb Scare	1	0.21%
Sprinkler Activation due to Malfunction	6	1.27%

Smoke Detector Activation due to Malfunction	26	5.50%
Alarm System Activation due to Malfunction	14	2.96%
CO Detector Activation due to Malfunction	10	2.11%
Unintentional Transmission of Alarm	1	0.21%
Spinkler Activation – no fire	5	1.05%
Smoke Detector Activation – no fire	39	8.26%
Detector Activation – no fire	6	1.27%
Alarm System Activation – no fire	46	9.74%
CO Incident - no CO	6	1.27%
Wind / Storm Assessment	4	0.84%
Citizen Complaint	2	0.42%

<b>Total:</b>	<hr/> 472
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**Permit Type**

**Permits Issued**

Above Ground Storage	32
Alarm System	1
Black Powder	2
Blasting	2
Flammable Storage	4
Oil Burner	37
Smoke / Carbon Monoxide	123
Suppression System	1
Tank Truck	2
Trench Permit	1
Underground Flammable Storage	14
Underground Storage Tank Removal	1
Welding / Cutting	1
Agricultural Burning Permit	14
Residential Open Burning Permit	171

<b>Total:</b>	<hr/> 406
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**Inspection Type**

**Inspection Completed**

Blasting Inspection	2
Building Inspection	6
Fire Alarm Inspection	4
Fire Drills	21
Final Inspection	2
Fire Safety	2
Hazardous Materials Processing	1

Liquor License Inspection	16
Propane Gas Inspection	32
Oil Burner Inspection	22
Oil Tank Inspection	15
Public Assembly Inspection	2
Smoke / Carbon Monoxide Detector Inspection	123
Underground Storage Inspection	1
<b>Total:</b>	<hr/> 249



## Dashboard - Agency Overview I

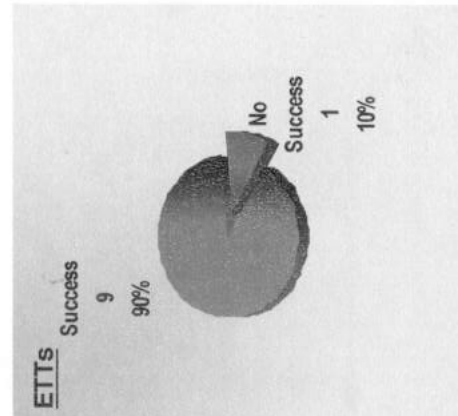
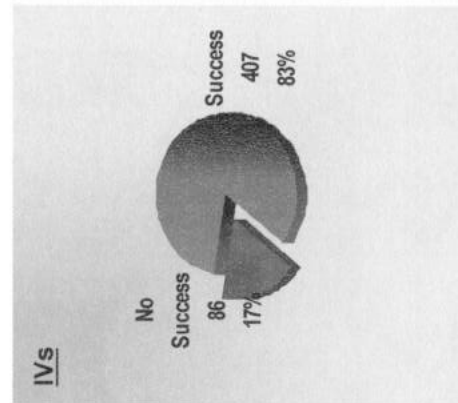
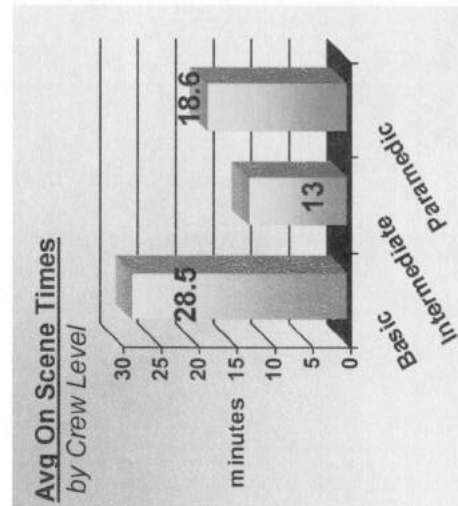
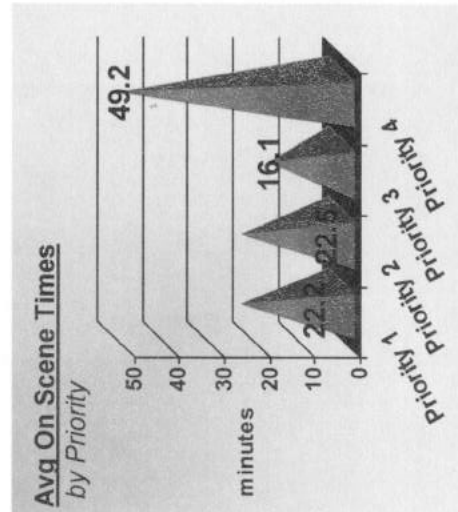
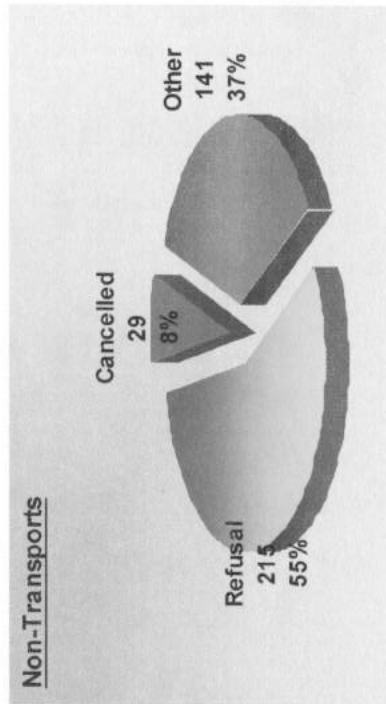
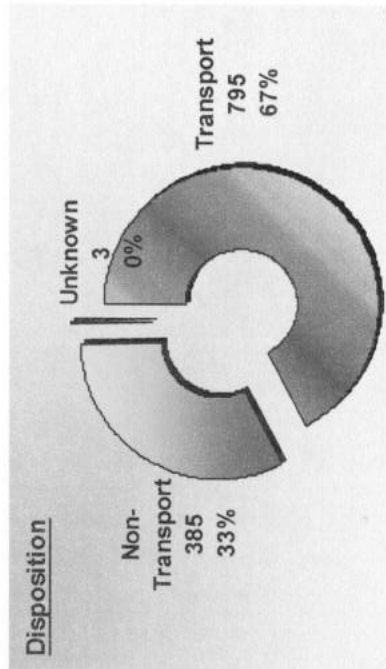
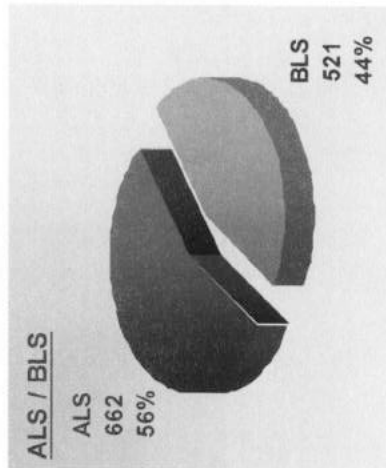
Friday, January 08, 2016

From 1/1/2015 To 12/31/2015

Page 1 of 1

### Dudley Fire Department

1183



## Dashboard - ALS / BLS Analysis

Friday, January 08, 2016

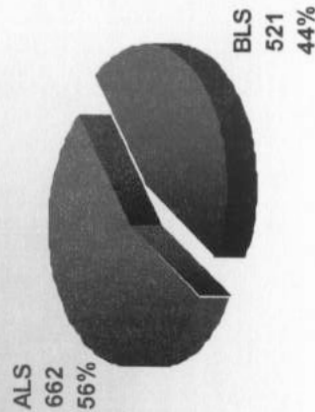
From 1/1/2015 To 12/31/2015

Page 1 of 1

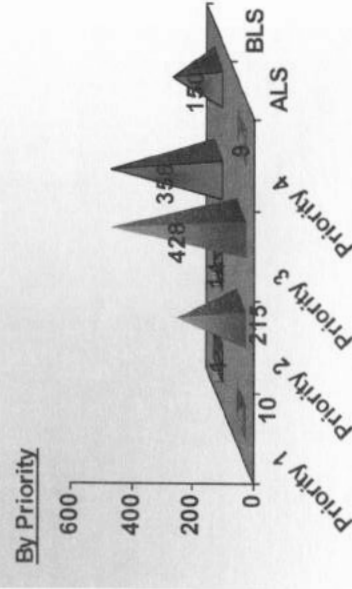
### Dudley Fire Department

1183

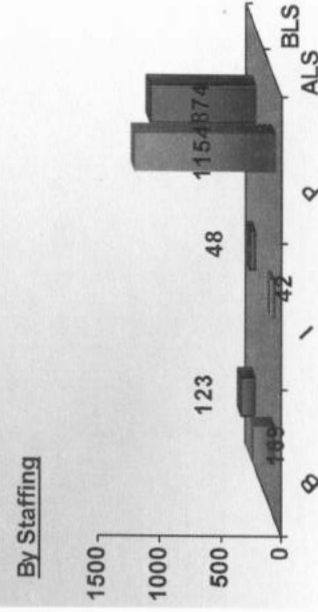
#### Overview



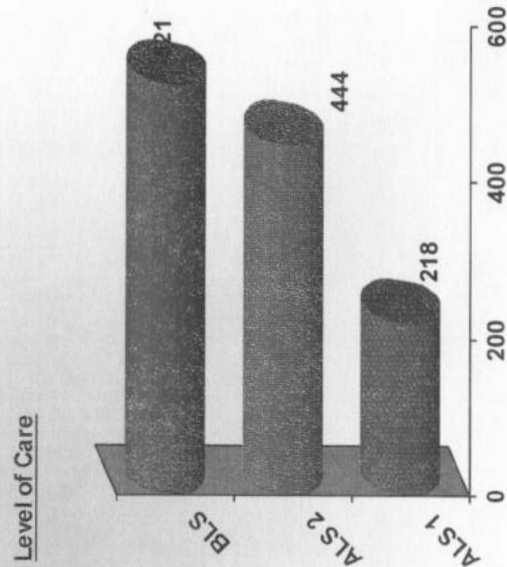
#### By Priority



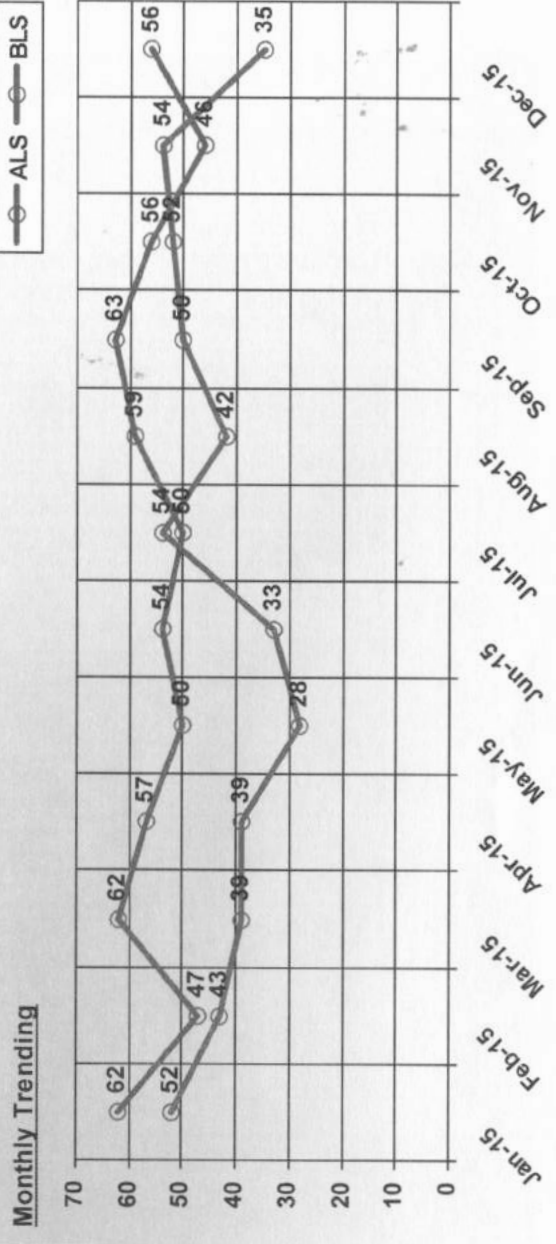
#### By Staffing



#### Level of Care



#### Monthly Trending

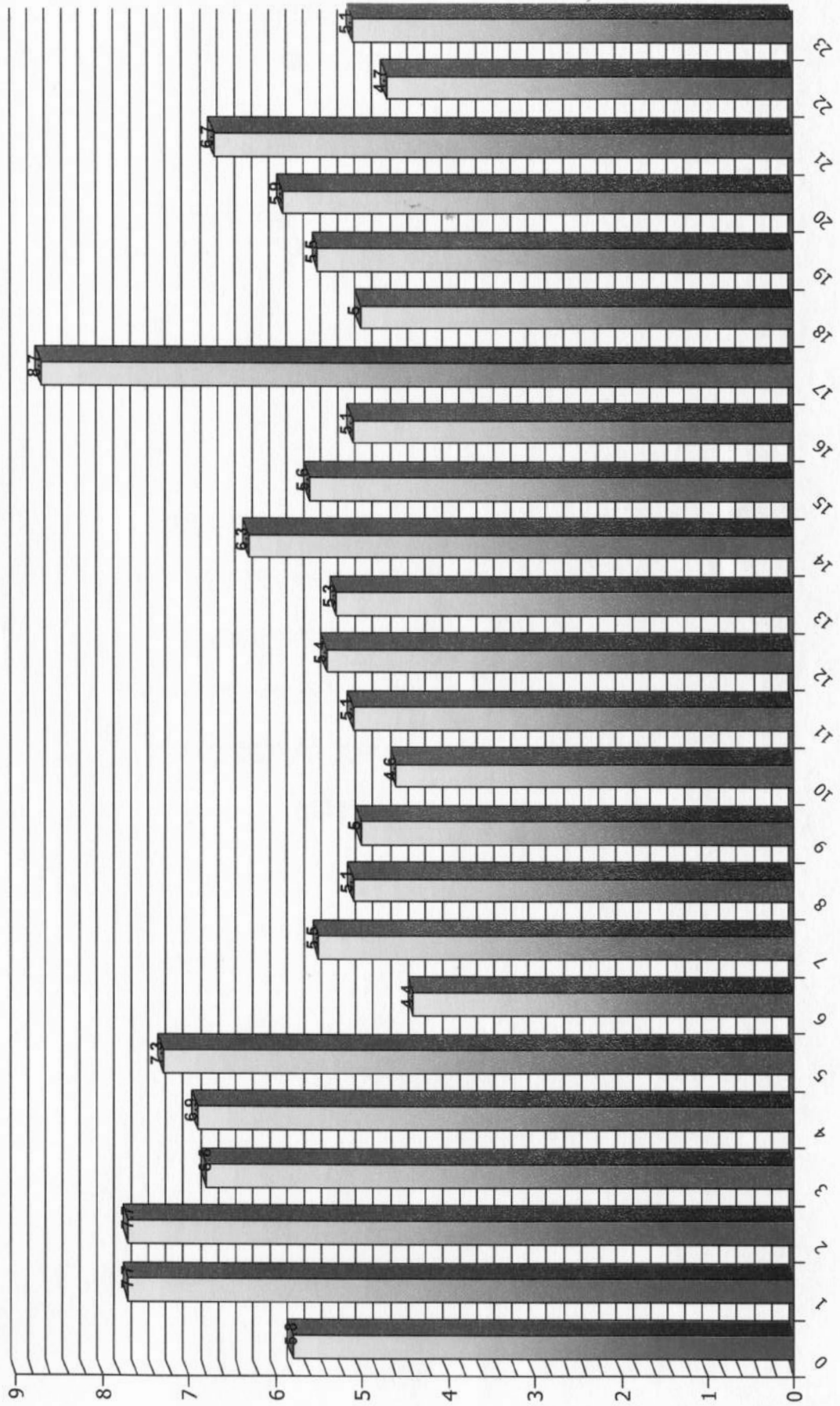


# *Times: Call Received to On Scene (by Hour of Day)*

1/8/2016 7:31:45 AM

Page 1 of 3

Average Response Times by Time of Day (Hour)

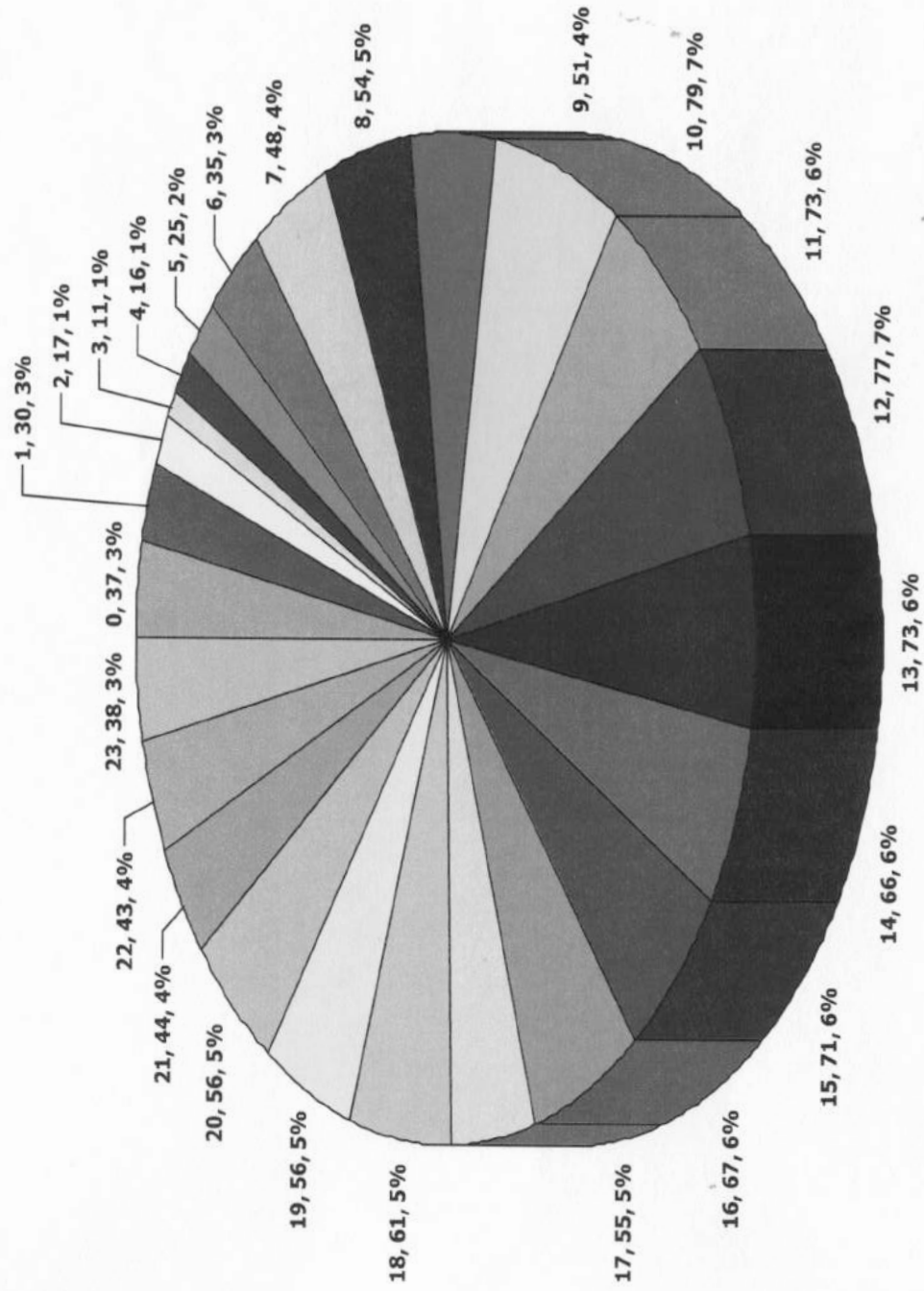


# Times: Call Received to On Scene (by Hour of Day)

1/8/2016 7:31:45 AM

Page 2 of 3

Incident Count by Time of Day (Hour)



# Times: Call Received to On Scene (by Hour of Day)

1/8/2016 7:31:45 AM

Page 3 of 3

	Inc Count	Average	Minimum	Maximum
<b>Dudley Fire Department</b>	<b>1183</b>	<b>5.7</b>	<b>0</b>	<b>38</b>
00	37	5.8	1	14
01	30	7.7	3	14
02	17	7.7	2	15
03	11	6.8	0	24
04	16	6.9	1	13
05	25	7.3	1	22
06	35	4.4	0	14
07	48	5.5	0	34
08	54	5.1	1	24
09	51	5.0	0	15
10	79	4.6	0	19
11	73	5.1	0	34
12	77	5.4	0	38
13	73	5.3	0	27
14	66	6.3	1	21
15	71	5.6	1	18
16	67	5.1	0	17
17	55	8.7	0	36
18	61	5.0	0	15
19	56	5.5	0	25
20	56	5.9	0	24
21	44	6.7	2	38
22	43	4.7	0	11
23	38	5.1	0	14

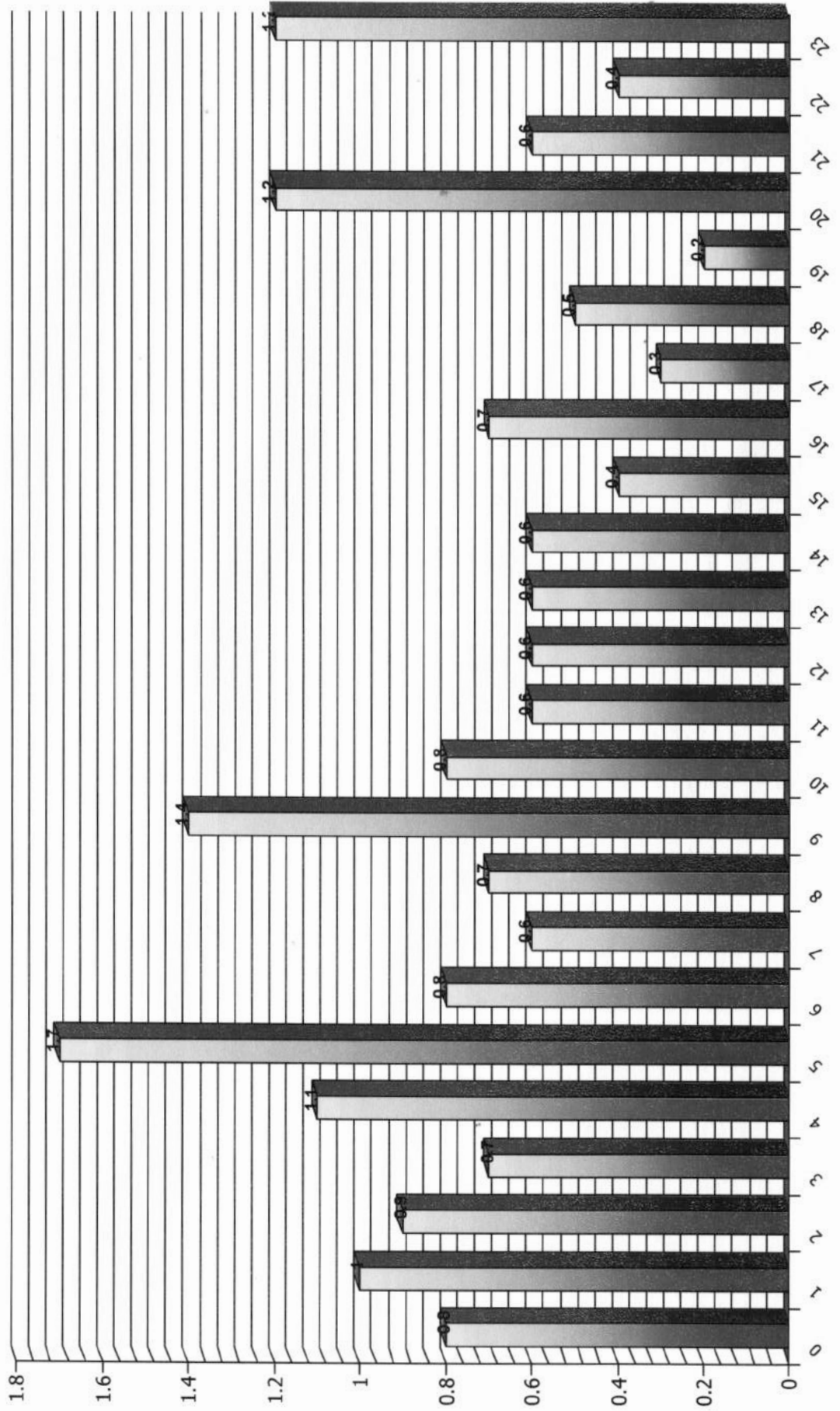


# *Times: Dispatch to Response (by Hour of Day)*

1/8/2016 7:32:21 AM

Page 1 of 3

Average Response Times by Time of Day (Hour)

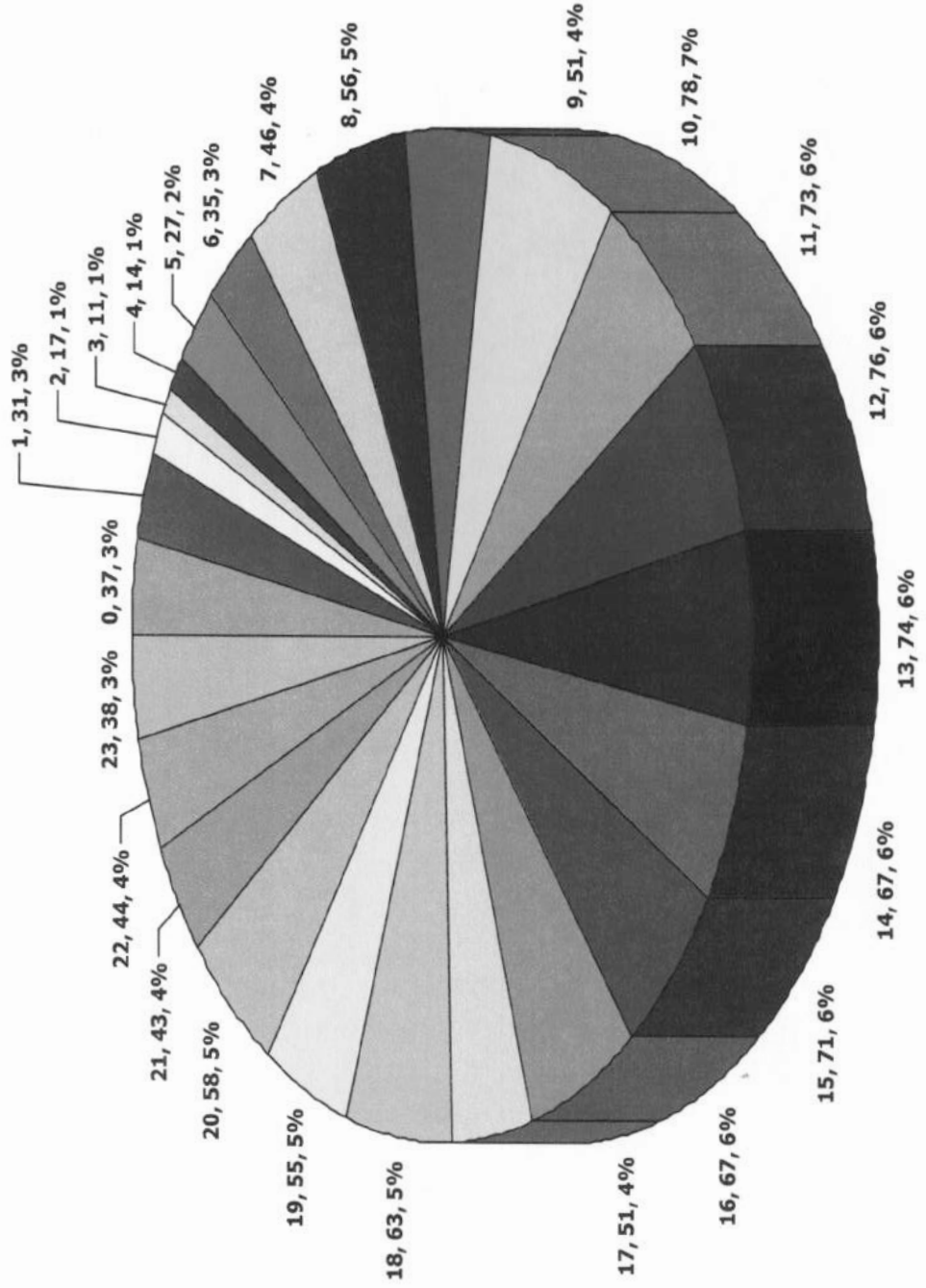


# Times: Dispatch to Response (by Hour of Day)

1/8/2016 7:32:21 AM

Page 2 of 3

Incident Count by Time of Day (Hour)



# Times: Dispatch to Response (by Hour of Day)

1/8/2016 7:32:21 AM

Page 3 of 3

Dudley Fire Department		Inc Count	Average	Minimum	Maximum
		<b>1183</b>	<b>0.7</b>	<b>0</b>	<b>15</b>
00		37	0.8	0	4
01		31	1.0	0	11
02		17	0.9	0	4
03		11	0.7	0	3
04		14	1.1	0	4
05		27	1.7	0	11
06		35	0.8	0	5
07		46	0.6	0	8
08		56	0.7	0	6
09		51	1.4	0	12
10		78	0.8	0	6
11		73	0.6	0	7
12		76	0.6	0	7
13		74	0.6	0	11
14		67	0.6	0	5
15		71	0.4	0	4
16		67	0.7	0	11
17		51	0.3	0	3
18		63	0.5	0	10
19		55	0.2	0	3
20		58	1.2	0	14
21		43	0.6	0	15
22		44	0.4	0	3
23		38	1.2	0	11



**FY2011 SAFER Grant- 1 full time person for two years- \$117,515.00**

**FY2012 AFG Grant- 2- life pack 15 monitor/defibrillators- \$75,417.00**

**FY2010 EMPG Grant- 7 fire pagers- \$2,750.00**

**FY2009 CCP Grant- 15 Safety Vests and 1-5K portable Generator- \$3000.00**

**FY2010/2011 CCP Grant- 22 heavy Duty Professional Grade Flashlights- \$2,950.00**

**FY2011 EMPG Grant- 4 portable radios- \$3,450.00**

**FY2011 Grant Central Mass Homeland Security Council- Debris removal trailer and equipment- \$28,000.00**

**FY2012 Grant Central Mass Homeland Security Council- Second Electric Sign Board- \$15,500.00**

**FY 2012 SAFE Grant- Public Education and Safety- \$4,925.00**

**Donation from Webster Electric( Cappie Bateman) – Honda Portable Generator with spotlight and Emergency Shelter Supplies- \$2000,00**

**Donation from Nichols College- Ice Rescue Sled- \$3,300.00**

**Donation from Webster EMS and Hubbard Board of Directors- Lukas II CPR Device- \$9000.00**

**FY2012 EMPG Grant- \$2790.00 – 4 portable radios with lapel microphones**

**State Homeland Security Grant- 3 inch trash pump/water removal pump- \$1,625.00**

**Donation from WEBCO and 4 other local businesses for new Thermal imaging camera- \$5,000.00**

**Supplemental Budget Approval for new fire station design, requested through Senator Moore's office- \$50,000.00**

**Donation from Mace Polymers for \$5,000.00 for Hazardous Waste Collection for Dudley Residents**

**Homeland Security Grant for Dive Gear- \$15,177.0**

**FY14 SAFE Grant- \$4086.00**

**FY14 Senior SAFE Grant- \$2818.00**

**FY14 Nichols Donation- \$6,502.00**

**FY13 CCP Grant \$1,100.00**

**FY13/FY14 EMPG Grant \$5,955.00**

**FY13 AFG Grant \$143,250.00**

**Donation from Webster EMS for Fitness Equipment \$8000.00**

**FY15 SAFE and SENIOR SAFE Grant \$7,218.00**

**Donation from Nichols College for Battery Operated Combi Tool/Jaws of Life \$12,697.00**

**Homeland Security Air Compressor for Debris Trailer \$400.00**

**Donation from United Lens for Forestry Equipment \$5,000.00**

**Donation from Patriots Charitable Foundation/ Robert Kraft for Polaris 6x6 Off-Road Vehicle \$29,494.16**

**FY15 EMPG for Pagers \$3,320.00**

**FY15 SAFE and Senior SAFE Grant \$6,953.00**

**Donation from Saltwoods of Boston for Kitchen Table \$2000.00**

**Total to date: \$586,192.16**



# **TOWN OF DUDLEY**

**Massachusetts**

## **Historical Commission**

Dudley Municipal Complex  
71 West Main Street • Room 207  
Dudley, MA 01571

Edward Bazinet, Chairman  
Michael Branniff, Secretary  
Frederick Meyer  
Louise Wieloch  
Patricia Biron  
Christopher Rawson

Phone 508-949-8004  
Fax. 508-949-7115

### **HISTORICAL COMMISSION ANNUAL REPORT**

To the Honorable Board of Selectmen and the citizens of Dudley, I submit the following report for the year ending December 31, 2015.

Our mission to preserve important town documents continues. Working closely with Ora Finn, Town Clerk, we select documents and ledgers and books that need immediate repair and restoration. Funding for this important work is generated by town appropriations and the sale of gift items, as well as donations from individuals. The past few years have seen remarkable strides in our preservation efforts. This year we were pleased to get funding at town meeting to preserve additional important books and ledgers.

#### **Thank You for helping us save Dudley's past!**

In 2012, we were fortunate to receive a grant from the Janet Malser Humanities Trust for \$10,000 to hire a consultant to prepare necessary documents for submission to the State to approve a Dudley Hill Historic District for the National Register of Historic Places. The process continues and documents are in final editing for submission to the State Historical Commission. Once complete, the district will begin at the Carter House on the corner of Ramshorn and Dudley/Oxford Road and run south to the town common, to include the Congregational Church, the Grange, and the Black Tavern (already a national register landmark), as well as numerous period homes and the Village Cemetery. This has been a lengthy process, but we trust it will be completed in 2016.

Although no demolition permits were considered for significant structures this year, we regrettably note the destruction of the Whiting House on Dudley Hill to a disastrous fire. This lovely house, circa 1850, was a fine example of early craftsmanship and was an important part of the Historic Heart of Dudley. Fortunately the large barn and privy were not destroyed. Once these magnificent buildings are lost, our scenic heritage is forever changed.

Respectfully submitted,

Edward B. Bazinet, Chairman

# DUDLEY CULTURAL COUNCIL

Annual Report 2016

Cycle #42

In accordance with the Massachusetts Cultural Council's purpose: "to promote and maintain the vitality of local cultural resources and to ensure these resources are shared within the Dudley community, the council is committed to funding a diverse cross-section of activities. We support a broad variety of art forms, the ongoing work of individual artists, environmental education projects, collaborative proposals that bring together artists and other types of organizations, local cultural groups and projects that serve specific populations – young and old, low-income and the disabled".

In its 35<sup>th</sup> year, the Dudley Cultural Council received a budget from the State Council for \$5,000 for Cycle #42. A total of 17 requests were received, totaling \$10,390. Each of these grant requests was carefully reviewed and considered in accordance with the criteria set forth by the Massachusetts Cultural Council and the Dudley Cultural Council's local guidelines. Of these, the following 13 grants were approved.

#42-1 Black Tavern – Under the Petticoats	\$225
#42-2 Pearle L Crawford Library – Pastel Still Life	\$335
#42-3 Dudley Senior Center – Cabaret	\$595
#42-5 Dennis Cormier – American Rev War	\$300
#42-6 Roger Tincknell – Songs of the Civil War	\$350
#42-7 Audio Journal	\$300
#42-9 Bates & Tincknell – Summer Reading Song and Celebration	\$500
#42-10 Dudley Grange – Strawberry Festival	\$250
#42-11 Timothy Loftus – Music Performance by Doolin	\$350
#42-12 Mark Mandeville – Musical Performance	\$400
#42-14 Fanfare Brass Choir – Music Concert	\$670
#42-15 Black Tavern – Things That Go Bump in the Night	\$225
#42-16 Dudley/Charlton School District - Annual Art Show	<u>\$500</u>
TOTAL	\$5,000

Respectfully Submitted,

Marilyn F. Kramarz

Denise Driscoll

Chairpersons

DUDLEY CULTURAL COUNCIL MEMBERS: Marilyn Kramarz co-chair, Denise Driscoll co-chair, Joan Zumpfe secretary, Nancy Roy treasurer, Rose Smoolca member, Jo-Ann Brinker member, Audrey Resener member.

cc: Board of Selectmen, Town Clerk, Dudley Cultural Council Secretary

**TOWN OF DUDLEY  
MASSACHUSETTS**

**OFFICE OF THE ZONING BOARD OF APPEALS  
Dudley Municipal Complex  
Room #309  
71 West Main Street  
Dudley, MA 01571**

George Slingo, Chairman  
John Julian, Vice Chairman  
Brian Canty  
John Glynn  
William LePage  
Wesley Mroczka



Gloria Harvey, Clerk  
Phone: (508) 949-8012  
Fax: (508) 949-8012

**OFFICE OF THE ZONING BOARD OF APPEALS  
ANNUAL REPORT**

**To the Honorable Board of Selectmen and the Citizens of the Town of Dudley, I hereby submit the following report for the Zoning Board of Appeals for the fiscal year July 1, 2014 to June 30, 2015.**

**The Zoning Board of Appeals is composed of five regular members, one alternate members and one clerk. Massachusetts State Statute has authorized the Zoning Board of Appeals to perform the following:**

- **Special Permits**
  - **One Special Permit Issued**
  - **Fee Collected - \$150.00**
- **Variances**
  - **Twelve Residential Variances were Issued**
  - **Fees Collected - \$1,800.00**
- **Appeals**
  - **Two Appeals were filed**
  - **Fees Collected - \$300.00**

**Total Fees Collected  
\$2,250.00**

**Respectfully submitted,  
George Slingo  
Chairman**

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**OFFICE OF VETERANS' SERVICES OFFICER**

Richard J. Holewa  
Veterans' Agent  
richh@dudleyma.gov  
71 West Main Street  
Dudley, MA 01571



New Office Hours:  
Thursday 4:00Pm-7:00PM  
Or By Appointment  
Phone: (508) 949 8010 ext. 2  
Fax: 508-949-8013

**Annual Report Veterans' Services Officer January 2016**

Our primary goal and objective of this office is to continually provide assistance to veterans and their families with courtesy, compassion and respect at all times and assisting them with any concerns regarding both state and federal benefits.

This office will offer assistance with applications/questions relating to entitlements, earned benefits, etc. etc. that the Department of Veterans' Services in Massachusetts and The Department of Veterans' Affairs have to offer for those that qualify.

We also will assist and help our veterans with any questions concerning the gathering of information with every aspect in obtaining separation papers medals/ribbons earned while actively serving in the military; medical records and how to apply for service connected injuries/illnesses.

Military personnel finishing their active tours and beginning adjustment back to civilian livelihood may need their concerns addressed and the guidance that is offered at no cost to the veteran.

This office has seen a tremendous increase with veterans and their families seeking needed assistance which has required the Town of Dudley to significantly increase Veterans' Budget Benefits required by law.

In summary, I remain committed with providing assistance to all veteran and continue to serve those who made the sacrifices while serving our great nation. Our newly appointed Commissioner Mr. Francisco Urena is totally committed with ensuring the highest level of services will be his top priority.

My sincere appreciation to all who have assisted me with performing the duties of this office.

Richard J. Holewa  
Veterans' Services Officer

# DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

508-948-6888  
508-948-1077 - fax  
[www.dcrsd.org](http://www.dcrsd.org)



68 Dudley-Oxford Road  
Dudley, Massachusetts 01571  
Gregg J. Desto  
*Superintendent of Schools*

William J. Trifone  
*Finance Director*  
Jody A. O'Brien  
*Administrator of Special Needs*  
Lorinda C. Allen  
*Director of Curriculum and Student Assessment*

**Charlton Elementary School**  
9 Burlingame Road  
Charlton, MA 01507  
Lori A. Pacheco, Principal

## Notable Achievements

- Through a grant from the DCEF, Charlton Elementary participated in a Fitbit Challenge. All classes were given a Fitbit and steps were calculated per class. Each week, the classes with the most steps were awarded a prize.
- Two concerts were performed at the Charlton Middle School. The kindergarten concert, held in March was "Cubbies Go to the Beach" and the grade one concert, held in May was "All about Friends."
- Through school fundraising events and donations from the Charlton PTO, all preschool, kindergarten and grade one classrooms are now equipped with a Smart Board.
- A summer camp for preschoolers ran for five weeks. Approximately 60 students enjoyed fun activities during the themed weeks.
- The following spirit days were held during the 2014-2015 school year, Neon Day, Book Character Day, Pirate Day, Pajama Day, Disney Day, Tie-Dye Day, Community Service Day and CES Pride Day.
- Three fun family nights were held to enhance our curriculum with families. Family Reading Night in October, Family Math Night in February, and Family Art Night in March.
- A new Science Curriculum was purchased and implemented in Kindergarten and Grade One.

## Community Service Projects

- Students donated 100 pennies on the 100<sup>th</sup> day of school. That money, along with a donation from the teacher dress down fund, was donated to REAS, Residential Energy Assistance for Seniors of Charlton.
- Our staff participated in the Honor Flight fundraiser in honor of Veteran's Day. Money donated was used to send a WWII Veteran to Washington D.C.
- At our May Community Service Spirit Day, students and staff donated approximately 400 new toys for local shelters and hospitals.

**Heritage School**

#### **Notable Achievements**

- *Dr. Seuss Read-A-Thon and Carnival – March, 2015*  
A March Read-A-Thon which culminated with an afterschool Seussical Carnival, raised \$10,000.00 for technology. Over 100 students participated in the Read-A-Thon and stayed after school for this annual event. The funds raised went directly to providing students with Smartboards and iPads for their classrooms. Students who were the most avid readers were celebrated with a limo ride and lunch with the principal.
- *Magnificent Math Fair – April, 2015*  
All students in Grades 2-4 were invited to create a math game that was designed to support the math standards that their grade level was focusing on. Parents and student volunteers from Charlton Middle School volunteered in after-school sessions to support students as they designed and created their own games. The culmination was an evening event where parents and students could play the games of their classmates.
- *Heritage School 25<sup>th</sup> Anniversary-June, 2015*  
Heritage School celebrated their 25<sup>th</sup> anniversary with a school-wide celebration that provided former students and staff an opportunity to visit the school and share old memories. Mr. Prouty had a chance to greet former students and reminisce with retired and current staff.
- *One Book, One School – June – September, 2015*  
Funded through a Dudley-Charlton Education Foundation Grant, all students in Heritage School read Freckle Juice as a summer reading project and began the 2015-2016 school year participating in a variety of activities centered on this great story. Students were invited in over the summer to have the story read to them in an inter-active read aloud. The event was culminated with all students and staff drinking freckle juice.
- *Jump Start Summer School Program – August, 2015*  
A summer school program to prevent “summer slide” was held for two consecutive weeks in August. This program was specifically designed to provide students with a bridge between summer and the start of the school year and provide a boost in math facts and reading fluency.
- *Choose to be Nice – September, 2015*  
Students throughout the school joined together in a school-wide theme that embraced making a difference in the world through choosing the chance to be kind to others, and changing the world with one nice action at a time. A school-wide assembly kicked off the event and children are highlighted for their good deeds.

#### **Community Service Projects**

- *Masonic Home Outreach Program - February, 2015 and December, 2015*  
Students from Project IMPACT designed hand-made crafts and placemats for the residents of the Masonic Home and visited with them for both holidays. Young and old celebrated side-by-side with



*songs and games for a festive celebration.*

- ***Veteran's Day - November, 2015***

*Every student in Heritage School created a hand-made card for local Veterans. These cards were delivered to Applebee's Restaurants by a Dudley-Charlton Regional School District staff member to accompany their free dinner on Veterans' Day. In addition, Heritage School staff and students raised over \$100.00 for the Honor Flight Program for Veterans.*

- ***Heritage Holidays -- December, 2015***

*20 Heritage Families were supported with gifts and gift cards through donations from staff and students. Gifts were wrapped by the students and parents from Mrs. Pamela Walsh's classroom and delivered door to door.*

**Charlton Middle School  
2 Oxford Road  
Charlton, MA 01507  
Dean W. Packard, Principal**

**Notable Achievements**

- We are thrilled that we can support so many of our area families through fundraisers we head year round. We have raised over \$10,000 to share with area support centers such as CHIP-In and charitable foundations. Additionally, we have also collected over 3,000 articles of clothing and other goods to donate to our area families and our troops. (Please refer below to - Community Service Projects, for specific details.)
- Once again, we are proud to provide CMS students with an inspiring and challenging curricula.
- Instead of study periods, we have implemented Exploratory Classes so that teachers and students may partake in Science, Technology, English Language Arts, Arts, and Mathematics (STEAM) and STEM related activities.
- We also continue to offer students support classes designed to provide students with additional support in the areas of English Language Arts (ELA), and Mathematics. These classes are in addition to existing classes and are kept to a low ratio (roughly 8 students per class). The classes are designed so that students and teachers can together target areas of weakness.
- Principal Packard secured a grant which provides students to access the after school program known as Academia. On Tuesday and Thursday afternoons, students requiring additional supports regarding homework and project completion, will benefit from working with teachers and peer role models (members of the National Junior Honor Society (NJHS), School Council and Friendship Ambassadors.) The goal: for students to grow academically and socially. These students are able to access computer technology and reference books after school hours. Roughly, 40 - 50 students partake in this program on a weekly basis.
- Every Wednesday, the after school homework club is headed by Assistant Principal Peter Olson, so that students may attend and

complete homework with the assistance of adults, and with access to the library, computer technology and books.

- We provide several STEAM and STEM based classes to be held after school which are hosted by teachers and students.
- In conjunction with our after school STEAM and STEM programs we also host summer long programs known as Club Invention. Through this program, students who are interested in learning more about technology can partner with teachers and college students to create technology of their own.
- The National Junior Honor Society (NJHS), headed by Ms. Tucker and Mrs. Aganis, do volunteer at the STEAM program held at Heritage school over a five week period.
- The Seventh grade students again continue to hold a week-long Poetry Reading Cafe. This activity welcomes families and outside citizens to enjoy.
- The Sixth grade students continue to learn activities based in technology from the WPI Technology Department.
- In the months of Fall and Spring, students are offered several activities to select from which are held after school. Some of the clubs are: Writing Club, Trash to Treasure Club, Intramural Sports Club, Yoga Class, etc. Faculty and staff, college students and parents head the groups offered.
- The Sixth grade students also hosted a weather and geography specialist who outlined how maps are created.
- The Fifth grade students host a Viking reenactor to learn first-hand the life of a Viking on a daily basis.
- The Fifth grade students also host a Revolutionary War reenactor. The program is known as: Hands on History, and brings to light the life of a Revolutionary.
- The Fifth grade enjoy the yearly Road to Mars unit and look forward continued STEAM units within the Science Curriculum.
- Over 550 toys were donated to Toys-for-Tots by the Friendship Ambassadors group headed by Mr. Daley and Mrs. Dragon, Counselors.
- The Fall Anti-bullying dance headed by the Friendship Ambassadors and Mr. Daley and Mrs. Dragon, raised \$500.00 to be donated to the high school scholarship fund.
- The Anti-bullying Club now combined with the Friendship Ambassadors to become one group known as the Friendship Ambassadors (Grades 5 – 8). Under the guidance of the Guidance Department, the Friendship Ambassadors, create and lead various Anti-Bullying initiatives such as: Holding monthly meetings, and partaking in activities. The activities are as follows: students sign and post Anti-bullying pledges, participate in creating Anti-bullying pennants, design Anti-bullying posters and skits, and partake in No-

Name Calling Month activities, etc.

- On monthly to bi-monthly basis, students are nominated by teachers to receive CARE Awards. The CARE Awards are a way to recognize students who exhibit the following qualities: Citizenship, Achievement, Responsible Actions, and Excellence in social actions.
- The KISS Award is awarded to students who are "caught" doing acts of kindness, e.g., if a student is found to hold a door open for student(s), or help a student in picking-up dropped books, etc., the student will then receive a note of thanks from Mrs. Bond, Health Teacher, and the Guidance Staff.
- Quarterly, students who earn Honor Roll (Highest and Honor), are honored with certificates and highlights in the local newspapers. Their names are posted in our Hall of Fame.
- We work in conjunction with multiple Town Programs to support our students in the following areas: sports teams and leadership programs. Additionally, we work closely with area colleges, The Boys and Girls Club, the YMCA and the Charlton Library.
- The Student Council, NJHS and Guidance Department hosts various activities which raises awareness to causes as well as collect donations to share within the community. The NJHS hat, mitten, sock and jacket drive raised hundreds of pieces of clothing that is donated to the Charlton Police Department as well as area charities. They also hosted two separate canned food drives (September and October), and well over 1,000 canned foods have been donated to the local CHIP-In pantry.
- The NJHS collected over 3000 articles of clothing in three separate school clothing drives. Exactly, 234 pairs of socks have been collected and donated to our local Veterans, Inc. program.
- The NJHS worked with the town sports department hosting clinics and/or helping with the snack shack during games.
- The NJHS students continue to partake in an induction ceremony as well as an end-of-the-year awards ceremony.
- All students continue to be recognized in end-of-the-year ceremonies with awards in the following areas of recognition: academic honors and achievements, leadership awards, service awards and sports awards.
- Our Choral Instructor, Mrs. Potter, and Band Leader, Mr. Kast, continue to support students, families and communities while garnering various awards. (Please refer below.)

#### **Community Service Projects**

- Again this year, Mrs. D'Arcangelo's Math-a-Thon students raised over \$6,000.00 to aid cancer research in the name of the St. Jude's fundraising program.
- The Friendship Ambassadors (Grades 5 -8) and Mr. Daley and Mrs. Dragon, Counselors, hosted a toy-drive event and more than 550 toys were donated to the Charlton Police Station and the Toys-for-

Tots Program. Additionally, through the Anti-bullying social, \$500.00 was raised to create a scholarship in the name of Mr. Dowell, a student who had attended the high school and passed away due to an accident.

- The Student Council hosted various activities which have raised awareness to causes as well as collect donations to share within the community. The Student Council, headed by Mrs. Bassett, has hosted a Mitten Tree Program and the following items have been collected and donated: mittens, hats, socks and jackets. In short, hundreds of pieces of clothing (many made by our own community members), were donated to the Charlton Police Department as well as area charities.
- Several school dances which were headed by the Student Council, resulted in the Student Council donating profits to area charities.
- The School Council has also headed monthly Spirit Day events such as: pajama day, hat day, character day, etc. All profits are donated to local charities.
- The NJHS continue to work closely with the Friends of Charlton Animal Shelter (FOCAS), in reorganizing the shelter and painting the interior of the shelter as well as assembling pet first aid kits.
- The NJHS has worked with the Parent Teacher Organization (PTO), to help organize and head events such as the Fall Fun Festival, Kid-shop (a holiday shopping venue at Heritage), and Dodgeball Tournament.
- All the fifth grade classes raised canned goods in a can food drive and shared with area charities.
- Additionally, the fifth grade classes continue to practice Random Acts of Kindness by practicing 13 Days of Kindness, in order to continue fostering being kind to others.
- Yearly, the Lions Club works in conjunction with the Art Department, headed by Mrs. Logan, and Mr. Schimke, to sponsor CMS students to partake in a Peace Poster Contest. (The winning posters will become symbols of the Nation-wide Peace Program.) This year, several students won and the remainder of the students earned a celebratory breakfast.
- Mrs. Guttler, CMS Librarian, headed the Community Book Reading club and hosted community members to read to students in each classroom.
- The Science Club, headed by Mrs. Anderson, continues to partner with the town to stock the local pond in order to host the fishing derby.
- The Student School Council also hosts two separate canned food drives (September and October), and well over 1,000 canned foods were donated to the local CHIP-In pantry to support local families.
- The School Council and various Exploratory Classes, hosted Operation Gratitude and have sent care packages and clothing items

to the US Military.

- The NJHS collected canned foods for the local animal shelter and donated profits to them to support area animals and to assist with families who are struggling to keep their pets healthy.
- In partnership with the Guidance Department, the CMS students and school employees donated goods (basket prizes), to be awarded to participants who attended the second annual Wellness Fair to be held at the high school.
- Local families and students continue to donate quilts and baby blankets to the local Senior Center as well as the local Harrington Memorial Hospital.
- The Music Department's Holiday Spectacular remains successful and well attended. The Spectacular is headed by the choral instructor, Mrs. Potter and the Band teacher, Mr. Kast.
- This year, the Music Department continues to sponsor the annual Talent Show which highlights students from each grade level and students, parents and citizens attend.
- This year, the Music Department again held a school play "Beauty and the Beast, Jr." and it was again tremendously successful. Area senior citizens attend along with area families. Ms. Buccieri and Mrs. Potter (The Directors) continue to be excited by the large number of people in attendance and support of the community.
- Mrs. Potter continues to bring the Show Choir performers to the Masonic Home to sing for the senior citizens. This is a practice which happens twice a year.
- The CMS Mirage Show Choir continues to have an outstanding year in regards to National competitions. They compete in many festivals throughout New England and have earned gold medals at the majority of the festivals, including - the Best in Show rating, in two of the festivals.
- The CMS Mirage Show Choir soloists have again earned, Best Male and Best Female soloists during the season of competition as well.
- Mr. Kast and Mrs. Potter, host a Veterans Day Assembly and invite local Veterans to attend. Furthermore, different classes and clubs create cards to give to our local Veterans and send to Veterans in active duty.
- Every Friday, the Faculty and Staff contribute a \$1.00 to combine and donate to a charity. Every week the charity differs. More than \$3,000.00 is raised annually.

Mason Road School  
20 Mason Road  
Dudley, MA 01571  
Theodora Dono, Principal

## **Notable Achievements**

- Mason Road Elementary School is a primary school housing preschool, kindergarten, and grade one. It is an energetic learning institution with students at the center of focus, surrounded by educators who are dedicated to providing a warm and supportive learning environment for all students. Emphasis is placed upon the acquisition of the basic skills of reading, writing, mathematics, listening and speaking as well as learning in science, social studies and the arts by building on each child's strengths as the basis for developing new concepts and skills. In all curricular experiences, programs and practices help fulfill multiple purposes – the development and strengthening of skills essential for basic competency, the development of creative and critical thinking abilities and a love of learning. It is an environment in which students believe in themselves as learners and each individual is challenged in a developmentally appropriate manner.
- Open communication and cooperative relationships between families and educators help establish educational opportunities for the student. The partnership of school and community provides a continuum of the learning experience for children.
- Throughout the entire school, children are provided with opportunities, structures and support that lead them to develop confidence. The school encourages children to value learning and cooperation, believe in their own physical, emotional, and intellectual capacities and respect the unique contribution of others. A climate of success for all students is central to the school's mission as it creates a vital productive learning environment which is established on mutual respect and the development of shared responsibility.
- Our accomplishments this year include accreditation of our Preschool and Kindergarten Programs by the National Association for the Education of Young Children. The successful acquisition of Grant #701 – Quality Full Day Kindergarten and Grant #391 – Inclusive Preschool Learning Environments that support these levels. The continuation of standards based literacy and math programs such as Houghton Mifflin, Envision Math, and enhancements such as Project Read Phonology and Story Form. Additional programs include, Character Education, Focus on Phonemes, Zaner Bloser, Behavior Management and Bullying Plans, and a variety of assessment tools such as DIBELS and MFAS. In addition, we were also able to provide a very successful Enrichment Program for our students.

## **Community Service Projects**

- Enrichment opportunities and community extensions included PTO sponsored programs, field trips, and fundraisers, presentations by members of the Dudley Council

**Dudley Elementary School**  
**16 School Street**  
**Dudley, MA 01571**

## **Notable Achievements**

- HEROES Homework Program: Provided homework support to students and families Monday – Thursday until 4:30 PM all school

year.

- **Technology Infusion:** Held Technology Tuesday sessions to learn how to integrate technology into classrooms. Raised money for our technology fund through various fundraisers.
- **DES Academy:** Implemented a MCAS morning preparation program for grade 3 and 4 students.
- **Responsive Classroom:** Incorporated responsive classroom techniques including morning meeting into our school community. Introduced Manners Luncheons with parent volunteers to foster polite manners in the cafeteria.
- **Homework Guidelines:** Developed new homework guidelines that incorporated reading for pleasure, math fact practice, and meaningful homework.
- **African Arts Residency:** Offered a cultural experience of African drumming, singing, and dancing in collaboration with the Crocodile River Music group through the generosity of a Janet Malser Humanities Trust Grant and Dudley-Charlton Educational Foundation.
- **Literacy Initiatives:** Held a Readitarod to encourage a reading for pleasure. Created a Traveler's Passport program in the school library to encourage reading different genres. Coordinated Friendship Reading Day with Mason Road School. Hosted a 4<sup>th</sup> grade Spelling Bee. Received a grant for Fluency Through Music and a karaoke machine for the school. Incorporated Write Traits into our writing blocks. Coordinated a Book Fair during Parent-Teacher conferences to raise funds for our school library.
- **Science Initiatives:** Integrated a new science curriculum, Science Fusions throughout grades 2-4. Incorporated STEAM collaborative learning opportunities throughout the school year. Invited the Boston Museum of Science to teach several interactive presentations.
- **Math Initiatives:** Hosted a Family Math Night with over 500+ participants. Held a Math Store as an incentive for any student who mastered their math facts.
- **Autumn Appreciation:** Coordinated an afternoon of festive, theme-based fall activities around a piece of literature for students. Over 100 family volunteers support this event each year.
- **Healthy Habits:** Encouraged students to participate in Walking Club 3 days a week to inspire healthy exercise habits. Held a Field Day to foster sportsmanship, teamwork and fun! Discussed allergy awareness and healthy snacks to promote wellness.
- **Art Show Gala:** Celebrated the arts with a phenomenal display of student artwork at a district-wide Prek-12 Art Show.

#### **Community Service Projects**

- **Caring Continues:** Provided families meals through the weekend food share program. The program was made possible with the

assistance of many community members who donated time, food, gift cards, and money. A food drive was held in November and over 1,800 food items were collected to support families in our school community.

- **Dudley Fire Department Safe House:** Collaborated with the fire department to educate students about fire safety and creating evacuation plans. In October, Fire Safety Week programs were presented to all students by the DFD.
- **United Way Day of Caring:** Organized volunteers to assist with school maintenance projects.
- **Memorial Day Concert:** Sang patriotic songs to honor veterans and service men and women from our community.
- **Flu Clinic:** Hosted a flu clinic to keep our students and families flu-free!
- **Community Reading Day:** Invited guests from the community to read to our classrooms.
- **Rare Diseases Day:** Wore zebra striped shirts and donated money in honor of a student with Ollier's disease.
- **Safety at Work Poster Project:** Participated in the contest sponsored by Gentex Optics, Inc. in Dudley, MA.
- **Social Emotional Wellness Fair:** Encouraged families to participate in this district event.
- **Camp Character:** Allowed students to participate in a week-long summer program where students learned about character education and how to care for animals.
- **Someone Special Dance:** Sponsored by the PTO, the Someone Special Dance allowed students to a special night out with an adult in their lives that means a lot to them.

**Dudley Middle School  
70 Oxford Road  
Dudley, MA 01571**

#### **Notable Achievements**

Beyond the well-rounded academic curricular programming, students participated in variety of extra-curricular activities including the following:

- Cross Country, Ski Club, Soccer (grades 7 and 8), Yearbook Club, Basketball (grades 7 and 8), Intramural Sports, Softball / Baseball (grades 7 and 8), Show Choir, Jazz Band, Homework Club, Tri-M Music Honor Society, Cheering / Dance Team, Student Council, National Junior Honor Society, Color Guard, Titan Morning Show, and Performing Arts.
- Plus a wide-variety of 10-week afterschool programs including – Field Hockey, Cooking Club, CSI Club, Scrapbooking, Icky-Sticky-Gooey Science, Cartooning, Photography, Crafty Crafters, Beginner Knitting, Chess Club, Wild About Animals, Yoga, Floor Hockey, Dissection, Financial Math, Piano and Guitar Ensemble, and Hacking 001 -Computer Programming.



Students, families and community members participated in a variety of cultural enrichment programs, field trips, and other activities including the following:

- Grade 4 Parents' Night, Grade 5 Bring a Veteran to School Day, Grade 5 Audubon Society Birds Presentation, Grade 5 Penguin Day, Grade 5 Hands on History Program, Grade 5 Spaghetti Dinner, Grade 5 Restaurant Project, Grade 5 Activities Day, Grade 5 Flag Day Ceremony, Grades 5 and 6 Field Day
- Grade 6 "My Heart In a Suitcase", Grade 6 Travel Day, Grade 6 Animal Adventures Program, Grade 6 Parent Breakfast, Grade 6 DARE program and graduation
- Grade 7 Field Trip to Boston Museum of Science, Grade 7 Wolf Hollow Trip, Grade 7 Survival Day, Grade 7 Egg Drop Day, Grade 7 Heart Dissection, Grade 7 ELA Café, Grade 7 Tom Sawyer Day, Grade 7 Up, Up and Away Hot Air Balloon Day, Grade 7 Quabbin Reservoir Trip
- Grade 8 Greek Day, Grade 8 Charles Dickens Day, Grade 8 Hanover Theater trip to see A Christmas Carol, Grade 8 Chinese New Year Celebration, Grade 8 India Day, the Grade 8 Promotional Ceremony, the school-wide Student of the Month Program, the Mentoring Program, the Peer Mentoring Program, and the Community Garden.

#### Community Service Projects

Students, staff, and families participated in a variety of community service projects and volunteer activities including:

- Organizing and Conducting a Clothing Swap/Drive, the You, Inc. Adopt a Child for Christmas Project, the Walk for Hunger, the Relay for Life, the Community Harvest, the Webster-Dudley Food Share, the Mustard Seed Soup Kitchen, the Ice Bucket Challenge, and the Special Olympics.

#### Shepherd Hill Regional High School

68 Dudley-Oxford Road

Dudley, MA 01571

Mary A. Plerangeli, Principal

#### Notable Achievements

- The 42nd commencement exercise of Shepherd Hill Regional High School was held on Sunday, May 31, 2015 at the DCU Center in Worcester with a graduating class of 248 students.
- 84% of graduates will be continuing their education next year with 64% at four year colleges and universities, 18% at two year colleges and 2% at post grad trade schools. Two % will serve our country in the military and 13% will be entering the work force.
- The second year of a partnership with the Mass Insight Education (MIE) resulted in increased Advanced Placement enrollment. A total of 454 AP exams were taken in May with 234 students receiving qualifying scores of 3, 4, or 5.

- Twenty-two students were named AP Scholars for receiving a 3 or higher on three or more AP exams during high school. Two students were named AP Scholars with Honor for receiving at least a 3.25 on all AP exams taken, and scores of 3 or higher on four or more of these exams. Ten students were named AP Scholars with Distinction for receiving an average score of at least 3.5 on all AP exams taken and scores of 3 or higher on five or more of these exams. In addition, one student was named a National AP Scholar for receiving an average score of at least a 4 on all AP exams taken and scores of 4 or higher on eight or more of these exams.
- MCAS results showed that 95% of students achieved a score in the advanced or proficient range on the ELA test compared to the state average of 91%. 87% scored advanced or proficient in mathematics compared to the state average of 78%. 86% scored advanced or proficient in biology compared to the state average of 71%.
- The final dropout rate improved to 0.6% and the four-year graduation rate is 95.2 %.
- 72 seniors from the class of 2015 were recipients of the John and Abigail Adams Scholarships as a result of MCAS achievement. This distinction provides free tuition for four years at any state college or university.
- The twenty-sixth annual First Honors Recognition dinner honored 103 students who maintained first honors honor roll status for all four terms the previous year.
- 54 students were inducted into the National Honor Society.
- Three members of the Class of 2015 were named Commended Students in the National Merit Scholarship Program.
- A partnership was reestablished with Nichols College allowing grade 11 and 12 students to earn high school credit while still in school by taking classes at the college through the Accelerator Program.
- A partnership was established with Quinsigamond Community College to allow students to avoid remedial courses in math by taking the AccuPlacer placement exam in high school and completing any needed remediation before enrolling in college.
- Art and photography students were featured in exhibits in Boston, Worcester and the local district-wide art show.
- 123 students expanded their global awareness by traveling to Italy, Switzerland and France.
- Student Council earned the Silver Council of Excellence award at the state conference for their outstanding efforts.
- The Shepherd Hill Marching Band placed first in their division at a national competition at MetLife Stadium for the first time school history.

- Shepherd Hill Show Choirs, Fantasy, Illusion and TTones, earned gold medals and top ratings and rankings in local and national festival competitions. Fantasy was one of 8 high school show choirs invited to compete in WGBH's new series, "Sing That Thing" competition.
- After many years of athletic competition in the Border Conference and the Southern Worcester County League (SWCL), Shepherd Hill Regional High School joined the Midland Wachusett League in an effort to align with comparable programs at schools of similar size.
- The girls' cross country team won the Midland Wachusett League Championship, beating Wachusett High School who held the title for twenty straight years. They also won the Central Massachusetts Division 1 championship.
- The boys' varsity basketball team was the Large School Champion in the Clark Tournament for the first time since 1976. They also earned the Midland Wachusett Sportsmanship Award.
- Shepherd Hill was named to the MIAA 2014-2015 Sportsmanship Honor Roll that recognizes schools that did not have any coaches or student-athletes disqualified from a contest for an entire academic year.
- Thanks to the support of the voters of Dudley and Charlton and some generous donations, the Shepherd Hill Regional High School sports field renovation project has been completed. The renovation corrected safety and accessibility issues and provides a much deserved modern facility for our athletes, our band and our community groups. An official inauguration took place at the first home football game on September 19, 2015.
- Coach Duane Corriveau was named the Massachusetts Basketball Coaches Association's Coach of the Year for Division II Central Boys Basketball.
- Long time girls' basketball coach, James Hackenson was inducted into the Massachusetts Basketball Coaches Association Hall of Fame.

#### **Community Service Projects**

- The Shepherd Hill Student Council organized a blood drive in conjunction with the American Red Cross; sponsored a dodgeball tournament to raise money for a local family who lost their home in a fire; participated in the Walk for Hunger, sold carnations at Christmas to benefit the Boston Children's Hospital and scheduled student teacher trivia contests with donations going to the Special Olympics.
- National Art Honor Society participated in the Memory Project where they created portraits for children and teens around the world from photographs. This creates a portable piece of personal history for neglected, orphaned and disadvantaged youth.
- The Junior Booster Club collected new and used coats, jackets and sweatshirts for the needy.
- The National Honor Society provided Thanksgiving baskets to needy local families, collected for Toys for Tots, provided holiday gifts for

local families in need, assisted with the Capen Hill Easter egg hunt, the Grange Apple Festival, the Grange Strawberry Festival, the Dudley Craft Fair, the PTO Fun Day, and the Nichols College Color Run.

- Prom Dress Swap was held to help defray the cost of attending the prom.
- Donations were made to the American Heart Association during February Heart Disease Awareness Month through various fundraisers.

LAST	FIRST	MIDDLE	POSITION	TOTAL
ABASCIANO	MARYANN	H	PAYROLL	51,415.00
ABBOTT	GINA	M	SUBSTITUTE	408.50
ABERLE	JILL	F	TEACHER	72,047.82
ABRUZZISE	DENISE	J	MONITOR	5,819.46
ABYSALH-BRASSARD	GINA	MARIE	TEACHER	52,428.94
ADAMS	KATHARINE	M	TEACHER	58,677.04
AGANIS	KRISTYN	M	TEACHER	52,669.36
AIELLO	DARLENE	M	INSTRUCTIONAL ASSISTANT	29,304.30
ALDEN	M.	SHARON	TEACHER	6,750.00
ALLARD	CRYSTAL	I	INSTRUCTIONAL ASSISTANT	14,909.03
ALLEN	LORINDA		DIRECTOR	96,344.68
ALSTON	PHILIP	G	EXTRACURRICULAR	3,643.00
ANDERSON	ERIN	L	TEACHER	72,018.32
ANDERSON	JILL	R	TEACHER	43,679.50
ANDRADE	YORELIS		TEACHER	45,115.98
ANDRE	ERNEST	A	CUSTODIAN	46,477.87
ANDRE	TYLER	J	SUBSTITUTE	150.00
ANDRE'	LORETTA	A	ADMINISTRATIVE	48,798.28
ANDRE'	MARK	J	CUSTODIAN	62,040.00
ANDRES	DEANNA	L	TEACHER	52,685.80
ARSENAULT	DEVAN	T	TEACHER	41,759.11
ASHTON	JARROD	O	TEACHER	70,365.01
AUCOIN	CHARLES	A	TEACHER	70,815.00
AUCOIN	SCOTT	V	TEACHER	73,285.00
BABBITT	EMILY	M	SUBSTITUTE RET	7,842.03
BACHAND	REBECCA	A	TEACHER	77,570.50
BACHAND	THOMAS	E	SUBSTITUTE	3,320.00
BAILLARGEON	CHERRISE	E	SUBSTITUTE	5,064.22
BAIRD	PAMELA		SUBSTITUTE RET	4,125.92
BALL	CHRISTOPHER		EXTRACURRICULAR	2,470.00
BANACH	JOSEPH	M	SUBSTITUTE	1,773.24
BANNISTER	JANE	L	TEACHER	66,719.51
BARCELO	AMY BETH		TEACHER	54,443.85
BARTON	SHERRYN	M	INSTRUCTIONAL ASSISTANT .4	6,524.06
BASSETT	AMY	D	TEACHER	76,772.82
BATEMAN	NICOLE		TEACHER	58,876.01
BATES	CAROLYN		TEACHER	60,630.66
BATES	MARY	ANN	SUBSTITUTE RET	23,883.51
BATES	RONALD	J	SUBSTITUTE RET	9,017.50
BEGG	MELISSA	A	SUBSTITUTE	5,080.96
BELAND	PATRICIA	M	ADMINISTRATIVE	43,215.28
BELAND-DUNN	SHANNON	M	INSTRUCTIONAL ASSISTANT	26,954.71
BELLERIVE	TAMMY		TEACHER	74,772.31
BELLOFATTO	MARIE	N	OCCUPATIONAL THERAPIST	51,044.03
BENNETT	SARAH	A	INSTRUCTIONAL ASSISTANT	30,477.95
BENOIT	RONALD		SUBSTITUTE RET	321.44

BERG	KATHLEEN	L	TEACHER	57,983.00
BERK JR	ROBERT	E	INSTRUCTIONAL ASSISTANT	21,121.40
BERMAN	ANDREA	S	TEACHER	76,502.01
BERNIER	JAMES	A	CUSTODIAN	13,124.89
BERTHIAUME	AMBER	R	SUBSTITUTE	6,556.51
BESHIRE	JUDITH	A	SUBSTITUTE	2,844.32
BESHIRI	SONIA	P	SUBSTITUTE	153.62
BEVERLY	BROOKE	B	TEACHER	72,558.00
BILIS	MICHELLE	M	CUSTODIAN	32,253.21
BIRON	LEO	H	SUBSTITUTE RET	21,811.88
BIRON	LISA	M	INSTRUCTIONAL ASSISTANT	26,730.94
BISSELL	NICOLE	M	TEACHER	70,256.07
BLAKE	PHILLIP	A	SUBSTITUTE	2,491.04
BOISCLAIR	JANICE	J	SUBSTITUTE RET	23,929.47
BOLIO	DEBRA	M	TEACHER	73,372.34
BOLIO	ROSEMARIE		INSTRUCTIONAL ASSISTANT	27,731.38
BOND	KRISTIN	A	INSTRUCTIONAL ASSISTANT	24,575.09
BOND	LINNEA	A	TEACHER	69,241.00
BOND	RICHARD	J	SUBSTITUTE	2,856.04
BOND	TARA	M	INSTRUCTIONAL ASSISTANT	32,302.69
BOND	TISHA	R	INSTRUCTIONAL ASSISTANT	29,365.36
BONNER	KELLY	C	TEACHER	65,891.00
BOOTH	RANDI	L	TUTOR	24,292.50
BOUCHER	JILL	W	INSTRUCTIONAL ASSISTANT	26,920.55
BOUFFARD	TRACY	M	INSTRUCTIONAL ASSISTANT	31,119.50
BOUVIER	BRITTANY	R	TEACHER EES	40,893.66
BOUVIER	KERRIE	B	INSTRUCTIONAL ASSISTANT	30,633.44
BOWES	HEATHER	B	SUBSTITUTE	719.92
BOWLIN	JOANNA	P	TEACHER	71,415.00
BOYD	THOMPSON	W	TEACHER	71,929.49
BRAZEAU	CAMERON	M	INSTRUCTIONAL ASSISTANT	32,303.28
BRAZEAU	MELISSA	C	TEACHER .6	29,167.00
BRETON	KRISTIN	L	TEACHER	62,552.31
BRIERE	SUSAN	M	TEACHER	76,628.34
BRODEUR	MEGAN	L	TEACHER	60,808.69
BROGNA	LISA	A	TEACHER	68,760.81
BROOKS	CHARLES	L	TEACHER	84,238.00
BROTHERS	HEATHER	M	TEACHER	66,494.01
BROUSSEAU	AMY	L	INSTRUCTIONAL ASSISTANT	16,396.37
BROUSSEAU	MARY		TEACHER	21,150.48
BROWN	GARY		CUSTODIAN	45,171.96
BROWN	JULIE	V	EXTRACURRICULAR	2,923.00
BROWN	JULIE	A	ADMINISTRATIVE	43,015.28
BROWN	LEONA	J	CAFETERIA MANAGER	28,535.55
BROWN	NICOLE	D	TEACHER	72,490.32
BROWN	SUSAN	P	LIAISON	5,500.00
BRUNELLE	KRISTEN	D	TEACHER	66,871.72

BUCCIERI	MICHELE		TEACHER	71,990.51
BUONICONTI	NICHOLAS	J	EXTRACURRICULAR	1,118.00
BURDEN	REBECCA	A	SUBSTITUTE	1,365.22
BURKE	SEAN	M	TEACHER	78,742.04
BURON	SANDRA		SUBSTITUTE	84.88
BUSSIERE	BECKY	L	EXTRACURRICULAR	3,869.00
BUSSIERE	GREG	R	EXTRACURRICULAR	3,855.00
BUTLER	ANYA	V	INSTRUCTIONAL ASSISTNT	23,627.69
BYRNES	MICHAEL	J	SUBSTITUTE	2,537.58
CABRAL	SUZANNE	H	SUBSTITUTE RET	23,631.72
CAFFELLE	EMILY	L	SUBSTITUTE	339.50
CAFFELLE	TERRI	A	PRINCIPAL	113,775.00
CAPLETTE	LEO	A	SUBSTITUTE RET	13,369.86
CARBONNEAU	JANE	A	SUBSTITUTE	7,213.75
CARLSON	KATHLEEN	M	TEACHER	71,747.82
CARMIGNANI	VIRGINIA	M	TEACHER	74,372.34
CARPENTER	DAVID	A	ATTENDANCE OFFICER	2,000.00
CARPENTER	LARA	A	CAFETERIA	4,064.08
CARROLL	ANNE	M	TEACHER	73,759.00
CATRON	AMY	M	CAFETERIA MANAGER	25,874.83
CATRON	CALLAN	D	SUBSTITUTE	6,919.94
CAYER	CATHERINE	E	INSTRUCTIONAL ASSISTANT	27,736.70
CEMINSKI	DEBRA	P	TEACHER	83,940.00
CEPPETELLI	CARLEY	J	INSTRUCTIONAL ASSISTANT	1,412.22
CEPPETELLI	NANCY	E	TEACHER	78,965.00
CHAMBERLAIN	ALYSSA	M	EXTRACURRICULAR	5,616.00
CHRISTENSON	KRISTI	L	TEACHER	63,158.69
CHUPKA	CHRISTINE	M	TEACHER	59,146.01
CIEMIEGA	KATARZYNA		SUBSTITUTE	1,540.00
CLEM	ANN	MARIE	INSTRUCTIONAL ASSISTANT	29,360.78
CLOUTIER	TAMRA	L	INSTRUCTIONAL ASSISTANT	29,194.36
COAKLEY	MONICA	R	INSTRUCTIONAL ASSISTANT	26,995.70
COHEN	HEATHER	A	SUBSTITUTE	2,903.62
COLACCHIO	PAULA	A	CAFETERIA	5,800.18
COLLINS	LINDA	M	CAFETERIA	19,924.16
COMEAU	NANCY	M	SUBSTITUTE	4,264.98
CONGDON	JAMIE	A	TEACHER	70,438.84
CONNOR	CAROL	L	TITLE ONE-EES	29,658.51
CONWAY	RONALD	W	CUSTODIAN	44,735.19
CONWAY JR	RONALD	W	CUSTODIAN	35,689.36
CORMIER	TIMOTHY		TEACHER	55,079.33
COSTA	TINA	A	SUBSTITUTE	110.72
COURCHAIINE	KATHERINE	E	SPEECH .6	34,260.81
COURTEMANCHE	JANA	E	TEACHER	63,289.52
COURTEMANCHE	THOMAS	J	TEACHER	68,721.52
COVILL	PATRICIA	A	TEACHER	74,918.82
COZZENS	JENNIFER	G	INSTRUCTIONAL ASSISTANT	23,328.12

CROWDER	LINDA		MONITOR	6,294.72
CROWE	DIANE	C	TEACHER	68,551.80
CULLEN	BRITNEY	T	INSTRUCTIONAL ASSISTANT	8,052.30
CURTIS	AMANDA		TEACHER	36,223.32
CURTIS	NORMA	JEAN	INSTRUCTIONAL ASSISTANT	30,036.97
CUSHING	SCOTT	A	CUSTODIAN	62,515.00
D'ANNUNZIO	GIESLA	A	SUBSTITUTE	2,055.34
D'ARCANGELO	DANIEL	S	TECHNOLOGY	88,104.00
D'ARCANGELO	KRISTIE	L	TEACHER	77,077.52
D'ONOFRIO	MICHAEL	C	SUBSTITUTE	140.00
DADAH	KIM	K	SUBSTITUTE	4,472.50
DALEY	MICHAEL	J	TEACHER	65,115.35
DALEY-COOKE	LEEANNE		TEACHER	74,393.00
DALTON	SYDNEY	M	SUBSTITUTE	140.00
DAMELIO	FRANK	M	TEACHER	73,372.34
DAMELIO	MELISSA	A	TEACHER	68,580.78
DANNER-CONNOLE	CATHERINE	D	INSTRUCTIONAL ASSISTANT	6,277.50
DARLING	KAYLA	L	TEACHER	36,898.32
DAVEY	DAWN	M	TEACHER	70,547.82
DAVIS	JESSICA	A	TEACHER	71,871.85
DAVIS	KRISTINA	E	TEACHER	70,547.82
DAVIS	MAUREEN	E	TEACHER	73,469.00
DAVIS	NOEL-SYDNEY		SUBSTITUTE RET	2,080.00
DAVISON	FIONA	K	TEACHER	63,133.69
DEARY	HEATHER	M	TEACHER .4	20,167.13
DEARY	KENNETH	J	SUBSTITUTE RET	1,615.00
DECARO	PETER	M	TEACHER	61,799.01
DECATALDO	LOUIS	A	TEACHER	74,451.81
DELL'OVO	JAIME	A	SUBSTITUTE	3,943.95
DEMARCO	HELEN		SUBSTITUTE RET	3,120.00
DEMBKOWSKI	JOHN	C	TEACHER	51,460.01
DEMORRIS	ANNE	MARIE	INSTRUCTIONAL ASSISTANT	28,116.12
DENARDIS-DUMAS	DAYNA		ADMINISTRATIVE	6,503.18
DENNING	DON	R	SUBSTITUTE RET	2,485.88
DEREMIAN	DAVID	M	TEACHER	66,562.15
DESMARAIS	PAULA	D	INSTRUCTIONAL ASSISTANT	15,219.86
DESTO	GREGG	J	SUPERINTENDENT	153,604.65
DESTO	JENNIFER	A	TEACHER	70,547.82
DETARANDO	ALICIA	M	TEACHER	71,833.00
DEVRIES	KENDICE	F	TEACHER	18,278.79
DIETERLE	STEPHANIE	E	SPED TEACHER	72,722.82
DINSDALE	LAURIE	J	TEACHER	57,601.14
DION	NANCY	L	TEACHER	70,929.49
DOHERTY	DIANE	E	SUBSTITUTE	396.92
DOMBROWSKI	LYNN	A	TEACHER	68,371.20
DONO	THEODORA		PRINCIPAL	114,983.00
DORE	ELEANOR	M	INSTRUCTIONAL ASSISTANT	30,946.64



DOSTOLER	DENISE	M	CAFETERIA	12,805.28
DOUCIMO-GARCIA	NANCY	R	TEACHER	68,536.20
DOWD	DANIEL	P	ATTENDANCE OFFICER	2,000.00
DOWD-MURPHY	KATHLEEN	A	TEACHER	61,303.34
DRINON	LAURA	S	TEACHER	74,836.86
DUCHARME	SHAUNE	M	TEACHER	66,262.15
DUFF	LORI	A	TITLE ONE	38,613.83
DUFFY	DANIEL	R	TEACHER EES	32,839.38
DUGAN	RYAN	W	TEACHER	3,369.00
DUGAN	VERA		INSTRUCTIONAL ASSISTANT	23,987.40
DUMONT	MELISSA	D	SUBSTITUTE	173.50
DUNN	LAWRENCE	T	TEACHER	62,270.00
DUNN	SEAN	G	SUBSTITUTE	630.00
DURKAN	KALEIGH	R	SUBSTITUTE	245.00
DURKAN	LIAM	A	TEACHER	74,882.00
DURR	JONATHAN	C	SUBSTITUTE	932.40
DURWARD	ROBERT	F	EXTRACURRICULAR	2,022.00
DUSZLAK	PATRICIA	M	TEACHER	73,522.34
DUVAL	GREGORY	G	CUSTODIAN	60,827.50
DWYER	ANGELA	R	TEACHER	77,805.49
EAGLETON	CLAUDETTE	L	TEACHER	72,681.83
EARLE	RICHARD	B	TEACHER	71,769.52
EGAN	JACQUELINE	M	TEACHER	42,494.50
EISNOR	NANCY	A	TEACHER	72,077.82
ELLIOTT	LISA	A	TEACHER	71,615.82
ENMAN	PAUL		SUBSTITUTE	1,000.00
ERNST-FOURNIER	MELINDA	R	TREASURER	16,150.00
EVANSKI	NICOLE	B	SUBSTITUTE	805.00
FALCONE	BONNI	J	TEACHER	73,448.82
FAUBERT	DAWN	M	TEACHER	60,808.69
FIGUEROA	KISH	D	INSTRUCTIONAL ASSISTANT	29,745.78
FITTON	LISA	A	TEACHER	70,150.00
FITZGERALD	PATRICIA	A	TEACHER	70,997.82
FITZGERALD	PATRICK	C	SUBSTITUTE	7,677.56
FLIBBERT	LINDA	J	INSTRUCTIONAL ASSISTANT	28,420.92
FLYNN	JAMES	P	TEACHER	72,489.69
FLYNN	MARGARET	M	TUTOR	16,125.00
FLYNN	TARA	J	CAFETERIA	6,365.29
FOLEY	JAMES	A	TEACHER	37,184.36
FOLEY	JODI		TEACHER	41,047.14
FOLEY	KEVIN	L	TEACHER	68,210.81
FORTIER	ELAINE	S	ADMINISTRATIVE	39,299.15
FORTIN	TARA	R	SUBSTITUTE	918.50
FOSSAS	MISAEAL		TEACHER	68,270.81
FOSSAS	NICOLE	H	INSTRUCTIONAL ASSISTANT	38,468.37
FOURNIER	ELEANOR	M	SUBSTITUTE RET	30.89
FOURNIER	MATTHEW	T	TEACHER	42,464.85

FREDERICO	KELLY	E	TEACHER	44,966.79
FREUND	LINDA	A	SUBSTITUTE RET	7,625.00
FUHRMANN	FARA	L	TEACHER	65,516.65
FULTON	BARBARA	A	INSTRUCTIONAL ASSISTANT	28,042.24
FUREY	MARGUERITE	J	ADMINISTRATIVE	42,515.28
GADBOIS	PAULA	S	SUBSTITUTE	8,916.22
GADDIS	ELIZABETH	A	TEACHER	74,152.52
GADOURY	VENESSA	K	SUBSTITUTE	540.00
GAGNON	MAUREEN	M	NURSE	56,186.34
GAGNON	VICTORIA	R	INSTRUCTIONAL ASSISTANT	24,575.09
GAJEWSKI	KIMBERLY	A	TEACHER EES	43,296.30
GALANTE	MARIANNE		TEACHER	75,899.00
GALLI	CONSTANCE	J	TEACHER	95,599.81
GAMACHE	LAURA		INSTRUCTIONAL ASSISTANT	29,214.31
GAMMETTO JR	WILLIAM	J	BEHAVIORAL SPECIALIST	73,718.52
GANGER	MICHELE	W	TEACHER	11,979.68
GARDECKI	THOMASINA		CAFETERIA	12,692.02
GARDINER	LISA	A	CAFETERIA	22,055.76
GARNEAU	SARAH	J	TEACHER	61,592.35
GARNEY	SANDRA		TEACHER	10,114.15
GARREPY	ELAINE	M	CAFETERIA	13,144.99
GARREPY	STACY	P	TEACHER	70,039.16
GATSOGIANNIS	SAMANTHA	R	TEACHER	59,146.01
GATZKE	JAMES	A	CUSTODIAN	53,268.19
GATZKE JR	JAMES	A	CAFETERIA	9,965.76
GAUTHIER	SCOTT	J	DIRECTOR	78,062.00
GAUVIN	MAUREEN	E	CAFETERIA	23,799.44
GAYLORD	BROOKE	L	ADMINISTRATIVE	26,203.95
GAYLORD	FRANKLYN	K	SUBSTITUTE RET	406.60
GENDRON	COREY	M	GUIDANCE	67,718.67
GERRARD	MARILYN	Y	NURSE	56,242.03
GIBBONS	ROBIN	M	TEACHER	71,415.00
GILES	LINDA	B	TEACHER	75,294.86
GILL	LAURA	E	TEACHER	57,284.89
GILLESPIE	KATHLEEN	M	TEACHER	66,862.12
GILREIN	SEAN		SUPERINTENDENT	44,588.95
GINGA	ETTA	V	SUBSTITUTE	4,734.69
GINSBURG	LISA	M	SUBSTITUTE	3,811.40
GIROUX	SANDRA	M	SUBSTITUTE	1,147.50
GODING	MAUREEN	M	INSTRUCTIONAL ASSISTANT	33,348.85
GOODWIN	KATHLEEN	A	SUBSTITUTE	70.00
GOOZEY	RAYMOND	E	TEACHER	68,210.81
GORDON	MAURA	G	SUBSTITUTE	7,393.52
GOULD	GLORIA	J	TEACHER	64,944.67
GOULD	MARY	ANN	NURSE	60,139.02
GOULD	STEVEN	R	TEACHER	71,097.82
GOVONI	JACQUELIN	M	TEACHER	63,467.00

GOYETTE	ERIN	E	TEACHER	8,937.50
GRADY	ELLEN	A	SUBSTITUTE RET	558.22
GRAHAM	DANIELLE	A	TEACHER	42,979.50
GRANGER	STEPHANIE	J	TEACHER	69,799.00
GRAVEL	DAWN	M	TEACHER .4	356.00
GRAVES	GINA		TEACHER	39,312.84
GRAVES	LUCILLE	A	CAFETERIA SEC	31,460.96
GRAY	ANNE MARIE		SUBSTITUTE	490.00
GRAY	MICHELLE	A	TEACHER	57,917.31
GREEN	ALICIA	M	SUBSTITUTE	1,779.20
GRIECO JR.	NICHOLAS	P	TECHNOLOGY	60,843.00
GRIFFITHS	KRISTIN	M	TEACHER	61,157.33
GRZYB	CYNTHIA	T	ADMINISTRATIVE	40,996.71
GRZYB	DENISE		SUBSTITUTE	5,706.19
GUSTAFSON	ASHLEY	M	TEACHER	75,588.20
GUTTLE	NANCY	E	TEACHER	71,594.00
HAAS	JENNIFER	E	TEACHER	38,853.15
HACKENSON	JAMES	G	EXTRACURRICULAR	5,840.00
HACKENSON	JEANNE	R	TEACHER	73,125.82
HAGAN	BONNIE	J	TEACHER	71,654.00
HAGERTY	ROSEMARIE		SUBSTITUTE RET	87,620.00
HALLIHAN	JILLIAN	M	SUBSTITUTE	202.50
HANNAN	MELINDA	S	TEACHER	74,154.86
HANSEN	JOYCE	H	SUBSTITUTE RET	80.00
HARDT	NATHANIEL	L	TEACHER	76,931.00
HARGRAVE	GAIL		TUTOR	11,655.00
HARKINS	PATRICIA		INSTRUCTIONAL ASSISTANT	31,886.94
HARMON	LEONARD	K	EXTRACURRICULAR	8,134.00
HARRIS	ANDREA	M	INSTRUCTIONAL ASSISTANT	3,097.42
HART	KEVIN	S	TEACHER	70,797.82
HARWOOD	CAROL	A	CAFETERIA	13,356.57
HAST	JESSICA	S	TEACHER	70,547.82
HEANEY	JON	G	SUBSTITUTE	6,472.50
HEDLUND	AUTUMN	D	INSTRUCTIONAL ASSISTANT	22,000.99
HEIKKILA	RACHEL	C	SUBSTITUTE	384.72
HENSEL	ERIC	A	TEACHER	63,222.19
HERRICK	MARGARET	D	TITLE ONE	38,760.00
HERRMANN	JENNIFER	L	TEACHER	40,669.02
HESTER	DIANA	JEAN	SUBSTITUTE RET	8,598.96
HEYWOOD	CATHERINE		SUBSTITUTE	865.62
HICKEY	ANITA	M	NURSE	56,281.45
HIGGINS	KAREN	P	TEACHER	69,330.33
HILL	ANNA	E	TEACHER	71,171.82
HOFFMAN	SHERRI	A	TEACHER	74,922.02
HOKE	KAREN		INSTRUCTIONAL ASSISTANT	29,372.51
HOLTON	AMANDA	J	TEACHER	74,923.00
HOOPER	MICHELLE	A	TEACHER	58,301.14

HORGAN	JONATHAN	D	SUBSTITUTE	140.00
HOUGHTON	JENNIFER	M	OCCUPATIONAL THERAPIST	66,262.15
HOWARD	ARIANA	M	TEACHER	48,700.16
HOWARD	CYNTHIA		INSTRUCTIONAL ASSISTANT	31,435.46
HOWARD	TIMOTHY	D	INSTRUCTIONAL ASSISTANT	39,178.54
HUGHES	ADAM	J	TEACHER - EES	45,115.98
HUGHES	SUSAN	E	SUBSTITUTE RET	20,413.51
HURLEY	ELIZABETH	K	TEACHER	64,080.00
IDE	STEVEN	P	TEACHER	55,869.01
IDE	TRACY	A	TEACHER	41,780.27
INCUTTO	LISA		TEACHER	73,793.00
IRISH	ANNE	M	SUBSTITUTE	3,127.84
IWANSKI	CYNTHIA	M	SUBSTITUTE	75.00
IZZO	SARAH	E	EXTRACURRICULAR	3,592.00
JANKOWSKI	LAURIE	A	LIBRARY COORDINATOR	169.92
JANUSKIEWICZ	NATALIE	M	TEACHER	74,836.65
JARVIS	STACY	L	TEACHER .6	42,693.52
JASTRZEBSKI	DOLORES	F	CAFETERIA	24,158.25
JAZZ	JUDITH	A	NURSE	52,869.03
JENKINS	MARY		SUBSTITUTE RET	27,739.48
JETTE	AMY	C	TEACHER	56,895.60
JOHNSON	JON	R	SUBSTITUTE RET	815.85
JOHNSON	ROBERTA		SUBSTITUTE	135.00
JONES	HARRY	E	TEACHER	68,796.69
JORDANOGLU	EVIS		SUBSTITUTE	924.24
JORGE	NICOLE	M	TEACHER	44,257.68
JOSEY	MONIQUE	N	SUBSTITUTE	161.52
JULIAN	TRACY	A	TEACHER	72,346.01
JURE	TANYA	L	SUBSTITUTE	37.50
KALLGREN	STACEY	L	INSTRUCTIONAL ASSISTANT .8	13,835.88
KALWARCZYK	WENDY	R	TEACHER	53,532.00
KASIERSKI	PATRICIA	A	INSTRUCTIONAL ASSISTANT	23,322.31
KAST-TUTTLE	JAY	V	TEACHER	78,686.82
KAUFMAN	MONICA	F	SUBSTITUTE	960.00
KEARNEY	AIDAN	T	TEACHER	58,824.60
KELLEHER	JOAN	E	TEACHER	79,442.81
KELLEY	MARK	E	TEACHER	86,419.00
KENT	WILLIAM	F	CUSTODIAN	53,118.74
KEOHANE	JOANNE		SUBSTITUTE RET	640.00
KIELINEN	RHONDA	L	INSTRUCTIONAL ASSISTANT	28,565.12
KIMBALL	MICHELE	L	CAFETERIA	9,894.57
KIMBLE	JUDITH	D	TEACHER	77,035.84
KIRKLAND	KARIN	S	MONITOR	6,549.44
KIROUAC	AMY	J	TEACHER	73,180.00
KITTREDGE	NIKOLAS	D	SUBSTITUTE	210.00
KLAVEN	LOUISA	A	SUBSTITUTE	12,253.90
KLEYA	FELICE	D	TEACHER	39,562.95

KNOX	JAMES	C	SUBSTITUTE	690.98
KOBEL	DENA	R	TEACHER	54,390.99
KOKOCINSKI	DENISE	C	TEACHER	20,615.48
KONTOES	GREGORY	W	CUSTODIAL	20,100.57
KOZUB	CHERYL	A	ADMINISTRATIVE	47,130.50
KROELL	DIANE	S	INSTRUCTIONAL ASSISTANT	31,540.11
KUBIAK	JOAN	P	TEACHER	76,272.81
KURPOSKA	JOANNE	C	TEACHER	13,885.85
KUSTAR	JENNIFER	A	TEACHER	56,072.09
LACHANCE	MARY	E	TEACHER	75,099.00
LACOMBE	MELISSA		TEACHER	40,997.14
LAFOND	ANNE	M	ADMINISTRATIVE	42,415.28
LAFOUNTAIN	DEANNA	A	SUBSTITUTE	21,027.27
LALIBERTE	JAMES	M	TEACHER	71,865.00
LANDRY	BONNIE	L	INSTRUCTIONAL ASSISTANT	26,312.85
LANGE	LYNN-MARIE		COTA	33,555.45
LANGE	NICOLE	A	SUBSTITUTE	35.00
LANGVIN	KATHLEEN	A	TEACHER	76,417.81
LANGLEY	JAYNE	A	INSTRUCTIONAL ASSISTANT	34,797.92
LAPORTE	CHRISTINA	M	TEACHER	73,568.82
LARSEN	DENISE	J	INSTRUCTIONAL ASSISTANT	28,825.50
LASHUA	STEPHANIE	L	TEACHER	63,402.01
LATOUR	MELISSA	A	LIBRARY COORDINATOR	3,158.71
LAW	LISA	B	CUSTODIAN	45,301.25
LAWSON	DERRICK	D	CUSTODIAN	44,043.65
LAWSON	LAURA	L	INSTRUCTIONAL ASSISTANT	27,126.92
LEACH	DEBRA	E	TEACHER	89,908.48
LEACH JR	ANDREW	J	ASSISTANT PRINCIPAL	102,877.00
LEACH-COLLETTE	KATHERINE		INSTRUCTIONAL ASSISTANT	1,025.02
LEACU	NICHOLAS	P	SUBSTITUTE RET	1,840.00
LEBLANC	JACQUELINE	F	ADMINISTRATIVE	39,658.94
LEBLANC	JOANN		SUBSTITUTE RET	1,960.00
LEBLANC	PAUL	H	CUSTODIAN	62,287.45
LEBLANC	TRACY	L	TEACHER	70,937.82
LECHIARA	CAROL	V	SUBSTITUTE	19,156.46
LENARDS	LEANDRA	M	SUBSTITUTE	3,593.76
LENTER	JUSTINE	G	TEACHER	39,312.84
LEVESQUE	HEATHER	J	INSTRUCTIONAL ASSISTANT	27,095.65
LEWIS	CAROL		TEACHER	13,440.66
LINDSTROM	CHRISTOPHER	A	TEACHER	78,594.49
LIVERNOCHE	ANN	MARIE	CUSTODIAN	44,565.31
LOCWIN	ERIC		SUBSTITUTE	1,162.50
LOGAN	CRYSTAL	C	TEACHER	82,274.00
LOOS	DONALD	G	EXTRACURRICULAR	3,592.00
LORING	JENNIFER	R	TEACHER	76,297.82
LOTTER	DAVID	B	TEACHER	68,786.52
LOUDON	LISA	M	TEACHER	70,547.82

LUBENOW	CHRISTINE	L	TEACHER	71,540.00
LUCEY	TAMSIN	M	SUBSTITUTE	722.62
LUNDQUIST	KIMBERLY	L	TEACHER	74,154.86
LYNCH	MEGAN	E	SUBSTITUTE	350.00
LYNCH	STACY	M	TEACHER	63,728.69
LYNCH-KUPAN	JENNIFER	M	SUBSTITUTE	1,647.87
MACKIRDY	DIANE	M	SUBSTITUTE RET	14,720.74
MACUGA	MARGARET	R	SUBSTITUTE RET	3,160.00
MAESTO	MELISSA	J	INSTRUCTIONAL ASSISTANT	23,343.73
MAGLIONE	MICHELE	M	TEACHER	76,596.65
MAKIE	MICHELLE	A	TEACHER	73,747.49
MANSKE	NANCY	K	TEACHER	65,115.37
MANSUR	CHRISTA	L	TEACHER	68,971.20
MANTHA	SUZETTE	M	INSTRUCTIONAL ASSISTANT	29,940.73
MANTHOS	LESLIE		TEACHER	77,881.00
MANZARO	GINA	M	TITLE ONE	41,155.00
MANZOV	RACHEL	S	INSTRUCTIONAL ASSISTANT .8	20,528.40
MARCH	BRIDGID	M	MONITOR	6,633.60
MARDEROSIAN	BARBARA		TEACHER	81,667.00
MARENGO	BRENDA	L	CAFETERIA MANAGER	27,568.75
MARENGO SR.	PAUL	J	SUBSTITUTE RET	2,243.88
MARRIER	CHRISTINE	L	TEACHER	73,522.34
MARSHALL	AMY	E	TEACHER	34,547.00
MARTOCCI	KAREN	A	CAFETERIA MONITOR	12,872.12
MASTRAPASQUA	JAMIE	A	TEACHER	60,947.01
MATHIEU	RICHARD	J	FINANCE DIR	24,553.90
MATTHEWS	CHRISTINE		COTA	36,539.69
MAYEN	TASHA	L	SUBSTITUTE	2,556.00
MAZEJKA	MICHELLE	M	ADMINISTRATIVE	36,406.54
MCCANN	DAVID	W	TEACHER	69,330.33
MCCANN	MARISSA	C	SUBSTITUTE	750.00
MCCARTHY	MELISSA	E	TEACHER	70,258.00
MCCREA	KERRY	A	BEHAVIORAL SPECIALIST	55,853.95
MCDERMOTT	KRISTI	L	INSTRUCTIONAL ASSISTANT	30,729.94
MCELROY	ANNE	L	TEACHER	70,965.00
MCGOVERN	BRIDGET	E	TEACHER	71,547.82
MCGRAIL	ALYCIA	M	SUBSTITUTE	350.00
MCGRAIL	CELIA	S	INSTRUCTIONAL ASSISTANT	23,863.18
MCGRAIL	SHEILA	M	ADMINISTRATIVE	45,599.78
MCHUGH	JEAN	M	SUBSTITUTE	30.89
MCLARNON	MICHELLE	M	CAFETERIA MANAGER	26,287.33
MCNALLY	MAUREEN	L	TEACHER	49,923.84
MCNAMARA	MARIBETH	A	TEACHER	67,034.17
MCNAMARA	SHAWN	M	TEACHER	70,547.82
MCQUADE	KATIE	L	TEACHER	57,401.35
MENARD	LORI	L	TUTOR	240.00
MENZONE	ANN	C	CAFETERIA MANAGER	26,337.33

MESSIER	NICOLE	A	LIBRARY COORDINATOR	7,523.28
MESSIER	TIMOTHY		TEACHER	28,777.91
MIGLIONICO	BONNIE	J	SUBSTITUTE	3,712.50
MIGLIONICO	JASON	P	EXTRACURRICULAR	2,020.00
MIGLIONICO	REBECCA	L	TEACHER	63,128.34
MILDNER	FELICITY	J	SUBSTITUTE	617.24
MILLER	KIRSTIE	L	TEACHER	68,792.15
MILLER	SAMANTHA	L	SUBSTITUTE	93.50
MILLETTE	GERALD	N	CUSTODIAN	69,257.00
MONTIVERDI	LIANA	V	SUBSTITUTE	140.00
MONTVILLE	RACHEL		TEACHER	36,823.32
MORAN	JOSEPH	P	TEACHER	72,324.00
MORIARTY	SHAUN	M	SUBSTITUTE	500.00
MORIN	DONNA	L	TEACHER	69,134.17
MORRIS	NATALIE	A	TEACHER	78,862.81
MORRISSEY	MAUREEN		SUBSTITUTE RET	22,189.36
MORWAY	MATTHEW	J	TEACHER	63,484.84
MORWAY	PENNY	E	TEACHER	79,432.00
MRAZIK	JOHN	J	DRIVERS ED	10,573.80
MULCAHY	ERIN	P	TEACHER	58,876.01
MULLER-CRONE	ANGELA	M	TEACHER	58,956.36
MUNSCH	ERIN	E	TITLE ONE	32,715.74
MURPHY	JO-ANN	L	SUBSTITUTE	255.65
MURRAY	KAITLYN	P	TEACHER	58,361.35
NAWROCKI	ALYSSA	S	TEACHER	55,887.47
NAWROCKI	JUDITH	A	TEACHER	70,547.82
NAZER	KATHRYN	A	SUBSTITUTE	135.00
NEDOROSCIK	VICKI	L	INSTRUCTIONAL ASSISTANT	25,543.10
NEDZWECKAS-MACKINNON	SUSAN	J	INSTRUCTIONAL ASSISTANT	2,885.38
NEILL	NICHOLE	D	INSTRUCTIONAL ASSISTANT	34,074.20
NOWICKI	KATELYN	E	SUBSTITUTE	187.00
NOWOSADKO	LAURIE	J	CAFETERIA	6,361.16
O'BRIEN	JODY	A	DIRECTOR	104,500.00
O'BRIEN	KEVIN	F	TEACHER	8,755.32
O'BRIEN	KEVINETTA	C	SUBSTITUTE RET	1,308.00
O'CONNOR	SUSAN	L	INSTRUCTIONAL ASSISTNT	5,742.27
O'DONNELL	PATRICK	J	SUBSTITUTE	383.10
O'DONNELL	TINA	M	TEACHER	67,013.00
O'REGAN	VICKI	A	TEACHER	47,950.70
OAKES	MARTHA	S	SUBSTITUTE	80.00
OLSON	PETER	J	ASSISTANT PRINCIPAL	93,149.00
OSLOWSKI	KATHLEEN	A	INSTRUCTIONAL ASSISTANT	27,804.23
OSTROWSKI	KRISTINE	M	INSTRUCTIONAL ASSISTANT	28,565.57
OUELLETTE	MARIE	E	SUBSTITUTE	3,517.50
PACHECO	ANTHONY	M	SUBSTITUTE	697.63
PACHECO	LORI	A	PRINCIPAL	109,025.00
PACKARD	DEAN	W	PRINCIPAL	111,331.00

PACKARD	KATE	M	TEACHER	10,531.33
PAIRE	JOHN	D	PRINCIPAL	99,000.00
PANAYIOTOU	ANDREAS		CAFETERIA MANAGER	60,565.80
PAQUETTE	AMY	B	TEACHER	63,848.08
PARA	JOYCE	T	SUBSTITUTE RET	59,312.00
PARKER	KAREN	A	TEACHER	73,722.00
PASTORE	KATHLEEN	E	PRINCIPAL	103,515.00
PASTORE	MATTHEW	J	SUBSTITUTE	8,675.60
PASTORELLO	MELISSA	A	TEACHER	49,334.14
PATROCK	LESA	A	TEACHER	77,921.33
PATROCK	LESLI	M	SUBSTITUTE	437.50
PATTERSON	REBECCA	L	TEACHER	76,273.34
PAULHUS	MELISSA	L	INSTRUCTIONAL ASSISTANT	30,246.79
PECORE	MIKAYLA	B	SUBSTITUTE	374.00
PECORE	NANCY	J	INSTRUCTIONAL ASSISTANT	25,608.49
PELOQUIN	TODD	S	TEACHER	51,285.00
PEPKA	PATRICIA	D	INSTRUCTIONAL ASSISTANT	29,917.40
PEREA-BEAULIEU	MARIA	F	LIBRARY	9,339.61
PERZANOSKI	LIANNE	M	SUBSTITUTE	1,110.96
PESCOSOLIDO	RYAN	C	TEACHER	9,761.49
PETERS	STEPHEN	F	TEACHER	78,449.00
PHELPS	SUSAN	F	INSTRUCTIONAL ASSISTANT	29,382.64
PIEHL	CYNTHIA		TEACHER	80,891.82
PIERANGELI	MARY	A	PRINCIPAL	120,313.00
PISCITELLI	DEBRA	L	INSTRUCTIONAL ASSISTANT	28,683.87
PISELLI	DEBORAH	A	SUBSTITUTE	1,401.34
PLOTCHYK	ROBERT		SUBSTITUTE RET	382.95
POBLOCKI	LISA	M	TEACHER	65,901.51
POBST	CAROL	B	TEACHER	14,360.00
PONCE DE LEON	SUSAN	L	LIBRARY COORDINATOR	18,172.21
POTTER	KAREN	M	TEACHER	76,768.49
POTTER	KRISTEN	M	TEACHER	68,938.52
POWELL	JUDITH	E	TEACHER	71,547.82
PROCOPIO	LISA	A	TEACHER	71,998.00
PROULX	DAVID	G	CUSTODIAN	45,069.03
PROUTY	MARILYN	R	TEACHER	75,613.83
PROVOST	HOLLY	A	TEACHER	73,351.30
PROVOST	LISA	J	INSTRUCTIONAL ASSISTANT	27,058.96
PROVOST	SCOTT	R	TEACHER	84,768.00
PYTKO	JOHN	B	CUSTODIAN	46,976.24
RACICOT	EMILY	B	TEACHER	49,507.16
RACICOT	KEVIN	M	TECHNOLOGY	40,215.00
RACICOT	LINDA	M	INSTRUCTIONAL ASSISTANT	27,259.49
RAWSON	CYNTHIA	A	TEACHER	79,749.00
RAWSON	JAMES		TEACHER	72,798.00
RAYMOND	CHRISTINE		INSTRUCTIONAL ASSISTANT	27,972.23
REINHARD	DANIEL	L	CUSTODIAN	18,977.34



RESENER	ELIZABETH	L	SPEECH .6	44,126.43
RESENER	MICHAEL		ASSISTANT PRINCIPAL	103,868.00
RESLOCK	SUZANNE	S	INSTRUCTIONAL ASSISTANT	19,575.97
REYNOLDS	BRIAN	A	SUBSTITUTE	6,790.00
REYNOLDS	CHERYL	L	INSTRUCTIONAL ASSISTANT	34,055.82
RHEULT	RUSSELL	C	SUBSTITUTE	500.00
RHYNHART	ERIC		TEACHER	57,773.33
RICCI JR	KENNETH	M	CUSTODIAN	14,813.76
RICHARD	DEBRA	L	TEACHER	84,192.00
RICHARDSON	JANET	E	TEACHER	70,792.15
RITCHIE	KELLY	A	SUBSTITUTE	205.95
RIVERA	JAMES		CUSTODIAN	63,410.00
RIZY	KELLY	M	NURSE	50,876.50
ROACH	ELLEN	M	TEACHER	68,210.81
ROBIDA-WHIPPLE	JOANNE	M	SUBSTITUTE	40.00
ROBIDOUX	MARIE	E	TEACHER	82,921.00
ROCKWELL	WILLIAM	J	SUBSTITUTE	10,625.97
RODINOV	JOAN	M	SUBSTITUTE	5,882.12
RODRIGUEZ	GRACES	Y	TEACHER	57,808.00
ROEHRS	KATHLEEN	L	TEACHER	77,206.00
ROGALSKI	JOSEPH	F	TEACHER	62,148.33
ROHR	JOHN	W	CUSTODIAN	31,515.25
ROMANELLI	KIMBERLEY	A	SUBSTITUTE	169.60
ROSSETTI	ASJIA	M	TEACHER	55,079.33
ROUSAKOS	SUSAN	E	INSTRUCTIONAL ASSISTANT	30,183.70
RULNICK	JOHN	M	TEACHER	66,883.00
SAAD JR	GEORGE	J	CUSTODIAN	22,072.76
SAGE	NANCY	F	TEACHER	73,872.34
SAMIA	DEBORAH	L	SUBSTITUTE	4,995.00
SAMKO	LISA		TEACHER	73,950.00
SAMUELSON	JOANNA	S	SUBSTITUTE	3,586.48
SANBORN	SARA	L	TEACHER	74,152.52
SANTELLI	DIANE	M	TEACHER	67,262.15
SANTIC JR	WILLIAM	J	TEACHER	47,950.70
SARAVARA	MICHELLE	L	TEACHER	74,836.65
SARGIS	KRYSTAL		SUBSTITUTE	3,288.76
SAUVAGEAU	JUSTIN	D	TEACHER	55,660.00
SAVAGE	KURT	M	TEACHER	71,082.00
SAVOIE	CHRISTINE	L	INSTRUCTIONAL ASSISTANT	29,513.82
SCANO	ROSIE	M	SUBSTITUTE	405.00
SCHIMKE	SHANE	R	TEACHER	57,584.17
SCHREMSE	MARY	ELLEN	ADMINISTRATIVE	53,232.00
SCHUR	ADRIENNE	N	TEACHER	58,392.04
SCULLY	LAURA	E	SUBSTITUTE	617.50
SCULLY	MICHELLE		TEACHER .5	24,713.62
SEAGRAVE	PATRICIA	R	TEACHER	55,079.33
SEELIG	EVELYN	T	SUBSTITUTE RET	537.00

SEIBOLD	DIANE	D	TEACHER	86,989.00
SERRANO-GATZKE	DEBORAH	C	SUBSTITUTE	462.05
SHAW	BRIAN	M	CUSTODIAN	46,485.64
SHEEHAN	AMANDA	M	SUBSTITUTE	105.00
SIELAWA	DAVID	P	SUBSTITUTE	1,350.00
SIELAWA	JOHN	F	SUBSTITUTE	2,464.20
SIMOE	RICARDO		TEACHER	72,839.35
SIMPSON	DEBRA	L	SUBSTITUTE	12,747.92
SKERMONT	NATHAN	E	TEACHER	65,115.35
SKONIECZNY	MELANIE	L	TEACHER	70,547.82
SMALL	KATHLEEN	E	TEACHER	45,665.98
SMITH	CRAIG	H	CUSTODIAN	63,342.00
SMITH	FREDERICK	J	CUSTODIAN	45,545.79
SMITH	KATHLEEN	B	TEACHER	66,513.00
SMITH	LYNDA	J	SUBSTITUTE RET	1,147.50
SMITH	MARY-LOU	B	SUBSTITUTE	1,200.00
SMITH	PAMELA		SUBSTITUTE	3,044.10
SMOLSKI	SUSAN	J	LIBRARY COORD	6,757.92
SNOW	CINDY	M	TEACHER	77,016.19
SNOW	JUSTINE	M	TEACHER	67,787.15
SOCHA	DARLEEN	M	TEACHER	72,698.00
SOLOMITA	MARY-ELIZABETH		TEACHER	83,555.49
SPAHL	LYNN	A	ADMINISTRATIVE	50,175.00
SPAULDING	SUSAN		SUBSTITUTE RET	920.00
SPINNEY	SUSAN	M	INSTRUCTIONAL ASSISTANT	11,574.88
ST. FRANCIS	JULIE	M	TEACHER	66,235.35
ST. JEAN	DAVID	D	TEACHER	68,704.00
ST. LAURENT	SUSIE	L	SUBSTITUTE	2,072.93
STANARD	DENISE	A	SUBSTITUTE	1,137.21
STANEY	CHELSEA	E	ATHLETIC TRAINER	35,862.50
STARKUS	DEBORAH	L	ADMINISTRATIVE	43,834.64
STEFANIK	KATHERINE	L	SUBSTITUTE	337.41
STEFANIK	KATHLEEN	E	TEACHER	13,351.17
STEWART	AMBER	M	TEACHER	55,642.47
STOKOWSKI	KRISTEN	M	TEACHER	61,360.35
STOMSKI	MELISSA	A	SUBSTITUTE	75.00
STOWE	CHRISTOPHER	L	TEACHER	77,891.00
STRAZZULLO	CARL	F	TEACHER	75,741.86
STRAZZULLO	JANET		TEACHER	71,929.49
STRETCH	MARY	ANNE	INSTRUCTIONAL ASSISTANT	32,524.69
STURGES	GREGORY	P	ASSISTANT PRINCIPAL	76,934.00
SUAREZ-BOWDEN	MIRVA	R	INSTRUCTIONAL ASSISTANT	29,537.08
SULLIVAN	SANDRA	G	ADMINISTRATIVE	71,971.00
SULLIVAN JR	RAYMOND	L	TEACHER	74,734.00
SUTHERLAND	LYNN	A	INSTRUCTIONAL ASSISTANT	27,823.33
SWENSON	KAREN	L	TEACHER	72,647.82
SWIDRAK	DIANA	E	TEACHER	59,504.47

SZOLUSHA	DONNA	M	SUBSTITUTE	97.24
SZYDLO	HEIDI	A	TEACHER	36,049.76
TAMBORRA	CHRISTOPHER	P	EXTRACURRICULAR	3,592.00
TAWADROUS	DEMIANA		SUBSTITUTE	5,361.58
TAYLOR	CHRISTINE	M	TEACHER	60,808.69
TEAGUE	LYNN	M	CAFETERIA MONITOR	5,152.12
THIBAudeau	ANDREW	P	SUBSTITUTE	5,040.00
THIBAudeau-DRAGON	ERIKA	L	TEACHER	75,270.00
THOREN	JANET	M	CUSTODIAN	45,844.41
TITTLE	CHRISTOPHER	J	CUSTODIAN	46,260.63
TITTLE	JANE	M	SUBSTITUTE	1,147.50
TITTLE	WILLIAM	R	TEACHER	76,613.83
TOWER	WAYNE	A	CUSTODIAN	64,460.00
TREVARthan	ROXANNE	M	SUBSTITUTE	202.50
TRIFONE	WILLIAM	J	FINANCE DIR	120,120.36
TROMBLY	ANN	T	INSTRUCTIONAL ASSISTANT	30,202.69
TRUFAN	TARA	F	TEACHER	69,536.28
TRYBA	GEORGE	P	SUBSTITUTE	1,956.39
TUCKER	GRETCHEN	E	TEACHER	60,674.15
TULLY	NANCY	L	DIRECTOR	26,564.31
UNDERWOOD	VICTORIA	M	TEACHER	45,115.98
VALENTI	VANESSA	C	TUTOR	264.00
VALLEE	AMY	M	TEACHER	71,177.19
VEAR	SEAN	T	SUBSTITUTE	900.00
VEILLEUX	THERESA	V	TEACHER	74,836.86
VERONIS	FAITH	F	TITLE ONE	39,237.15
VERTUCCI	MATTHEW	E	SUBSTITUTE	525.00
VESOVSKI	MARJORIE	C	INSTRUCTIONAL ASSISTANT	28,520.60
VIGEANT	KYLE		CUSTODIAN	41,624.18
VIGEANT	LAURA	L	ADMINISTRATIVE	42,515.28
WADE	ANJA	E	TEACHER	70,955.01
WALKER	JOHNNA		TEACHER	63,037.63
WALKER	JULIE	A	GUIDANCE	59,571.35
WALSH	MARY	T	SUBSTITUTE	1,565.22
WALSH	PAMELA	L	TEACHER	75,547.82
WARINSKY	G.KAREN		TEACHER	70,815.00
WARMS	DEBORAH	A	TEACHER	80,123.34
WARMS	JONATHAN	R	TEACHER	57,442.36
WAYE-BETZ	ELIZABETH	A	TEACHER	57,940.17
WELCH	ALYCIA	K	TEACHER	59,876.01
WEST	JUDITH	A	CAFETERIA	13,221.11
WESTALL	SAMANTHA	M	TEACHER	53,532.00
WEYMOUTH	KARIN	M	TEACHER	1,350.00
WHEELER	LINDA	C	TEACHER	73,265.66
WHEELER	LIZA	M	TEACHER	953.50
WHITE	DAWN	A	SUBSTITUTE	1,211.25
WHITE	SARAH	J	SUBSTITUTE	5,625.00

WIELOCH	ANN	M	CAFETERIA	13,325.89
WIELOCK	MARIAN	T	CAFETERIA MANAGER	26,362.33
WILBUR	KELSEY	E	SUBSTITUTE	521.76
WILDES	LYNN	N	TEACHER	76,856.65
WILGA	GARY	R	SUBSTITUTE	16,669.38
WILLIAMS	LOUISE	R	SUBSTITUTE RET	9,622.00
WILSON	DAVID	W	EXTRACURRICULAR	2,923.00
WILSON	KATHLEEN	M	NURSE	51,069.00
WILSON	KATIE	M	TEACHER	9,474.84
WILSON	THOMAS	R	SUBSTITUTE	5,693.00
WINANS	JULIANNE	P	TEACHER	71,424.00
WINGERTER	KATHRYN	L	TEACHER .4	6,251.73
WOJCIK	DEBORAH	B	INSTRUCTIONAL ASSISTANT	29,877.82
WONDOLOWSKI	LISA	A	TEACHER	77,152.52
WOODARD	JESSICA		SUBSTITUTE	341.08
WOODARD	WENDY	M	TEACHER .6	42,328.65
YE	PAULA	A	TEACHER	55,628.00
YURKEVICIUS	DAVID	W	CUSTODIAN	46,960.18
ZABKA	MADISON	L	SUBSTITUTE	5,012.00
ZABLOCKI	PAUL		CUSTODIAN	44,640.89
ZABLOCKI	SHERYL	M	TEACHER	58,509.99
ZAJAC	LOUISE	M	TEACHER	13,985.85
ZANNOTTI	TRACY	M	TEACHER	70,547.82
ZASTROW	JOELLEN		MENTOR	13,851.17
ZIEMINSKI	DEBRA	L	CAFETERIA	3,123.05



AUBURN • CHARLTON • DUDLEY • NORTH BROOKFIELD • OXFORD  
PAXTON • RUTLAND • SOUTHBRIDGE • SPENCER • WEBSTER  
Southern Worcester County Regional Vocational School District  
**BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL**  
57 OLD MUGGETT HILL ROAD  
CHARLTON MASSACHUSETTS  
(508)248-5971 – (508)987-0326  
FAX (508)248-4747

**DUDLEY**  
**2015 Annual Report**

Bay Path Regional Vocational Technical High School graduated a class of 260 students in June of 2015, and accepted a class of 326 freshmen in September of 2015. Our current enrollment has reached 1,189 students.

Of the 28 Dudley seniors who graduated, 9 are now gainfully employed in an occupation related to their training and 19 are now attending College. Currently, 124 students from Dudley are enrolled in one of our 21 vocational areas.

Twenty-three Dudley students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profit organizations and residents from any of our ten district towns. During the 2014-2015 school year, our 21 vocational programs completed 1,024 work orders, of which, 113 were for residents of the Town of Dudley. Each school year, our construction trades work together to build a house, on a rotating basis, in one of our ten district towns. Last year's home was built in the town of Webster.

Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00am to 1:00pm. Our cosmetology program is also open to the general public. Appointments for cosmetology services must be made in advance by calling the school. Residents of the Bay Path district are encouraged to take advantage of the services provided by our students. These learning opportunities benefit not only the students but provide useful services at reasonable costs to in-district residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our 10 town district, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 1,219, in programs ranging from Business & Finance, Career/ Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

During Fiscal Year 2015, construction continued on the Bay Path addition/renovation project. Subsequently, on December 4, 2015, we celebrated our ribbon-cutting signifying the completion of our project on-time and under budget. The district expects to issue a small bond in 2016 to finalize the financing of the project once we receive the final reimbursement amount from MSBA. We are very pleased that low interest rates and construction budget savings resulted in assessments to the towns that are significantly lower than we projected in the summer of 2012. We thank the town for their support of our construction project and look forward to serving your students for many years in the future.

The Dudley-Charlton Regional School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Dudley with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,

John A. Lafleche  
Superintendent-Director



**DUDLEY MUNICIPAL COMPLEX  
71 WEST MAIN STREET  
DUDLEY, MA 01571**

**TOWN HALL OFFICE HOURS**

**MONDAY- THURSDAY 8:00AM – 4:30 PM**

**THURSDAY EVENINGS 5:00PM – 7:00 PM**

**FRIDAY – 8:00 AM – 1:00 PM**

**(SOME OFFICE HOURS DIFFER-PLEASE CALL OFFICE FOR MORE  
INFORMATION)**

**DEPARTMENT PHONE NUMBERS:**

<b>Board of Assessors</b>	<b>508-949-8006</b>
<b>Board of Health</b>	<b>508-949-8017</b>
<b>Board of Selectmen</b>	<b>508-949-8001</b>
<b>Building Inspector/Building Dept.</b>	<b>508-949-8012</b>
<b>Building and Grounds</b>	<b>508-949-8009</b>
<b>PEG Cable Access</b>	<b>508-949-8010 -option 4</b>
<b>Conservation Commission</b>	<b>508-949-8011 -option 1</b>
<b>Council on Aging</b>	<b>508-949-8010 -option 3</b>
<b>Fire Department</b>	<b>508-949-8040 -911 for emergencies</b>
<b>Highway Department</b>	<b>508-949-8020</b>
<b>Library</b>	<b>508-949-8021</b>
<b>Planning Board/Town Planner</b>	<b>508-949-8014</b>
<b>Personnel Board</b>	<b>508-949-8011 -option 2</b>
<b>Police Department</b>	<b>508-949-8018, -911 for emergencies</b>
<b>Water/Sewer Department</b>	<b>508-949-8007</b>
<b>Town Accountant</b>	<b>508-949-8016</b>
<b>Town Administrator</b>	<b>508-949-8030</b>
<b>Town Clerk</b>	<b>508-949-8004</b>
<b>Town Collector</b>	<b>508-949-8005</b>
<b>Town Treasurer</b>	<b>508-949-8002</b>
<b>Veteran's Agent</b>	<b>508-949-8010- option 2</b>
<b>Zoning Board of Appeals</b>	<b>508-949-8012</b>

**For more information please check out our website at [www.dudleyma.gov](http://www.dudleyma.gov)**